COUNCIL FOR THE RESTORATION OF FILIPINO VALUES
*Your partner in building the nation through values.*
CSC - ACCREDITED LEARNING & DEVELOPMENT INSTITUTION (CSC-ALDI)
DILG - ACCREDITED CSO: SGLG Regional Assessments | Peace & Order Council (POC) Performance Audit

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DEPED REGIONAL OFFICE 02 RECEIVED DATE: OCT 2026 BY: RECORDS SECTION

October 20, 2026

**BENJAMIN D. PARAGAS, PhD, CESO V**
**Regional Director**
**DepEd -Region II**
**Carig, Tuguegarao City**

**Attention: Schools Division Superintendent**
**Public School District Supervisors**
**Public and Private Elementary and Secondary Heads**
**Chief Education Supervisors, CID & SGOD**
**All Division Personnel**

**Dear RD Paragas,**

A values program gains momentum when employees are equipped not only to understand its principles, but also to advocate them and lead practical activities within their own offices.

In support of the **Values Restoration Program** referenced in **CSC Announcement No. 40, s. 2017,** the Council for the Restoration of Filipino Values, Inc. (CRFV), a CSC-Accredited Learning and Development Institution, respectfully invites your agency to nominate participants to the **Values Restoration Officers Training the Trainers (VRO-TTT).**

The program prepares designated or prospective Values Restoration Officers, values champions, and focal persons to explain the VRP, strengthen their facilitation and presentation skills, and contribute to a values-based workplace. Participants are guided to develop a brief Values Advocacy Presentation and an action plan that can be adapted to their agency.

**Offered Face-to-Face Schedules and Participation Fees**

| Schedule / Venue | Participation fee per person |
|---|---|
| February 1-4, 2027<br>Villa Silvina Hotel, 15 Outlook Drive (Behind the Mansion House), Baguio City, Benguet, Philippines 2600<br>**Facility Note:** Please note that the venue does not have elevators. Participants should expect to use stairs to access some rooms. | Stay-out: ₱10,000<br>Stay-in quad/shared: ₱14,500<br>Triple: ₱15,500<br>Double: ₱16,500<br>Single: ₱17,500<br>** Stay-in: First come first serve |
| March 2-5, 2027<br>Villa Silvina Hotel, Baguio City | Same accommodation categories and rates as above (subject to confirmation) |
| April 13-16, 2027<br>Villa Silvina Hotel, Baguio City | Same accommodation categories and rates as above (subject to confirmation) |

The accompanying program brochure outlines the training outcomes, core values, and interactive learning approach. We encourage your agency to designate participants and complete the attached group confirmation form, indicating the preferred schedule and accommodation arrangements.

MEMORANDUM Date: 11/11/2026 Released (Records): Queen
To: (✓) PSDS/DICs (✓) Elem/Sec School Heads ( ) Private Schools ( ) Others:
For: (✓) Information (✓) Dissemination (✓) Guidance ( ) Strict Compliance
**ORLANDO E. MANUEL PhD., CESO V**
Schools Division Superintendent
By: ASDS CID Chief SGOD Chief AO (✓) Signature:

Unit A-1, W.A. Bldg., 56-B Ferguson Road, Andres Bonifacio, Baguio City 2600 | 0999 221 682
(074) 244 5375 (Telefax) | crfv.cpu@gmail.com and info@crfv-cpu.org | www.crfv-cpu.or

CRFV can also discuss online and agency-exclusive delivery arrangements, subject to confirmed course design, schedule, and quotation.

For registration assistance and verified payment instructions, please contact the CRFV Training Secretariat at vrp@crfv-cpu.org. We look forward to partnering with your office in advancing values-based public service.

**For God, Country, and Fellow Filipinos,**

**MICAH A. TECNE**
*Program Coordinator*

**Noted by:**

**NATHANIEL A. SAQUIBAN**
*National Director*

**November 3, 2026**

To: **ALL SCHOOLS DIVISION SUPERINTENDENTS**

In view of this aforementioned activity, this Office reiterates that the participation of public and private schools is voluntary and shall be subjected to the non-disruption-of-class policy as stipulated in DepEd Order No. 9, s. 2005 entitled Instituting Measures to Increase Engaged Time-on-Task and Ensuring Compliance Therewith. In addition, participants may charge the expenses to their personal funds and/or the MOOE, at the discretion of the SDO/School authorities.

**BENJAMIN D. PARAGAS PhD, CESO III**
Director IV/ Regional Director

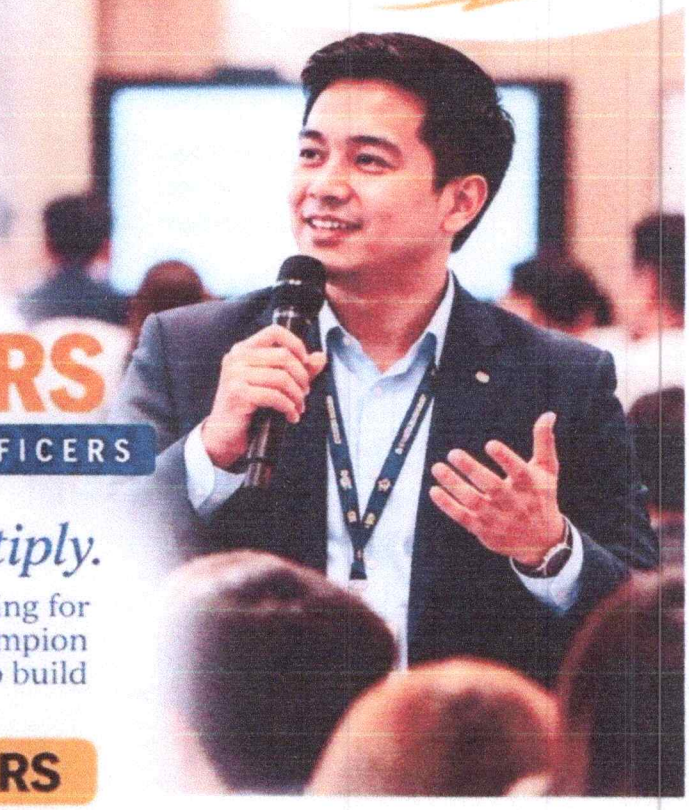
DEPED REGIONAL OFFICE 02
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DATE: 11-06-2026
BY:
RECORDS SECTION

**COUNCIL FOR THE RESTORATION OF FILIPINO VALUES, INC.**
CSC-ACCREDITED LEARNING & DEVELOPMENT INSTITUTION

*Building People.*
*Strengthening Institutions.*
*Serving the Nation.*

# VRO TRAINING THE TRAINERS

**VALUES RESTORATION OFFICERS**



## *Equip. Empower. Multiply.*

A practical and transformative training for government personnel who will champion values-based organizations and help build a more principled public service.

## WHY VRO-TTT MATTERS

Trained Values Restoration Officers (VROs) help create workplaces where integrity, respect, and excellence are lived out—not just taught. This training equips participants to become effective values advocates who can lead, facilitate, and sustain values development initiatives in their agencies.

### DEVELOP PEOPLE

Equip personnel with the knowledge, skills, and attitudes to lead and advocate for transformation.

### STRENGTHEN ORGANIZATIONS

Support the development of values-based organizations, promote integrity, cooperation, and service excellence.

### PROMOTE INTEGRITY

Contribute to a more accountable and service-oriented government.

### MULTIPLY POSITIVE CHANGE

Enable internal trainers to sustain values initiatives and reach more employees.

### GROUNDED ON AN ESTABLISHED FRAMEWORK

Aligned with the Values Restoration Program (CSC Announcement No. 40, s. 2017), a soft approach to combating graft, corruption, inefficiency, and challenging working relationships in the workplace.

> *"When people are equipped with the right values, they become catalysts for positive change in their workplace and community."*



*From Values To Action*

www.crfv-cpu.org | facebook.com/crfvofficialpage

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# WHAT YOU WILL LEARN

Gain the knowledge, skills, and attitudes to effectively advocate for values and facilitate meaningful learning sessions in your agency.

## 1 | UNDERSTAND



The Values Restoration Program and its role in developing values-based organizations.

## 2 | IDENTIFY



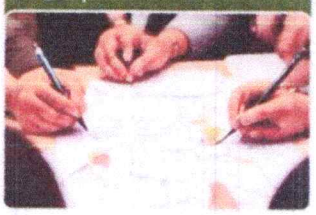
Effective strategies to embody and advocate for values in public service.

## 3 | CREATE



A Values Advocacy Presentation that can be used in your office or agency.

## 4 | DEVELOP



An agency values action plan to champion and sustain values development initiatives.

## FIVE CORE VALUES

*Anchored on the core values of the Values Restoration Program (VRP).*

**SPIRITUALITY**
A deeper sense of purpose and meaning.

**INTEGRITY**
Doing what is right.

**EXCELLENCE**
Giving our best.

**SPEECH**
Speaking words that build.

**PATRIOTISM**
Love and service for the nation.

## A PRACTICAL LEARNING EXPERIENCE

*Interactive. Relevant. Applicable to real workplace situations.*

- Insightful Lectures
- Group Activities
- Real-Life Scenarios
- Presentation Practice and Feedback
- Agency Values Action Planning



## WHO MAY PARTICIPATE?

- Designated or prospective Values Restoration Officers (VROs) / values focal person
- Government officials and employees
- HR/L&D and GAD personnel
- Managers and supervisors
- Values champions, advocates, and other interested government personnel

PEOPLE | ORGANIZATIONS | A BETTER NATION

*From Values To Action*

## Participation Investment & Registration

| EVENT INFORMATION | DETAILS |
|---|---|
| Training dates | February 1-4, 2027<br>March 2-5, 2027<br>April 13-16, 2027 |
| Venue | Villa Silvina Hotel, Baguio City |
| Training format | Face-to-face |
| Registration deadline | 3 weeks before the training date |
| Contact person | Text/Call/Viber<br>Ms. Micah Tecne (09992216826)<br>Mrs. Maidee Sison (0917-700-2914) |

### Participation fees

| PARTICIPATION OPTION | FEE PER PARTICIPANT |
|---|---|
| Live-out | ₱ 10,000 |
| Full-board • Quad | ₱ 14,500 |
| Full-board • Triple | ₱ 15,500 |
| Full-board • Double | ₱ 16,500 |
| Full-board • Single | ₱ 17,500 |

*All participation packages include lunch and AM/PM snacks. Full-board (stay-in) packages additionally include accommodation, breakfast, and dinner. Meal service begins with PM snacks on Day 1 and concludes with lunch on Day 4.*

### How to register

1. Send the completed form or inquiries to vrp@crfv-cpu.org.
3. Proceed with payment of fees to any of the CRFV accounts below.
4. Submit proof of payment, if required, for manual verification.

### CRFV Account Details

Note: Kindly ensure to make all checks/cash payable to:

| | |
|---|---|
| Account Name: | CRFV INC |
| Bank and Branch: | Landbank - Naguilian-Baguio |
| Account Number: | 3551-0142-06 |
| | |
| Account Name: | Council for the Restoration of Filipino Values, Inc |
| Bank and Branch: | PNB - Baguio Session |
| Account Number: | 2204-1015-7219 |

*Please email a copy of the deposit or transaction slip to vrp@crfv-cpu.org. CRFV TIN is 005-864-524-0000, non-VAT.*

### For agencies and group coordinators

In-house / agency-exclusive training, group registration assistance, and customized communication letters are available upon request. Provide the agency name, intended participants, preferred schedule, and addressee details when applicable.

### CRFV TRAINING SECRETARIAT

vrp@crfv-cpu.org | www.crfv-cpu.org | 0917-700-2914 | 0999-221-6826

# VRO-TTT GROUP PARTICIPATION CONFIRMATION FORM

*Please type or write clearly. Select your preferred training schedule and indicate each participant's accommodation preference.*

Agency / Office _____

Office Address _____

Contact Person / Designation _____

Email / Mobile Number _____

**Preferred schedule: ☐ February 1-4, 2027 ☐ March 2-5, 2027 ☐ April 13-16, 2027**
**Venue: Villa Silvina Hotel, 15 Outlook Drive (Behind the Mansion House), Baguio City, Benguet, Philippines 2600**
**Facility Note: Please note that the venue does not have elevators. Participants should expect to use stairs to access some rooms.**

## PARTICIPANT LIST

| NAME | GENDER | DESIGNATION | PREFERRED ACCOMMODATION | CONTACT NO. | EMAIL ADDRESS |
|---|---|---|---|---|---|
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## Applicable Participation Fees

☐ Stay-out / Live-out: ₱10,000 ☐ Quad/shared: ₱14,500 ☐ Triple: ₱15,500
☐ Double: ₱16,500 ☐ Single: ₱17,500

*Accommodation note: solo beds cannot be guaranteed in triple or larger room-sharing arrangements. Select double or single accommodation for greater privacy and convenience.*

Total number of participants: _____ Billing name / agency: _____

Special requests (allergies, dietary restrictions) _____

Conforme _____ Date _____

*Signature over printed name of authorized representative*

**Accessibility Advisory:**

Please be advised that Hotel Silvina does not have an elevator. Senior citizens, persons with disabilities (PWDs), and participants with mobility concerns are kindly requested to inform the CRFV Secretariat in advance so that appropriate room arrangements and assistance may be coordinated, subject to availability.

Note: Kindly ensure to make all checks/cash payable to:

| | |
|---|---|
| Account Name: | CRFV INC |
| Bank and Branch | Landbank - Naguilian-Baguio |
| Account Number | 3551-0142-06 |
| CRFV TIN | 005-864-524-0000, Non-VAT |

Return completed form to vrp@crfv-cpu.org. Registration and payment instructions will be confirmed by CRFV.

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