



Republic of the Philippines
Department of Education
 REGION II – CAGAYAN VALLEY

DepEd Regional Office No. 1



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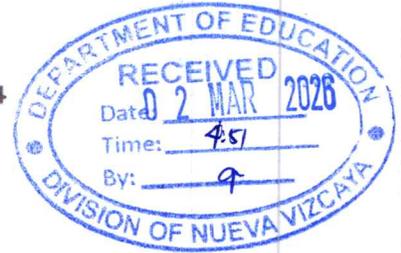
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25 February 2026

REGIONAL MEMORANDUM

No. 109 s. 2026

ONLINE CONDUCT OF PROJECT ASPIRE FOR BATCH 4



To: Schools Division Superintendents
 Public Elementary and Secondary School Heads
 Regional Program Management Team
 All Others Concerned

1. **With reference to RM No. 77, s. 2026**, titled *Updates on the Conduct of the ASPIRE Program*, this Office, through the Human Resource Development Division (HRDD), announces that the **face-to-face conduct of Project ASPIRE Batch 4 scheduled on March 2–6, 2026 is hereby deferred and shifted to an online modality on March 16–20, 2026** and that the official online platform link shall be sent to the registered participants through their respective email addresses.
2. The change in modality is necessitated by the presence of concurrent regional and national activities.
3. Attached for guidance and ready reference are the following updated documents:
 - a. Enclosure 1: List of Program Management Team
 - b. Enclosure 2: List of Batch 4 Participants
 - c. Enclosure 3: Indicative Program of Activities
4. Participation in this activity shall be considered **official time**. Concerned school heads are advised to ensure that affected deliverables of participants are prepared in advance and assigned to designated relieving staff to allow full participation in the online engagement.
5. The Final Briefing and Technical Run of the RPMT will be conducted on March 10, 2026. The meeting link will be sent through the official chat group for proper guidance and attendance.
6. Immediate dissemination of this Memorandum is enjoined.



BENJAMIN D. PARAGAS PhD, CESO III
 Director IV/Regional Director

Enclosure: As stated
 Reference: As stated
 To be indicated under perpetual index

LEADERSHIP TRAINING PROGRAMS

WORKSHOPS

MEMORANDUM		Date: 3/6/26	Released (Records): [Signature]
To:	<input checked="" type="checkbox"/> PSDS/DICs	<input checked="" type="checkbox"/> Elem/Sec School Heads	
	<input type="checkbox"/> Private Schools	<input checked="" type="checkbox"/> Others:	
For:	<input checked="" type="checkbox"/> Information	<input checked="" type="checkbox"/> Dissemination	
	<input checked="" type="checkbox"/> Guidance	<input type="checkbox"/> Strict Compliance	
ORLANDO E. MANUEL PhD., CESO V Schools Division Superintendent			
By:	<input type="checkbox"/> ASDS	<input type="checkbox"/> CID Chief	<input type="checkbox"/> SGOD Chief
	<input type="checkbox"/> AO	<input checked="" type="checkbox"/> Atty	Signature: [Signature]



Address: Regional Government Center, Carig Sur, Tuguegarao City, 3500
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 Email Address: region2@deped.gov.ph
 Website: region2.deped.gov.ph



Enclosure 1 to RM No. **109**, S. 2026 (Composition of RPMT)

No.	Name	Position	Office/Division
1	Benjamin D. Paragas	RD/ Consultant	RO
2	Florante E. Vergara	ARD/ Program Chairperson	RO
3	Romel B. Costales	Chief	RO
4	Octavio V. Cabasag	Chief	RO
5	Joy S. Ferrer-Lopez	EPS	RO
6	Daisy M. Doral	EPS	RO
7	Isidra I. Nicolas	SEPS	RO
8	Claribel B. Calagui	EPS II	RO
9	Maricel C. Cambia	EPS II	RO
10	Camille Grace I. Uy	EPS II	RO
11	Milky Jayne P. Bulusan	ADAS III	RO
12	Nigel J. Domingo	DM II	RO
13	Liberato Umangay	PSDS	Cagayan
14	Jayson Lacbayan	PSDS	Cagayan
15	John Paul Espinoza	PI	Cagayan
16	Ruben Dubla	HTIII	Cagayan
17	Hazel Pentecostes	PI	Cagayan
18	Helen Delos Santos	PI	Cagayan
19	Darwin Taguiam	PIII	Cagayan
20	Rizza Cagayan Rarama	PI	Cagayan
21	Rex Angel Asuncion	PI	Cagayan
22	Marie Rose P. Ramos	PIII	City of Ilagan
23	Mary Ann L. Catindig	PIV	City of Ilagan
24	Roldan Lopez	PII	City of Ilagan
25	Myline J. Respicio	PIII	Isabela
26	Roland Cipriano	PI	Isabela
27	Rosefidita Pastores	PI	Isabela
28	Rushel A. Lazaro	PSDS	Isabela
29	Arturo Nool, Jr	PIV	Isabela
30	Melany Asuncion	EPS	Nueva Vizcaya
31	Florence F. Esparrago	SEPS	Nueva Vizcaya
32	Teddy Buduan	TIII/TIC	Nueva Vizcaya
33	David John Ubera	PI	Nueva Vizcaya
34	Maricris Talan	PI	Nueva Vizcaya



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No.	Name	Position	Office / Division
35	Leonard Francis Jasmin	PI	Nueva Vizcaya
36	Roy Dinangwatan	PI	Nueva Vizcaya
37	Sandro M. Zamora	PSDS	Quirino
38	Joan Grace Talaga	HT I	Quirino
39	Mary Christine S. Deza	PI	Quirino
40	Jonard Bunao	PI	Quirino
41	Rodel Corpuz	PI	Quirino
42	Benjamin Millo	HTI	Quirino
43	Maricris Sales	PI	Santiago City
44	Leilanie P. Dominia	EPS	Santiago City
45	Elmerchita Ribuca	PIII	Santiago City
46	Bernard Lim	HTIII	Cagayan

Enclosure 2 to **RM No. 109**. 2026 (List of Batch 4 Participants)

No	NAME	Position	District	SCHOOL	Division
1	MARIE DANE ANGELES			BAYBAYOG NAT. HS	CAGAYAN
2	DOMINADOR CENTENO ANTONIO	T 3	ALCALA EAST DISTRICT	MARABURAB I/S	CAGAYAN
3	RONALYN BUMAGAT BARTOLOME	MT-1/TIC	GATTARAN CENTRAL	BANGATAN ES	CAGAYAN
4	JERRY LAGITAO BOSCAS	T- 3	BAGGAO SOUTH	ASINGA-VIA ES	CAGAYAN
5	GAYLINE V. NARAG	T-3	APARRI EAST CS		CAGAYAN
6	ROWENA DOMINGO PEDRO	HT-III	GATTARAN CENTRAL DIST.	TASICA ES	CAGAYAN
7	CAROLINA SAHAGUN PORTILLO	HT-III	GATTARAN CENTRAL DISRICT	BARBARIT ES	CAGAYAN
8	LILIBETH MARTIN SALVADOR	MT1	BAGGAO SOUTH	ASINGA-VIA ES	CAGAYAN
9	CHARMAINE MILLARES HERNANDEZ	MT II	CALAYAN WEST	DILAM EAST ES	CAGAYAN
10	MHANILEN TAN NUÑEZ	HT-III	CALAYAN	BANUA-PILID IS	CAGAYAN
11	EVELYN B. BRACEROS	T-III	ALLACAPAN NORTH	ALIG VALLEY NHS	CAGAYAN
12	REYNALD B. DAYAG	TIC	LASAM EAST	CALLAO ES	CAGAYAN
13	MIRIAM CAROLYN S. DELA CUESTA	MT II	PENABLANCA WEST DISTRICT	PENABLANCA NHS	CAGAYAN
14	ANABEL P. EUGENIO	T-III	IGUIG	MANAOAG ES	CAGAYAN
15	MARYJANE LOGSAY GALASINAO	MT II	BUGUEY SOUTH DISTRICT	PATTAO NHS -MAIN	CAGAYAN
16	LIEZEL ZIPAGAN DOMINGO	T-III/TIC	CAUAYAN EAST	DE VERA ES	CAUAYAN CITY
17	ROMULO BAQUIRAN AGUSTIN JR	T- III	NORTHWEST DIST.	STA. ISABEL NHS	CITY OF ILAGAN
18	ANABELLE TELAN DAMASCO	T- III	ILAGAN NORTHWEST DIST.	SAN IGNACIO ES	CITY OF ILAGAN
19	RONALD ANDRES DAMASCO	T- III	ILAGAN NORTHWEST DIST.	SAN IGNACIO ES	CITY OF ILAGAN
20	MELANY SAMIRA	ILAGAN			CITY OF ILAGAN
21	ANGELITO TUTOP				CITY OF ILAGAN
22	ANIEH G. PALALAY	HT-3	STO.TOMAS	BUBUG ES	ISABEA
23	JACQUELINE DUMAYAG CAOLE	T 3	QUEZON	ABUT ES	ISABELA
24	JULIA LEAÑO CASTAÑEDA	MT-1	QUEZON	QUEZON CENTRAL	ISABELA
25	ROSALINA T. DONATO	T III	DINAPIGUE	DINAPIGUE NHS	ISABELA
26	RAQUI TAGUBA DUPAYA	T-3	IMBIAO IS	IMBIAO IS	ISABELA
27	ALPHABETH S. ESPIRITU		TEACHER 3	QUEZON	ISABELA
28	VILMA ESTRADA FORTO	HTI	TUMAUINI SOUTH	CALIGAYAN ES	ISABELA

No	NAME	Position	District	SCHOOL	Division
29	ABRAHAM SIMANGAN GAMAL	MT-I	LUNA/LD5	LUNA NATIONAL HS	ISABELA
30	FERNANDO O. LOPEZ	MT-II	QUEZON	QUEZON NHS	ISABELA
31	MAHOR, BENEDICK BALDONADO	TIC	QUEZON	BUSAT ES	ISABELA
32	RONALD ALLAN SABLAY QUILANG	ASST. PRIN.	ECHAGUE WEST	ECHAGUE WEST CS	ISABELA
33	RUSSELLI LEAL RIVERA	T 3	QUEZON	ABUT ES	ISABELA
33	ARTEMIO M. GALAPON	HT--III	SAN PABLO DIST	SAN VICENTE ES	ISABELA
34	BRENDA BARAYUGA GUILLERMO	MT 2	AGLIPAY EAST DISTRICT	REGL SCIENCE HS	ISABELA
35	BLESSING MACOCO DOMINGO	ICT-COOR.	TUMAUINI NORTH	REGIONAL SCIENCE HS 02	ISABELA
36	JEMER MABAZZA	TIII	MALLIG	BIMONTON I/S	ISABELA
37	JANE DELA CRUZ ASUNCION	HT-I	SANTA FE	SANTA FE NHS	NUEVA VIZCAYA
38	JULITA S. BENOSA			KAKIDUGUEN ES	NUEVA VIZCAYA
39	MAUREEN C. WAIS			NANSIAKAN ES	NUEVA VIZCAYA
40	JOAN K. PASIGON			ABATAN ES	NUEVA VIZCAYA
41	HAZAN CASTAÑEDA DANIEL	T-III/TIC	BAYOMBONG II	IPIL-CUNEG ES	NUEVA VIZCAYA
42	MARGIE B. MALASYA			MACDU ES	NUEVA VIZCAYA
43	CRISANTA B. WASSIT			CABANGLASAN ES	NUEVA VIZCAYA
44	ESTHER R. CAPDIN			MUTA ES	NUEVA VIZCAYA
45	SABADO HINGGANGAN	T-III /TIC	DEMPEG ES		NUEVA VIZCAYA
46	GEMMA PUGUON MARIANO	HT-III	AMBAGUIO DISTRICT	NAPO ES	NUEVA VIZCAYA
47	NOVIE SANTIAGO NAGUIT	HEAD T- III	SOLANO II	SOLANO HS	NUEVA VIZCAYA
48	YASMEEN C. TRINIDAD			BIYOY ES	NUEVA VIZCAYA
49	ELOISA DACUMOS				NUEVA VIZCAYA
50	JAYSON PONCHOPNAN OYAGON	T-III/TIC	QUEZON	BONIFACIO ES	NUEVA VIZCAYA
51	ROSEMARIE D. PALE	TIC	SOLANO 2	BAGUINGEY AND NAMUGHU ES	NUEVA VIZCAYA
52	MARY JOY VALENCIA SABONGAN	T-III/TIC	DUPAX DEL NORTE II	NEW GUMIAD ES	NUEVA VIZCAYA
52	AMY LUYAMAN SEGUNDO	T-III	BAMBANG I	PALLAS ES	NUEVA VIZCAYA
53	LARRY DINU SOMERA	SH	DUPAX DEL SUR	DUPAX DEL SUR NHS	NUEVA VIZCAYA
54	MARIA FE K. AGUSTIN		TIC	BACNENG ES	NUEVA VIZCAYA
55	ARTEMIO M. GALAPON	HT--III	SAN PABLO DIST	SAN VICENTE ES	ISABELA
56	BRENDA BARAYUGA GUILLERMO	MT 2	AGLIPAY EAST DISTRICT	REGL SCIENCE HS	ISABELA
57	JONHNNY T. PAGADUAN	HT-III	BAGABAG DIST	BAGABAG NHS	NUEVA VIZCAYA

No	NAME	Position	District	SCHOOL	Division
58	MARIA FE KIANG AGUSTIN	HT- 1	SANTA FE DIST.	BACNENG ES	NUEVA VIZCAYA
59	MELCHOR M. BACCOY	HT-1		DOMANG ES	NV
60	FEBIE PALAPUZ AGBAYANI	T-III/TIC	MADDELA 1	STO. TOMAS ES	QUIRINO
61	MARY ANN ABAD AGUSTIN	MT	DIFFUN I	DIFFUN NHS	QUIRINO
62	HERMOGENIZA CISNEROS BALDONADO	T- III	CABARROGUI S	QUIRINO GENERAL HS	QUIRINO
63	WILFREDA ALCANTARA BASCO	T- 3	CABARROGUI S	QUIRINO GENERAL HS	QUIRINO
64	CHERRY JEAN FERMIN BAYLON	T-III	CABARROGUI S	CABARROGUIS NSAT	QUIRINO
65	ANNABELLE HATIA BRAZUELA	SH	DICURABAN I/S	NAGTIPUNAN NORTH DISTRICT	QUIRINO
66	WINDSOR AMBRE EUGENIO	T-III	CABARROGUI S	QUIRINO GENERAL HS	QUIRINO
67	JEFFERSON ARES GONZALES	T-LLL	ALS CABARROGUI S	CABARROGUIS	QUIRINO
68	MOSHI-JAY GAUDE PANOLONG	T-III	CABARROGUI S	QUIRINO GENERAL HS	QUIRINO
69	RUTH ANANAYO AYUDOC	T-III	MADDELA 1	MADDELA COMPRE. HS	QUIRINO
70	WILFREDA ALCANTARA BASCO	T- 3	CABARROGUI S	QUIRINO GENERAL HS	QUIRINO
71	RICHELLE GABATINO FABRO	T-III	DIFFUN 1	SAN ANTONIO IS	QUIRINO
72	MARY FE ESCOBAR LOPEZ	T-III	CABARROGUI S	CABARROGUIS NSAT	QUIRINO
73	GRACE NASDOMAN-BINLAYAN	T3/TIC	CABARROGUI S	POTIA ES	QUIRINO
74	RHEA LYN, RODRIGUEZ, SANTONG	T-III	NAGTIPUNAN SOUTH	TAPAW ES	QUIRINO
75	JESEN JAMES PARANIS TOVERA	MT I	SOLANO I DISTRICT	SAN LUIS ES	NUEVA VIZCAYA
76	MELANIE IDAY DE JESUS	SH	ALFONSO CASTANEDA	ABUYO NHS	NUEVA VIZCAYA
77	WILMA O NALIDONG			BONFAL ANNEX ES	NUEVA VIZCAYA
78	MARK ANTHONY IMPERIAL GANO	HT-III	EASTERN KAYAPA	PINAYAG NHS	NUEVA VIZCAYA
79	RHEALYN A. BARAWEL			NAMAMPARAN ES	NUEVA VIZCAYA
80	ROSALINA ESPINOSA LIWLIW			SAN LUIS ES	NUEVA VIZCAYA
81	JESSIE LINDE BAGASIN			MANMTAM ES	NUEVA VIZCAYA
82	ROBERT C. DIPAGAN			BUA IS	NUEVA VIZCAYA
83	ERMY P. EMILIO	MT-II	KASIBU WEST	KONGKONG VALLEY NHS	NUEVA VIZCAYA
84	RACHEL LINDAWAN			MALABING VALLEY NHS	NUEVA VIZCAYA
85	BRIGIDA D. CAUILAN	T--3	TUGUEGARAO WEST	UGAC I/S	TUGUEGARAO CITY
86	MARIA LORESA J. TUMANGUIL	MT I	WEST	TUG. CITY SCIENCE HS	TUGUEGARAO CITY
87	WILLY P. ESPARTERO	MT-I	CNH-SHS		TUGUEGARAO CITY

No	NAME	Position	District	SCHOOL	Division
88	MICHAEL C. PAROGINOG	T3	ALCALA EAST DISTRICT	ALCALA EAST CS	CAGAYAN
89	ARCHEL TUAZON PASCUAL	HT III	SOUTH SECONDARY	SANTIAGO CITY NHS	SANTIAGO CITY

****NOTHING FOLLOWS**

Enclosure 3: Indicative Program of Activities

Day	Time	Activity / Topic
Day 1 – Opening Program & Domain 1: Leading Strategically	8:30 AM – 9:30 AM	Opening Program and Training Orientation
	9:30 AM – 10:30 AM	Domain 1 – Strands 1.1–1.2: Vision, mission, and core values; School planning and implementation
	1:30 PM – 2:30 PM	Domain 1 – Strands 1.3–1.4: Policy implementation and review; Research and innovation
	2:30 PM – 3:30 PM	Domain 1 – Strands 1.5–1.7: Program design and implementation; Learner voice; Monitoring & evaluation processes and tools; Synthesis and End-of-Day Evaluation
Day 2 – Domain 2: Managing School Operations and Resources	8:30 AM – 10:30 AM	Domain 2 – Strands 2.1–2.3: Records management; Financial management; School facilities and equipment
	1:30 PM – 3:30 PM	Domain 2 – Strands 2.4–2.6: Management of staff; School safety for disaster preparedness, mitigation, and resiliency; Emerging opportunities and challenges; Synthesis and End-of-Day Evaluation
Day 3 – Domain 3: Focusing on Teaching and Learning	8:30 AM – 10:30 AM	Domain 3 – Strands 3.1–3.4: School-based review; Teaching standards and pedagogies; Teacher performance feedback; Learner achievement and indicators
	1:30 PM – 3:30 PM	Domain 3 – Strands 3.5–3.8: Learning assessment; Learning environment; Career awareness and opportunities; Learner discipline; Synthesis and End-of-Day Evaluation
Day 4 – Domain 4: Developing Self and Others	8:30 AM – 10:30 AM	Domain 4 – Strands 4.1–4.4: Personal & professional development; Professional reflection; Professional networks; Performance management
	1:30 PM – 3:30 PM	Domain 4 – Strands 4.5–4.8: Professional development of personnel; Leadership development in teams; General welfare of human resources; Rewards and recognition mechanisms; Synthesis and End-of-Day Evaluation
Day 5 – Domain 5: Building Connections & Closing Activities	8:30 AM – 10:30 AM	Domain 5 – Strands 5.1–5.3: Management of diverse relationships; Management of school organizations; Inclusive practice
	1:30 PM – 2:30 PM	Domain 5 – Strands 5.4–5.5: Communication; Community engagement
	2:30 PM – 3:00 PM	Post-Test and Training Evaluation
	3:00 PM – 3:30 PM	Closing Program and Reminders