

Republika ng Pilipinas
Department of Education

OFFICE OF THE UNDERSECRETARY


HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT AND INFRASTRUCTURE

MEMORANDUM

DM-OUHRODI-2026-1761

TO : REGIONAL DIRECTORS
SCHOOLS DIVISION SUPERINTENDENTS
PUBLIC SCHOOL HEADS AND TEACHERS

ATTENTION : ASSISTANT SCHOOLS DIVISION SUPERINTENDENTS

FROM : 
WILFREDO E. CABRAL
Undersecretary for Human Resource and
Organizational Development and Infrastructure

SUBJECT : REQUEST FOR TEACHERS' RESPONSE TO THE SURVEY ON
THE IMPLEMENTATION STATUS OF TEACHER WORKLOAD
POLICIES

DATE : May 13, 2026

In support of the Department's continuing efforts to monitor and improve the implementation of teacher workload policies, this Office shall conduct a **survey on the implementation status of the following teacher workload policies:**

1. **DepEd Order No. 002, s. 2024**, titled "Immediate Removal of Administrative Tasks of Public School Teachers"
2. **DepEd Order No. 005, s. 2024**, titled "Rationalization of Teachers' Workload in Public Schools and Payment of Teaching Overload", and
3. **DepEd Memorandum No. 053, s. 2024**, titled "Implementation Guidelines for DepEd Order No. 005, s. 2024"

The survey aims to gather teachers' experiences, challenges, and recommendations regarding the implementation of the abovementioned policies to support ongoing policy review, advocacy and communication efforts, and continuous improvement initiatives of the Department.

The survey shall cover DepEd-employed teaching personnel engaged in classroom teaching for SY 2025-2026.

In this regard, **all School Heads are requested to facilitate the administration of the survey form and encourage teacher participation** in their respective schools. All teachers are likewise requested to complete the survey through **tinyurl.com/2026TWSurvey** on or before **May 20, 2026**.



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Consequently, the **Office of the Assistant Schools Division Superintendent** is requested to ensure the widest dissemination of this Memorandum to all public elementary and secondary schools within their respective Schools Division Offices (SDOs).

All data collection and processing activities shall strictly adhere to the provisions of the **Data Privacy Act of 2012 (RA 10173)**. Participation in this survey shall be **entirely voluntary** and based on informed consent. Respondents shall be assured that all personal and sensitive personal information will be treated with utmost confidentiality and will be used solely for legitimate purposes such as policy development, program planning, and provision of appropriate support services. Furthermore, all data shall be presented only in aggregated and anonymized form, and appropriate organizational, technical, and physical safeguards shall be implemented to ensure the protection of collected information against unauthorized access, disclosure, or misuse.

Should there be further concerns/questions, please coordinate with the Bureau of Human Resource and Organizational Development – School Effectiveness Division (BHROD-SED) via email at bhrod.sed@deped.gov.ph or through landline number: (02) 8633-5397.

For your appropriate action.

MEMORANDUM		Date: 5/18/24	Released/Records: <i>hrod</i>
To:	<input checked="" type="checkbox"/> PSDS/DICs	<input checked="" type="checkbox"/> Elem/Sec School Heads	
	<input type="checkbox"/> Private Schools	<input type="checkbox"/> Others:	
For:	<input checked="" type="checkbox"/> Information	<input checked="" type="checkbox"/> Dissemination	
	<input checked="" type="checkbox"/> Guidance	<input type="checkbox"/> Strict Compliance	
ORLANDO E. MANUEL PhD., CESO V Schools Division Superintendent			
By:	<input type="checkbox"/> ASDS	<input type="checkbox"/> CID Chief	<input type="checkbox"/> SGOD Chief
	<input type="checkbox"/> AO	<input type="checkbox"/> Atty	Signature: <i>[Signature]</i>