



Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT, AND INFRASTRUCTURE

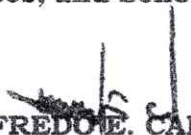
MEMORANDUM

DM-OUHRODI-2026-0809

FOR : Undersecretaries
Assistant Secretaries
Bureau and Service Directors
Regional Directors
Schools Division Superintendents
Public Elementary and Secondary School Heads
All Others Concerned



ATTN : GAD Focal Persons in the Central, Regional, Schools Division Offices, and Schools

FROM :  WILFREDO E. CABRAL
Undersecretary for Human Resource and
Organizational Development, and Infrastructure

SUBJECT : INVITATION TO ATTEND THE FY 2026 GAD WEBINAR SERIES
OFFERED BY THE PHILIPPINE COMMISSION ON WOMEN

DATE : 16 March 2026

1. The Philippine Commission on Women (PCW), through its National GAD Resource Program (NGRP), continues to deliver timely and relevant technical assistance (TA) on gender and development (GAD) to national government agencies, state universities and colleges, government-owned and controlled corporations, and other government institutions. A key component of the NGRP is its GAD Technical Assistance Platform, which covers the provision of individual TA, sectoral, and public TA offerings, as well as GAD webinars.
2. The GAD webinars are developed to reach a broad range of government stakeholders, offering accessible, flexible, and self-paced learning opportunities. Since 2020, these webinars have supported policymakers, government personnel, GAD practitioners, and the general public in deepening their understanding of gender mainstreaming and acquiring practical tools and knowledge that can be applied within their respective institutions and sectors.
3. Building on this strong foundation and the sustained impact of the GAD webinar series, **four (4) specialized webinars will be conducted for Fiscal Year (FY) 2026** to address emerging issues and current technical assistance needs, as follows:

- a. **GAD Webinar 1: Kasarian Noon at Ngayon: Decolonizing Gender from Pre-Colonial Societies to Contemporary GAD Practice (25 March 2026)** – exploring historical perspectives on gender and how these inform contemporary GAD policies and practices.
 - b. **GAD Webinar 2: GMEF Unboxed: Measuring Impact and Strengthening Gender Mainstreaming (17 June 2026)** – providing participants with an in-depth understanding of the updated framework to enhance gender mainstreaming and gender-responsive planning, implementation, and evaluation.
 - c. **GAD Webinar 3: Moving Beyond 5%: Championing Gender-Responsive Planning and Budgeting (09 September 2026)** – equipping stakeholders with practical skills in GAD planning and budgeting to ensure effective gender-responsive PAPs formulation and resource allocation.
 - d. **GAD Webinar 4: Making Care Count: Understanding Unpaid Care Work and the Care Economy (21 October 2026)**– highlighting the value of the care economy, including unpaid care work and recognizing the importance of integrating care work in policies, plans, programs/projects, services, and activities as part of the overall gender mainstreaming strategy.
4. As a gender-responsive institution and a committed partner of the PCW, the Department of Education (DepEd) remains steadfast in providing meaningful learning opportunities and capacity-building initiatives for its human resource on GAD. These initiatives support the continuous strengthening of competencies of its workforce in gender mainstreaming, GAD planning and budgeting, and other related areas essential to fostering gender-responsive policies, programs, and services.
 5. In view of the foregoing, interested employees, particularly **members of the GAD Focal Point System (GFPS) across governance levels**, may participate in the webinar series, subject to the following conditions:
 - a. Compliance with the applicable provisions of DepEd Order No. 046, s. 2022 titled the Amendment to DepEd Order No. 43, s. 2022 (*Omnibus Travel Guidelines for All Personnel of the Department of Education*) and Other Appropriate Orders and Guidelines on Travel;
 - b. Secure approval from respective authorities;
 - c. Participation shall not interfere with regular functions and responsibilities; and
 - d. Use of DepEd funds strictly adheres to the usual budgeting, accounting, and auditing rules and regulations.
 6. To confirm attendance, participants are required to use their own unique email address during registration. **Registration links shall be released by PCW according to their prescribed schedule.** Hence, all interested personnel are strongly encouraged to regularly monitor the PCW Facebook

page and official website, as **slots are limited** and will be filled on a **first-come, first-served basis**.

7. Participants are likewise strictly reminded to use the same email address for registration, completion of the activity and resource person evaluation surveys, and the post-test. Failure to use a consistent email address will result in discrepancies that may prevent the issuance of e-certificates. **The PCW will not release e-certificates to those who fail to meet eligibility requirements due to inconsistent email use or incomplete submissions.** Participants are responsible for ensuring the accuracy and consistency of their email information throughout the entire webinar process.
8. Participation in these webinars is completely **free of charge**. However, the hours spent attending, as well as any related expenses incurred for participation and/or conduct of these activities, may be charged against the respective office's Gender and Development (GAD) Budget, subject to existing procurement, accounting, auditing, and financial regulations. These may likewise be reflected in their respective GAD Accomplishment Reports.
9. Completing each GAD webinar entitles the participant to a training credit of **eight (8) training hours on GAD**. E-certificates will be issued to eligible participants **30 working days** after the conduct of each GAD webinar.
10. For more details, please see attached publicity materials for #GADWebinarWednesdays and/or visit the PCW website at <https://tinyurl.com/FY2026-PCW-Free-Webinars>, or access information through their official Facebook page.
11. Immediate dissemination of this memorandum is desired.

Copy furnished:

OFFICE OF THE SECRETARY

osec@deped.gov.ph

MEMORANDUM		Date: <u>3/25/2026</u>	Released (Records): <u>Green</u>
To:	☒ PSDS/DICs	☒ Elem/Sec School Heads	
	☒ Private Schools	☒ Others:	
For:	☒ Information	☒ Dissemination	
	☒ Guidance	☐ Strict Compliance	
ORLANDO E. MANUEL PhD., CESO V Schools Division Superintendent			
By:	☐ ASDS	☐ CID Chief	☐ SGOD Chief
	☐ AO	☐ Atty	Signature: <u>[Signature]</u>

Attachment:

GAD Webinar Series 2026

Philippine
Commission
on Women



WEBINAR 1

Kasarian Noon at Ngayon:

Decolonizing Gender from Precolonial Societies to Contemporary GAD Practice

25 MARCH 2026 (WEDNESDAY)

REGISTRATION OPENS
9 MARCH

EXPLORE HISTORICAL PERSPECTIVES ON GENDER AND HOW THESE INFORM CONTEMPORARY GAD POLICIES AND PRACTICES



BOTONG FRANCISCO | Pag-unlad ng Panosaginat sa Pilipinas, 1953 | Photo from the National Museum of the Philippines



CID REYES | Akin Wave Series III, 2020 | Photo from Ina's Art

GMEF Unboxed:

Measuring Impact and Strengthening Gender Mainstreaming

17 JUNE 2026 (WEDNESDAY)

REGISTRATION OPENS
27 MAY

DIVE INTO THE UPDATED FRAMEWORK TO ENHANCE GENDER MAINSTREAMING AND GENDER-RESPONSIVE PLANNING, IMPLEMENTATION, AND EVALUATION

WEBINAR 3

Moving Beyond 5%:

Championing Gender-Responsive Planning and Budgeting

9 SEPTEMBER 2026 (WEDNESDAY)

REGISTRATION OPENS
19 AUGUST

GAIN PRACTICAL SKILLS IN GAD PLANNING AND BUDGETING TO ENSURE EFFECTIVE GENDER-RESPONSIVE PAPS FORMULATION AND RESOURCE ALLOCATION



LYDIA VELASCO | Bandila, 1996 | Photo from the Museo Museum of Contemporary Art

WEBINAR 4



BERNARD VISTA | Bayandhan (Ligt-babay), 2024 | Photo from Galerie Jaquard

Making Care Count:

Understanding unpaid care work and the care economy

21 OCTOBER 2026 (WEDNESDAY)

REGISTRATION OPENS
30 SEPTEMBER

LEARN MORE ABOUT THE IMPORTANCE OF INTEGRATING CARE WORK IN POLICIES, PLANS, PROGRAMS, AND SERVICES AS PART OF THE OVERALL GENDER MAINSTREAMING STRATEGY

#GADWebinarWednesdays

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www.pcw.gov.ph