

Republika ng Pilipinas
Department of Education

OFFICE OF THE UNDERSECRETARY
 HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT, AND INFRASTRUCTURE



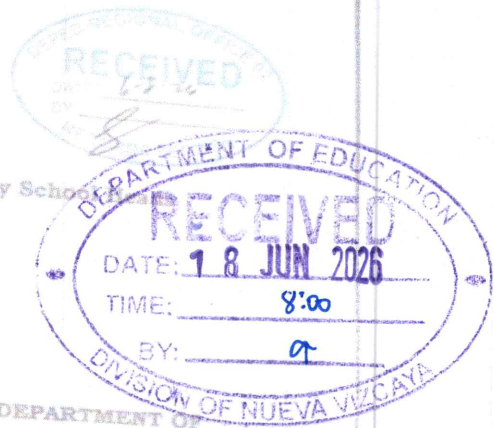
MEMORANDUM
 DM-OUHRODI-2026-1954

FOR : Undersecretaries
 Assistant Secretaries
 Bureau and Service Directors
 Regional Directors
 Schools Division Superintendents
 Public and Private Elementary and Secondary Schools
 All Others Concerned

FROM : **WILFREDO E. CABRAL**
 Undersecretary for Human Resource and
 Organizational Development, and Infrastructure

SUBJECT : **2026 PRIDE MONTH CELEBRATION IN THE DEPARTMENT OF
 EDUCATION**

DATE : 03 June 2026



The Department of Education (DepEd) continues to uphold its mandate as a gender-responsive, inclusive, and non-discriminatory institution, where no one is left behind. This commitment is affirmed through the issuance of DepEd Order No. 032, s. 2017, or the *Gender-Responsive Basic Education (GRBE) Policy*, which mandates the annual celebration of Pride Month every June in recognition of the LGBTQIA+ community.

Likewise, the DepEd Order No. 25, s. 2025, titled "*Policy on the Implementation of Reproductive Health Education for Adolescent Learners in Basic Education*," reaffirms the Department's commitment to providing age- and developmentally-appropriate reproductive health education to adolescent learners, and to promoting responsible behaviors and values related to reproductive health.

In view of the foregoing, the Department, through the Bureau of Human Resource and Organizational Development - Employee Welfare Division (BHROD-EWD), in its capacity as the National Gender Focal Point System (GFPS) Secretariat, shall spearhead the conduct of this year's Pride Month celebration with the theme: "*DepEd's Pride: Where Every Identity Belongs*."

In support of this initiative, the National GFPS Secretariat shall organize a series of activities throughout the month of June (see Annex A for the schedule of activities in the DepEd Central Office for the 2026 Pride Month Celebration).

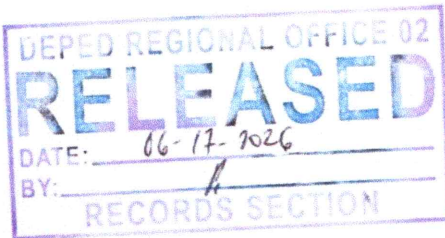
June 17 2026

To: **Schools Division Superintendents**
 All Others Concerned
 This Region

For information, guidance, and appropriate action.

BENJAMIN D. PARAGAS PhD, CESO III
 Director IV / Regional Director

HRDD/RBC/dmd



MEMORANDUM		Date: 6/22/26	Release of Records: [Signature]
To:	<input checked="" type="checkbox"/> PSDS/DICs	<input checked="" type="checkbox"/> Elem/Sec School Heads	
	<input type="checkbox"/> Private Schools	<input type="checkbox"/> Others:	
For:	<input checked="" type="checkbox"/> Information	<input checked="" type="checkbox"/> Dissemination	
	<input checked="" type="checkbox"/> Guidance	<input type="checkbox"/> Strict Compliance	
ORLANDO E. MANUEL PhD., CESO V Schools Division Superintendent			
By:	<input type="checkbox"/> ASDS	<input type="checkbox"/> CID Chief	<input type="checkbox"/> SGOD Chief
	<input type="checkbox"/> AO	<input type="checkbox"/> Atty	Signature: [Signature]



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HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT, AND INFRASTRUCTURE

DepEd Regional Office No. 02



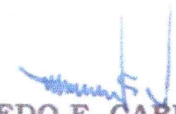
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Created by: Records
Date Created: 06/08/2026

MEMORANDUM
DM-OUHRODI-2026-1954

FOR : Undersecretaries
Assistant Secretaries
Bureau and Service Directors
Regional Directors
Schools Division Superintendents
Public and Private Elementary and Secondary School Heads
All Others Concerned



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In view of the foregoing, the Department, through the Bureau of Human Resource and Organizational Development - Employee Welfare Division (BHROD-EWD), in its capacity as the National Gender Focal Point System (GFPS) Secretariat, shall spearhead the conduct of this year's Pride Month celebration with the theme: "***DepEd's Pride: Where Every Identity Belongs.***"

In support of this initiative, the National GFPS Secretariat shall organize a series of activities throughout the month of June (*see Annex A for the schedule of activities in the DepEd Central Office for the 2026 Pride Month Celebration*).



Room 102, Rizal Building, DepEd Complex, Meralco Ave., Pasig City 1600
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The conduct of these activities aims to recognize individual differences, promote inclusivity and equality within the DepEd community, and celebrate the contribution of the members of the LGBTQIA+ community. Moreover, it seeks to address the stigma related to Human Immunodeficiency Virus (HIV) and Acquired Immunodeficiency Syndrome (AIDS) by raising awareness on reproductive health education and HIV and AIDS prevention.

All expenses incurred in relation to the observance of the 2026 Pride Month Celebration may be charged against the respective office's Gender and Development (GAD) Budget, following existing procurement, accounting, auditing, and financial regulations. Likewise, the same may be included in their respective GAD Accomplishment Report.

For further questions and clarifications, please contact **Ms. Ma. Ann Botardo** of the National GFPS Secretariat via email at gfps.secretariat@deped.gov.ph or through Viber number +639208385793.

For your information and guidance.



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ANNEX A

SCHEDULE OF ACTIVITIES FOR THE 2026 PRIDE MONTH CELEBRATION

Theme: *“DepEd’s Pride: Where Every Identity Belongs”*

PRIDE PODCAST	
ACTIVITY	VENUE/PLATFORM
PODCAST 1: This is what Pride Looks Like	DepEd National GFPS Secretariat Facebook Page
PODCAST 2: Inclusivity in the Context of Basic Education	DepEd National GFPS Secretariat Facebook Page

JUNE 11, 2026 – WEBINAR SESSION ON SOGIESC & INTERSEX		
<i>Livestream through the DepEd National GFPS Secretariat Facebook Page</i>		
TIME	ACTIVITY	RESPONSIBLE
8:15 a.m.	I. Preliminaries a) Philippine National Anthem b) Invocation c) Quality Policy Statement	National GFPS Secretariat
8:30 a.m.	II. Welcome Remarks	WILFREDO E. CABRAL Undersecretary for Human Resource and Organizational Development, and Infrastructure
8:40 a.m.	III. Introduction of the Resource Speaker	National GFPS Secretariat
8:45 a.m.	IV. SOGIESC Refresher and Inclusivity in Schools Q & A	AARON JAMES VILLAPANDO Philippine Anti-Discrimination Alliance of Youth Leaders (PANTAY)
10:15 a.m.	V. Health Break	
10:25 a.m.	VI. Introduction of the Resource Speaker	National GFPS Secretariat
10:30 a.m.	VII. I Exist: An Intersex 101 Q & A	JEFF CAGANDAHAN Intersex Philippines
11:45 a.m.	VIII. Closing Remarks	BHROD Director



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**JUNE 25, 2026 – WEBINAR SESSION ON REPRODUCTIVE HEALTH
EDUCATION AND HIV/AIDS AWARENESS & PREVENTION**

Livestream through the DepEd National GFPS Secretariat Facebook Page

TIME	ACTIVITY	RESPONSIBLE
8:15 a.m.	I. Preliminaries a. Philippine National Anthem b. Invocation c. Quality Policy Statement	National GFPS Secretariat
8:30 a.m.	II. Welcome Remarks	WILFREDO E. CABRAL Undersecretary for Human Resource and Organizational Development, and Infrastructure
8:40 a.m.	III. Introduction of the Resource Speaker	National GFPS Secretariat
8:45 a.m.	IV. Reproductive Health Education Q & A	Resource Speaker United Nations Population Fund (UNFPA)
10:15 a.m.	V. Health Break	
10:25 a.m.	VI. Introduction of the Resource Speaker	National GFPS Secretariat
10:30 a.m.	VII. HIV/AIDS Awareness & Prevention Q & A	Resource Speaker Philippine National AIDS Council (PNAC)
11:45 a.m.	VIII. Closing Remarks	JANIR T. DATUKAN Assistant Secretary for Learning Systems Strand

JUNE 30, 2026 – PRIDE FESTIVAL		
<i>20F, Bulwagan ng Karunungan, TechZone Building, Makati City</i>		
TIME	ACTIVITY	RESPONSIBLE
9:00 a.m.	I. Preliminaries a) Philippine National Anthem b) Invocation c) Quality Policy Statement	DepEd National GFPS Secretariat
9:15 a.m.	II. Welcome Remarks	WILFREDO E. CABRAL Undersecretary for Human Resource and Organizational Development, and Infrastructure
9:30 a.m.	III. Pride Performance	Ezra Vaganza and Dysco Fever
9:40 a.m. onwards	IV. Booths and Activities	DepEd Bahaghari, Partners
11:45 a.m.	V. Pride Performance	Ezra Vaganza and Dysco Fever
11:50 a.m.	VI. Closing Remarks	BHROD Director