



Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT

Regional Office No. 2
Regional Government Center
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August 03, 2026

DIR. BENJAMIN D. PARAGAS, Ph. D., CESO III
Regional Director
DepEd Regional Office No. II
National Highway, Carig Sur, Tuguegarao City

DepEd Regional Office No. 02



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Dear Dir. Paragas:

Greetings from the Department of Labor and Employment Regional Office No. II!

The DOLE RO II respectfully seeks the support of the Department of Education Regional Office II in **strengthening the implementation of Career Development Support Program (CDSP)** in schools through the **sustained designation of Career Guidance personnel**.

Career Development Support Program (CDSP) plays a vital role in equipping learners with the knowledge, skills, and labor market information necessary to make informed education, training, and career decisions. As schools continue to implement career guidance initiatives in partnership with DOLE, maintaining the continuity of designated Career Guidance personnel is essential to ensuring the consistent delivery of quality career interventions and strengthening collaboration with Public Employment Service Offices (PESOs) and other stakeholders.

In this regard, we respectfully recommend that designated Career Guidance Coordinators or personnel be maintained in their designation for a minimum period of three (3) years, whenever practicable and consistent with existing Department of Education policies. This will enable them to fully apply the competencies gained from capacity-building activities, effectively implement Career Development Services initiatives, build sustainable partnerships, and ensure continuity in delivering career guidance programs while maximizing investments in personnel development.

Should this recommendation merit your favorable consideration, we respectfully request the assistance of your Office in endorsing it to the appropriate offices within the Department of Education for further evaluation and policy consideration.

We look forward to your continued partnership in advancing Career Development Services and to your favorable response.

Thank you very much.

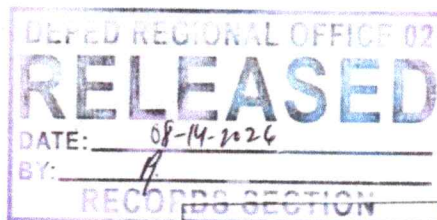
Respectfully yours,

ATTY. REMEDIOS T. VEGIM-TEVES
Assistant Regional Director/ OIC

Concurred by:

ANGELICA B. BESA
President, Cagayan Valley School Counselors, Inc.

CORA N. MIRANDA-PUA
President, PESO Managers Association of Cagayan Valley



Aug 13, 2026

To: **ALL SCHOOLS DIVISION SUPERINTENDENTS**
Thru Channels

Greetings!

For your information and appropriate action.

BENJAMIN D. PARAGAS PhD, CESO III
Director IV/Regional Director

MEMORANDUM		Date: 08/24/26	Released (Records):
To:	☒ PSDS/DICs	☒ Elem/Sec School Heads	
	☐ Private Schools	☐ Others:	
For:	☒ Information	☒ Dissemination	
	☒ Guidance	☐ Strict Compliance	
ORLANDO E. MANUEL PhD., CESO IV Schools Division Superintendent			
By:	☐ AsDS	☐ CID Chief	☐ SGOD Chief
	☐ AO	☐ Atty	Signature: