

DEPARTMENT OF EDUCATION
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 DIVISION OF NUEVA VIZCAYA



23 March 2026

BENJAMIN D. PARAGAS, PhD, CESO III
 Regional Director
 Department of Education - Region II
 Cansig, Tuguegarao City

DEPED REGIONAL OFFICE 02
RECEIVED
 DATE: 7-26-26
 BY: *[Signature]*



Dear Regional Director Paragas:

Greetings from the Development Academy of the Philippines (DAP)!

As we look forward to the commencement of the **Middle Managers Class (MMC) Batch 38** of the Public Management Development Program (PMDP), the National Government's Career Executive Service Development Program on **15 June 2026**, we are delighted to invite your esteemed agency to nominate qualified candidates to join the program.

Designed to provide a structured developmental pathway for eventual entry into the Career Executive Service and equivalent positions, the **MMC** is a holistic, multimodal, and integrated program. It caters to high-performing and high-potential Division Chiefs (SG 24), **aged 50 years and below**, who are being prepared for directorial roles. Fast-tracker specialists (SG 18-23) are also welcome to apply.

The MMC's training phase includes six (6) months of intensive training through hybrid mode at the DAP Conference Center in Tagaytay City and through a designated online platform. This will be followed by six (6) months of Capstone Project Activities—an integrating requirement that aims to address current opportunities or challenges in your agency.

Nominations from your agency should be submitted on or before **17 April 2026**. We have also attached the Call for Nominations and the list of requirements and qualifications for your reference. Moreover, you may download the PMDP forms through this link: <https://bit.ly/PMDPApplicationForms>.

We eagerly await the participation of your agency in this initiative as we push forward the ideals of strengthening the Philippine government's leadership pipeline aligned with the Philippine Development Plan 2023-2028.

For any inquiries or concerns, your office may reach Mr. Jhonn Robert N. Javier of the DAP Center for CES Development - Advocacy and Admission Office via email at pdmp.admissions@dap.edu.ph or through mobile 0969 586 7046.

Very truly yours,

[Signature]
MYDA A. NIEVES
 Vice President
 Center for Career Executive Service

Enclosures (2)

DAP MAIN OFFICE
 DAP Bldg., San Miguel Avenue, Pasig City 1603
 Tel: (632) 8831 0921 | Fax: (632) 8831 2125
 E-mail: amntony@dap.edu.ph | <http://www.dap.edu.ph>

DEPED REGIONAL OFFICE 02
RELEASED
 DATE: 04-08-2026
 BY: *[Signature]*
 RECORDS SECTION

April 07, 2026

To: **Schools Division Superintendents**
 All Others Concerned
 This Region

For information, guidance, and appropriate action.

[Signature]
BENJAMIN D. PARAGAS PhD, CESO III
 Director IV / Regional Director *[Signature]*

HRDD/RBC/dmd



Development Academy of the Philippines

The National Productivity Organization



DepEd Regional Office No. 02



DOCS ID No. 032626121

Created by: Records
Date Created: 03/26/2026

23 March 2026



BENJAMIN D. PARAGAS, PhD, CESO III
Regional Director
Department of Education - Region II
Carig, Tuguegarao City

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Very truly yours,

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MYDA A. NIEVES

Vice President
Center for Career Executive Service Development

Enclosures (2)

MEMORANDUM		Date: 4/8/2026	Released (Records): <i>Leslie</i>
To:	<input checked="" type="checkbox"/> PSDS/DICs	<input checked="" type="checkbox"/> Elem/Sec School Heads	
	<input checked="" type="checkbox"/> Private Schools	<input type="checkbox"/> Others:	
For:	<input checked="" type="checkbox"/> Information	<input checked="" type="checkbox"/> Dissemination	
	<input checked="" type="checkbox"/> Guidance	<input type="checkbox"/> Strict Compliance	
ORLANDO E. MANUEL PhD., CESO V Schools Division Superintendent			
By:	<input type="checkbox"/> Asst. Dir. Chief	<input type="checkbox"/> SGOD Chief	<input checked="" type="checkbox"/> Atty. <i>[Signature]</i>

DAP MAIN OFFICE
DAP Bldg., San Miguel Avenue, Pasig City 1600
Tel. (632) 8631 0921 | Fax: (632) 8631 2123
E-mail: academy@dap.edu.ph | <http://www.dap.edu.ph>

DAP CONFERENCE CENTER
Brgy. Sungay East, Tagaytay City, 4120
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E-mail: academy@dap.edu.ph

DAP SA MINDANAO
Lanang, Davao City 8000
Tel.: (082) 267-2902
E-mail: academy@dap.edu.ph



Development Academy of the Philippines
Public Management Development Program

THE NGCESDP INTER-AGENCY STEERING COMMITTEE



SAKING PILIPINAS

CALL FOR NOMINATIONS



DEADLINE OF APPLICATION: 17 APRIL 2026

MIDDLE MANAGERS CLASS BATCH 38

CLASS OPENS ON 15 JUNE 2026

QUALIFIED ARE



Division Chiefs (SG 24) being prepared for directorship positions, high-performing and high-potential OIC Division Chiefs, or fast tracker specialists (SG 18 - SG 23)



with permanent employment in a national line or attached agency, constitutional and legislative office, government-owned and controlled corporation, or state university/college



aged 50 years old or below



in good health

The Middle Managers Class (MMC) transforms accepted nominees into development-oriented, peak performing future leaders preparatory to a post in the Philippine Career Executive Service and equivalent positions. It is designed for intelligent, innovative, driven, and dynamic junior managers with a natural love for serving people and show promise of assuming bigger responsibilities in the bureaucracy.



6 MONTHS TRAINING
6 MONTHS CAPSTONE PROJECT



IN-PERSON AND ONLINE SESSIONS



FULL GOVERNMENT SCHOLARSHIP

FOR MORE INFORMATION :



(02) 8631 0921 local 126, 127, 125



+63 969 586 7046



pmdp.admissions@dap.edu.ph

SCAN THIS QR CODE TO SUBMIT YOUR APPLICATION:

LINK: bit.ly/pmdp-online-submissions-MMC



Development Academy of the Philippines



dap.edu.ph



MIDDLE MANAGERS CLASS

QUALIFICATIONS

- High-performing and high-potential Division Chiefs (SG 24) aged 50 years old and below who are being prepared for directorial roles. OIC-Division Chiefs and exceptional specialists (SG 18 to SG 23) who are being fast-tracked for directorship and equivalent positions may also be considered.
- Good health (no debilitating, chronic illnesses or serious health condition)
- Filipino citizenship
- Bachelor's Degree
- Nomination by the Head of the Agency (*Note: Nominations made by the Regional Directors and other officers vested with the authority to nominate must be endorsed by the Central Office*)
- Permanent employment status in a national line agency or its attached agencies, constitutional offices, legislative and executive offices, and government-owned and controlled corporations, and SUCs
- Two (2) - year government service
- Very Satisfactory or Outstanding performance rating for the **past two years**
- No ongoing post-graduate studies at the time of the application
- No pending administrative and/or criminal case
- No habitual leave (max. of 2 months/year, excluding maternity leave)
- Excellent communication skills (both oral and written)
- Agreement to the PMDP Letter of Conforme once accepted
- Agreement to render at least **two years** of service in his/her agency after completion of the Program through a Service Contract

ADMISSION REQUIREMENTS

ORIGINAL PHYSICAL AND DIGITAL COPIES	DIGITAL COPIES ONLY
<ol style="list-style-type: none">1. PMDP MMC Form A (Nomination Form)2. PMDP MMC Form B (Assessment by the Immediate Supervisor)3. PMDP MMC Form C (Health Assessment Certification Form)4. CSC Form 212 (Updated Personal Data Sheet)5. Certificate of No Pending Administrative/Criminal Case6. PMDP Letter of Conforme (To be submitted once accepted into the Program only)	<ol style="list-style-type: none">1. Certified True Copy of CSC Form 33 (Appointment Paper)2. Certified True Copy of Designation Order (If applicable)3. Certified True Copy of Organizational Chart (reflecting the applicant's name/position/level in the organization)

Original physical copies must be submitted to:

Development Academy of the Philippines
Public Management Development Program
DAP Building, San Miguel Avenue, Ortigas Center, Pasig City, 1600
Attn: Alexandra Louise Bancairen

Digital copies must be uploaded to:

<https://bit.ly/pmdponlinesubmissionsMMC>

The PMDP Forms can be downloaded from: <https://bit.ly/PMDPApplicationForms>

All admission documents must be submitted **on or before 17 April 2026**.

Per Program policy, the fees incurred in processing your nominees' application shall be reimbursed to DAP-PMDP in case they decide not to pursue the Program after undergoing the admission process or if the shortlisted nominees withdraw their participation before the class opening date.

FOR MORE INFORMATION :



(02) 8631-0921 local 126, 127, 125



+63 969 586 7046



pmdp.admissions@dap.edu.ph



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