

MEMORANDUM		Date: 3/1/24	Released/Records: LEO
To: <input checked="" type="checkbox"/> PSDS/DICs	<input checked="" type="checkbox"/> Elem/Sec School Heads		
<input checked="" type="checkbox"/> Private Schools	<input checked="" type="checkbox"/> Others:		
For: <input checked="" type="checkbox"/> Information	<input checked="" type="checkbox"/> Dissemination		
<input checked="" type="checkbox"/> Guidance	<input type="checkbox"/> Strict Compliance		
ORLANDO E. MANUEL Ph.D., CESO V Schools Division Superintendent			
By: <input type="checkbox"/> ASDS	<input type="checkbox"/> CID Chief	<input type="checkbox"/> SGOD Chief	<input type="checkbox"/> AO <input type="checkbox"/> Atty



Republic of the Philippines
Department of Education



FEB 27 2026

DepEd MEMORANDUM
No. **013**, s. 2026

2026 GAWAD LINGKOD BAYANI
(Search for Outstanding Government Workers)

To: Undersecretaries
Assistant Secretaries
Bureau and Service Directors
Regional Directors
Schools Division Superintendents
Public Elementary and Secondary School Heads
Attached Agencies
All Others Concerned

1. The Department of Education (DepEd), through the Bureau of Human Resource and Organizational Development (BHROD), announces the call for nominations to the **2026 Gawad Lingkod Bayani**. Formerly known as the Honor Awards Program, this ceremony is the highest recognition given by the Civil Service Commission (CSC) to public servants who exemplify *dangal, puso, at galing*.

2. The **Search for Outstanding Government Workers** aims to recognize outstanding public officials and employees, individuals, and/or groups of individuals who have shown excellent and utmost dedication and commitment to public service. The following are the three (3) honor awards in which nominees may be nominated:

- a. **Gawad Lingkod Bayan ng Pangulo**, is an award for individuals and groups for outstanding work performance and contributions with national impact;
- b. **Gawad Dangal ng Bayan**, is an award for individuals for performance of extraordinary act or public service and consistent demonstration of exemplary ethical behavior under Republic Act No. 6713 or the "Code of Conduct and Ethical Standards for Public Officials and Employees"; and
- c. **Gawad Pagasa**, is an award for individuals or groups for superior work performance and outstanding contributions benefit more than one (1) department of the government.

3. The 2026 Gawad Lingkod Bayani awardees are entitled to the following rewards and incentives;

a. Gawad Lingkod Bayan ng Pangulo:

1. Automatic promotion to the next higher position suitable to qualifications and with commensurate salary effective from the date of the conferment of the award; provided that, if there is no next higher position or it is not vacant, said position shall be included in the next budget of the office, except when the

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creation of a new position would result in distortion in the organizational structure of the department, office or agency. Where there is no next higher position immediately available, a salary increase equivalent to the next higher position shall be given and incorporated in the basic pay. When a new position is created, that which is vacated shall be deemed abolished;

2. Cash reward in the amount of Two Hundred Thousand Pesos (PHP200,000) for individual awardees and One Hundred Thousand Pesos (PHP100,000) for each member of a group awardee with a maximum five (5) members;
3. Gold-gilded medallion;
4. Presidential plaque with citation and signature of the President of the Philippines;
5. Scholarship grant for awardee or one (1) qualified designated beneficiary to pursue a baccalaureate, master or doctorate degree in CSC's partner educational institutions effective within five (5) years from the conferment of the award; and
6. Free one-time executive check-up effective with CSC's partner specialty hospitals within one (1) year from the date of conferment of the award.

b. Gawad Dangal ng Bayan:

1. Automatic promotion to the next higher position suitable to their qualifications and with commensurate salary effective from the date of the conferment of the award; provided, that if there is no next higher position or it is not vacant, said position be included in the next higher budget of the office; except when the creation of a new position will result in distortion in the organizational structure of the department, office or agency. Where there is no next higher position immediately available, a salary increase equivalent to the next higher position shall be given and incorporated in the base pay. When a new position is created, that which is vacated shall be deemed abolished;
2. Cash reward in the amount of Two Hundred Thousand Pesos (PHP200,000)
3. Gold-gilded medallion;
4. Trophy;
5. Scholarship grant for awardee or one (1) qualified designated beneficiary to pursue a baccalaureate, master or doctorate degree within five (5) years from the conferment of the award; and
6. Free one-time executive check-up within one (1) year from the date of conferment of the award.

c. Gawad Pagasa:

1. Cash reward in the amount of Two Hundred Thousand Pesos (PHP200,000) for individual awardees and One Hundred Thousand Pesos (PHP100,000) for each member of a group awardee with a maximum five (5) members;
 2. Gold-gilded medallion;
 3. Plaque with citation and signature of the Chairperson of the Civil Service Commission;
 4. Scholarship grant for awardee or one (1) qualified designated beneficiary to pursue a baccalaureate, master or doctorate degree within five (5) years from the conferment of the award; and
 5. Free one-time executive check-up within one (1) year from the date of conferment of the award.
4. All appointive officials and employees holding permanent, temporary, coterminous, contractual, casual, provisional, substitute, fixed term status of employment in the government, whether stationed in the Philippines or abroad; military personnel, elective officials, elective and appointive barangay officials and

employees may also be nominated. Further, the coverage of nominee's accomplishments should be for the past three (3) years (Fiscal Years 2023, 2024, and 2025).

Posthumous nominations may be made for a public servant who died in the line of duty or in the pursuit of his/her official duties and responsibilities as a civil servant. Posthumous nominations should be formalized within 12 months from the time of death. However, those who are under extension of service are not qualified to be nominated.

5. The Program on Awards and Incentives for Service Excellence (PRAISE) Committees in field offices shall screen and evaluate all nominations based on the criteria set forth in the guidelines by the CSC. All nominations must be signed by the respective PRAISE Committee Chairperson, as constituted under DO No. 9, s. 2002 and DO No. 78, s. 2007. While for the Central Office and its attached agencies, the DepEd Central Office PRAISE Committee shall directly handle the screening and evaluation.

6. To ease the submission of requirements, only digital or scanned copies of accomplished forms, along with a single consolidated Portable Document Format (PDF) file (high-quality scans), shall be submitted to the BHROD-EWD. Submissions shall be uploaded to the internal portal at bit.ly/2026CSCHAP no later than **March 06, 2026**. This is to provide ample time for the review, approval, and endorsement of nominations to the CSC on or before **March 31, 2026**, CSC's final deadline. Late submissions shall not be considered.

7. The Equal Opportunity Principle shall be exercised to underscore the Department's policy of no discrimination against any employee for rewards and recognition, regardless of age, gender, civil status, disability, religion, ethnic group, or political beliefs.

8. Forms and guidelines can be accessed at <https://bit.ly/2026GawadLingkodBayani>.

9. Any protest, dispute, difference, or claim arising out of or in relation to this Memorandum shall be exclusively referred to and resolved by the Office of the Undersecretary for Human Resource and Organizational Development, in accordance with applicable civil service rules and regulations and DepEd issuances.

10. For more information, please contact the following:

**For information about the CSC Honors Awards Program
Civil Service Commission Honor Awards Program Secretariat**
Telephone Numbers: (02) 8931-7993 or 8932-0381
Email Address: hapsecretariat@yahoo.com

**For inquiries and other concerns on the submission to the DepEd Central
Office Program on Awards and Incentives for Service Excellence
Committee**
**Bureau of Human Resource and Organizational Development-Employee
Welfare Division (CO PRAISE Secretariat)**
Telephone Numbers: (02) 8633-7229 or (02) 8635-3760
Email Address: bhrod.ewd@deped.gov.ph

11. Immediate dissemination of this Memorandum is desired.



SONNY ANGARA
Secretary

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Encl.:
None

References:

DepEd Memorandum No. 014, s. 2025
CSC Memorandum Circular No. 02, s. 2026
Executive Order No. 508
Republic Act No. 6713
Executive Order No. 292

To be indicated in the Perpetual Index
under the following subjects:

BUREAUS AND OFFICES
EMPLOYEES
OFFICIALS
PRIZES OR AWARDS
PROGRAMS
SEARCH
SERVICE

MSM, JMC, MPC, DM 2026 Gawad Lingkod Bayani
0044 - January 27, 2026