



Republic of the Philippines
Department of Education
REGION II – CAGAYAN VALLEY
SCHOOLS DIVISION OF NUEVA VIZCAYA

September 16, 2026

DIVISION MEMORANDUM

No. 351, s. 2026

**RESULTS OF THE 2026 SEARCH FOR INDOMITABLE
KNOWLEDGE, ATTRIBUTES, AND TALENTS (SIKAT) FOR TEACHING AND
NON-TEACHING EMPLOYEES OF NUEVA VIZCAYA**

To: Assistant Schools Division Superintendent
Chief ES, School Governance and Operation Division
Chief ES, Curriculum Implementation Division
Public Schools District Supervisors/District In-Charge
Elementary and Secondary School Heads
All others concerned

1. This Office, through the SDO PRAISE Committee announces the **Results of the 2026 SIKAT Awards for Teaching and Non-Teaching Employees** as herein enclosed:

Enclosure 1: List of 2026 SIKAT Winners

Enclosure 2: List of SDO Entries for 2026 STARS Awards

Enclosure 3: List of Short-listed Teachers for 2026 STARS Awards

2. The schedule of Awarding Ceremonies for all SIKAT Awardees shall be informed through a Separate Memorandum.

3. All awardees as listed in Enclosures 2 and 3 are requested to attend the Orientation and provision of Technical Guidance in preparation for the participation to the 2026 STARS Awards on September 21, 2026, 1:30PM at SDO Conference Hall, Bayombong, Nueva Vizcaya.

4. The expenses for meals, transportation and other incidental expenses to be incurred by the participant shall be charged to school local funds subject to usual accounting and auditing rules and regulations

5. For information, guidance, and compliance.




ORLANDO E. MANUEL PhD, CESO V
Schools Division Superintendent
09-2026-644



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Enclosure no. 1 to DM **351**, s. 2026

SEARCH FOR INDOMITABLE KNOWLEDGE, ATTRIBUTES, AND TALENTS (SIKAT) FOR TEACHING AND NON-TEACHING EMPLOYEES					
RESULT OF THE 2026 SIKAT EVALUATION/SCREENING OF WINNERS					
No.	CATEGORY	RANK	NAME OF WINNERS	SCHOOL	DISTRICT
1	Most Outstanding Secondary Teacher by Subject Area)				
	A. ENGLISH	Champion	HARICANE T. RODILLAS	ARITAO NHS	ARITAO I
		1st Runner-Up	SONNY L. AGUILAR JR.	DUPAX DEL NORTE NHS	DUPAX DEL NORTE I
		2nd Runner-Up	DAISY ANN C. BALASYA	STA. CRUZ PINGKIAN HS	EASTERN KAYAPA
	B. FILIPINO	Champion	REINMARK J. TAMANI	SOLANO HS	SOLANO II
		1st Runner-Up	JESSICAH L. CALIMLIM	DUPAX DEL SUR NHS	DUPAX DEL SUR
		2nd Runner-Up	JEREME PENAFLOR	BONE NORTH IS	ARITAO I
	C. MATHEMATICS	Champion	DEO P. URBANO	MURONG AGRI-FISHERY SCHOOL	BAGABAG I
		1st Runner-Up	JAIME ACE B. ACOSTA	NVGCHS	BAYOMBONG I
		2nd Runner-Up	HELEN ANGELICA V. GADIANO	BINTAWAN NHS	VILLAYERDE
	D. SCIENCE	Champion	RICHMON C. ALAMAN	BINTAWAN NHS	VILLAYERDE
		1st Runner-Up	RACHELLE ANN B. ARANDA	ARITAO NHS	ARITAO I
		2nd Runner-Up	ADORA MARIE M. PERALTA	NVGCHS	BAYOMBONG I



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Region II – Cagayan Valley
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	E.	MAPEH	Champion	JAY LORD G. PIDUANA	KNAS	KASIBU WEST
			<i>1st Runner-Up</i>	CHARITO D. BULLANDAY	SOLANO HS	SOLANO II
			<i>2nd Runner-Up</i>	JUANITA G. PUGONG	BAMBANG NHS	BAMBANG I
	F.	Araling Panlipunan	Champion	KENNETH T. SANDAGA	DUPAX DEL NORTE NHS	DUPAX DEL NORTE I
			<i>1st Runner-Up</i>	FRANCIS A. DI-AT	NVGCHS	BAYOMBONG I
			<i>2nd Runner-Up</i>	XYRHYLL JAYRON ESPIRITU	BINTAWAN NHS	VILLVERDE
	G.	TLE	Champion	NOEL A. ABIVA	ARITAO NHS	ARITAO I
			<i>1st Runner-Up</i>	BEBELYN G. PAREDES	NVGCHS	BAYOMBONG I
			<i>2nd Runner-Up</i>	BILENIA A. ALADOG	SANTA CRUZ PINGKIAN HS	EASTERN KAYAPA
	H.	EsP	Champion	LUZ D. DULNUAN	EASTERN NUEVA VIZCAYA HS	KASIBU EAST
			<i>1st Runner-Up</i>	LESTER S. CALACALA	CANABUAN NHS	SANTA FE
			<i>2nd Runner-Up</i>	NEMIA B. HERNANDEZ	ARITAO NHS	ARITAO I
2	Most Outstanding Secondary IPED Teacher		Champion	GASTON B. MAT-AN	KONGKONG VALLENY NHS	KASIBU WEST
			<i>1st Runner-Up</i>	GLORIA P. OIDE	KAYAPA HS	KAYAPA WEST
			<i>2nd Runner-Up</i>	MELANDRO D. BASATAN	CANABUAN NHS	SANTA FE
3	Most Outstanding Elementary IPED Teacher		Champion	ALMA B. ALPEREZ	ALANG SALACSAC ES	WESTERN KAYAPA
			<i>1st Runner-Up</i>	LISA L. LAMSIS	BUYASYAS ES	SANTA FE
			<i>2nd Runner-Up</i>	NOVELYN G. CALONGE	LUPA ES	KASIBU WEST
4	Most Outstanding ALS Teacher		Champion	CALIXTO P. WACLIN	PALLAS CLC	BAMBANG I
			<i>1st Runner-Up</i>	BUGNOSEN C. BALASWIT	CAREB ES/CMES	BAGABAG I
			<i>2nd Runner-Up</i>	LEONARD B. NAGUERLIN	TUAO SOUTH ES LC	BAGABAG II



Republic of the Philippines
Department of Education

Region II – Cagayan Valley
SCHOOLS DIVISION OFFICE OF NUEVA VIZCAYA

5	Most Outstanding SNEd Teacher	Champion	SHAYNE ANN T. CAMMA	KASIBU CS	KASIBU WEST
		1st Runner-Up	GAYLE L. WASIT	PINGKIAN CS	EASTERN KAYAPA
		2nd Runner-Up	GERALDINE PULMANO	DUPAX DEL SUR CS	DUPAX DEL SUR
6	Most Outstanding Multigrade Teacher	Champion	MARICEL S. DAODAO	CABINNUANGAN ES	QUEZON
		1st Runner-Up	JOED I. WAYAS	LABBU ES	BAYOMBONG II
		2nd Runner-Up	VIOLETA B. INGUSAN	OLIWEG ES	EASTERN KAYAPA
7	Most Outstanding Kindergarten Teacher	Champion	GENEVIEVE D. NIDOY	TUAO SOUTH CS	BAGABAG II
		1st Runner-Up	JANE B. AWICDE	RUNRUNO ES	QUEZON
		2nd Runner-Up	EDEN C. MANAIT	PAQUET IS	KASIBU WEST
8	Most Outstanding Grade 1 Teacher	Champion	RICCI D. LORENZO	KIRANG ES	ARITAO I
		1st Runner-Up	NOIMIE S. PACLEB	MADDIANGAT ES	QUEZON
		2nd Runner-Up	SHERYL R. BAL-UT	LATAR ES	ARITAO II
9	Most Outstanding Grade 2 Teacher	Champion	NEIL KEVIN R. NAVARRETE	SOLANO SOUTH CS	SOLANO II
		1st Runner-Up	CAROLYNE A. TORRES	TUAO SOUTH ES	BAGABAG II
		2nd Runner-Up	ISABEL G. PINEDA	CAREB ES	BAGABAG I
10	Most Outstanding Grade 3 Teacher	Champion	JOY T. OLIVANO	BAGABAG CS	BAGABAG I
		1st Runner-Up	CHARLENE MAE C. CALUNING	BAMBANG EAST ES	BAMBANG II
		2nd Runner-Up	NOVELYN D. TAYABAN	KASIBU CS	KASIBU WEST
11	Most Outstanding Grade 4 Teacher	Champion	ARMELY P. RAMAT	CAREB ES	BAGABAG I
		1st Runner-Up	ANGELA C. BUMIDANG	KASIBU CS	KASIBU WEST
		2nd Runner-Up	GENEVIEVE S. POSADAS	TUROD ES	VILLAVERDE



Republic of the Philippines
Department of Education

Region II – Cagayan Valley
SCHOOLS DIVISION OFFICE OF NUEVA VIZCAYA

12	Most Outstanding Grade 5 Teacher	Champion	JANNETTE S. SACDALAN	LAYA ES	QUEZON
		1st Runner-Up	GRACE P. HUMIWAT	PAQUET IS	KASIBU WEST
		2nd Runner-Up	MARIVIC A. ABANAN	BAAN ES	ARITAO I
13	Most Outstanding Grade 6 Teacher	Champion	ARNOLD I. INFANTE	ALMAGUER NORTH ES	BAMBANG II
		1st Runner-Up	FAVERLYN C. ANQUILLANOS	KASIBU CS	KASIBU WEST
		2nd Runner-Up	MARY JOY B. SHOHOROS	MAPAYAO IS	EASTERN KAYAPA
14	Most Outstanding Secondary Master Teacher	Champion	PAMELA B. SINULDONG	ARITAO NHS	ARITAO I
		1st Runner-Up	ARLEE M. VICMUDO	DIADI NHS	DIADI
		2nd Runner-Up	ANA JANE A. FERRER	BONFAL NHS	BAYOMBONG II
15	Most Outstanding Elementary Master Teacher	Champion	KAROLE JOY S. LIBADIA	BONE NORTH IS	ARITAO I
		1st Runner-Up	JANICE D. CREDO	TUAO SOUTH ES	BAGABAG II
		2nd Runner-Up	CONCEPCION P. BERGADO	BULIWAO ES	QUEZON
17	Most Outstanding Non-Teaching Level 1 (Field-Based)	Champion	RUBEN GUINDAYAN	AMBAGUIO CS	AMBAGUIO
		1st Runner-Up	ROTSSEN CARL NICOLAS	QUEZON CS	QUEZON
18	Most Outstanding Non-Teaching Level 2 (Field-Based)	Champion	RIZZA DC. BERRAS	QUEZON NHS	QUEZON
		1st Runner-Up	HAJIE JAY B. PASCUA	BAMBANG NHS	BAMBANG I
19	Most Outstanding Non-Teaching Level 2 (Related-Teaching)	Champion	JANNETTE V. CALATA	BAMBANG NHS	BAMBANG I
		1st Runner-Up	ARWIN C. PERALTA	NUEVA VIZCAYA GENERAL COMPREHENSIVE HS	BAYOMBONG I
20	Most Outstanding Elementary Principal	Champion	MARILYN A. SERAPON	BONE NORTH IS	ARITAO I
		1st Runner-Up	MARITES B. ESNARA	SAN FABIAN ES & KAPANGAN PS	EASTERN KAYAPA



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Region II – Cagayan Valley
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		<i>2nd Runner-Up</i>	CAROL B. SUGUITAN	ATAN ES	QUEZON
21	<i>Most Outstanding Elementary Head Teacher</i>	Champion	MYDA M. VALDEZ	FELIX-JUANA BRAWNER COMMUNITY SCHOOL	VILLAYERDE
		<i>1st Runner-Up</i>	ANALYN C. QUIAMBAO	SINAPAOAN ES	SANTA FE
		<i>2nd Runner-Up</i>	ROSALIE D. GECOB	LAYA ES	QUEZON
22	<i>Most Outstanding Secondary Head Teacher Handling A School</i>	Champion	MARK ANTHONY I. GANO	PINAYAH NHS	EASTERN KAYAPA
		<i>1st Runner-Up</i>	CARINA B. CORDERO	DULLI IS	AMBAGUIO
23	<i>Most Outstanding Secondary Head Teacher NOT Handling A School</i>	Champion	NISAN K. BINWAG	SANTA CRUZ PINGKIAN HS	EASTERN KAYAPA
		<i>1st Runner-Up</i>	EMMA F. ORTIZ	BAMBANG NHS	BAMBANG I
		<i>2nd Runner-Up</i>	FREDERICK R. VICMUDO	DIADI NHS	DIADI
24	<i>Most Outstanding Elementary Teacher-In-Charge</i>	Champion	JULITA S. BENOSA	KAKIDUGUEN ES	KASIBU WEST
		<i>1st Runner-Up</i>	REMY A. SALVADOR	SAN JUAN ES	QUEZON
		<i>2nd Runner-Up</i>	VINUS C. DANIEL	CAUCO ES	SANTA FE
25	<i>Best Performing Public Secondary School</i>	Champion	UDDIAWAN AGRO-INDUSTRIAL NHS	SOLANO II	
		<i>1st Runner-Up</i>	KONGKONG VALLEY NHS	KASIBU WEST	
		<i>2nd Runner-Up</i>	BELANCE TECH-VOC SCHOOL	DUPAX DEL NORTE II	
26	<i>Best Performing Private Secondary School</i>	Champion	MUIR WOODS ACADEMY	BAYOMBONG II	
27	<i>Best Performing Public Elementary School</i>	Champion	BAGABAG CS	BAGABAG I	
		<i>1st Runner-Up</i>	CALITLITAN ES	ARITAO I	
		<i>2nd Runner-Up</i>	MADDIANGAT ES	QUEZON	



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28	Best Performing Private Elementary School	Champion	MUIR WOODS ACADEMY	BAYOMBONG II
29	Best Performing Community Learning Center (CLC)	Champion	BINTAWAN NHS ALS COMMUNITY LEARNING CENTER	VILLAVERDE
			(ZAIRE M. ROSALES)	
		1st Runner-Up	PALLAS COMMUNITY LEARNING CENTER	BAMBANG I
			(CALIXTO P. WACLIN)	
30	Best Performing ALS Center (School-based)	Champion	WACAL ES LEARNING CENTER	SOLANO II
			(ALONA T. TORRES)	
		1st Runner-Up	BINNUANGAN ES LEARNING CENTER	DUPAX DEL NORTE II
			VENUS B. GAUD	



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 REGION II – CAGAYAN VALLEY
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Enclosure No. 2 to DM 051, s. 2026

**NOMINEES FOR THE REGIONAL 2026 SERVICE-FOCUSED, TALENTED,
 AFFECTIVE, RESULT-BASED, AND SPIRITUALLY-DRIVEN (STARS) AWARDS**

NO.	CATEGORY	NAME
Individual Category		
1	Most Outstanding Level 1 Non-Teaching General Services	<i>To be determined</i>
2	Most Outstanding Level 1 Non-Teaching Administrative Services	<i>To be determined</i>
3	Most Outstanding Level 2 Non-Teaching Employee	<i>To be determined</i>
4	Most Outstanding Level 2 Related-teaching Employee	<i>To be determined</i>
5	Most Outstanding ALS Teacher	CALIXTO P. WACLIN
6	Most Outstanding Elementary Teacher	<i>To be determined</i>
7	Most Outstanding Secondary Teacher	<i>To be determined</i>
8	Most Outstanding Elementary Master Teacher	KAROLE JOY S. LIBADIA
9	Most Outstanding Secondary Master Teacher	PAMELA B. SINULDONG
10	Most Outstanding Elementary School Head	MARILYN A. SERAPON
11	Most Outstanding Secondary School Head	<i>To be determined</i>
12	Most Outstanding Public Schools District Supervisor	<i>To be determined</i>
13	Most Outstanding Education Program Supervisor	<i>To be determined</i>
Group Category		
14	Best Performing Public Elementary School	BAGABAG CENTRAL SCHOOL
15	Best Performing Private Elementary School	MUIR WOODS ACADEMY
16	Best Performing Public Secondary School	UDDIAWAN AGO-INDUSTRIAL NHS
17	Best Performing Private Secondary School	MUIR WOODS ACADEMY
18	Best Performing Schools Division Office	SDO NUEVA VIZCAYA



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Enclosure No. 3 to DM 351, s. 2026

LIST OF SHORT-LISTED TEACHERS FOR 2026 STARS AWARDS

NO.	Name	District
Elementary Teachers		
1	ARNOLD A. INFANTE	BAMBANG II
2	NEIL KEVIN R. NAVARETTE	SOLANO II
3	JOY T. OLIVANO	BAGABAG I
Secondary Teachers		
1	DEO P. UBANO	BAGABAG I
2	HARICANE T. RODILLAS	ARITAO I
3	REINMARK J. TAMANI	SOLANO II
4	NOEL A. ABIVA	ARITAO I

*Note: Please attend the validation-interview at SDO Conference Hall,
Bayombong, Nueva Vizcaya on September 21, 2026, 1:30 PM*