

MEMORANDUM		Date: 4/22/26	Released (Records): <i>Queen</i>
To: <input checked="" type="checkbox"/> PSDS/DICs	<input checked="" type="checkbox"/> Elem/Sec School Heads		
<input type="checkbox"/> Private Schools	<input type="checkbox"/> Others:		
For: <input checked="" type="checkbox"/> Information	<input checked="" type="checkbox"/> Dissemination		
<input checked="" type="checkbox"/> Guidance	<input checked="" type="checkbox"/> Strict Compliance		
ORLANDO E. MANUEL Ph.D., CESO V Schools Division Superintendent			
By: <input type="checkbox"/> ASDS	<input type="checkbox"/> CID Chief	<input type="checkbox"/> SGOD Chief	<input type="checkbox"/> AO <input type="checkbox"/> Atty



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Department of Education

DepEd Regional Office No. 02

DOCS ID No: 041526034

Created by Records
Date Created: 04/15/2026

OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT AND INFRASTRUCTURE

MEMORANDUM
OM-HRODI-2026-1030



TO : Undersecretaries
Assistant Secretaries
Regional Directors
Bureau and Service Directors
Schools Division Superintendents
Public Elementary and Secondary School Heads
Division Chiefs
All Others Concerned

FROM : **WILFREDO E. CABRAL**
Undersecretary for Human Resource and Organizational Development, and Infrastructure

SUBJECT : **Nationwide Online Survey on Medical Condition of DepEd Personnel (Cancer-Related Conditions)**

DATE : 14 April 2026

In line with the Department of Education's commitment to the welfare and well-being of its personnel and in observance of the **Presidential Proclamation No. 1676, s. 2008**, declaring the fourth week of April as Head and Neck Consciousness Week, the Bureau of Human Resource and Organizational Development–Employee Welfare Division (BHROD–EWD) will conduct an online survey this April to gather baseline data and better understand the experiences of DepEd employees who have been diagnosed with cancer.

This initiative aims to generate reliable, evidence-based information to guide the development and enhancement of responsive welfare and wellness programs, policies, and support mechanisms for affected personnel. The Department seeks to ensure that interventions address not only medical needs but also emotional, social, and work-related challenges.

- Specifically, the survey will:
- Determine the number of personnel diagnosed with cancer across all types;
 - Identify the various forms of cancer experienced by respondents, including but not limited to breast, lung, cervical, colorectal, prostate, hematologic, and other types not explicitly listed;



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- Gather general medical and other health-related information necessary for risk assessment; and
- Understand the current condition, treatment status, and work-related challenges experienced by affected personnel.

This survey shall cover all DepEd personnel, both teaching and non-teaching, across all governance levels who have been diagnosed with cancer, are currently undergoing treatment, or are cancer survivors.

All data collection and processing activities shall strictly adhere to the provisions of the **Data Privacy Act of 2012 (Republic Act No. 10173)**. Participation in this survey shall be **entirely voluntary** and based on informed consent. Respondents shall be assured that all personal and sensitive personal information will be treated with utmost confidentiality and will be used solely for legitimate purposes such as policy development, program planning, and provision of appropriate support services. Furthermore, all data shall be presented only in aggregated and anonymized form, and appropriate organizational, technical, and physical safeguards shall be implemented to ensure the protection of collected information against unauthorized access, disclosure, or misuse.

In this regard, all School and Office Heads are requested to ensure the widest dissemination of this Memorandum and to encourage participation among personnel, while respecting the voluntary nature of the activity.

The survey may be accessed via this link <https://bit.ly/DepEdCancerSurvey> and must be completed on or before **April 24, 2026**.

For inquiries or further clarification, you may coordinate with the Employee Welfare Division through email ehrod.cw@deped.gov.ph.

Immediate dissemination of and strict compliance with this Memorandum are hereby directed.

April 16, 2026

**To: All Schools Division Superintendents
Public Elementary and Secondary School Heads
Division Chiefs
All Others Concerned
This Region**

For information, dissemination and guidance.



BENJAMIN D. PARAGAS PhD, CESO III
Director IV/Regional Director

DEPED REGIONAL OFFICE 02
RELEASED
DATE: 04-16-2026
RECORDS SECTION

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