



Republic of the Philippines
Department of Education
Region II – Cagayan Valley

DepEd Regional Office No. 02



DOCS ID No:
063026028

Created by: OARD
Date Created: 06/30/2026

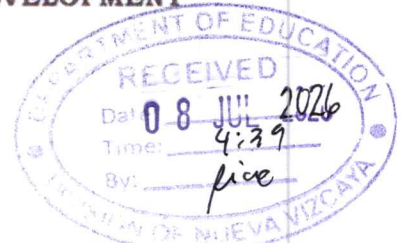
June 29, 2026

REGIONAL MEMORANDUM

No. **288**, s. 2026

2nd REGIONAL NAPSSHI CONGRESS CUM LEARNING AND DEVELOPMENT

To: School Division Superintendents
All Others Concerned



1. In line with the Department's commitment to strengthen instructional leadership and promote adaptive management in schools, the **National Association of Public Secondary School Heads, Inc. (NAPSSHI)** Region 02, in coordination with Regional Office No. II Human Resource Development Divisions-National Educators Academy of the Philippines (HRDD-NEAP) will conduct its 2nd Regional Congress cum Training Workshop on the theme "Leading Through Change: Helping School Heads Navigate and Embrace New Rhythms at **Don Leopoldo Sison Convention Center Quezon Avenue Poblacion, Alaminos City, Pangasinan** on **September 2 – 4, 2026**.

2. The activity aims capacitate school heads to lead and sustain change in their schools. At the end of the training, participants are expected to:

1. demonstrate understanding of key change management concepts, frameworks, and processes relevant to school leadership and educational reforms.
2. analyze common drivers of change and sources of resistance in the school community, including teachers, staff, learners and parents.
3. apply effective communication and engagement strategies to build trust, reduce anxiety, and promote stakeholder ownership during transitions.
4. utilize practical tools and approaches for planning, implementing, and monitoring change initiatives in their respective schools.
5. develop personal leadership practices and action plans that foster resilience, sustain new practices, and embed positive "rhythms of change" into school culture; and
6. uphold core values of servant leadership, empathy and integrity when making decisions and guiding other through periods of uncertainty and change.

3. This live-out assembly is open to all NAPSSHI Officers and Board Members, District Supervisors, Principals, Assistant Principals, Head Teachers, Teacher-In-Charge, Officer-in-Charge, Department Heads and Master Teachers of Public Secondary Schools, School Heads of Integrated Schools and principal test passers without school assignment. Attendance of participants is on **OFFICIAL BUSINESS**.

4. A non-refundable registration fee of Six Thousand Pesos (Php6000.00) shall be charged from each participant to cover meals, conference kits, venue, and honorarium of speakers. The registration fee, travel expenses and other related incidental expenses



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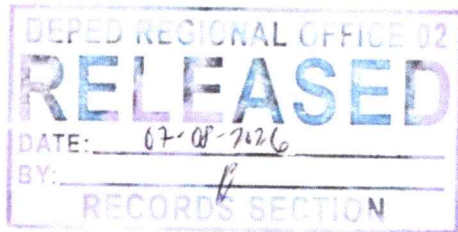
shall be charged to MOOE or any local funds subject to the usual accounting and auditing rules and regulations.

5. Arrival and registration of participants shall be in the morning of September 2, 2026. First meal to be served will be Dinner of day 1 and the last meal will be Lunch of day3.

6. For the confirmation of participants, please make your payment through bank deposits/transfer on this account:

Account Name: MARY ANN L. CATINDIG
Account Number: 005550356679

7. For more information, please contact Dr. Mary Ann L. Catindig, NAPSSHI Regional President at mobile number 09164175287 and Mr. Romeo A. Bugarin, Chief of Administration and Logistics at mobile number 09752341371.




BENJAMIN D. PARAGAS PhD, CESO III
Director IV/Regional Director

To be included in the perpetual
Index of the following subject:

ASSEMBLY
PERFORMANCE
SCHOOLS

BASIC EDUCATION
POLICY
TEACHERS

ELIGIBILITY
REQUIREMENTS

MEMORANDUM		Date: 09/13/24	Released (Records): [initials]
To: ☒ PSDS/DICs	☒ Elem/Sec School Heads		
☐ Private Schools	☐ Others:		
For: ☒ Information	☒ Dissemination		
☒ Guidance	☐ Strict Compliance		
ORLANDO E. MANUEL PhD., CESO IV Schools Division Superintendent			
By: ☐ ASDS	☐ CID Chief	☐ SGOD Chief	☐ AO ☐ Atty



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Republic of the Philippines

Department of Education

Region 02 – Cagayan Valley

Schools Division of the City of Ilagan

ISABELA SCHOOL OF ARTS AND TRADES

Calamagui 2nd, City of Ilagan, Isabela

Telephone :

Email :

June 29, 2026

DR. BENJAMIN D. PARAGAS, CESO III

Director IV, Regional Director

Department of Education Region 02

Carig, Tuguegarao City

Thru: **DR. FLORANTE A. VERGARA, CESO IV**

Director III, Assistant Regional Director

Department of Education Region 02

Carig, Tuguegarao City

Sir:

Greetings from the National Association of Public Secondary Schools Heads, Inc. (NAPSSHI) Region 02!

I am writing on behalf of NAPSSHI Region 02 regarding our upcoming 2nd NAPSSHI Convergence cum Learning and Development event, which is scheduled on September 2 – 4, 2026 at Don Leopoldo Sison Convention Center at Quezon Avenue Poblacion Alaminos City, Pangasinan.

I humbly seek your endorsement and assistance in encouraging School Heads, Assistant Principals, Department Heads, Master Teachers, and Teachers-in-Charge (TICs) to attend this significant affair. We kindly request that this invitation be disseminated through their respective Schools Division Superintendents.

This convergence is designed to significantly enhance the participants' professional development and foster essential professional linkages.

We are truly grateful for your continued support of our association's plans and programs. Your anticipated support for this initiative will be invaluable.

Thank you, and may God bless you.

Very truly yours,


MARY ANN L. CATINDIG



Republic of the Philippines
Department of Education
Region 02 – Cagayan Valley
Schools Division of the City of Ilagan
ISABELA SCHOOL OF ARTS AND TRADES
Calamagui 2nd, City of Ilagan, Isabela
Telephone :
Email :

June 29, 2026

DR. BENJAMIN D. PARAGAS, CESO III

Director IV, Regional Director
DepEd Region 02
Carig, Tuguegarao City

Sir:

Greetings from Isabela School of Arts and Trades!

I am writing this letter on behalf of NAPSSHI Region 02 to respectfully request your approval to conduct the 2nd NAPSHI Convergence cum Learning and Development themed "**Leading Through Change: Helping School Heads Navigate and Embrace New Rhythms**", scheduled for September 2-4, 2026 at Don Leopoldo Sison Convention Center Quezon Avenue, Poblacion Alaminos City, Pangasinan . This activity aims to enhance the skills and knowledge of the participants in line of the department's mission.

We kindly request that the participants be on official business during the duration of the activity and the expenses for this training be charged to MOOE and other local funds.

We believe that this activity will greatly benefit our school heads and contribute to the improvement of our services. Your approval will enable us to successfully conduct this important event.

Thank you for considering our request. We look forward to your positive response.

Very truly yours,


MARY ANN L. CATINDIG
Regional NAPSSHI President



Republic of the Philippines

Department of Education

Region 02 – Cagayan Valley

Schools Division of the City of Ilagan

ISABELA SCHOOL OF ARTS AND TRADES

Calamagui 2nd, City of Ilagan, Isabela

Telephone :

Email :

June 29, 2026

FLORANTE A. VERGARA, PhD, CESO V

Director III/Assistant Regional Director

DepEd Region 02

Carig, Tuguegarao City

Sir:

Greetings from NAPSSHI Region 02!

We are pleased to invite you to be our Resource Speaker during our upcoming 2nd NAPSSHI Convergence cum Learning and Development event, which is scheduled on September 2 – 4, 2026 at Don Leopoldo Sison Convention Center at Quezon Avenue Poblacion Alaminos City, Pangasinan.

We would like to request your expertise and insights on **“Leading with Compassion in Times of Change”**. Your vast experience in educational leadership and governance, as well as your advocacy for values-based management, will greatly inspire our school heads as they navigate new mandates and shifting school landscapes. We believe your insights on how regional leaders model resilience, empathy, and integrity during change will reinforce the core values we hope to instill in our field leaders.

Your participation would be a valuable addition to our training, and we believe your presence would inspire and motivate our team. We look forward to hearing from you and confirming your availability.

Thank you for considering our invitation.

Very truly yours,


MARY ANN L. CATINDIG
NAPSSHI President
SDO City of Ilagan



2nd NAPSSHI REGIONAL CONGRESS CUM LEARNING AND DEVELOPMENT PROGRAM OF REGION 02



Don Leopoldo Sison Quezon Avenue Poblacion, Alaminos City, Pangasinan

Theme: "Leading Through Change: Helping School Heads Navigate and Embrace New Rhythms"

Day 1- September 2, 2026 Wednesday	Day 2- September 3, 2026 Thursday	Day 3- September 4, 2026 Friday
8:00-12:00 Travel Time and Registration of Participants	8:00-8:15 Preliminaries 8:15-10:00 Session 3 Topic 1: Legal Parameters of School Heads in the Restructured School Calendar" Topic 2: Legal Protection for School Heads: Due Process, Grievance Handling, and Documentation ATTY. WADE A. LATAWAN Managing Partner of the Law Firm of Wade Latawan Education Law Specialist	8:00-8:15 Preliminaries 8:15-10:15 Session 7 Topic: "Leading with Compassion in Times of Change" FLORANTE E. VERGARA Director III/Assistant Regional Director
12:00-1:00 LUNCH BREAK		
1:00-3:00 Opening Program Session 1 Keynote Speaker BENJAMIN D. PARAGAS, PhD., CESO III Director IV/Regional Director 3:00 – 3:15 Health Break 3:15-4:30 Session 2 Topic: "Adaptive Leadership for Future-Ready DepEd Transitions" DR. LEAH S. CORPUZ Lead Trainer -LASC Learning Solution	1:00-3:00 Session 10:15-12:00 Session 4 Topic: "School Head ka, Tao Ka Rin: Protecting the Person Behind the Leadership" NHORLY U. DOMENDEN CEO, WUNDT Psychological Institute Topic: Navigating the 3:00-3:15- Health Break 3:15-5:00 Session 6 "Responsive Leadership: Managing New Academic Rhythms While Sustaining Quality Learning" DR. MADELYN L. MACALLING Schools Division Superintendent	11:00-12:00 Closing Program and Distribution of Certificates HOME SWEET HOME



Republic of the Philippines
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DOC'S ID No:
070126069

Created by: ICTU
Date Created: 07/01/2026

July 1, 2026

REYNANTE Z. CALIGUIRAN

Schools Division Superintendent
Schools Division Office of Cagayan

Greetings!

This refers to your request for the assistance of the Regional ICT Unit in updating and transforming the existing **PROJECT DOCS** into online services and digital platforms.

In response to your request, we are pleased to inform you that technical support and assistance for the updating and migration will be scheduled during the 3rd week of July 2026, subject to the availability of our technical personnel and final coordination with your office.

We appreciate your understanding regarding the adjustment in schedule and assure you of our continued commitment to supporting the digital transformation initiatives of the Schools Division Office of Cagayan.

Thank you.

BENJAMIN D. PARAGAS, PhD, CESO III

Director IV / Regional Director
Regional Office No. II, Tuguegarao City, Cagayan



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Doc Code:	RO-ORD-F039	Rev:	00
As of:	Dec 15, 2025	Page:	1 of 1

