



Republika ng Pilipinas  
Department of Education



OFFICE OF THE UNDER SECRETARY FOR GOVERNANCE AND OPERATIONS

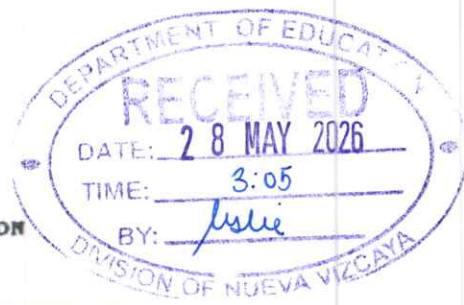
MEMORANDUM  
OM OUGOPS 2025-09/1507

TO: REGIONAL DIRECTORS  
MINISTRY OF BASIC, HIGHER AND TECHNICAL  
EDUCATION, BARMM  
REGIONAL SECRETARY, BARMM  
SCHOOLS DIVISION SUPERINTENDENTS  
SCHOOL SPORTS CLUB IMPLEMENTERS  
ALL OTHER CONCERNED

FROM: MALCOLM S. GARMA  
Undersecretary for Governance and Operations

SUBJECT: CONDUCT OF THE ORIENTATION-WORKSHOP ON  
INCLUSIVE SPORTS

DATE: FEBRUARY 05, 2026



In pursuit of the Department of Education's (DepEd) mission to leave no learners behind to cultivate and nurture learner growth toward holistic development, the Bureau of Learner Support Services – School Sports Division (BLSS-SSD) remains steadfast in promoting sports and physical activities as vital components of education. In partnership with Special Olympics Pilipinas through a Memorandum of Understanding (MOU) a nationally recognized movement that champions inclusivity by **advocating for the rights, dignity, and empowerment of individuals with intellectual disabilities (ID)**. SOP and DepEd continues to collaborate in promoting inclusive education creating a **school environment that is accessible, safe, and welcoming, one that embodies unity through inclusion.**

Through the **Bureau of Learner Support Services–School Sports Division (BLSS-SSD)** and the implementation of DepEd Order No. 22, s. 2025, titled *Institutionalization of School Sports Clubs*, which serves as a key policy framework for inclusive sports programming. Through the Comprehensive School Sports Club Program, BLSS-SSD and SOP aims to have a **Unified Sports as a platform that enables learner participation regardless of physical, intellectual, or developmental conditions**. To effectively realize inclusive school sports programs, it is imperative that facilitators, educators, and sports stakeholders are **adequately capacitated and equipped with the necessary knowledge and skills to address the diverse needs of learners**. The Special Olympics Pilipinas, through its **Unified Champion Schools (UCS) Program**, provides an appropriate framework for bridging this gap by aligning global inclusion standards with local school-based implementation.

May 28, 2026



To: Schools Division Superintendents  
Attention: Division Sports Officers  
Technical Assistant in Sports  
Division EPS MAPEH and SNED

Greetings!

Please identify the participants to attend the said activity.

List of identified participants shall be submitted on or before May 29, 2026 through Mr. Jerald Angelo R. Salinas via cellphone number 0935-246-3790.

For your information and compliance.

BENJAMIN D. PARAGAS PhD, CESO III  
Director IV/Regional Director

For the Regional Director:

ATTY. RONALDETE B. QUINTOS  
Attorney IV, Legal Unit  
Office in Charge of the Regional Office

DEPED REGIONAL OFFICE  
**RELEASED**  
DATE: 05-28-2026  
BY: [Signature]  
RECORDS SECTION

MEMORANDUM	Date: 06-04-2026	Released Records: [Signature]
To: <input checked="" type="checkbox"/> PSDS/DICS	<input checked="" type="checkbox"/> Elem/Sec School Heads	
<input type="checkbox"/> Private Schools	<input type="checkbox"/> Others:	
For: <input checked="" type="checkbox"/> Information	<input type="checkbox"/> Dissemination	
<input checked="" type="checkbox"/> Guidance	<input type="checkbox"/> Strict Compliance	
ORLANDO E. MANUEL PhD., CESO V Schools Division Superintendent		
By: <input type="checkbox"/> ASDS	<input type="checkbox"/> CID Chief	<input type="checkbox"/> SGOD Chief
<input type="checkbox"/> AO	<input checked="" type="checkbox"/> Atty	Signature: [Signature]



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MEMORANDUM

OM-OUGOPS-2025-\_\_-\_\_\_\_\_

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REGIONAL SECRETARY, BARMM  
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With this the BLSS-SSD will **conduct an Orientation-Workshop on Inclusive Sports**. This activity aims to **equip facilitators, educators, and sports stakeholders with the competencies needed to facilitate, integrate, and harmonize the participation of diverse learners**, thereby cultivating a Unified Sports culture in schools. The details of the activity are as follows:

Activity	Orientation Workshop on Inclusive Sports
Venue	Baguio Teachers Camp (BTC)
Schedule	June 21-24, 2026
Resource Speaker Physical Fitness Trainers SOP TWG DepEd	<b>See Enclosure I</b>
Head of Delegation	<b>Education Support Services Division Chief</b>
Participants	<ul style="list-style-type: none"> <li>• Education Support Services Division Chief</li> <li>• One (1) Regional Special Needs Education (SNED) Focal</li> <li>• One (1) each Division Special Needs Education (SNED) Focal</li> <li>• One (1) each Division MAPEH Supervisor</li> </ul>
Participants Requirements	<ul style="list-style-type: none"> <li>- Travel Authority Approved by the Head of Office</li> <li>- Certification stating that he/she is medically and physically fit for the Orientation-Workshop.</li> </ul>

All concerned are enjoined to authorize the participants to attend and participate to the aforementioned activity.

Expenses incurred relative to the conduct of the Orientation-Workshop such as food, accommodation, supplies and materials, rental of venues and miscellaneous expenses shall be charged against FY 2026 Physical Fitness and School Sports Funds. Traveling expenses of participants shall be charged against their respective local funds. Further traveling expenses of the resource persons/lecturers and management staff shall be charged against FY 2026 Physical Fitness and School Sports Funds.

All abovementioned expenses shall be subject to the usual accounting and auditing rules and regulations.

Attached in this memo are the following enclosures:

**Enclosure #1:** Resource Speakers/Person for the Orientation-Workshop

**Enclosure #2:** Program of activities for the Orientation-Workshop

**Enclosure #3:** Breakdown of Participants for the Orientation-Workshop

For more information and inquiries, all concerned may contact Bureau of Learner Support Services-School Sports Division through email at [blss.ssd@deped.gov.ph](mailto:blss.ssd@deped.gov.ph) or at telephone number (02) 8632 – 0260.

Immediate dissemination of this Memorandum is desired.



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ENCLOSURE I

**TITLE: CONDUCT OF ORIENTATION WORKSHOP ON THE INCLUSIVE SPORTS**

**VENUE:** Baguio Teacher's Camp, Baguio City

RESOURCE SPEAKER	
<p><b>PAM ROLINK</b> Youth Initiative, Senior Manager Special Olympics Asia Pacific</p>	<p><b>Topic:</b> Special Olympics as A Global Movement</p> <p><b>Added Role:</b> Observer/Facilitator in Breakout rooms for Day 2</p>
<p><b>AKIKO THOMSON-GUEVARA, OLY</b> Chairperson Special Olympics Pilipinas</p>	<p><b>Topic:</b> Special Olympics Pilipinas: Our Journey &amp; MOU</p>
<p><b>ARMAND ANTHONY GALICIA</b> National Director Special Olympics Pilipinas</p>	<p><b>Topic:</b> UCS® in the Philippines</p>
<p><b>BIANCA BARRAMEDA</b> Advocacy and Outreach Officer Special Olympics Pilipinas</p>	<p>Interactive Review: Movement Based Games and reflection</p>
<p><b>GENEVIEVE RIVADELO-CABALLA, PHD, PTRP</b> Executive Director ALRES Philippines</p>	<p><b>Topic:</b> Task Analysis: Breaking Down the Game Setting Inclusive Tone</p>
<p><b>LISSA AIREEN LESACA-MOTI</b> Associate Professor College of Human Kinetics – University of the Philippines Diliman</p>	<p><b>Topics:</b> Managing Inclusive Sports Club</p>
<p><b>JOHN AQUINO, CSCS, CPT</b> Lecturer College of Human Kinetics – University of the Philippines</p>	<p><b>Topic:</b> Components of Physical Fitness and Principle of Fitness</p> <p><b>Added Role:</b> Observer/Facilitator in breakout rooms for Day 2</p>
<p><b>NORBERTO MADRIGAL</b> Assistant Professor College of Human Kinetics – University of the Philippines</p>	<p><b>Topic:</b> Components of Physical Fitness and Principle of Fitness</p>
<p><b>DONNA ALFONSO</b> SDO Binan City Department of Education</p>	<p><b>Topics:</b> Strategic Scheduling and Comprehensive School Plan for Unified Clubs</p> <p><b>Added Role:</b> Observer/Facilitator in breakout rooms for Day 2</p>
<p><b>MARVEEN MIRANDA</b> Department of Education</p>	<p><b>Topics:</b> Attributes of Effective Inclusive Facilitators</p>

Special Olympics Pilipinas Volunteer Coach	<b>Added Role:</b> Observer/Facilitator in breakout rooms for Day 2
<b>ROSE MAE LANTICSE</b> Cofounder and President Safe Sports Philippines	<b>Topics:</b> Safe Sports and Safeguarding  <b>Added Role:</b> Observer/Facilitator in breakout rooms for Day 2
<b>ETHEL TAN</b> Sports Development Specialist Special Olympics Asia Pacific	<b>Topic:</b> The Learner Centered Facilitator & Three Sports Models of Special Olympics  <b>Added Role:</b> Observer/Facilitator in breakout rooms for Day 2

<b>LIST OF PHYSICAL FITNESS TRAINERS FOR PRACTICAL SESSIONS</b>	
	Organization
Ernane S. Escuvania	DepEd - SDO Binan City
Leonard Woodson	Special Olympics Illinois
Raynaldo C. Tabiolo Jr.	ALRES Philippines
Joseph Lizardo Angara	DepEd - SDO Santa Rosa
Jose E. Santos	Special Olympics Bravehearts
Baby Maritess Bitbit	Armed Forces of the Philippines
Ricardo Ilagan Jambalos	Special Olympics Pilipinas
Edilberto B. Gumpay Jr	United Countries Schools Sports Council (UCSSC) - Philippine Taekwondo Federation (PTF)
Ethel Tan	Special Olympics Pilipinas
Marveen Miranda	DepEd - Region IV-A

In addition to the Resource Speakers and Physical Fitness Trainers listed above, additional personnel from the DepEd Central Office shall form part of the implementation team, particularly the members of the DepEd - Special Olympic Pilipinas (SOP) Technical Working Group (TWG).

For the complete list of DepEd SOP TWG members, please refer to Memorandum No. **OM-OUOPS-2025-09-04941** entitled "*Composition of DepEd Technical Working Group for Special Olympics Pilipinas (SOP).*"



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**ENCLOSURE II**

**TITLE: ORIENTATION WORKSHOP ON THE INCLUSIVE SPORTS**  
**VENUE: Baguio Teacher's Camp, Baguio City (June 21-24, 2026)**

DAY 0		
	AGENDA / TOPICS	RESOURCE SPEAKER
8:00 am - 1:00 pm	ARRIVAL and REGISTRATION  First Meal (PM Snacks)	
1:00 pm - 1:45 pm	<b>PRELIMINARIES</b> Opening and welcome remarks Presentation of Comprehensive School Sports Program (CSSP) and DepEd Order 22 s., 2025	
2:00 pm - 2:30 pm		
2:30 pm - 3:30 pm		
3:30 pm - 4:00 pm	Special Olympics as Global Movement	<b>PAM ROLINK</b> <i>Youth Initiative, Senior Manager</i> Special Olympics Asia Pacific
4:00 pm - 4:30 pm	Special Olympics Pilipinas: Our Journey & MOU	<b>AKIKO THOMSON-GUEVARA, OLY</b> <i>Chairperson</i> Special Olympics Pilipinas
4:30 pm - 5:00 pm	UCS® in the Philippines	<b>ARMAND ANTHONY GALICIA</b> <i>National Director</i> Special Olympics Pilipinas
5:00 pm - 5:30 pm	Interactive Review: Movement Based Games and reflection	<b>BIANCA BARRAMEDA</b> <i>Advocacy and Outreach Officer</i> Special Olympics Pilipinas
5:30 pm - 6:00 pm	Homeroom Reminders	
6:00 pm - 8:00 pm	<b>DINNER</b>	

DAY 1		
	AGENDA / TOPICS	RESOURCE SPEAKER
6:00 am - 8:00 am	<b>BREAKFAST</b>	
8:00 am - 8:30 am	<b>PRELIMINARIES</b> The Learner Centered Facilitator	<b>ETHEL TAN</b> <i>Sports Development Specialist</i> Special Olympics Pilipinas
8:30 am - 9:30 am		
9:30 am - 10:30 am	Three Sports Models of Special Olympics	
10:30am - 10:45 am	<i>Health Break</i>	
10:45am - 11:45 am	Attributes of Effective Inclusive Facilitators	<b>MARVEEN MIRANDA</b> <i>Special Olympics Pilipinas Coach</i> AM Resource Speakers
11:45am - 12:00 nn	<b>PLENARY Q&amp;A</b>	
12:00 nn - 1:00 pm	<b>LUNCH BREAK</b>	
1:00 pm - 2:30 pm	Task Analysis: Breaking Down the Game	<b>GENEVIEVE RIVADELO-CABALLA, PHD, PTRP</b> <i>Executive Director</i> ALRES Philippines <b>LISSA AIREEN LESACA-MOTI</b> <i>Associate Professor</i> College of Human Kinetics - University of the Philippines Diliman
2:30 pm - 3:45 pm	Setting Inclusive Tone	
3:45 pm - 4:45 pm	Managing Inclusive Sports Club	
4:45 pm - 6:00 pm	Workshop/Writeshop Output	
6:00 pm - 8:00 pm	<b>DINNER</b>	

<b>DAY 2</b>		
	<b>AGENDA / TOPICS</b>	<b>RESOURCE SPEAKER</b>
<b>6:00 am – 8:00 am</b>	<b>BREAKFAST</b>	
8:00 am – 8:30 am	<b>Morning Assembly</b>	
8:30 am – 9:30 am	Components of Physical Fitness and Principle of Fitness	<b>NORBERTO MADRIGAL</b> <i>Assistant Professor</i>  <b>JOHN AQUINO, CSCS, CPT</b> <i>Lecturer</i> UP College of Human Kinetics
9:30 am – 12:00 nn	Components of Physical Fitness for Learners <b>*5 breakout rooms with PF Trainers</b>  Health Related Fitness and Skill Related Fitness Breakout	10 Special Olympics Pilipinas Certified Trainers
<b>12:00 nn – 1:00 pm</b>	<b>LUNCH BREAK</b>	
1:00 pm – 2:30 pm	Safe Sports & Safeguarding	<b>ROSE MAE S. LANTICSE</b> <i>Co-Founder &amp; President</i> Safe Sport Philippines
2:30 pm – 3:45 pm	Strategic Scheduling and Comprehensive School Plan for Unified Clubs	<b>DONNA ALFONSO</b> SDO Binan City Department of Education DepEd BLSS-SSD Special Olympics Pilipinas
3:45 pm – 4:45 pm	Workshop: Crafting of the action plan	
4:45 pm – 6:00 pm	Big volleyball	
<b>6:00 pm – 8:00 pm</b>	<b>DINNER</b>	

<b>DAY 3</b>		
	<b>BREAKFAST</b>	
<b>6:00 am – 8:00 am</b>	<b>Morning Assembly</b>	
8:00 am – 8:30 am		
8:30 am – 9:30 am	Output Presentation	<b>ETHEL TAN</b> <i>Sports Development Specialist</i>  Special Olympics Pilipinas
9:30 am – 12:00 nn	<b>Closing Ceremony</b>	



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**ENCLOSURE III**

**TITLE: CONDUCT OF ORIENTATION WORKSHOP ON THE INCLUSIVE SPORTS**

**VENUE:** Baguio Teacher's Camp, Baguio City

Region	Participant	No. of Pax	Total
Region I	ESSD Chief	1	30
	Regional SNED Focal	1	
	Division SNED Focal (14 Divisions)	14	
	MAPEH Supervisor	14	
Region II	ESSD Chief	1	20
	Regional SNED Focal	1	
	Division SNED Focal (9 Divisions)	9	
	MAPEH Supervisor	9	
Region III	ESSD Chief	1	44
	Regional SNED Focal	1	
	Division SNED Focal (21 Divisions)	21	
	MAPEH Supervisor	21	
Region IV-A	ESSD Chief	1	52
	Regional SNED Focal	1	
	Division SNED Focal (25 Divisions)	25	
	MAPEH Supervisor	25	
Region IV-B	ESSD Chief	1	16
	Regional SNED Focal	1	
	Division SNED Focal (7 Divisions)	7	
	MAPEH Supervisor	7	
Region V	ESSD Chief	1	28
	Regional SNED Focal	1	
	Division SNED Focal (13 Divisions)	13	
	MAPEH Supervisor	13	
Region VI	ESSD Chief	1	18
	Regional SNED Focal	1	
	Division SNED Focal (8 Divisions)	8	
	MAPEH Supervisor	8	
Region VII	ESSD Chief	1	26
	Regional SNED Focal	1	
	Division SNED Focal (12 Divisions)	12	
	MAPEH Supervisor	12	
Region VIII	ESSD Chief	1	28
	Regional SNED Focal	1	
	Division SNED Focal (13 Divisions)	13	
	MAPEH Supervisor	13	
Region IX	ESSD Chief	1	20
	Regional SNED Focal	1	
	Division SNED Focal (9 Divisions)	9	