



Republic of the Philippines
Department of Education
Region II – Cagayan Valley
Schools Division of Nueva Vizcaya

28 September 2026

DIVISION MEMORANDUM

No. 373, s. 2026

**UPSKILLING OF ALTERNATIVE LEARNING SYSTEM (ALS) TEACHERS IN
SPECIAL NEEDS EDUCATION (SNED)**

TO: Assistant Schools Division Superintendent
OIC-Chief ES, Curriculum Implementation Division
Education Program Supervisors
Public Schools District Supervisors/Districts-in-Charge
All Others Concerned

1. The Schools Division Office of Nueva Vizcaya, through the Curriculum Implementation Division (CID), shall conduct the Upskilling of ALS Teachers in Special Needs Education on October 8-10, 2026, at the Bambang Central School-Integrated SPED Center Multi-Purpose Hall.
2. The activity aims to enhance the competencies of ALS teachers in identifying learner needs, applying appropriate inclusive education practices, and developing responsive interventions for learners with diverse needs, including learners with disabilities.
3. The activity shall involve seventy-five (75) ALS teachers, composed of fifty-three (53) ALS teachers and twenty-two (22) ALS Senior High School teachers of the Schools Division of Nueva Vizcaya. The participants are expected to attend all sessions, actively participate in the learning activities, and accomplish the required outputs.
4. The list of learning facilitators, resource speakers, and members of the Technical Working Group (TWG) is attached as Enclosure No. 1 of this Memorandum.
5. Funds for the conduct of this activity, including meals and snacks of participants, resource persons, and TWG, training materials, tarpaulin, and other necessary incidental expenses, shall be charged to the Program Support Fund for Special Needs Education (PSF-SNED), subject to existing accounting and auditing rules and regulations.
6. Travel expenses and other allowable expenses of participants from distant areas shall be charged to the School Maintenance and Other Operating Expenses (MOOE) of their respective schools, subject likewise to existing government accounting and auditing rules and regulations.
7. For information, guidance, and compliance.

ORLANDO E. MANUEL PhD, CESO V
Schools Division Superintendent



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Enclosure to DM No. 373, s. 2026

List of Resource Persons and Technical Working Group

No.	Name	Position	Office/District
1	Hilda D. Aragon	EPS-K & SNED	SDO-NV
2	Macrino A. Raymundo	EPS-MAPEH & ALS	SDO-NV
3	Edgar B. Capuno	EPSA II	SDO-NV
4	Yunima T. Batog	EPSA II	SDO-NV
5	Alvin Jan S. De Guzman	ALS Teacher	Bambang 1
6	Trecy C. Ucol	Principal III	Bambang 1
7	Mark Steve A. Artienda	ALS Teacher	Bambang 1
8	Calixto P. Waclin	ALS Teacher	Bambang 1
9	Kevin Marf B. Saquing	MTII/AP/SNED Teacher	Bayombong 1
10	Rickdenson M. Vadil	SNED Teacher	Bambang 1
11	Jovelyn C. Ampat	ALS Teacher	Bayombong 1
12	Victorina P. Milo	SNED Teacher	Bambang 1
13	Shayne Ann T. Camma	SNED Teacher	Kasibu West
14	Leonora B. Tallungan	SNED Teacher	Dupax Del Sur
15	Yolanda P. Capistrano	SNED Teacher	Villaverde
16	Zoraida Tolentino	SNED Teacher	Bayombong 1
17	Monica P. Hernandez	SNED Teacher	Villaverde
18	Marierose S. Labuanan	SNED Teacher	Bagabag 1
19	Glenda M. Lazam	SNED Teacher	Aritao 1
20	Fides May M. Valido	SNED Teacher	Solano 1
21	Gayle L. Wasit	SNED Teacher	Eastern Kayapa
22	Geraldine Q. Pulmano	SNED Teacher	Dupax Del Sur
23	Christine Joyce C. Apigo	SNED Teacher	Solano 1
24	Jinky A. Pongsayan	SNED Teacher	Ambaguio
25	Ruth B. Maggay	SNED Teacher	Solano 1
26	Almira R. Biri	SNED Teacher	Solano 1