



Republic of the Philippines
Department of Education
REGION II – CAGAYAN VALLEY
SCHOOLS DIVISION OF NUEVA VIZCAYA

04 September 2026

DIVISION MEMORANDUM
No. ³³⁷, s. 2026

**SCHEDULE OF ASSESSMENT FOR MASTER TEACHERS UNDER DIVISION
MEMORANDUM NO. 251, S.2026**

To: Assistant Schools Division Superintendent
Chief Education Supervisor, SGOD
Chief Education Supervisor, CID
Education Program Supervisors-
Public Schools District Supervisors/District-In-Charge
OIC-Administrative Officer V
Section and Unit Heads
Elementary and Secondary School Heads
All Others Concerned

1. Relative to Division Memorandum No. 251, s.2026 Re: Call for the Submission of Application for the Assessment of Various positions, this office would like to announce the herein Initial Evaluation Result (IER) for Master Teacher I and Master Teacher II (*Please see attached file*).:
2. All Qualified Applicants with the specific application code as provided on this link <https://tinyurl.com/sched-Sept2026> , are advised to report at **Bayombong Central School, Bayombong, Nueva Vizcaya on September 9, 2026** based on their scheduled time of assessment.
3. Relative to the number of positions and number of applicants to be assessed, the Human Resource Personnel Selection Board shall add additional groups to facilitate the assessment. Each group is composed of the following Team Members:

TEAM A	
Name	Position
Adonis C. Ceperez EdD, CESE	Assistant Schools Division Superintendent/ Chairman, HRMPSB
Romulo S. Ancheta PhD	Chief, SGOD
Atty. Julius Caesar G. Domingo, CPA	Attorney III/ OIC- Administrative Officer V
Rommel S. De Gracia PhD	SEPS-PAR/OIC- Chief, CID
Princes C. Aquitania	Administrative Officer IV (HRMO)
Rudy S. Agustin	Nurse II
TEAM B	
Name	Position
Nimfa Norie A. Aquino PhD	Education Program Supervisor
Dindo John H. Moreno EdD	Education Program Supervisor
Ronnie B. Bibas EdD	Education Program Supervisor
Bermelita E. Guillermo PhD	Education Program Supervisor



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Singasing G. Valdez	Public Schools District Supervisor
Arnel A. Panganiban	Public Schools District Supervisor
TEAM C	
<i>Name</i>	<i>Position</i>
Menalyn A. Salvador	School Principal IV
Reynold B. Mariano	School Principal I
Michael C. Manzano	Master Teacher I
Irene B. Bosque	School Principal IV
Osmundo D. Espejo	School Principal III
TEAM D	
Florence F. Esparago	Senior Education Program Specialists -HRD
Roselle R. Mendoza	School Principal IV
Robert Cutillon	School Principal IV
Jerry Lazaro	School Principal III
Amherstine Boy B. Bata	School Principal I
Michael A. Raymundo	School Principal I

4. Applicants who failed to report on their scheduled date of assessment will no longer be rescheduled.

5. All Qualified Applicants are advised to bring with them the original copies of their documents for evaluation and validation including **3 – Year Portfolios for the Portfolio Evaluation.**

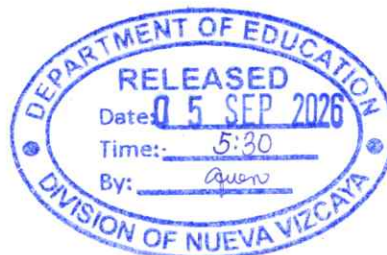
6. Queries and/or clarifications as regards the process and result of the IER shall be lodged to the HRMO through writing within three (3) calendar days from the date of posting of the result of the Initial Evaluation Result (IER).

7. For those who cannot remember their application code, you can visit us at the HR Office or call us through Telephone Number **+639678810655** or message us through our facebook page **SDO Nueva Vizcaya Human Resource Management Office.**

8. For information, guidance, and wide dissemination.


ORLANDO E. MANUEL PhD, CESO V
 Schools Division Superintendent

09-2026-608



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QUALIFICATION STANDARDS FOR MASTER TEACHER I (ELEMENTARY)

EDUCATION: Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area

TRAINING: 5 years teaching experience

EXPERIENCE: 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)

ELIGIBILITY: RA 1080, as amended (Teacher – Elementary/Secondary)

PERFORMANCE REQUIREMENTS: COI - 21 Proficient COIs at Outstanding

REQUIREMENTS: NCOI - 8 Proficient NCOIs at Very Satisfactory and 8 Proficient NCOIs at Outstanding

APPLICATION CODE	EDUCATION	TRAINING	EXPERIENCE	ELIGIBILITY	PERFORMANCE REQUIREMENT	REMARKS
MT1-E-7-2026-2	Bachelor in Elementary Education Masters in Educational Management Doctor of Education (48 units)	Division Training on the Enhancement of Araling Panlipunan (AP) Teachers' Competence on Innovative Teaching and Assessment Strategies - 24 hours, 3-Day International Training/ Seminar/ Workshop on Instructional/ Educational Leadership and Management - 24 hours	Teacher =18 years, Teacher-In-Charge=1year	LET	COI - 26 Proficient COI at Outstanding NCOI - 16 Proficient NCOI at Outstanding	QUALIFIED
MT1-E-7-2026-3	Bachelor in Secondary Education (English) Master of Arts in Education, Doctor of Education (33 units)	Revised Grades 6,9, and 10 Curriculum Training Program (Grade 6 and TLE Grade 9 & 10) – 32 hours, International Training/ Seminar/ Workshop on Instructional Supervision - 24 hours	Teacher - 6 years and 10 months	LET	COI - 17 Proficient COI at Outstanding NCOI - 11 Proficient NCOI at Outstanding	DID NOT MEET PERFORMANCE REQUIREMENTS (Unsigned SY 2025-2026 IPCRF
MT1-E-7-2026-4	Bachelor in Elementary Education, Master of Arts in Education Major in Educational Management	Revised Grade 6,9 and 10 curriculum training program-32 hours, District young leaders Development Training-16 hours, Matatag na Edukasyon:Effective Educational Management, Instructional Supervision and Classroom Strategies for Better Learning Environment-32 hour	Teacher - 9 years and 1 month	LET	COI - 23 Proficient COI at Outstanding and 3 Proficient COI at Very Satisfactory NCOI - 9 Proficient NCOI at Outstanding and 7 Proficient NCOI at Very Satisfactory	QUALIFIED
MT1-E-7-2026-6	Bachelor of Secondary Education major in Physical Sciences Master of Arts in Teaching-Chemistry	Regional training of Teachers on the Alignment of Classroom and National Assessments - 32 hours, Instructional Supervision and Leadership Conference 2026 - 24 hours	Teacher - 6 years and 1 month	LET	COI - 26 COI Proficient at Outstanding NCOI - 9 NCOI Proficient at Outstanding and 7 NCOI at Very Satisfactory	QUALIFIED
MT1-E-7-2026-7	Bachelor in Elementary Education Master of Arts in Education	2022 Division Training-Workshop on Innovative Teaching Approaches in Mathematics for New Teachers cum Ims Showdown and COMPASS Awarding - 24 hours, School-based Training of Teachers on the MATATAG Curriculum - 40 hours	Teacher - 16 years and 1 month	LET	COI - 26 COI Proficient at Outstanding NCOI - 13 NCOI Proficient at Outstanding and 3 NCOI at Very Satisfactory	QUALIFIED
MT1-E-7-2026-8	Bachelor In Elementary Education master of Arts in Education	Training of Trainers (TOT) for the Teacher-Tutors' Training Implementation of Academic Recovery and Accessible Learning (ARAL) Reading Program - 16 hours, School-Based Training of Teachers on the MATATAG Curriculum - 40 hours	Teacher - 24 years and 1 month	LET	COI - 26 Proficient COI at Outstanding NCOI - 16 Proficient NCOI at Outstanding	QUALIFIED
MT1-E-7-2026-9	Bachelor in Elementary Education Master of Arts in Education	Regional Training-Workshop on Content and Pedagogy for Receiving Special Needs Education (SNED) Teachers Handling Learners with Disabilities - 40 hours, Cluster based Schools Assessors Training and Deepenign on Classroom Observational Portfolio Assessment - 24 hours	Teacher - 14 years and 7 months	LET	COI - 25 Proficient COI at Outstanding and 1 Proficient COI at Very Satisfactory NCOI - 15 Proficient NCOI at Outstanding and 1 Proficient NCOI at Very Satisfactory	QUALIFIED
MT1-E-7-2026-10	Bachelor of Elementary Education with specialization in English Master of Education major in Educational Management	Regional Training of Grade6 division trainers on the Revised K-10 Curriculum-40hrs, international seminar on learning,leading and serving:globalizing leaders on pedagogy leadership and instructional supervision training 24hrs	Teacher - 12 years and 4 months	LET	COI - 26 Proficient COI at Outstanding NCOI - 13 Proficient NCOI at Outstanding and 3 Proficient NCOI at Very Satisfactory	QUALIFIED

QUALIFICATION STANDARDS FOR MASTER TEACHER I (ELEMENTARY)

EDUCATION: Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area

TRAINING: 5 years teaching experience

EXPERIENCE: 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)

ELIGIBILITY: RA 1080, as amended (Teacher – Elementary/Secondary)

PERFORMANCE: COI - 21 Proficient COIs at Outstanding

REQUIREMENTS: NCOI - 8 Proficient NCOIs at Very Satisfactory and 8 Proficient NCOIs at Outstanding

APPLICATION CODE	EDUCATION	TRAINING	EXPERIENCE	ELIGIBILITY	PERFORMANCE REQUIREMENT	REMARKS
MT1-E-7-2026-11	BS-Biology Master of Arts in Education	Regional Training-Workshop on Content and Pedagogy for Receiving Special Needs Education (SNED) Teachers Handling Learners with Disabilities - 40 hours, Pre-School year Conference for Teachers on Instructional Readiness: Aligning the 3-Term School Calendar, Enhancing Pedagogy and Ensuring Learning Continuity for SY 2026-2027 - 8 hours	Teacher - 12 years	LET	COI - 26 Proficient COI at Outstanding NCOI - 16 Proficient NCOI at Outstanding	QUALIFIED
MT1-E-7-2026-12	Bachelor in elementary Education-Mathematics Master of Arts in Education-Mathematics	Regional Training of Grade 6 Division Trainers on the Revised K to 10 Curriculum - 40 hours, Capacity Building of Grade 6 Teachers on Special Needs Education - 24 hours	Teacher - 10 years and 4 months	LET	COI - 26 Proficient COI at Outstanding NCOI - 16 Proficient NCOI at Outstanding	QUALIFIED
MT1-E-7-2026-12	Bachelor of Science in Industrial Education Master of Arts in Mathematics and Science Education	Division Roll Out on Advancing Education in the Philippines (ABC+) Project on Instructional Leadership Training - 40 hours, Division Training of Trainers on the MATATAG Curriculum for Teachers and School Leaders - 40 hours	Teacher - 29 years and 11 months TIC - 2 years and 11 months	LET		DID NOT MEET PERFORMANCE REQUIREMENTS (Unsigned IPCRF and no SY 2025-2026 IPCRF)
MT1-E-7-2026-13	Bachelor of Elementary Education Master of Arts in Education PhD - Educational Management (48 units)	Orientation on the Learning Systems Reform Policies for Teachers - 8 hours, Regional Training on Language Enhancement and Pedagogy (LEAP) for Asatidz and MEP School Coordinators - 24 hours, Capacity Building for Grades 2,3,5 and 8 Teachers on Phase 2 Implementation of the Revised K to 12 Curriculum - 24 hours	Teacher - 7 years and 5 months	LET	COI - 25 Proficient COI at Outstanding and 1 Proficient COI at Very Satisfactory NCOI - 16 Proficient NCOI at Outstanding	QUALIFIED
MT1-E-7-2026-14	Bachelor of Elementary Education Master of Arts in Education -Educational Administration	School- Based Training of Teachers on the MATATAG Curriculum - 40 hours, Digitization of Learning Resources Cum Review of the Q2 Assessment Analysis - 24 hours	Teacher - 22 years and 7 months	LET	COI - 25 Proficient COI at Outstanding and 1 Proficient COI at Very Satisfactory NCOI - 16 Proficient NCOI at Outstanding	QUALIFIED
MT1-E-7-2026-15	Bachelor of Science in Industrial Education Master of Arts in Teaching: Major in Technology and Home Economics	Regional Training of Grade 6 Division Trainers on the Revised K to 10 Curriculum - 40 hours, National Seminar on Curriculum and Instructional Supervision - 24 hours	Teacher - 14 years and 3 months	LET	COI - 26 Proficient COI at Outstanding NCOI - 12 Proficient NCOI at Outstanding and 4 Proficient NCOI at Very Satisfactory	QUALIFIED
MT1-E-7-2026-16	Bachelor of Elementary Education MAED-Educational Management	Regional Training of Grade 6 Division Trainers on the Revised K to 10 Curriculum - 40 hours, Revised Grades 6,9,10 and 10 Curriculum Training Program - 32 hours	Teacher - 6 years and 9 months	LET	COI - 26 Proficient COI at Outstanding NCOI - 14 Proficient NCOI at Outstanding and 2 Proficient NCOI at Very Satisfactory	QUALIFIED
MT1-E-7-2026-17	Bachelor in Elementary Education Master of Arts in Education-Educational Management	Capacity Building for Grade 2,3,5 and 8 Teachers on Phase 2 Implementation of the Revised K to 12 Curriculum - 24 hours, 2022 Division Training-Workshop on Innovative Teaching Approaches in Mathematics for New Teachers - 24 hours	Teacher - 8 years and 4 months	LET	COI - 21 Proficient COI at Outstanding and 5 Proficient COI at Very Satisfactory NCOI - 10 Proficient NCOI at Outstanding and 6 Proficient NCOI at Very Satisfactory	QUALIFIED

QUALIFICATION STANDARDS FOR MASTER TEACHER I (ELEMENTARY)**EDUCATION:** Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area**TRAINING:** 5 years teaching experience**EXPERIENCE:** 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)**ELIGIBILITY:** RA 1080, as amended (Teacher – Elementary/Secondary)**PERFORMANCE REQUIREMENTS:** COI - 21 Proficient COIs at Outstanding**REQUIREMENTS:** NCOI - 8 Proficient NCOIs at Very Satisfactory and 8 Proficient NCOIs at Outstanding

APPLICATION CODE	EDUCATION	TRAINING	EXPERIENCE	ELIGIBILITY	PERFORMANCE REQUIREMENT	REMARKS
MT1-E-7-2026-18	Bachelor of Elementary Education Master of Arts in Education	School-Baed Training of Teachers on the MATATAG Curriculum - 40 hours, District-In-Service entitled, "Revisiting Content Standard and Pedagogies and other support programs to improve Knowledge, Skills and Attitude of School Heads and Teachers - 40 hours	Teacher - 15 years and 3 months	LET	COI - 24 Proficieint COI at Outstanding and 2 Proficient COI at Very Satisfactory NCOI - 10 Proficient NCOI at Outstanding, 5 Proficient NCOI at Very Satisfactory and 1 Proficeint NCOI at Satisfactory	QUALIFIED
MT1-E-7-2026-19	Bachelor of Elementar Educaton Master of Arts in Education - Educational Management	Strengthening Academic Recovery & Accessible Learning(ARAL) Tutors: Advancing Competencies in Remediation and Intervention-24 hours, Training-Workshop on Remediation and Intervention Strategies for Key Stage 1 Teacher of Reading and Literacy-16 hours	Teacher - 8 years and 5 months	LET	COI - 24 Proficient COI at Outstanding and 2 Proficient COI at Very Satisfactory NCOI - 15 Proficient NCOI at Outstanding and 1 Proficeint NCOI at Very Satisfactory	QUALIFIED
MT1-E-7-2026-20	Bachelor of Elementary Education (BEED) Master of Arts in Elementary Education	Regional Training of Teachers on the Alignment of Classroom and National Assessments - 32 hours, Revised Grades 6,9 and 10 Curriculum Traing Program - 32 hours	Teacher - 5 years and 5 months	LET	COI - 23 Proficient COI at Outstanding and 3 Proficient COI at very Satisfactory NCOI - 14 Proficeint NCOI at Outstanding and 2 Proficient NCOI at Very Satisfactory	QUALIFIED
MT1-E-7-2026-21	BSED English Master of Arts in Education	Regional Trailing of Grade 6 Division Trainers on the Revised K to 10 Curriculum - 40 hours, Workshop on the Finalization of Learning Action Cell Resource Package for Special Curricular Programs -24 hours	Teacher - 12 years	LET	COI - 26 Proficient COI at Outstanding NCOI - 16 Proficient NCOI at Outstanding	QUALIFIED
MT1-E-7-2026-22	Batchelor in Secondary Education English Master of Arts in Teaching	District Trailing of Teachers on the MATATAG Curriculum - 40 hours, District Training on the Innovative Strategies in Beginning Reading for Key Stage 1 Teachers - 16 hours	Teacher - 11 years	LET	COI - 26 Proficient COI at Outstanding NCOI - 11 Proficient NCOI at Outstanding and 5 Proficient NCOI at Very Satisfactory	QUALIFIED
MT1-E-7-2026-23	Bachelor in Elementary Education Master of Arts in Education (Academic Requirements)	District Orientation of Teacher-Tutors on the Implementation of ARAL-Reding Program - 16 hours, 2022 Division Training-Workshop on Innovative Teaching Approaches in Mathematics - 24 hours	Teacher - 11 years and 4 months	LET	COI - 17 Proficent COI at Outstanding and 1 Proficient COI at Very Satisfactory NCOI - 5 Proficient NCOI at Outstanding and 6 Proficient NCOI at Very Satisfactory	DID NOT MEET EDUCATION AND PERFORMANCE REQUIREMENTS (No SY 2025-2026 IPCRF)
MT1-E-7-2026-24	Bachelor in Elementary Education Master of Arts in Education - Educational Administration Doctor of Education - Educational Management (30 units)	School-Based Training of Teachers on the MATATAG Curriculum - 40 hours, District Orientation of Summer Academic Recovery and Accessible Learning (ARAL) Tutors and Suport Aides - 16 hours	Teacher - 22 years and 1 month	LET	COI - 23 Proficeint COI at Outstanding and 3 Proficient COI at Very Satisfactory NCOI - 10 Proficient NCOI at Outstanding and 6 Proficient NCOI at Very Satisfactory	QUALIFIED
MT1-E-7-2026-25	Bachelor of Elementary Education Master of Arts in Teaching - Instructional Technolgy	Revised Grades 6,9, and 10 Curriculum Trailing Program - 32 hours, Capacity Building of Grade 6 Teachers on Special Nees Education - 24 hours	Teacher - 9 years and 1 month	LET	COI - 23 Proficeint COI at Outstanding and 3 Proficient COI at Very Satisfactory NCOI - 14 Proficient NCOI at Outstanding and 2 Proficient NCOI at Very Satisfactory	QUALIFIED
MT1-E-7-2026-26	Bachelor in Elementary Education Master of Arts in Education major in Educational Administration	Revised Grades 6,9 and 10 Curriculum Training Program - 32 hours, Capacity Building on Strengthening the Competence of Key Stage 2 & 3 Science Teachers on the Development and Quality Assurance of Comics-Based Learning Resource Materials - 24 hours	Teacher - 13 years and 3 months	CSC Sub Professional, CSC Professional, LET	COI - 26 Proficient COI at Outstanding NCOI - 15 Proficient NCOI at Outstanding and 1 Proficient NCOI at Very Satisfactory	QUALIFIED

QUALIFICATION STANDARDS FOR MASTER TEACHER I (ELEMENTARY)

- EDUCATION:

Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area
- TRAINING:

5 years teaching experience
- EXPERIENCE:

24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)
- ELIGIBILITY:

RA 1080, as amended (Teacher – Elementary/Secondary)
- PERFORMANCE

COI - 21 Proficient COIs at Outstanding
- REQUIREMENTS:

NCOI - 8 Proficient NCOIs at Very Satisfactory and 8 Proficient NCOIs at Outstanding

APPLICATION CODE	EDUCATION	TRAINING	EXPERIENCE	ELIGIBILITY	PERFORMANCE REQUIREMENT	REMARKS
MT1-E-7-2026-27	Bachelor Of Secondary Education-Mathematics Master of Arts in Education (42 units)	International Mind Education Specialist Training Program Titled:"Curriculum Leadership in the 21st Century School Environment :Issues and Challenges from Global Perspective". - 24 hours	Teacher - 10 years and 4 months	LET	COI - 17 Proficent COI at Outstanding and 1 Proficient COI at Very Satisfactory NCOI - 10 Proficient NCOI at Outstanding	DID NOT MEET EDUCATION AND PERFORMANCE REQUIREMENTS (Unsigned 2024-2025 IPCRF)

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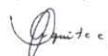
PRINCES C.AQUITANIA
Administrative Officer IV (HRMO)

QUALIFICATION STANDARDS FOR MASTER TEACHER II (ELEMENTARY)

EDUCATION:	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area
TRAINING:	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)
EXPERIENCE:	5 years teaching experience and 1 year relevant experience in instructional supervision and technical assistance to teachers
ELIGIBILITY:	RA 1080, as amended (Teacher-Elementary/Secondary)
PERFORMANCE REQUIREMENTS:	COI - At least 10 Highly Proficient COIs at Outstanding
REQUIREMENTS:	NCOI - At least 5 Highly Proficient NCOIs at Very Satisfactory; and 8 Proficient NCOIs at Outstanding

APPLICATION CODE	EDUCATION	TRAINING	EXPERIENCE	ELIGIBILITY	PERFORMANCE REQUIREMENTS	REMARKS
MT2-E-7-2026-1	Bachelor of Elementary Education Masters of Arts in Education major in Educational Management	Empowering Schools, Capacity Building on the Design, Quality Assurance PRC Accreditation - 32 hrs, Building Expertise: Enhancing Key Stage 2 English Teachers - 40 hrs	Teacher - 7 years, 1 month MT1 - 4 years and 3 months	LET, NASH/NQESH/PQET	COI - 24 Highly Proficient COI at Outstanding NCOI - 17 Highly Proficient NCOI at Outstanding	QUALIFIED
MT2-E-7-2026-2	Bachelor of Elementary Education Master of Arts in Educational Management	3-Day International Training Seminar/ Workshop on Instructional/ Educational Leadership and mManagement - 24 hours, Division Training on the Enhancement of Araling Panlipunan (AP) Teachers' Competence on Innovative Teaching and Assessment Strategies - 24 hours, Division Training-Workshop on the Enhancement of Teachers' Competencies in Content, Pedagogy, and Digital Technologies - 24 hours	Teacher - 15 years and 1 month	LET	COI - 0 Highly Proficient COI at Outstanding NCOI - 0 Highly Proficient NCOI at Very Satisfactory and 0 Highly Proficient NCOI at Outstanding	DID NOT MEET EXPERIENCE AND PERFORMANCE REQUIREMENTS
MT2-E-7-2026-3	Bachelor in Elementary Education MASTER OF ARTS IN EDUCATION- Educational Administration	Capacity Building on Advancing School Leadership and Professional Improvement for Resilient Emerging Leaders - Batch 1 - 40 hours, International Webinar Training-Workshop on Leadership and Science of Instructional Supervision and Conducting Action Research -40hours, Regional Upskilling of ARAL Tutors and School Heads on ARAL Reading Program - 24 hours	Teacher - 9 years and 8 months Master Teacher I - 2 years and 5 months	LET, NASH/NQESH/PQET	COI - 14 Highly Proficient COI at Outstanding and 2 Highly Pfoicient COI at Very Satisfactory NCOI - 11 Highly Proficient NCOI at Outstanding and 1 Highly Proficient NCOI at Very Satisfactory	QUALIFIED
MT2-E-7-2026-4	Bachelor in Elementary Education Master of Arts in Education major in Educational Management	3-Day International training/ Seminar/ Workshop on Instructional/ Educational Leadership and Management - 24 hours, Capacity Building for Grades 2,3,5 and 8 Teachers on Phase 2 Implementation of the Revised K to 12 Curriculum - 24 hours	Teacher - 7 years and 9 months Master Teacher I - 2 years and 7 months	LET	COI - 16 Highly Proficient COI at Outstanding NCOI - 11 Highly Proficient NCOI at Outstanding and 1 Highly Proficient NCOI at Very Satisfactory	QUALIFIED
MT2-E-7-2026-5	Bachelor of Secondary Education-Major in Chemistry MAT - Chemistry	5-Day International Virtual Training on the Future of Teaching Innovative Teaching Strategies for the 21st Century Learners - 40 hours, Santa Fe District Pre-School Year Conference: ICONS of Change - 8 hours	Teacher - 16 years and 10 months	LET	COI - 0 Highly Proficient COI at Outstanding NCOI - 0 Highly Proficient NCOI at Very Satisfactory and 0 Highly Proficient NCOI at Outstanding	DID NOT MEET EXPERIENCE AND PERFORMANCE REQUIREMENTS
MT2-E-7-2026-6	Bachelor in Elementary Education Master of Arts in Education major in Educational Management (42 units), Master in Education major in Literacy, Reading, and Numeracy (finished academic requirements)	Division Trainers on the Revised Grade 6 Curriculum - 40 hours, From Standards to Practice: Guiding School Leaders in Adviancing Teacher Competencies in EPP/TLE Aligned with PPST INDICATORS - 16 hours	Teacher - 17 years Master Teacher - 2 years	LET	COI - 16 Highly Proficient COI at Outstanding NCOI - 12 Highly Proficient NCOI at Outstanding	DID NOT MEET EDUCATIONAL REQUIREMENTS

Prepared by:



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PRINCES C. AQUITANIA

Administrative Officer IV (HRMO)

QUALIFICATION STANDARDS FOR MASTER TEACHER II (SECONDARY)**EDUCATION:**

Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area

TRAINING:

24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)

EXPERIENCE:

5 years teaching experience and 1 year relevant experience in instructional supervision and technical assistance to teachers

ELIGIBILITY:

RA 1080, as amended (Teacher-Secondary)

PERFORMANCE

COI - At least 10 Highly Proficient COIs at Outstanding

REQUIREMENTS:

NCOI - At least 5 Highly Proficient NCOIs at Very Satisfactory; and 8 Proficient NCOIs at Outstanding

APPLICATION CODE	EDUCATION	TRAINING	EXPERIENCE	ELIGIBILITY	PERFORMANCE REQUIREMENTS	REMARKS
MT2-S-7-2026-1	BSED - Filipino Master of Arts in Education	Revised Grades 6,9, and 10 Curriculum Training Program - 32 hours, International Educational Leadership Training Series - 40 hours	Teacher - 9 years and 2 months	LET	COI and NCOI is for Proficient Teachers only	DID NOT MEET EXPERIENCE AND PERFORMANCE REQUIREMENTS
MT2-S-7-2026-2	BSED-Biology Master of Arts in Teaching - Instructional Technology	Division Training of Science Teachers on HOTS-PLPs - 24 hours, District-In-Service Training entitled "Revisiting Content Standard and Pedagogies and other support programs to improve knowledge, skills and attitude of School Heads and Teachers - 40 hours	Teacher - 11 years and 3 months Head Teacher - 8 years and 4 months	LET	COI - 9 Highly Proficient COI at Outstanding NCOI - 5 Highly Proficient NCOI at Very Satisfactory	DID NOT MEET, PEFROMANCE REQUIREMENTS
MT2-S-7-2026-3	BSED - English MAED - Academic Requirements	Training/Workshop on the Digitization of Learning RESources - 32 hours	Teacher - 9 years and 2 months	LET	COI and NCOI is for Proficient Teachers only	DID NOT MEET EXPERIENCE AND PERFORMANCE REQUIREMENTS
MT2-S-7-2026-4	BACHELOR OF SECONDARY EDUCATION Master of Arts in Educaiton Doctor of Philosophy	Revised Grades 6,9, and 10 Curriculum Training Program - 32 hours, Regional Training of Grade 10 Division Trainers on the Revised K to 10 Curriculum - 40 hours	Teacher - 10 years and 9 months Master Teacher I - 1 year and 5 months	LET	COI - 7 Highly Proficient COI at Outstanding NCOI - 2 Highly Proficient NCOI at Outstanding and 4 Highly Proficient NCOI at Very Satisfactory	DID NOT MEET PERFORMANCE REQUIREMENTS
MT2-S-7-2026-5	Bachelor of Secondary Education Filipino Master of Arts in Teaching-Filipino	Revised Grades 6,9 and 10 Curriculum Training Program - 32 hours, Pagpapahusay sa Kakayahan ng mga Guro sa Pagtuturo ng Filipino sa Pamamagitan ng Pedgohiya ng Wika, Pagpapahalaga sa Panitikan, at Pagsasama ng mga Kasanayan sa Ika-21 siglo - 24 hours	Teacher - 26 years and 11 months Master Teacher - 1 year and 5 months	PBET	COI - 8 Highly Proficient COI at Outstanding NCOI - 6 Highly Proficient NCOI at Outstanding	DID NOT MEET PERFORMANCE REQUIREMENTS
MT2-S-7-2026-6	Bachelor of Science in Secondary Education - Major in English Master of Arts in Education/Doctor of Philosophy-Educational Management - 45 units	3-Day International Training/ Seminar/ Workshop on Instructional/ Educational Leadership and Management - 24 hours, Regional Training of Teachers for Core Subjects of the Strengthened Senior High School Curriculum - 24 hours	Teacher - 6 years and 10 months	LET	COI and NCOI is for Proficient Teachers only	DID NOT MEET EXPERIENCE AND PERFORMANCE REQUIREMENTS

Prepared by:

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Aquitania Princes Cachola
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PRINCES C. AQUITANIA

Administrative Officer IV (HRMO)