



Republic of the Philippines
Department of Education
Region II – Cagayan Valley
Schools Division of Nueva Vizcaya

24 August 2026

DIVISION MEMORANDUM
No. 310, s. 2026

**DIVISION CAPABILITY BUILDING OF NEW SCHOOL HEADS AND UNTRAINED
TEACHERS ON THE IMPLEMENTATION OF THE INDIGENOUS PEOPLES
EDUCATION (IPED) PROGRAM**

To: Assistant Schools Division Superintendent
Chief, School Governance and Operations Division
Chief, Curriculum Implementation Division
Education Program Supervisors
Public Schools District Supervisors/Districts-in-Charge
Public Elementary and Secondary School Heads
All Others Concerned

1. This Office, through the Curriculum Implementation Division (CID), announces the conduct of the **Division Capability Building of New School Heads and Untrained Teachers on the Implementation of the Indigenous Peoples Education (IPED) Program** on **August 29, 2026**, at the **Bambang Central School SPED Center, Bambang I District**.
2. The activity aims to:
 - a. Familiarize new teachers and school heads with the legal bases of Indigenous Peoples Education (IPED);
 - b. Orient new teachers and school heads on the process of indigenization;
 - c. Capacitate participants on the integration of Indigenous Knowledge Systems and Practices (IKSPs) in lesson delivery; and
 - d. Promote collaboration and reflective practice among teachers and school leaders to sustain a culture of continuous learning and innovation.
3. The opening program and other preliminary activities shall be conducted on **August 28, 2026, at 3:30 PM** through an online platform. The meeting link shall be forwarded to all participants prior to the scheduled activity. Participants who have teaching responsibilities during the online session shall prioritize their classes. The list of participants is attached to this Memorandum.
4. All participants with teaching loads shall prepare the necessary instructional plans and coordinate with their designated substitute teachers during their attendance in the activity.
5. Participants shall be granted **service credits or Compensatory Time-Off (CTO), as applicable**, in accordance with existing DepEd policies, rules, and regulations.
6. Meals and snacks shall be charged against the **IPED Continuing Maintenance Fund (CMF)**, subject to existing government accounting and auditing



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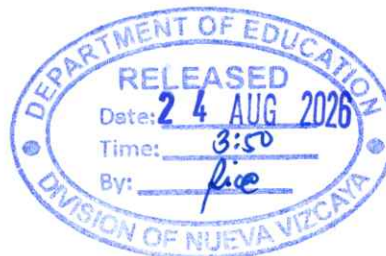


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rules and regulations. Travel expenses and other incidental costs related to participation in the activity shall be charged against the school MOOE or other available local funds, subject to the usual accounting and auditing procedures.

7. For information, guidance, and appropriate action.

ORLANDO E. MANUEL, PhD, CESO V
Schools Division Superintendent



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Attachment to DM No. **40**, s. 2026

LIST OF TEACHERS AND SCHOOL HEADS

Name of District	Name of School	Name of Teacher	Name of School Head
Alfonso Castaneda 26 pax	Casecnan NHS	1. A.B. Lyn B. Dulay-T-I 2. Josephine C. Gumiad-T-II 3. Marycris D. Lacquias-T-II	
	Lipuga ES	1. Cristine B. Ayaman-T-I 2. Jasmin P. Dairo-T-I	
	Pelaway ES	1. Roselyn Bagan- T-I 2. Gemma G. Eslao-T-I	
	Pelaway ES-Annex	1. Noryn C. Osingat- T-I 2. Michael S. Javier- T-I	
	Cawayan ES	1. Annilyn D. Bulansong-T-I 2. Ruth B. Del-is-T-I 3. Janine Mae M. Dela Cruz-T-I 4. Bernadeth B. Tiwing-T-I 5. Marilou D. Cabogen-T-III	Robert J. Ancheta-T-III/TIC
	Mandunot ES	1. Rosielyn Q. Cayetano-T-I 2. Sharyn Gay G. Valin-T-I	Seckler T. Poncian-TIII/TIC
	Galintuja ES	1. Diana Rose D. Basngi-T-III 2. Gemma D. Celestino-T-III 3. Juliet M. Luyas-T-III 4. Rosemarie D. Casagay-T-III 5. Juvy M. Belino-T-III 6. Marlyn M. Toking-T-III 7. Keziah M. Navarro-T-I	Juvy S. Balatbat-HT-III
Ambaguio 30 pax		1. Diana Allaga 2. Agnes Bulante 3. Agustina Mariano 4. Ador Tambaling 5. Eremay Pulido 6. Claire Baskial 7. Melba Tampoc 8. Novelia Libag 9. Jovelyn Cudiaman 10. Minda Benigno 11. Joan Kitong 12. Sammy Pale 13. Christina Attiw 14. Shirley Uhilan 15. Dionisia tayaban 16. Jenifer Binando	



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		17. Analiza Benito 18. Bridge Simeon 19. Zyrine Humakey 20. Florizel Cabigat 21. Sonia Attiw 22. Marilou Ligmayo 23. Maribel Lino 24. Jeovalyn Crisia Bumaynin 25. Maryjoy G. Reyes 26. Joshua Mantile 27. Nergane castro 28. Helen Tabor 29. Noylin Gawad 30. Rosa Pumahing	
Aritao I 4 pax		1. Marilyn Bugtong 2. Marjorie D. Amlos 3. Shiela Mhar F. Tacadena 4. Girly L. Ligmayo	
Aritao 2 11 pax	Canabuan ES	1. Mary Ellen B. Pally 2. Jovelyn V. Benito 3. Belina L. Tugguin 4. Crislyn A. Acyapas	Blessing B. Guzman
	Latar ES	1. Kimberly C. Mines 2. Sheryl R. Bal-ut 3. April Ann N. Juliana 4. Putting B. Fitong	
	Anayo ES	1. Agustina P. Aquino	
	Canarem ES	1. Glory D. Sinacay	
Bagabag 1			
Bagabag 2 6 pax	Tawi-Tawi ES	Venus V. Dummac-T-I	Emma Jane O. Reyes-P-I
	Amballo North ES	Leticia D. Ngilin, T-III	Gladys A. Carag
	Amballo North Resettlement ES	Charlie Tode, T-III	Belina Pascual
Bambang 1 5 pax	Pallas ES		Donie B. Segundo
	Salicpan ES	1. Amy Segundo 2. Millabelle D. Cayat 3. Michael O. Bangsoyao 4. Orita O. Walac	
Bambang 2			
Bayombong 1 19 pax	Amoccocan ES	1. Cherryleyn J. Sebbey-T-I 2. Janice Lee-T-I 3. Jessica P. Arigando 4. Mary Leigh D. Tolentino-T-I	Geraldine R. Galapon



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		5. Lovelyn joy A.Secretario-T-I 6. Elsie M. Saquing-T-I	
	Dr Candido ES	1. Jenifer T. Agaloos- T-III 3. Gerlie W. Quives-T-III 4. Vicente S. Aguirre-T-III	Angeline Garing-HT-1
	Bansing ES	1. Glenn Harold B Madamba	Lilia C. Hermosura -MT-II
	Kakilingan ES	1. Michael B. Ramos 2. Rommel E. Javinar	
	Villa Adriano ES	1. Emalyn B Licyayo 2. Rodalyn M Aspiras 3. Froilan Derick Bumanghat	Felicidad M. Bilag
Bayombong 2 2 pax	La Torre ES		Evangeline E. Magno
	Cabuaan ES	1. Grace Gannaban	
Diadi 15 pax	Ampakleng ES	Blessed Ralph B. Cayuhan-T-I	Criselda B. Ildefonso-P-I
	Balete ES	Flordelina F. Dacunos-T-III	
	Langka ES	Jedidiah Grace M. Bumulo-T-III	
	Nagsabaran ES	Emma O. Sapla	
	Rosario ES	Evangeline M. Sanchez-T-I	
	Villa Aurora ES	1. Mary Ann V. Carganilla-T-I 2. Rudyrick S. Echurre-T-I 3. Arianne Desiree C. Perez-T-I	Digna Fernandez-TIC
	Villa Florentino Es	1. Sherwin T. Jaramilla-T-I 2. Novielyn Grace S. Echurre-T-I 3. Melody D. Dumaguing-T-III 4. Noel D. Abalos-T-III	Roger Ramos-TIC
	Butao ES	Marlyn B. Espiritu-T-I	
Dupax del Norte 1 2 pax	Naroron ES		Mylene O Castro TIC
			Charita T Taysa SH-III
Dupax del Norte 2 2 pax		1. Rose Ann Pedro 2. Helen Limay	
Dupax del Sur 35 pax	Castro ES	1. Mildred D. Pocquias 2. Norefei Be. Umis 3. Fe Marie D. Lindawan 4. Gigi T. Castro 5. Jocelyn K. Manuel	



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		6. Dina Be. Tipal 7. Delfin L. Betawang 8. Jenna P. Sikwat	
	Abaca ES	1. karen Maye M. Erfe 2. Mylene A. Cepriano 3. Pomalyn B. Seupon 4. Sheana Mae M. Jose 5. Vangie Rose A. Castro 6. Maria Cristina C. Delos Santos	
	Betawang ES	1. Florence Joy Q. Cabanesas 2. Virna C. Anselmo 3. Myla N. Guzman 4. Jovy L. Betawang	
	Kinabuan ES	1. Jenny Joy E. Rebujo 2. Arriane A. Dela Torre 3. Alma S. Rosales	
	Ganao ES	1. Lyn M. Castillo 2. Rosa L. Galbay 3. Haizen Faith B. Antonio 4. Christian L. Eugenio 5. Racquel P. Marquez 6. Josephine A. Viernes 7. Christian L Eugenio	
	Sanguit ES	1. Julia C. Anter 2. Michelle A. Tumayan	
	Talbec ES	1. Mary Jane c. Biador 2. Genelyn A. Nesperos 3. Leny Q. Orena 4. Maricrissa B. Pacnal	
	Lukidnon ES	1. Jurivic P. Liwliw	
Kasibu East 12 pax	Camamasi ES	Sheryl Apangkay- T-I	Marjonette B Broncono MT-II/ TIC
	Didipio Es	Winnie Joy Bagiwa- T-III	
	ENVNHS	Sherady Pugion-T-I	
	Papaya ES	Melissa U. Cerezo- T-I	
	Tukod ES	Remedios U. Gulla- T-I	
	Didipio Es	Winnie Joy Bagiwa- T-III Jenny B. Uyammi T-1 Aizah B. Ayduyao, T-1 Monica D. Dadhoc, T-1 Olivia A. Buyayo, T-1 Maryann Dulnuan , T-1	
Kasibu West 15 pax		1. Rica Atenao-T-I 2. Pacita Pumalo-T-I 3. Maribel Allanghab-T-I	Yasmeen Trinidad,MT-I Glaysa Guiaoan-MT-I Julita Benosa-MT-II



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		4. Joan Aniceto-T-I 5. Joyce Gosep-T-I 6. Marjorie Puguon-T-I 7. Marvin Mejia-T-I	Shiella Buhong-T-III Hazel P Olli, HT3 Wilma Bagasin, MT-I Hazel Baroga , MT-I Esther Capdin, MT-I
Kayapa East 10 pax	Tuppan Es	Dizon Dagiw-an-T-III	
	Mapayao IS	Jovy P. Dupiano-T-I	
	Caritas Village ES	Juliet P. Duyan-T-I	
	Latbang ES	Marjorie B. Quindao-T-I	
	Dempeg ES	1. Grace N. Bilag-T-I 2. Blessie Beth M. Pagnas_T-I 3. Ferlyn O. Balagha-T-I 4. Jiaren M. Gayaso-T-I	
	Oliweg ES	1. Marcial A. Cuyopan-T-I 2. Robena P. Martin-T-I	
	Nansiakan NHS	1. John Renzel M. Fabro-T-I 2. Jay Bee B. Halawad-T-I 3. Daniel T. Albino-T-I 4. Marilyn S. Bayaua-T-I 5. Jane L. Dupiano-T-I 6. Maria Teresa B. Caborubias-T-I	
Kayapa West 49 pax	Banao ES	1. Tracy S. Dennis-T-I 2. Elvira D. Balingan-T-I 3. Marilyn O. Cosep-T-I 4. Sonia E. Alminar-T-I	
	Besong ES	Glenda Tereng-T-III	Jobel S. Olli-P-I
	Abat ES	1. Sarah Grace F. Biete-T-I 2. Merceline Q. Lagiwa-T-I	
	Alang Salacsac	1. Alma B. Alperez-T-I	
	Ansipsip ES	1. Felicidad W. Antonio-T-I 2. Rhoda M. Palcay-T-II	
	Balangabang ES	Lucresia D. Domingo-T-III	
	Ban-et ES	Roxanee Q. Molina-T-I	
	Castillo Village ES	1. Adeline B. Amolang-T-III 2. Lucila B. Dulnuan-T-III	
	Kayapa Central School	Linda C. Milo-T-III	
	Kayapa Proper ES	1. Divina B. Pilay-T-III 2. Elizabeth H. Lacquias-T-III 3. Marijem J. Bugnay-T-III	
	Labeng PS	1. Marilou C. Wayan-T-III 2. Veronica S. Liban-T-III	
	Martinez Cuyangan NHS	1. Mylene C. Delmas-T-I 2. Claribel L. Lamsis-T-I	



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		3. Angelo S. Hagid Jr.-T-I 4. Judy Ann P. Daga-T-I 5. Novelyn D. Mogado-T-II	
	Talmoy ES	1. Fe A. Waclin-T-I 2. Jelyn M. Omas-T-III	
	Tubungan ES	1. Jecy Pugong-T-III 2. Marcita D. Naslangan-T-III 3. Sheryl T. Alisen-T-III	
	Napo Tuyak ES	1. Merlyn B. Dilmas-T-I 2. Nora C. Postino-T-III 3. Martesa M. Dulnuan-T-I 4. Jehan Bless L. Tubal-T-III 5. Junita M. Serafino-T-III	
	Napo Tuyak NHS	1. Junia S. Tanggop-T-I 2. Jay Rone C. Dominguez-T-I 3. Gloria Shierelee D. Wagayan-T-I	Racquel D. Quiben
	Kayapa HS	Lee Ann Kitano-T-I	
	Cabayo IS	1. Cynthia U. Padalla-T-I 2. Edeil Grace C. Galinggan-T-I	
Quezon 7 pax	Atan ES	1. Melocyl M. Lesstino-T-I 2. Marites W. Basili-T-I 3. Loida I. Buyuccan-T-I	
	Cabinnuangan ES	1. Beverly I. Huerta-T-I 2. Eva I. Albeus-T-I	
	Busat ES	1. Kristabelle Gay G. Bernabe-T- 2. Kristine Anne M. Daleon-T-I	
Santa Fe 35 pax	Atbu ES	1. Liezel Simeon 2. Marie Donna B. Arevalo-T-III	Joseph M. Quesada
	Bantinan ES	1. Melody M. Lopez-T-III	Sherilene C. Tacotaco-P-1
	BacneEsng	1. Elizabeth Cauilan T-III 2. Febia Ganase T-III	
	Baracbac ES	1. Jamela L. Palgue-T-III 2. Nida F. Tampoc-T-III 3. Decyree Joyce D. Bugtong-T-III 4. Marly W Bataan, T-III	Nieves P Bareda , HT 1
	Buyasyas ES	1. Ark Jesusa M. Rivera-T-III 2. Rosenda B. Cadaweng-T-III 3. Villamore D. Paclit-T-III 4. Eden B. Pinis-T-III	Ester Ullani



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	Cauco ES	1. Elvira A. Cueva-T-III 2. Celina Engusan	Vinus C. Daniel-T-III/TIC
	Genato ES	1. Josieler Jacinto-T-III	Rachel Joy T Quitano
	Imugan ES	1. Marly E. Oliano-T-III 2. Maribel A. Pindog-T-III 3. Grace G. Erese-T-III	Elvira B Tidang , HT -1
	Lawed ES	1. Niki P. Tucay-T-III	
	Sinapaoan ES	1. Delia L. Hangdaan-T-I	Analyn C. Quiambao, HT
	Tactac ES	1. Irene A. Benito-T-III 2. Ciencia Libuatan-T-III	Estella B. Poudyal
	TanYanKee ES	1. Chriza Lyn A. Palting-T-I 2. Annie A. Paclit	Cecille C. Latumbo
	Canabuan National High School	1. Menandro D. Basatan-T-III	Jonathan C. Pamittan
Solano 1			
Solano 2 11 pax	Baguingey ES	1. Ela P. Nahiwan 2. Joy U. Baldo 3. Bong Bong N. Uyami	
	Namughu ES	1. Krizza Lei D. Pale 2. Remy Jane L Pille 3. Novelysa M Onia	
	Commonal ES	1. Ester D. Dinamling 2. Jhonaly U. Agmata 3. Cathy jane G. Bongtiwon 4. Alexis B. Bumad-ong 5. Marianne T. Lag-bon	
Villaverde 4 pax	Villa Par-Pale ES	Novelyn I. Tan-um-T-I	
	Ocapon ES	1. Zaira May D. Dulyok-T-I 2. Jesmir H. Bondol-T-I 3. Jerome D Garcia 4. Mila T Marinas 5. Kenneth Jayson U. Galingana	
300 pax			