



SCHOOLS DIVISION OF NUEVA VIZCAYA

2025 Gender and Development Accomplishment Report



ADONIS C. CEPEREZ EdD, CESE
Assistant Schools Division Superintendent



ORLANDO E. MANUEL PhD, CESO V
Schools Division Superintendent

Gender Sensitivity Training

Low level of awareness and understanding of GAD and its core messages among employees.

Lack of opportunity to learn about GAD and its core messages

To increase the level of awareness and understanding of SDO personnel on Mental Health and Stress Management, GAD and related concerns

DepEd Order No. 32, s. 2017: DepEd Gender-Responsive Basic Education Policy

Limited support on GAD initiatives from stakeholders

To gain support of GAD stakeholders in integrating gender dimension in its programs and or services

1 / 3

SDO- Nueva Vizcaya
GAD Activities
Capability Building



Session 1: Gender Sensitivity and Understanding of GAD	10:00 am - 11:00 am	Dr. Christopher C. Banaag, PhD (National Office)
Session 2: Gender Sensitivity and Understanding of GAD	11:00 am - 12:00 pm	Dr. Christopher C. Banaag, PhD (National Office)
Session 3: Gender Sensitivity and Understanding of GAD	12:00 pm - 1:00 pm	Dr. Christopher C. Banaag, PhD (National Office)
Session 4: Gender Sensitivity and Understanding of GAD	1:00 pm - 2:00 pm	Dr. Christopher C. Banaag, PhD (National Office)
Session 5: Gender Sensitivity and Understanding of GAD	2:00 pm - 3:00 pm	Dr. Christopher C. Banaag, PhD (National Office)
Session 6: Gender Sensitivity and Understanding of GAD	3:00 pm - 4:00 pm	Dr. Christopher C. Banaag, PhD (National Office)
Session 7: Gender Sensitivity and Understanding of GAD	4:00 pm - 5:00 pm	Dr. Christopher C. Banaag, PhD (National Office)
Session 8: Gender Sensitivity and Understanding of GAD	5:00 pm - 6:00 pm	Dr. Christopher C. Banaag, PhD (National Office)
Session 9: Gender Sensitivity and Understanding of GAD	6:00 pm - 7:00 pm	Dr. Christopher C. Banaag, PhD (National Office)
Session 10: Gender Sensitivity and Understanding of GAD	7:00 pm - 8:00 pm	Dr. Christopher C. Banaag, PhD (National Office)

Session 1: Gender Sensitivity and Understanding of GAD	10:00 am - 11:00 am	Dr. Christopher C. Banaag, PhD (National Office)
Session 2: Gender Sensitivity and Understanding of GAD	11:00 am - 12:00 pm	Dr. Christopher C. Banaag, PhD (National Office)
Session 3: Gender Sensitivity and Understanding of GAD	12:00 pm - 1:00 pm	Dr. Christopher C. Banaag, PhD (National Office)
Session 4: Gender Sensitivity and Understanding of GAD	1:00 pm - 2:00 pm	Dr. Christopher C. Banaag, PhD (National Office)
Session 5: Gender Sensitivity and Understanding of GAD	2:00 pm - 3:00 pm	Dr. Christopher C. Banaag, PhD (National Office)
Session 6: Gender Sensitivity and Understanding of GAD	3:00 pm - 4:00 pm	Dr. Christopher C. Banaag, PhD (National Office)
Session 7: Gender Sensitivity and Understanding of GAD	4:00 pm - 5:00 pm	Dr. Christopher C. Banaag, PhD (National Office)
Session 8: Gender Sensitivity and Understanding of GAD	5:00 pm - 6:00 pm	Dr. Christopher C. Banaag, PhD (National Office)
Session 9: Gender Sensitivity and Understanding of GAD	6:00 pm - 7:00 pm	Dr. Christopher C. Banaag, PhD (National Office)
Session 10: Gender Sensitivity and Understanding of GAD	7:00 pm - 8:00 pm	Dr. Christopher C. Banaag, PhD (National Office)

Session 10: Integrating GAD related activities in the Workplace	10:00 am - 11:00 am	Ryan Christopher C. Banaag, PhD (National Office)
Session 11: Integrating GAD related activities in the Workplace	11:00 am - 12:00 pm	Ryan Christopher C. Banaag, PhD (National Office)
Session 12: Integrating GAD related activities in the Workplace	12:00 pm - 1:00 pm	Ryan Christopher C. Banaag, PhD (National Office)
Session 13: Integrating GAD related activities in the Workplace	1:00 pm - 2:00 pm	Ryan Christopher C. Banaag, PhD (National Office)
Session 14: Integrating GAD related activities in the Workplace	2:00 pm - 3:00 pm	Ryan Christopher C. Banaag, PhD (National Office)
Session 15: Integrating GAD related activities in the Workplace	3:00 pm - 4:00 pm	Ryan Christopher C. Banaag, PhD (National Office)
Session 16: Integrating GAD related activities in the Workplace	4:00 pm - 5:00 pm	Ryan Christopher C. Banaag, PhD (National Office)
Session 17: Integrating GAD related activities in the Workplace	5:00 pm - 6:00 pm	Ryan Christopher C. Banaag, PhD (National Office)
Session 18: Integrating GAD related activities in the Workplace	6:00 pm - 7:00 pm	Ryan Christopher C. Banaag, PhD (National Office)
Session 19: Integrating GAD related activities in the Workplace	7:00 pm - 8:00 pm	Ryan Christopher C. Banaag, PhD (National Office)

Gender Sensitivity Training

Low level of awareness and understanding of GAD and its core messages among employees.

Lack of opportunity to learn about GAD and its core messages

To increase the level of awareness and understanding of SDO personnel on Mental Health and Stress Management, GAD and related

SDO Nueva Vizcaya



Gender and Equality



DepEd Order No. 32, s. 2017: DepEd Gender-Responsive Basic Education Policy

Limited support on GAD initiatives from stakeholders

To gain support of GAD stakeholders in integrating gender dimension in its programs and or



Antawan N/IS TEA Gender and Development Seminar-Workshop April 5-6, 2024.



Anti-VAWC/18-Day Campaign, Anti-Sexual Harassment and other GAD-Related Laws

RA 8972 "An Act Providing for Benefits and Privileges to Solo Parents and their Children, Appropriating Funds Thereof and For Other Purposes."

Absence of GAD-related program for Single-parents and OFW husband/wife of DepEd employees

To capture employees GAD-related

Children's Month Celebration

RA 9262, "Anti-VAWC Act of 2004", RA 7877 "Anti-Sexual Harassment Act of 1995"

Conduct continuous information drive and advocacy campaign to DepEd Employees.

To participate observance 18-day Campaign End Violence Against Women

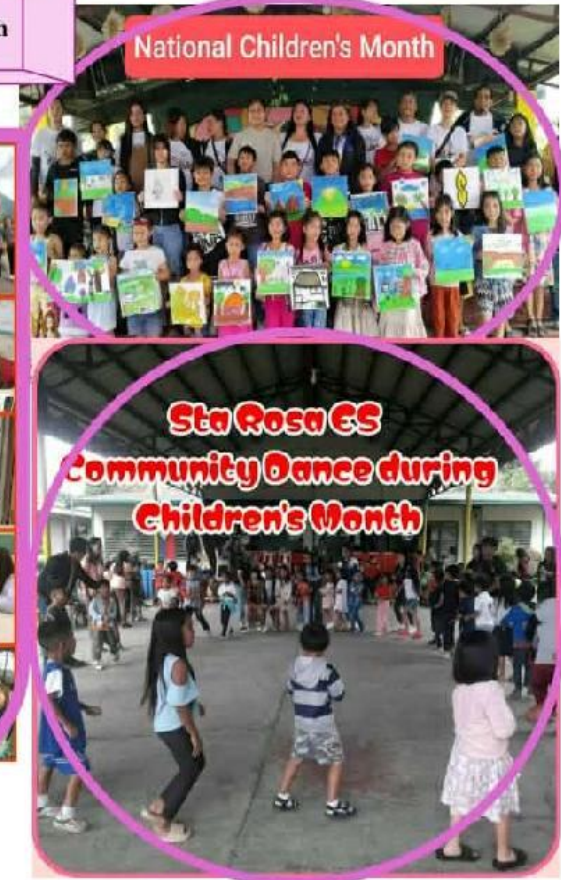
SDO Nueva Vizcaya

VAWC and Children's Month

National Children's Month

Bintawan National H.S. Activities on Women's, VAWC & ARH

Sta Rosa ES Community Dance during Children's Month



**SDO-Nueva
Vizcaya**

Campaign on VAWC



**2025
National Women's
Month Celebration**

SDO-NV Celebrated the NWM during the Monthly ECHO



(**E**ffective
Communication
for **H**olistic
Organization)

**“Babae sa Lahat
ng Sektor, Aangat
ang Bukas sa
Bagong Pilipinas”**

HIGHLIGHTS OF THE CELEBRATION

Guest Speaker:

SFO3 Daisy L. Cabauatan

Provincial Chief, Operations Nueva
Vizcaya Bureau of Fire Protection
Director

**>delivers her message
on *Empowering Women*
during the monthly
ECHO**



WELLNESS SERVICES TO THE SDO-NV HUMAN RESOURCES

The group of Grade 12 TVL in Beauty Care of NVGCHS express their gratitude for invaluable contributions of women to SDO-NV employees through wellness services as the highlight of the NWM celebration during the monthly ECHO at SDO Conference Hall on March 17, 2025, Bayombong, Nueva Vizcaya



WELLNESS SERVICES



**FINANCIAL
ACCOMPLISHMENT**

Gender issue or GAD Mandate	GAD Outcome / Results indicator	Outcome / Result Performance		Activity/ Project	GAD Activity	GAD Budget			Responsibl e
		Previous Year (Actual)	Target	Actual		Tier 1	Actual Cost	Source	
A. Client - Focused Activities									
Lack of gender health promotion in the SDO & Schools to address mental and other health protocols	No. of employees attended/capacitated on gender health (mental, physical) protocols' promotion	96% attendance	100% attendance	98% attendance	Conducted Gender health promotion to address mental & other health protocols		581 200.00		GAD Focal and Members
Low level of awareness and understanding of GAD and its core messages among employees.	No. of GST conducted	1 L&D	2 trainings	2 trainings	Conduct of Gender Sensitivity Training (GST)/Conduct of Enhanced Gender And Development (GAD) Program: A Gender Responsive Development Activity		617 716.00		GAD Focal and members
Sub-Total A						Ph 1 198 916.00			

B. Organization – Focused Activities

RA 9262, "Anti-VAWC Act of 2004", RA 7877 "Anti-Sexual Harassment Act of 1995"	No. of VAWC symposia conducted	3 symposia	4 symposia	4 symposia	Conducted Symposium for the 18-day campaign on VAWC (if poss
Observance of National Women's Month in accordance to Proclamation Nos. 224, 227, series of 1998	Number of symposia/ culmination program on women empowerment conducted	30 symposia/ culminati on program	40symposia/ activity/ culmination program	42 symposia/ activity/ culminatio n program	Conducted symposia/ activities / culmination program in SDO- B
DepEd Order No. 40, s. 2012: DepEd Child Protection Policy	No. of Activity Conducted	1 L&D	2L&D	2 L&D	To conduct L&D on Awareness of the DepEd Child Protection Poli

Sub-Total A

Ph 529 436.00

GAD – Attributed Programs or Projects	
1	...
2	...
3	...
4	...
5	...
6	...
7	...
8	...
9	...
10	...
11	...
12	...
13	...
14	...
15	...
16	...
17	...
18	...
19	...
20	...
21	...
22	...
23	...
24	...
25	...
26	...
27	...
28	...
29	...
30	...
31	...
32	...
33	...
34	...
35	...
36	...
37	...
38	...
39	...
40	...
41	...
42	...
43	...
44	...
45	...
46	...
47	...
48	...
49	...
50	...
51	...
52	...
53	...
54	...
55	...
56	...
57	...
58	...
59	...
60	...
61	...
62	...
63	...
64	...
65	...
66	...
67	...
68	...
69	...
70	...
71	...
72	...
73	...
74	...
75	...
76	...
77	...
78	...
79	...
80	...
81	...
82	...
83	...
84	...
85	...
86	...
87	...
88	...
89	...
90	...
91	...
92	...
93	...
94	...
95	...
96	...
97	...
98	...
99	...
100	...

	Activity/ Project	Title of Major Program/ Project	HGDG Design/ Funding Facility/ Generic Checklist Score	Total Annual Budget of Major Program/ Project	GAD- Attributed Budget	
	Description				Amount	Source
		GAD Activity Cum DEDP and Contingency Plan Finalization	_____gender responsive		6,556,350.00	GAA

Sub- Total	Ph 1 728 352. 00
-------------------	-------------------------

Sub- Total	Ph 1 728 352. 00
-------------------	-------------------------

Prepared by: 1 (A+B+C)	Reviewed by:	NOTED:	Phn 8.284.702.00
-------------------------------	--------------	--------	-------------------------

Prepared by: 1 (A+B+C)	Reviewed by:	NOTED:	Phn 8.284.702.00
-------------------------------	--------------	--------	-------------------------

Prepared by: 1 (A+B+C)	Reviewed by:	NOTED:	Phn 8.284.702.00
-------------------------------	--------------	--------	-------------------------

Prepared by: 1 (A+B+C)	Reviewed by:	NOTED:	Phn 8.284.702.00
-------------------------------	--------------	--------	-------------------------

<u>WILHELMINA C. CASTRO</u> GAD Focal	<u>JEASSEL J. ALAYU</u> AO V –Budget	<u>ADONIS C. CEPEREZ EdD, CESE</u> ASDS/ OIC Chief ES- CID
Approved: <u>ORLANDO E. MANUEL PhD, CESO V</u> Schools Division Superintendent		

<u>WILHELMINA C. CASTRO</u> GAD Focal	<u>JEASSEL J. ALAYU</u> AO V –Budget	<u>ADONIS C. CEPEREZ EdD, CESE</u> ASDS/ OIC Chief ES- CID
Approved: <u>ORLANDO E. MANUEL PhD, CESO V</u> Schools Division Superintendent		

<u>WILHELMINA C. CASTRO</u> GAD Focal	<u>JEASSEL J. ALAYU</u> AO V –Budget	<u>ADONIS C. CEPEREZ EdD, CESE</u> ASDS/ OIC Chief ES- CID
Approved: <u>ORLANDO E. MANUEL PhD, CESO V</u> Schools Division Superintendent		

<u>WILHELMINA C. CASTRO</u> GAD Focal	<u>JEASSEL J. ALAYU</u> AO V –Budget	<u>ADONIS C. CEPEREZ EdD, CESE</u> ASDS/ OIC Chief ES- CID
Approved: <u>ORLANDO E. MANUEL PhD, CESO V</u> Schools Division Superintendent		

<u>WILHELMINA C. CASTRO</u> GAD Focal	<u>JEASSEL J. ALAYU</u> AO V –Budget	<u>ADONIS C. CEPEREZ EdD, CESE</u> ASDS/ OIC Chief ES- CID
Approved: <u>ORLANDO E. MANUEL PhD, CESO V</u> Schools Division Superintendent		

<u>WILHELMINA C. CASTRO</u> GAD Focal	<u>JEASSEL J. ALAYU</u> AO V –Budget	<u>ADONIS C. CEPEREZ EdD, CESE</u> ASDS/ OIC Chief ES- CID
Approved: <u>ORLANDO E. MANUEL PhD, CESO V</u> Schools Division Superintendent		

<u>WILHELMINA C. CASTRO</u> GAD Focal	<u>JEASSEL J. ALAYU</u> AO V –Budget	<u>ADONIS C. CEPEREZ EdD, CESE</u> ASDS/ OIC Chief ES- CID
Approved: <u>ORLANDO E. MANUEL PhD, CESO V</u> Schools Division Superintendent		

<u>WILHELMINA C. CASTRO</u> GAD Focal	<u>JEASSEL J. ALAYU</u> AO V –Budget	<u>ADONIS C. CEPEREZ EdD, CESE</u> ASDS/ OIC Chief ES- CID
Approved: <u>ORLANDO E. MANUEL PhD, CESO V</u> Schools Division Superintendent		

<u>WILHELMINA C. CASTRO</u> GAD Focal	<u>JEASSEL J. ALAYU</u> AO V –Budget	<u>ADONIS C. CEPEREZ EdD, CESE</u> ASDS/ OIC Chief ES- CID
Approved: <u>ORLANDO E. MANUEL PhD, CESO V</u> Schools Division Superintendent		

Thank You!



BAGONG PILIPINAS

