



Republic of the Philippines
Department of Education
Region II – Cagayan Valley
Schools Division of Nueva Vizcaya

30 September 2026

DIVISION MEMORANDUM

No. 376 s. 2026

CONDUCT OF THE PROFESSIONAL DEVELOPMENT PROGRAM
“FLORishing Together: Advancing the Skills of
Recognized L.I.F.T. 1–5 Champions”

To: Assistant Schools Division Superintendent
Chiefs, CID and SGOD
Public Schools District Supervisors/District In-Charge
School Heads Public Elementary, Secondary & Integrated Schools
All others concerned

1. The Schools Division Office of Nueva Vizcaya, through the School Governance and Operations Division (SGOD) – Human Resource Development Unit (HRDU), shall conduct the professional development program titled **“FLORishing Together: Advancing the Skills of Recognized LIFT 1–5 Champions”** on **October 7–8, 2026 at 24/7 Inn & Resort, Solano, Nueva Vizcaya**. The program focuses on strengthening the competencies of **Learning and Improvement Facilitators-Trainers (LIFT)** and **Facilitating, Listening, Observing, and Rendition Skills (FLOR)**.
2. The program is designed to further enhance the facilitation competencies of Recognized LIFTs from Years 1–5 through the application of effective facilitation techniques, participant management strategies, ethical facilitation practices, and the conduct of structured learning episodes (SLEs) consistent with DepEd and NEAP standards for learning facilitation.
3. Specifically, the program aims to enable the participants to:
 - a. explain the principles, roles, and responsibilities of an effective learning facilitator;
 - b. demonstrate facilitation skills that promote active participation and meaningful learning;
 - c. employ appropriate strategies in managing different types of participants and challenging learning situations;
 - d. plan and deliver a Structured Learning Episode (SLE) using learner-centered facilitation approaches;
 - e. apply ethical standards and professional decorum in the conduct of learning and development programs; and
 - f. develop an individual Workplace Application Plan (WAP) for continuous facilitation practice and professional growth.
4. The program shall be participated in by Recognized LIFTs from Years 1–5 and NEAP/LIFT Assessors as reflected in *Enclosure No. 1*.



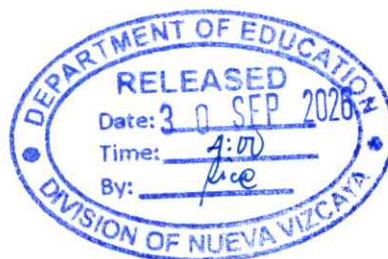
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5. Meals, and other miscellaneous expenses relative to the conduct of the activity shall be charged to the Division HRTD Fund, while travel, accommodation and other miscellaneous expenses of the participants and the Program Management Team (see *Enclosure 2*) shall be charged to their respective MOOE/local funds, subject to the usual accounting and auditing and regulations.
6. For guidance, information, strict compliance, and appropriate action.


ORLANDO B. MANUEL PhD, CESO V
Schools Division Superintendent
09-2026-686





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Enclosure No. 1 to Division Memorandum No. 376 s. 2026

	NAME OF SPEAKERS / LEARNING FACILITATORS (LIFT YEARS 1-4)			DISTRICT
1	ABELLERA	ARVEE GLEN	P	QUEZON
2	ALAYU	JEASSEL	J	SDO-OSDS
3	ALEXANDER	LEIZEL	M	AMBAGUIO
4	ARAGON	HILDA	D	SDO-CID
5	AROCO	VIRGINIA	B	KAYAPA EAST
6	ARQUEZA	MARISSA	O	SOLANO II
7	BALUT	EMERSON	B	SDO-OSDS
8	BATA	AMHERSTINE BOY	B	BAYOMBONG I
9	BOSQUE	IRENE	B	ARITAO I
10	BUDUAN	TEDDY	A	VILLAVERDE
11	CABORUBIAS	MA. TERESA	B	WESTERN KAYAPA
12	DACUMOS	ELOISA	B	VILLAVERDE
13	DEL ROSARIO	ALLAN	C	BAMBANG II
14	DELIO	MARITES	E	KAYAPA EAST
15	DERIJE	DARLENE		ARITAO I
16	FLORENDO	OLIVIA	M	BAMBANG II
17	GAJO	RUBILYN	C	VILLAVERDE
18	GANO	MARK ANTHONY	I	KAYAPA EAST
19	ILDEFONSO	CRISELDA	B	DIADI
20	JASMIN	LEONARD FRANCIS		KASIBU WEST
21	LABASAN	RENEROSE	M	SOLANO II
22	LAGULA	CAROLINE	Q	SDO - OSDS
23	LAPITAN	DICK	B	DUPAX DEL NORTE II
24	LAZARO	JERRY	A	BAMBANG
25	LINSANGAN	MARBEA	J	ARITAO II
26	MANIQUIS	MA. CARMINA	H	BAMBANG I
27	MIDON	EMELIA	H	DUPAX DEL NORTE II
28	MORALES	JOVELYN	G	BAMBANG NHS
29	OLAYA	AVIGAYLE	A	SOLANO I
30	OLLI	JOBEL	S	KASIBU WEST
31	PAGADUAN	JOHNNY	T	BAGABAG
32	PALE	CARMELITA	L	AMBAGUIO
33	PALEC	ALFREDO	M	DIADI NHS
34	PANDI	MECAH	P	AL. CASTAÑEDA
35	PANGANIBAN	ARNEL	A	STA FE
36	PATRICIO	DEXTER	L	BAMBANG I
37	RAMEL	DIVINA I.	I	BAMBANG II
38	RAMOS	FRANCIS	M	ARITAO I
39	RAYMUNDO	MICKHAEL	A	AL. CASTAÑEDA
40	REYES	MARY JOY	C	QUEZON



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41	RODEROS	MARILOU	C	SDO-SGOD
42	SALTING	JOY	A	BAGABAG
43	SALVADOR	REMY	A	QUEZON
44	SAQUING	KEVIN MARF	B	BAYOMBONG I
45	TALAN	MARIE CRIS	M	BAGABAG II
46	TESTADO	IMELDA	R	SOLANO II
47	UCOL	TRECY	C	BAMBANG I
48	ULLANI	GABRIEL	C	DIADI
49	VALTORIBIO	MA ELVIRA	C	DIADI
50	VELASCO	JAYSON		DUPAX DEL SUR
51	VILLAPANA	MAY ANN		GANAO NHS
52	DE JESUS	MELANIE	I	ALFONSO CASTAÑEDA
53	LUCAS	EDNA	C	ARITAO II
54	PALACAY	LOGIE	A	ARITAO II
55	BUTAY	FE	A	BAMBANG II
56	DE VERA	VERONICA	N	BAMBANG II
57	BUNCAD	RACHELLE	F	BAYOMBONG I
58	TABERNA	VIRGINIA	R	BAYOMBONG I
59	OBISPO	RONA RIA	A	BAYOMBONG I
60	CORTADO	MARIA LEONORA	L	BAYOMBONG I
61	VICMUDO	ARLEE	M	DIADI
62	CASTRO	MYLENE	O	DUPAX DEL NORTE I
63	SOMERA	MARIVIC	O	DUPAX DEL NORTE I
64	DAVIS	ELEONOR	U	KAYAPA WEST
65	DOMINGO	ROGINE	M	SOLANO I
66	STA. INES	GEMMA	N	SOLANO I
67	DULAY	BELINDA	L	SOLANO II
68	LORENZO	IRENE	G	SOLANO II
69	RAYMUNDO	ROLLY	A	VILLAVERDE
70	NICANOR	MARK HENRICK	R	SDO-SGOD
71	PADRO	MA. VICTORIA	A	SDO-CID
72	BUCCAT	RYAN CHRISTOPHER	A	SDO-SGOD



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Enclosure No. 2 to Division Memorandum No. 376 s. 2026

PROGRAM MANAGEMENT TEAM (PMT)			
No.	Name	Office / Unit	Position / L & Role
1	Orlando E. Manuel PhD, CESO V	OSDS	SDS, Consultant
2	Adonis C. Ceperez EdD, CESE	OSDS	ASDS, Consultant
3	Romulo S. Ancheta PhD	SGOD	Chief EPS-SGOD, Consultant
4	Rommel S. De Gracia PhD, CESE	CID	OIC Chief EPS-CID/ SEPS- PAR, Consultant
5	Melany M. Asuncion PhD	SGOD	EPS – SGOD, Proponent, NEAP LF
6	Florence F. Esparrago	SGOD	SEPS-HRD, Proponent, NEAP LF
7	Herbert P. Mangabat	SGOD	EPS II-HRD, Proponent
8	Ronnie A. Bibas	CID	EPS, NEAP LF, Assessor
9	Marivic C. Bacud EdD	CID	PSDS, NEAP LF, Assessor
10	Roberto D. Cutillon	Bagabag NHS	P-IV, NEAP LF, Assessor
11	Roselle R. Mendoza PhD	Ambaguio HS	P-IV, NEAP LF, Assessor
12	Macrino A. Raymundo EdD	CID	EPS, Assessor
13	Mickael A. Raymundo	KNAS	EPS, Assessor
14	Menalyn A. Salvador EdD	Quezon NHS	P-IV, Assessor
15	Luviminda A. Cordero EdD	NVGCHS	P-IV, Assessor
16	Noli Mar M. Navarro PhD	SGOD	SEPS-SMME, QuAME Focal
17	SDO Nurse	SGOD	Health Monitor
18	Gergileen L. Estonillo	OSDS	Secretariat
19	Chester C. Cortez	CID	Librarian III, Documentation Team Chair
20	Howard Jean Francois Doles II	OSDS	Admin Aide VI, ICT / Documentation Support Staff