



Schools Division of Nueva Vizcaya

2026 GAD Mid-Year Accomplishment



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NATIONAL WOMENS MONTH
CELEBRATION AND AND
FATHERS DAY

Gender Issue/ GAD Mandate	Cause of Gender Issue/ Role of DepEd	GAD Objective	Relevant Agency MFO/ PPA	GAD Activity	Output Performance Indicators and Target	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost/Expendi- ture	Variance /Remarks	Source of Budget	Responsible Unit/Office
1	2	3	4	5	6	7	8	9	10	8	9
Organization-Focused											
Observe of GAD mandates- Women's Month Celebration / Fathers' Day Celebration											
Observance of National Women's Month in accordance to Proclamation Nos. 224, 227, series of 1998, and Mothers' Day Celebration	Need to highlight women's right and their role in national development and nation-building	Empowered thru their active participation in the National Women's Month Celebration.	Basic Education Services	Conduct of Culmination Program of Women Empowerment							
Observance of Fathers' Day Celebration	Need to highlight father's right and their role in national development and nation-building	Empowered thru their active participation in the National Fathers' Day Celebration.	Basic Education Services	Conduct of Culmination Program of Fathers' Day Celebration			75 = 3,500		125.00		



SDO – NV celebrates Women's Month during the Project ECHO (*Effective Communication and Holistic Organization*) participated by all the human resources from the three divisions: OSDS, CID and SGOD.



Purple Wednesday in the offices and schools



WELLNESS SERVICES



The group of Grade 12 TVL in Beauty Care of NVGCHS express their gratitude for invaluable contributions of women to SDO-NV employees through wellness services as the highlight of the National Women's Month. They rendered their services every Wednesday in March 2026. Our appreciation to the team through their school principal Luviminda Cordero PhD

School Activities



Coloring activity contest



BONE NORTH INTEGRATED SCHOOL
ELEMENTARY

The celebration reminded us that women play a vital role in shaping the future. It also encouraged both boys and girls to respect, support, and value one another equally. As a teacher, I felt proud to see my learners actively participate and show respect for women. This activity not only enhanced their knowledge but also developed their sense of empathy and equality.



In celebration of National Women's Month 2026: Empowering Women in Education, this activity held on March 11, 2026 at Nagpartian Elementary School, highlights the vital role of women in shaping minds and building the future. Together, we recognize their strength, dedication, and invaluable contributions to the learning community.



Coloring and Drawing for key
stage 1





*happy father's
day*

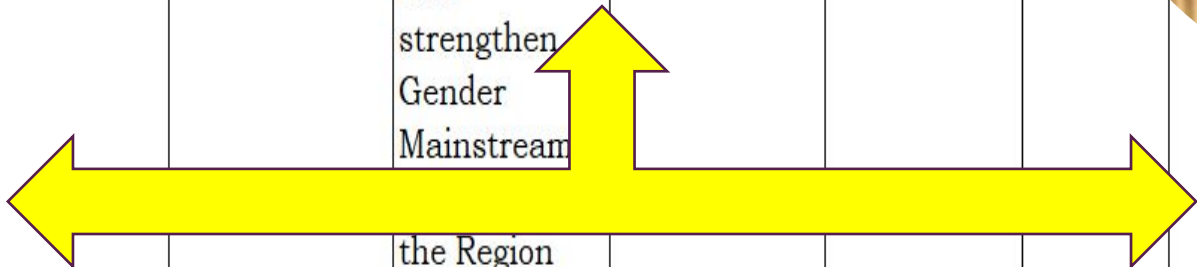
06/22/2026

**SDO-NV
honors
tatay,
daddy,
papa, lolo,
kuya, tito,
guardian**

PRIDE MONTH

- *Child Protection Policy
- *Observance of GAD Mandates
- *Strengthen gender mainstreaming

Observance of GAD Mandates									
Pride Month	1. Lack of awareness of gender-related issues, concepts, madates and policies of RO 2. Absence of contextualized statements supporting GAD related activities 3. Need to sustain gender mainstreaming efforts in the workplace	Strengthened mechanisms to ensure women empowerment and participation to observance of international /national/local GAD related events	MFO2	Observance of GAD Month	Orientation on SOGIE Bill	GAD Activity	Honorarium of speaker= 6,000	GAD	Schools
									
									
				that support and strengthen Gender Mainstreaming					
				the Region					



DepEd Order No. 40, s. 2012: DepEd Child Protection Policy	Cases of Child Abuse in the Area	Awareness of the DepEd Child Protection Policy	Basic Education Services	To conduct L&D on Awareness of the DepEd Child Protection Policy	No. of Activity Conducted	Conducted L&D on Awareness of the DepEd Child Protection Policy			GAD Fund	SDO
				To be invited as resource speakers on Child Protection Policy					GAD fund	SDO





SCHOOLS

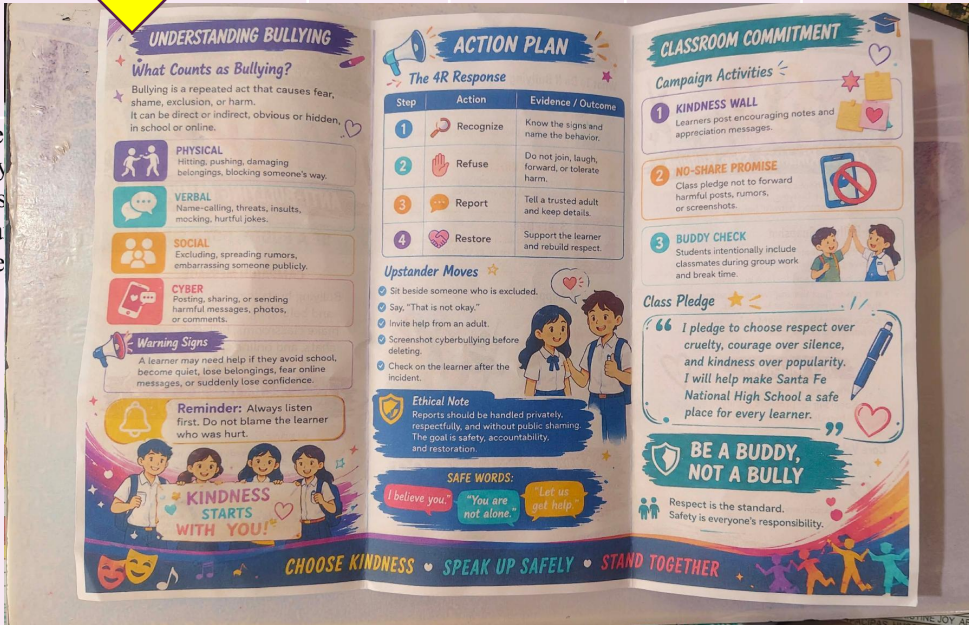


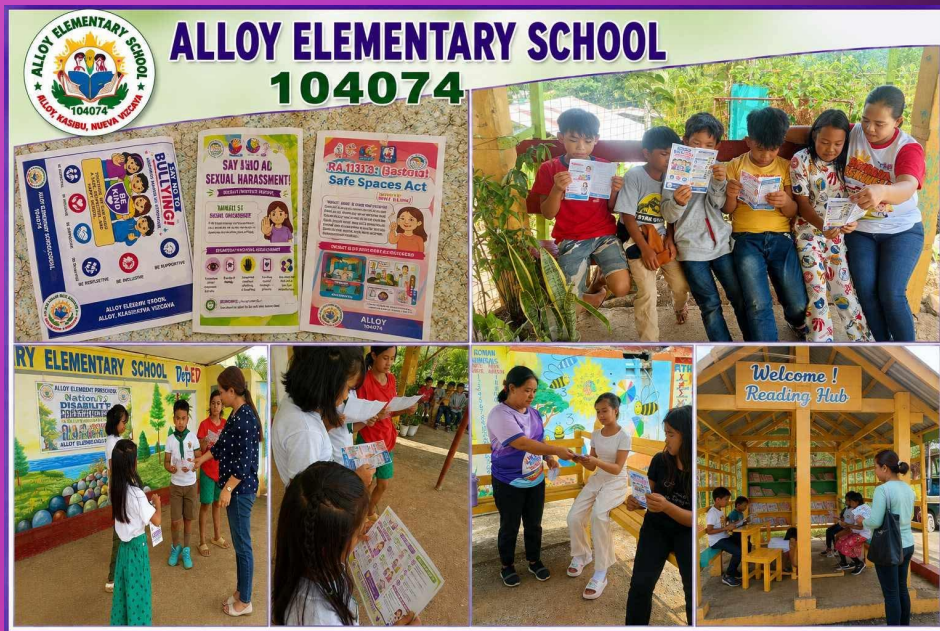




**Resource Speaker in Gender and Development
at Bambang CSISC**

Teenage Pregnancy / Early Marriage: Limited access to economic equality, peer pressure and influence, depression, and ineffective implementation of inclusive education	Increasing number of learners engaging in teenage/unwanted pregnancy and early marriage	Eradicate/ decrease learners' engagement in teenage/unwanted pregnancy and early marriage	Basic Education Services	Conduct of Symposium and Guidance Counselling sessions and activities	Number of symposia/and Guidance and Counselling sessions conducted	Counseling sessions	Training /traveling expenses = 30,000			GAD fund	GAD fund
								29 850.00	150.00		
Limited knowledge and skills on GAD policy guidelines	New processes and information on GAD evolved over time	Enhanced capabilities of all GFPS members on GAD	Basic Education Services	Promote advocacy campaigns and open platforms (PIR, ExeCom, GAD Caravan, etc.) for sharing re policy guidelines	Presence advocacy materials GAD Ca conducte						





Organization Focus

- *Gender health promotion

- *Gender sensitivity

Organization-Focused									
Strengthen gender health promotion in the SDO to address mental and other health protocols	Maximum participation in gender health promotion in the DepEd Offices & Schools needed to address mental and other health protocols	Enhanced knowledge on gender health promotion in the school and offices for sustained compliance to mental and other health protocols	Basic Education Services	Conduct orientation on gender health promotion/advocacy for sustained compliance to mental and other health protocols	No. of employees attended/capacitated on gender health (mental, physical) protocols' promotion	140 employees	30 pax * 400 meals 5,000	0	GAD fund SDO & Schools
Gender Sensitivity Training									
Low level of awareness and understanding of GAD and its core messages among employees.	Lack of opportunity to learn about GAD and its core messages	To increase the level of awareness and understanding of SDO & school	Basic Education Services	Conduct of Gender Sensitivity Training (GST)/Conduct of Enhanced	No. of GST conducted;				
DepEd Order No. 32, s. 2017: DepEd Gender-Responsive Basic Education Policy	Limited support or GAD initial from stakeholders					Traveling expenses 20,000	20 000.00	0	GAD fund SDO
Limited Capabilities of GFPS Members and Coordinators to execute GAD PPAs in different communication platforms	To promote mental and socio-tech capabilities among GFPS Members and Coordinators in handling GAD-related PPAs through various communication platforms	seminars, training, etc.				10 pax * 5,000 training expenses * 2 L&D = 100,000	39 945.00	55.00	GAD fund SDO

GAD 2026

Strengthening Gender Sensitivity and Mainstreaming in the Division Education Development Plan (DEDP)

June 1-3, 2026 || D' Elmer's Beach Resort and Convention Hotel, Dinadiawan, Aurora



SDO-NV Human Resources

GAD 2026 Strengthening Gender Sensitivity and Mainstreaming in the Division Education Development Plan (DEDP)
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2026 GAD Plan and Budget

ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT

(FY 2026)

Agency: **DEPED-SCHOOLS DIVISION OFFICE OF NUEVA VIZCAYA**Total GAA of Agency: **3,299,646,000.00 (MOOE - 406,321,000.00)**5% of the GAA: **185,288,350.00** (1 287 550 SDO, 19 058 500- Schools)(as provided by SDO Budget Officer)

Gender Issue/ GAD Mandate	Cause of Gender Issue/ Role of DepEd	GAD Objective	Relevant Agency MFO/ PPA	GAD Activity	Output Performance Indicators and Target	Actual Result (Outputs/O utcomes)	Total Agency Approve d Budget	Actual Cost/Expe nditure	Variance /Remarks	Source of Budget	Responsi ble Unit/Offi ce
1	2	3	4	5	6	7	8	9	10	8	9

Organization-Focused**Observe of GAD mandates- Women's Month Celebration / Fathers' Day Celebration - March and June 2026**

Observance of National Women's Month in accordance to Proclamation Nos. 224, 227, series of 1998, and Mothers' Day Celebration	Need to highlight women's right and their role in national development and nation- building	Empowered thru their active participation in the National Women's Month Celebration.	Basic Education Services	Conduct of Culmination Program on Women Empowerment	Number of culmination program on women empowerment conducted	Conducted culminating activity	Token for 180 pax *75 = 13,500	Token for 180 pax *75 = 13,500.00	0.00	GAD	SDO
Observance of Fathers' Day Celebration	Need to highlight father's right and their role in national development and nation- building	Empowered thru their active participation in the National Fathers' Day Celebration.	Basic Education Services	Conduct of Culmination Program on Fathers' Empowermen t	Number of culmination program on fathers' empowermen t conducted	Conducted culminatin g activity	Token for 180 pax *75 = 13,500	13 375.00	125.00	GAD	SDO

Pride Month	1. Lack of awareness of gender-related issues, concepts, mandates and policies of RO 2. Absence of contextualized statements supporting GAD related activities 3. Need to sustain gender mainstreaming efforts in the workplace	Strengthened mechanisms to ensure women empowerment and participation to observance of international /national/local GAD related events	MFO2	Observance of GAD Mandates such as Women's Month, VAWC, Safespace Act, Anti-Bastos Law, Equal Opportunity, SOGIE Bill, and other mandates that supports and strengthen Gender Mainstreaming Program of the Region	Orientation on SOGIE Bill and other mandates	GAD Activity	Honorarium of speaker= 6,000	6 000.00	0	GAD	School
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Observance of GAD Mandates: 18- Day Campaign

RA 8972 "An Act Providing for Benefits and Privileges to Solo Parents and their Children, Appropriating Funds Thereof and For Other Purposes."	Absence of GAD-related program for Single-parents and OFW husband/wife of DepEd employees	To capture all DepEd employees in the SDO GAD-related PAPs	Basic Education Services	Gather data on Single-parents and OFW husband/wife of DepEd employees	Running file/Data on Single-parents and OFW husband/wife of DepEd employees	To be accomplished				GAD Fund	SDO
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RA 9262, "Anti-VAWC Act of 2004", RA 7877 "Anti-Sexual Harassment Act of 1995"	Conduct continuous information drive and advocacy campaign to DepEd Employees.	To participate in the observance of the 18-day Campaign to End Violence Against Women	Basic Education Services	Conduct Symposium for the 18-day campaign on VAWC and other activities. Use social	No. of VAWC symposia conducted and activities	To conduct on November - December 2026	Traveling expenses = 20,000			GAD Fund	SDO
DepEd Order No. 40, s. 2012: DepEd Child Protection Policy	Cases of Child Abuse in the Area	Awareness of the DepEd Child Protection Policy	Basic Education Services	To conduct L&D on Awareness of the DepEd Child Protection Policy	No. of Activity Conducted	Conducted 1 activity	100 pax * 400 meals and snacks and venue * 2 days = 120,000	119 795.00	205	GAD Fund	SDO
				To be invited as resource speakers on Child Protection Policy	No. of accepted invitation	1 accepted invitation	Traveling expenses = 10,000	1 500.00	8 500.00	GAD fund	SDO
Nursing Mothers and Solo Parents: Frequent Absenteeism of nursing mothers and solo parents	Gender Responsive-Basic Education Infrastructure Facilities	Gender-Responsive Basic Education infrastructure and facilities	MFO2	Accesssibility to Lactation and Child-minding room	Presence of lactation and child-minding room	For implementation	30,000			GAD fund	SDO

Nursing Mothers and Solo Parents: Frequent Absenteeism of nursing mothers and solo parents	Gender Responsive-Basic Education Infrastructure Facilities	Gender-Responsive Basic Education infrastructure and facilities	MFO2	Accesssibility to Lactation and Child-minding room	Presence of lactation and child-minding room	For implementation	30,000			GAD fund	SDO
Teenage Pregnancy / Early Marriage: Limited access to economic equality, peer pressure and influence, depression, and ineffective implementation of inclusive education	Increasing number of learners engaging in teenage/unwanted pregnancy and early marriage	Eradicate/ decrease learners' engagement in teenage/unwanted pregnancy and early marriage	Basic Education Services	Conduct of Symposium and Guidance Counselling sessions and activities	Number of symposia/and Guidance and Counselling sessions conducted	Counseling sessions	Training /traveling expenses = 30,000	29 850.00	150.00	GAD fund	GAD fund
Limited knowledge and skills on GAD policy guidelines	New processes and information on GAD evolved over time	Enhanced capabilities of all GFPS members on GAD	Basic Education Services	Promote advocacy campaigns and open platforms (PIR, ExeCom, GAD Caravan, etc.) for sharing re policy	Presence of advocacy materials; No. of GAD Caravan conducted	For implementation	Printed materials 15,000 Traveling expenses 20,000 = 35,000	35 000.00	0	GAD fund	SDO

Lack of Gender Responsive Curriculum and other Instructional Materials	Inadequate capacity of SDO leaders in developing Gender Responsive Curriculum and other Instructional Materials	To develop Gender responsive Curriculum Integration and other instructional Materials	Basic Education Services	Orientation/ integration on the development of Gender Responsive Curriculum and other Instructional Materials	No. of trainings conducted on the development and integration of Gender Responsive Curriculum and other Instructional Materials	To be conducted in September	50 pax = 400 = 20,000 supplies 3,000 venue 5,000 Tot= 28,000			GAD fund	SDO
Inadequate facilities to address reproductive needs of women and men employees and clients of DepEd such as lactation rooms/childminding centers, safe spaces, ramps.	Social stigma, inequality and discrimination	To decrease and/or eradicate social stigma, inequality and discrimination	Basic Education Services	Establishment and/or renovation of facilities	Genderized toilet rooms for learners, clientele and teachers & employees, ramps, etc.	For implementation	59,500			GAD Fund	SDO

Low level of GAD related research submitted in BERF	Lack of awareness on GAD -related research	Compendium / publication of GAD related research of the Agency	MFO2	Capacity Building on gender analysis and its use as basis in writing GAD-related research and preparation of GPB	Number of GAD related Researches c/ presented on ducted					GAD /HRTD fund	SDO, Shools
Agency-wide observance of various GAD Mandates on safety and welfare of DepEd personnel, learners and stakeholders	Contextualized /localized GAD IEC Materials	DepEd compliance to GAD Mandates on Safety and Welfare across governance levels	MFO2	Observance of the RA 11930: Anti Online Sexual Abuse or Exploitation of Children Materials Act.	Number of GAD IEC MATERIALS produced and distributed	Schools have brochure distributed to learners				GAD fund	SDO & Schools
Organization-Focused									0		
Strengthen gender health promotion in the SDO to address mental and other health protocols	Maximum participation in gender health promotion in the DepEd Offices & Schools needed to address mental and other health protocols	Enhanced knowledge on gender health promotion in the school and offices for sustained compliance to mental and other health protocols	Basic Education Services	Conduct orientation on gender health promotion/advocacy for sustained compliance to mental and other health protocols	No. of employees attended/capacitated on gender health (mental, physical) protocols' promotion	140 employees	90 pax * 400 meals 5,000 venue, 3,000 honorarium RP = 44,500	44 485.00	15.00	GAD fund	SDO & Schools

Gender Sensitivity Training											
Low level of awareness and understanding of GAD and its core messages among employees.	Lack of opportunity to learn about GAD and its core messages	To increase the level of awareness and understanding of SDO & school personnel on Gender Sensitivity, Mental Health and Stress Management , and other GAD-related concerns	Basic Education Services	Conduct of Gender Sensitivity Training (GST)/Conduct of Enhanced Gender And Development (GAD) Program: A Gender Responsive Development Activity, preferably per quarter and/or per semester	No. of GST conducted;		180 pax * 1946.52 8 meals & accommodation/ pax = 700,750			GAD fund	SDO
DepEd Order No. 32, s. 2017: DepEd Gender-Responsive Basic Education Policy	Limited support on GAD initiatives from stakeholders	To gain support of GAD stakeholders in integrating gender dimension in its programs and or services	Basic Education Services	Collaborate, forge stronger partnerships with stakeholders (LGU, PTA, Community, etc.); co-participate with each others' GAD-related activities and notable practices	Sustained partnership with stakeholders	Monitored the 10 schools to be validated by CO personnel on GRBE Policy	Traveling expenses 20,000	20 000.00	0	GAD fund	SDO

Limited Capabilities of GFPS Members and Coordinators to execute GAD PPAs in different communication platforms	To promote mental and socio-technical capabilities among GFPS Members and Coordinators in handling GAD-related PPAs through various communication platforms	Improvement of mental health awareness and socio-technical capabilities/ well-being through webinars, seminars, training, etc.	Basic Education Services	At most 2 Learning and Development (L&D) activity for GFPS Members and Coordinators	No. of trainings attended	1 training attended	10 pax * 5,000 training expenses * 2 L&D = 100,000	99 945.00	55.00	GAD fund	SDO
Gender Analysis (HGDG, GMEF)/GAD Planning and Budgeting									0		
Limited knowledge and appreciation of Division GFPS/School GAD Focals on the use of Gender Analysis and other GAD-related tools	Less access to trainings relative to Gender Analysis	Increased the knowledge and appreciation of the GFPS and Program Implementers in the use of Gender Analysis; e.g., Harmonized Gender and Development	Basic Education Services	Conduct of upskilling on the use of Gender Analysis (HGDG) and other GAD-related tools	No. of attended upskilling programs/activities by Division GFPS/School GAD Focals on the use of Gender Analysis and other GAD-related tools	Conducted in June	85 pax * 350 meals and venue = 35,000 supplies 2050 venue 5,000 TOT = 36,800	36 750.00	50.00	GAD fund /HRTD Fund	SDO

Lack of existing award/ incentive system of the organization integrated with GAD perspective DO 32 s. 2017 Rewards and Recognition	DepEd compliance to GAD Mandates on Rewards and Recognition	Recognized Outstanding GAD implementers	MFO2	Rewards and Recogniton	Conduct search for best GAD scchools implementer	Top 10 Best GAD Schools implementer, awarding in December	48 certificates for 23 districts (elem and secondary nominee s), plaque for Top 3 GAD impleme nter each from elem and secondary, traveling expense s for SDO/R&R evaluato			MOOE	SDO
TOTAL							1287 550	419 825.00	(867 725.00)		
Prepared by:					Reviewed by:						
WILHELMINA C. CASTRO EPS-EsP		FLORENCE F. ESPARRAGO OIC-SEPS-HRD		JEASSEL J. ALAYU AO V - Budget		ROMULO S. ANCHETA PhD Chief SGOD					
Recommending Approval				APPROVED:							
ADONIS C. CEPEREZ EdD, CESE Assistant Schools Division Superintendent				ORLANDO E. MANUEL PhD, CESO V Schools Division Superintendent							



**AHA
BESTKAYA!**