



Republic of the Philippines
Department of Education
REGION II – CAGAYAN VALLEY

DepEd Regional Office No.



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REGIONAL MEMORANDUM

No. **077** s. 2026

UPDATES ON THE CONDUCT OF ASPIRE PROGRAM

To: Schools Division Superintendents
Public Elementary and Secondary School Heads
Regional Program Management Team
All Others Concerned



- In reference to Regional Memorandum No. 063, s. 2026, titled "*Regional Program Management Team and Batch 1 Participants to the ASPIRE (Advancing School Leadership and Professional Improvement for Resilient Emerging Leaders) Program*," this Office, through the Human Resource Development Division–National Educators Academy of the Philippines (NEAP) Region, hereby issues the following updates and additional information relative to the conduct of the said activity.
- Batch 2** shall be conducted on February 16–20, 2026; **Batch 3** on February 23–27, 2026; and **Batch 4** on March 2–6, 2026, at the **DepEd Regional Office II, Tuguegarao City**. Participants are expected to arrive at the designated venue on **Day 0 at 2:00 PM** for registration, the opening program, and the administration of the mock test.
- Attached for ready reference are the following updated documents:
 - Enclosure 1: List of Program Management Team
 - Enclosure 2: List of Batch 2-4 Participants
 - Enclosure 3: Indicative Program of Activities
- The Regional Program Management Team is directed to provide technical and administrative support across all three scheduled batches of this activity.
- For the preparatory activities which are scheduled on weekends or holidays, the Regional Office and/or Schools Division Offices/schools shall grant Compensatory Time-Off (CTO) or Compensatory Overtime Credit (COC) to the participants in recognition of the time rendered beyond their regular workdays and in lieu of their personal time and rest.
- A registration fee of **Seven Thousand Five Hundred Pesos (Php 7,500.00)** shall be charged to **live-in participants**, inclusive of accommodation and meals, while **Five Thousand Five Hundred Pesos (Php 5,500.00)** shall be charged to **live-out participants**, inclusive of meals only. The said fees shall be charged to the participants' personal expense, while their travel shall be on **OFFICIAL TIME** only. On the other hand, the RPMT's board and lodging shall be charged to HRDD MOOE,

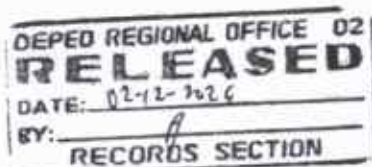


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while their travel expenses and other incidental costs shall be charged against school MOOE/local funds, subject to the usual accounting and auditing rules and regulations.

7. Batch 1 live-in participants who paid a registration fee of Seven Thousand Seven Hundred Pesos (Php 7,700.00) and live-out participants who paid Five Thousand Seven Hundred Pesos (Php 5,700.00) shall be entitled to a refund of Two Hundred Pesos (Php 200.00).
8. Participants are reminded to present their proof of payment or official receipt during on-site registration for validation and documentation purposes.
9. Immediate dissemination of this Memorandum is enjoined.



for **BENJAMIN D. PARAGAS PhD, CESO III**
Director IV/Regional Director *pr*

Enclosure: As stated
Reference: As stated

To be indicated under perpetual index

LEADERSHIP TRAINING PROGRAMS

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ATTY. JOSE MARIO M. MACARILAY
Chief Administrative Officer
Administrative Services Division
WORKSHOPS

MEMORANDUM		Date: 2/16/2026	Released (Priority) <i>High</i>
To:	☒ PSDS/DICs	☒ Elem/Sec School Heads	
	☐ Private Schools	☐ Others:	
For:	☒ Information	☒ Dissemination	
	☒ Guidance	☐ Strict Compliance	
ORLANDO E. MANUEL PhD., CESO V Schools Division Superintendent			
By:	☒ ASD Chief	☐ SGOB Chief	☐ AO ☐ Atty
			Signature: <i>[Signature]</i>

Enclosure 1 to RM No. 077, S. 2026 (Composition of RPMT)

No.	Name	Position	Office / Division
1	Benjamin D. Paragas	RD/ Consultant	RO
2	Florante E. Vergara	ARD/ Program Chairperson	RO
3	Romel B. Costales	Chief	RO
4	Octavio V. Cabasag	Chief	RO
5	Joy S. Ferrer-Lopez	EPS	RO
6	Daisy M. Doral	EPS	RO
7	Isidra I. Nicolas	SEPS	RO
8	Claribel B. Calagui	EPS II	RO
9	Maricel C. Cambia	EPS II	RO
10	Camille Grace I. Uy	EPS II	RO
11	Milky Jayne P. Bulusan	ADAS III	RO
12	Nigel J. Domingo	DM II	RO
13	Liberato Umangay	PSDS	Cagayan
14	Jayson Lachayan	PSDS	Cagayan
15	John Paul Espinoza	PI	Cagayan
16	Ruben Dubla	HTIII	Cagayan
17	Hazel Pentecostes	PI	Cagayan
18	Helen Delos Santos	PI	Cagayan
19	Darwin Taguiam	PIII	Cagayan
20	Rizza Cagayan Rarama	PI	Cagayan
21	Rex Angel Asuncion	PI	Cagayan
22	Marie Rose P. Ramos	PIII	City of Ilagan
23	Mary Ann L. Catindig	PIV	City of Ilagan
24	Roldan Lopez	PII	City of Ilagan
25	Myline J. Respicio	PIII	Isabela
26	Roland Cipriano	PI	Isabela
27	Rosefidita Pastores	PI	Isabela
28	Rushel A. Lazaro	PSDS	Isabela
29	Arturo Nool, Jr	PIV	Isabela
30	Melany Asuncion	EPS	Nueva Vizcaya
31	Florence F. Esparrago	SEPS	Nueva Vizcaya
32	Teddy Buduan	TIII/TIC	Nueva Vizcaya
33	David John Upera	PI	Nueva Vizcaya
34	Maricris Talan	PI	Nueva Vizcaya
35	Leonard Francis Jasmin	PI	Nueva Vizcaya

No.	Name	Position	Office/Division
36	Roy Dinangwatan	PI	Nueva Vizcaya
37	Sandro M. Zamora	PSDS	Quirino
38	Joan Grace Talaga	HT I	Quirino
39	Mary Christine S. Deza	PI	Quirino
40	Jonard Bunao	PI	Quirino
41	Rodel Corpuz	PI	Quirino
42	Benjamin Millo	HTI	Quirino
43	Maricris Sales	PI	Santiago City
44	Leilanie P. Dominia	EPS	Santiago City
45	Elmerchita Ribuca	PIII	Santiago City
46	Bernard Lim	HTIII	Cagayan

Enclosure _____ to **RM No. 077**, 2026 (List of Batch 2 Participants)

No	Name	Position	School	District
1	JONALYN F. ABAD	TIC	Sipay ES	Ilagan East
2	NOEL P. ACOSTA	HT-III	Cabecería 23 ES	San Antonio
3	ARMA C. AGUSTIN	HT-1	Itawes NATS	CD3
4	JOSEPH M. ALIMBABA	TIC	CALINDAYAGAN ES	San Antonio District
5	ANGELITO SAMOQUE ALIPIO	SH	Singian ES	Bagabag II
6	FEMY V. ANDAYA	HT-III	San Antonio NAIVHS	San Antonio
7	MIRIAM ABIG ANDRADA	HT- 1	VILLA LAIDA ES	Tuao East District
8	MARIE ANN BAPTISTA ARIZABAL	HT- 3	Canayun ES	Abulug
9	RHEA BUCTAYON ATTABAN	TIC	Pallagao ES	Diadi
10	KARL MERVIN A. BALDERAS	TIC	Imnajbu ES	Uyugan
11	REYNOLD BARIT BARTOLOME	HT- III	Jones Rural School	Jones West
12	IRENE ANCHETA BAUTISTA	T-3/TIC	CASSAP FUERA ES	Cauayan Northeast
13	MARITA DATUL BELON	TIC	Battung ES	Tuao West
14	RODERICK S. BENTER	HT- III	PAITAN ES	Bayombong I
15	ANNABELLE HATIA BRAZUELA	SH	Dicuraban I/S	Nagtipunan North District
16	GLORIA ANTONIO BUMANLAG	HT- III	CALAYAN ES	Gonzaga West District
17	LILIBETH A. BUYUCCAN	HT-I	Eastern Nueva Vizcaya HS	Easter NV
18	GUILLERMO MAGUNDAYAO CAGUIAT	HT-III	PILAR ES	Northwest
19	JAYDEE MIKE TEJANO CALAGUI	HT-III	BAUAN ES	Penablanca
20	REYNALIN G. CALUBAQUIB	TIC	ANGANG ES	Tuao East
21	VICTORINO L. CLEMOR	HT- III	Bangaan ES	Solano 2
22	FORD ARELLANO CORTEZ	HT- III	Zinarag ES	Aparri West District
23	ANTONIO ABLAO AMEN CRUZ JR.	HT- III	Bugnay ES	Tuao East District
24	ROCHELLE A. DAGAN	HT- III	Marracuru ES	Enrile East
25	ANGELICA BANGAYAN DARILAG	Mt2	Alitontong ES	Penablanca East District
26	EDGAR TAMARAY DARILAG	HT- III	Calantac ES	Alcala East District
27	JINKY R FERMIN	HT3	Bicok ES	Tuao East
28	GEORGE S. GALAPON	HT- 3	UNION PRIM.SCHOOL	Cabagan
29	AURORA RAMOS GALINGANA	HT-III	SAN PABLO ES	Cauayan Northeast District
30	GALLEVO, JOHN SEN MORGADO	MT- 2	Culung ES	Tuao East District
31	DIONICIO A. GALVIZO, JR.	HT- 1	Union ES	Cauayan Northeast
32	SHARON TELAN GUZMAN	HT- III	DIVISORIA ES	Enrile East
33	CHRISTINA R. ILAYAT	HT-1	Cabecería 6 ES	San Antonio District

No	Name	Position	School	District
33	JESSICA TABUTO	MT2	Allacapan VHS	Allacapan
34	PRUDENCIO B JAVIER JR.	HT- 3	AGANI ES	Alcala East
35	ROLA PILAR RECOBO JUAN	HT- I	CASALATAN ES	Cauayan Northeast District
36	CORA RIVERA JULIANA	HT- V	NVGHS	Bayombong
37	MA. TERESA SANTIAGO LAZATIN	TIC	San Juan ES	Tuao East
38	GENELYN CASTRO LEAL	HT- III	Roxas National HS	Roxas West
39	MARIE JANE BARENG LONGBIAN	HT- V	Jones Rural School	Jones West District
40	CAPITULO R. FERNANDEZ	HT-III	Dulao ES	Bambang 2 District
41	SANTIAGO V. MADDUMA	TIC	Tu o ES	Ilagan Northwest
42	ERNEST HANS S. MAIGUE	HT- I	San Luis ES	Baggao South District
43	RICHARD BON GALLETES MALADRIGO	HT- III	Cordova National Agri-Tourism School	Amulung West
44	GEMMALYNE GABA MANDNG	TIC	Talaytay ES	South
45	ROBJAMES SAPLADA MARAYAG	MT-1	Alinguigan 2nd I/S	Ilagan east
46	LOURDES PADILLO MARQUEZ	T-3/TIC	Pinya ES	Diadi
47	GLORIA RAMEL MARTIN	HT-III	San Rafael NVHS	I/San Antonio
48	KATRINA L. MILLADO	TIC-MT-I	Daligadig ES	Baggao North
49	JULIE SY ORTEZA	TIC	Ziminila ES	Camalaniugan
50	CATHERINE D. PAMITTAN	T-III	Redondo ES	IGUIG
51	HEDDIE, EVANGELISTA, PARALLAG	HT- 111	Rebecca ES	Gonzaga West
52	DINNO VISPERAS PAYLOGA	T3	Cabanabaan ES	Ballesteros
53	MARIO MACANANG PELAGIO	HT-1	Minanga ES	Penablanca East
54	SHERWIN RONDO PIO	T3/TIC	Kittag ES	Sanchez Mira
55	FLORDELIZ G. PUMIHIC		Kasibu East	Camamasi ES
56	NAPOLEON MATA QUINA	T3/TIC	Pureg ES	Sanchez Mira
57	ALMA JULIAN RANJO	T-III	RANIAG ES	Burgos
58	EMELIE P. RODRIGUEZ	HT-1	Ilagan East Int. Sped	Ilagan East
59	MARLON DEL ROSARIO	HT- 1	BALLACONG ES	ILAGAN SOUTH
60	ANGELIEH B. SALUDO	HT- 1	Dungan Elementary	Rizal
61	MARK DENNIS RUMBAOA SALVADOR	T-3/TIC	Capiddigan ES	Gattaran Central
62	ERWIN, BULAR, SALVADOR	HT-III	Sindun Highway ES	Ilagan South
63	D'ARCY B. SALVADOR	HT-III	Sta. Maria ES	Ilagan San Antonio
64	FERNANDO MANALIGOD TEODORO	HT- I	Capellan ES	Ilagan North District
65	RONALDO SEBASTIAN TINTEO	HT- III	Catugan ES	Lal-lo South District
66	IRENE TANDUYONG TOBIAGON		Kasibu East	Eastern Nueva Vizcaya NHS
67	FREDIRICK REYES VICMUDO	HT- III	Diadi National HS	Diadi

No	Name	Position	School	District
68	EDELYN MALAYAO	T-III	Casibarag Norte ES	Cabagan
69	RACHELL LINDAWAN			
70	VINCENT TENORIO TESORO	HT-1	Bigao ES	Ilagan Northwest District

**** Nothing Follows**

Enclosure __ to RM No. **0773. 2026** (List of Batch 3 Participants)

No	Name	Position	District	School
1	MA JESUSA CHRISTINE DUQUE ADARME	T3	ALCALA WEST	AFUSING NHS
2	EMILYN A. AGBAYANI	MT 1	Allacapan North District	Cataratan IS
3	JUMELY CUSTODIO AGBAYANI	MT 1	Sta. Ana	Marede IS
4	ERIC B. AGOYAO	SHS Coordinator/ T3	1	Baggao NAS
5	MARIA FE KIANG AGUSTIN	ht 1	Santa Fe district	Bacneng ES
6	ROMULO BAQUIRAN AGUSTIN JR	T-III	Northwest District	Sta. Isabel NHS
7	RONALYN A. ALFONSO	TIC	Tuao East	Palca ES
8	LYRA MAPE AMBALA	ht III	Calayan West	Dilam East ES
9	RUTHERFORD TOLENTINO ANDRES	MT 1	Abulug	Libertad NHS
10	JOEI TOBERA ARQUERO	MT II	Gonzaga West	Gonzaga NHS
11	MARK ANTHONY MABALLO ARTIS	SHS Coordinator	Gonzaga East	Baua NHS
12	EMMA FLORENDO ASUNCION	T-III	Diffun 02	Magsaysay NHS
13	RUTH ANANAYO AYUDOC	T-III	Maddela 1	Maddela Comprehensive HS
14	ROWENA BACLIG BALLATAN	MT 1	Camalaniugan	Bulala-Fugu ES
15	REMEDIOS S. BANUTAN	ht III	Amulung West District	Casingsingan Sur ES
16	WILFREDA ALCANTARA BASCO	T- 3	Cabarroguis	Quirino General HS
17	ANNALIZA ACAIN BASSIG	MT 1	Iguig	Bayo ES
18	SHANTA PEARL TEAÑO BATARA	MT 1	Baggao East District	Baggao East CS
19	JOSEPH MEDRIANO BATUYONG	Teacher II	Alcala West	Afusing NHS
20	CHERRY JEAN FERMIN BAYLON	T-III	Cabarroguis	Cabarroguis NSAT
21	RODEL MUNOZ BELLO	MT	Sta. Ana	Sta. Ana Fishery NHS
22	MAYSIE BAWAG BIRAQUIT	T-III	3	ITAWES NATS
23	ERNESTO PALMA BONGBONGA, JR.	T-III	Quezon	Estrada ES
24	EVELYN B. BRACEROS	T-III	Allacapan North	Alig Valley NHS
25	CECILIA GUMATAY SAN BUENAVENTURA	MT 1	Tuguegarao East District	Gosi ES
26	NINA ALLAM BURAGA	MT 1	East District	Libag IS
27	ROWENA VENESA C. PAGALILAUAN	ht III	Penablanca East	Penablanca East NHS
28	RUBIELYN B. CABADDU	MT-II	ENRILE WEST	
29	CELJOY PAJE CABASAG	SHS T-III	Gonzaga	Baua NHS

No	Name	Position	District	School
30	RAQUEL AYDINAN CALINGAYAN	MT-I	Diffun District 2	Ricarte Norte ES
31	JEMARY TALOSIG CAMMAYO	T3	Santo Tomas	San Rafael Abajo ES
32	RAMIL O. CANDIDO		Aparri East District	Aparri East NHS
33	JAYSON CABBIGAT CASARENO	T-III	Aglipay West District	San Benigno ES
34	ELIZABETH TAGAO CASTRO	MT II	ILAGAN SOUTH DISTRICT	FUGU CITY OF ILAGAN ISABELA
35	JENERWIN TAPUGAY CONTILLO	HT- III	Amulung East	Baculud NHS
36	ALDWIN M. COSTALES	MT 2	North District	Tuguegarao North CS
37	JENNIFER L. DAULAYAN	HT-I	Kasibu West	Siguem ES
38	REYNALD B. DAYAG	TIC	LASAM EAST	CALLAO ES
39	ORLANDO S. DAYAG JR.	MT-I	Enrile, East	MAGALALAG NHS
40	MELODY P. DELA CRUZ	MT II	Santa Ana District	San Vicente ES
41	MIRIAM CAROLYN S. DELA CUESTA	MT II	Penablanca West District	Penablanca NHS
42	MARYLINE LACAMBRA DICIANO	MT 1	Tuguegarao West	CATAGGAMAN NUEVO ES
43	KAREN INOCIAAN DINGLE	T-III/TIC	BAMBANG I	SAN LEONARDO ES
44	JULIE MARTINEZ DINOC	TIC	Kasibu West	Pao ES
45	LEAN NACIS DOMINGO	T3	Solana West Educational Zone	Solana West CS
46	BLESSING MACOCO DOMINGO	ICT-	Tumauini North	Regional Science High School for Region 02
47	JOY LEDESMA FABROS DOMINGO	MT 1	Baggao West	Baggao NHS
48	RAYAN MAQUERA DUMAYAS	ht III	Abulug	Libertad NHS
49	DOMINADOR RADAM DUQUE	MT II	Diffun District II	Magsaysay NHS
50	EDELILO G. DURUIN	T-III	Baggao North	STA. MARGARITA NHS
51	JUN URANZA EDRADA	MT	DIFFUN DISTRICT 1	DIFFUN CS INTEGRATED SPED CENTER
52	ANABEL,PELOVELLO,EUGENIO	T-III	Iguig	Manaoag ES
53	RICHELLE GABATINO FABRO	T-III	Diffun 1	San Antonio IS
54	RAQUEL C. FERNANDEZ	MT I	SANTA ANA DISTRICT	VISITACION ES
55	MHARA KATHRINA CABABA FUSILERO	T-III	Gonzaga West District	Batangan IS
56	OLIVIA PONHALBAN GABRIEL	T-III	DIFFUN 1	SAN ANTONIO IS
57	MARYJANE LOGSAY GALASINAO	MT II	Buguey South District	Pattao NHS -Main
58	BRENDA BARAYUGA GUILLERMO	MT 2	Aglipay East District	regional Science High School for Region 02

No	Name	Position	District	School
59	CHRISTOPHER MARTIN GUNSAT	OIC	Solana North	Dassun NHS
60	EDELIZA FLORES HERNANDEZ	T-III	CORDON SOUTH	CORDON NHS
61	ANNIE ROSE R. INVENTO	T-3	Diffun	SAN ANTONIO IS
62	REMY RUMBAOA LAPPAY	MT-I	Santa Ana	Diora-Zinungan ES
63	REDEMPTOR TULIAO LAUGAN	HT III	Tuguegarao City	Linao NHS
64	MARY FE ESCOBAR LOPEZ	T-III	Cabarroguis	Cabarroguis NSAT
65	LOVELY ROSE JUAN LORENZO	MT 1	BALLESTEROS	SAN JUAN ES
66	JOVELYN J. MACANIG	MT 1	Ilagan West	Alibagu ES
67	SHERYL M. MALUPENG	T-III	Tuao East	Tuao VTS Malummin Annex
68	HERISA GAY CUTARAN MANDAC	T-III	Aglipay West District	Pinaripad NHS
69	RHIZA DOLOR MANZANO	T-III	Aglipay East	Villa Pagaduan ES
70	JANSTEN BALINANG MAPATAC	MT 1	NORTH	CAGAYAN NHS
71	MARY GRACE SAET MARAYAG	MT 1	North District	Cauayan City NHS
72	MARVIN JACINTO MATIAS	T-III	Tuguegarao Northeast District	Linao NHS
73	EMELIA H. MIDON	ht 1	Dupax del Norte II	Nagakay ES
74	MELINDA VERZON MIGUEL	MT II	Amulung West	Cordova NATS
75	RAIZA ERRO MONES	HT-III	North District	Cagayan NHS- JHS
76	MICHELLE SAMANTE MORALED	EPS-II	NA	NA
77	JENNY ANN GAMIAO NILLO	MT	Ilagan South	Aggussian ES
78	MHANILEN TAN NUÑEZ	Hrad T-III	02	Banua-Pilid IS
79	BERNARDO BARTOLOME NUÑEZ JR.	ht 1	Calayan East	Babuyan Claro IS
80	RUBELYN UTRELA PACNIS	T-III	BALLESTEROS	CABAYU ES
81	VIVIAN C PADER	MT 1	North East District	Linao NHS
82	JONHNNY T. PAGADUAN			
83	PAGUNURAN, RHYZA SABUGAL	MT 1	Baggao South	Baggao South CS
84	ANIEH G. PALALAY	HT3	STO. TOMAS	BUBUG ES
85	RICHARD ROSETE PAMINTA	MT-I	Santa Ana District	Casambalangan ES
86	NELY MABATAN PARALLAG	HT-I	Solana South District	Lannig ES
87	MAUREE ANTONIO PASCUAL	MT II	Diffun 1	Rizal ES
88	ROSEMARIE G. PASTORES	T- III	CORDON SOUTH DISTRICT	CORDON NHS
89	PRECIOUS MAY REYES PIMENTEL	T-III	Diffun 1	San Antonio IS
90	JOY BALINTAG QUIYAN	T-III	Maddela II	Maddela ISAT

No	Name	Position	District	School
91	GINA P. RAMOS	T-III	Santo Tomas	Ammugauan Prim.School
92	RONALYN ACEBEDO RANCES	T-III	Iguig	Sta. Teresa ES
93	ROLLY A. RAYMUNDO	TIC	VILLAVERDE	TUROD ES
94	LEIZEL DELA CRUZ RECOLIZADO	MT II	Santa Ana	Marede IS
95	ANALYN SALVADOR ROQUE	TIC	San Antonio District	Nangalisan ES
96	MISHELLE MACANAYA ROSALES	T-III	Ballesteros	Payagan West ES
97	EVELYN RAGSAG ROSARIO	MT 1	Allacapan South	Alig Valley NHS
98	JOVELYN CULHI SAJOR	MT I	GONZAGA EAST	C. DELA CRUZ
99	RHEA LYN, RODRIGUEZ, SANTONG	T-III	NAGTIPUNAN SOUTH	TAPAW ES
100	JAY JEREMIAS SEGUNDO SANTONG	T-III	Nagtipunon South District	Tangliyao ES
101	LILETH TELAN SIBAL	T-III	PEÑABLANCA EAST DISTRICT	ABUCAY ES
102	MARIELAINE M. MARTINEZ	T-III	GONZAGA EAST	BAUA NHS
103	TERESITA P. TABANGIN	MT- I	Cabarroguis	Cabarroguis National SAT
104	EVANGELINE SADDUL TABUA	T-III	Solana South District	Cadaanan IS
105	FLORMIN ANN T. TAGUIAM	T III	SOLANA WEST EDUCATIONAL ZONE	GADU NHS
106	PRESENTACION MAQUIRAYA TAN	ht 3	Calayan West	Dadao ES
107	ACE GILLE ANCHETA TEJADA	MT I	Gattaran East	Capissayan ES
108	ANGELICA B. TEJADA	T-III	Gattaran East	Piña Este ES
109	ARNOLD CALANAYAN TEODORO	MT I	Solana North District	Andarayan NHS
110	JONALYN TIMBREZA	TIMBRE ZA	Gonzaga East	Sta.Cruz ES
111	MERLINDA R. TORIDA	HT-I	Calayan West	Dilam ES
112	LORELIE P. TUGADE	ht III	Tuao west	INATS Main
113	JOCELYN VENTURA TULIAO	MT 2	Peñablanca West District	Peñablanca West CS
114	MICHEL TAACA URBI	HT-I	Allacapan North District	Bulo ES
115	NILDA GLORIA RAFOL VALENCIA	T-3/TIC	Allacapan North District	San Juan ES
116	AMY PASCUA VILLANUEVA	T-III	AGLIPAY WEST	PALACIAN ES
117	JOSELYN LAO VILORIA	MT 2	Baggao West	Baggao NHS
118	JOAN CORPUZ ZINAMPAN	MT II	WEST	TUGUEGARAO CITY SCIENCE HS
119	GRACE NASDOMAN-BINLAYAN	T3/TIC	Cabarroguis	Potia ES
120	VINIA R. TAMBASACAN	MT 1	Iguig	Dumpao ES

****Nothing Follows**

Enclosure to **RM No. 077 3. 2026** (List of Batch 4 Participants)

No	NAME	Position	District	School
1	FEBIE PALAPUZ AGBAYANI	T-III/TIC	Maddela 1	Sto. Tomas ES
2	MARY ANN ABAD AGUSTIN	MT	Diffun I	Diffun NHS
3	ROMULO BAQUIRAN AGUSTIN JR	T- III	Northwest DIST.	Sta. Isabel National HS
4	MARIE DANE ANGELES			Baybayog Nat. HS
5	DOMINADOR CENTENO ANTONIO	T 3	Alcala East District	Maraburab I/S
6	JANE DELA CRUZ ASUNCION	HT-1	Santa Fe	Santa Fe NHS
7	JESSIE LINDE BAGASIN	T-III/TIC	Bambang I	Manamtam ES
8	HERMOGENIZA CISNEROS BALDONADO	T- III	Cabarroguis	Quirino General HS
9	RHEALYN ADRIANO BARAWEL	T-III /TIC	Diadi	Namamparan ES
10	RONALYN BUMAGAT BARTOLOME	MT-1/TIC	Gattaran Central	Bangatan ES
11	WILFREDA ALCANTARA BASCO	T- 3	Cabarroguis	Quirino General HS
12	NENETTE TAGAYUN BAUTISTA	T- III	Cabagan	Alfreda Albano NHS
13	DIVINA M. BAYLOSIS	MT-1	Gattaran Central	Batug-Palagao ES
14	JERRY LAGITAO BOSCAS	T- 3	Baggao South	Asinga-Via ES
15	Shiella B. Bungay	T-III/TIC		Upper Parai ES
16	PRIMITIVO CABANG JR		Ilagan	
17	JACQUELINE DUMAYAG CAOLE	T 3	Quezon	ABUT ES
18	JULIA LEAÑO CASTAÑEDA	MT-1	Quezon	Quezon Central
19	BRIGIDA D. CAUILAN	T-3	Tuguegarao West	UGAC I/S
20	ANABELLE TELAN DAMASCO	T- III	Ilagan Northwest Dist.	SAN IGNACIO ES
21	RONALD ANDRES DAMASCO	T- III	Ilagan Northwest Dist.	SAN IGNACIO ES
22	HAZAN CASTAÑEDA DANIEL	T-III/TIC	Bayombong II	Ipil-Cuneg ES
23	DAISY REGINALDO DARACAN	T III	Cabagan	Alfreda Albano NHS- Masipi Annex
24	ROBERT C. DIPAGAN	HT III	Kasibu	Bua I/S
25	ERNALYN MELAD DOCA	MT 1	Tuguegarao Northeast	Linao ES
26	LIEZEL ZIPAGAN DOMINGO	T-III/TIC	Cauayan East	DE VERA ES
27	ROSALINA T. DONATO	T III	Dinapigue	Dinapigue NHS
28	RONEVIR COLOMA DULIN	T 3	West district	Tuguegarao City SCIENCE HS
29	RAQUI TAGUBA DUPAYA	T-3	Imbiao IS	Imbiao IS
30	ERMY P. EMILIO	MT-II	Kasibu West	Kongkong Valley NHS
31	ALPHABETH S. ESPIRITU	T3		QUEZON

No	NAME	Position	District	School
32	Adelaida Orani Estacio	MT I	Minagbag Elementary School	Quezon
33	WINDSOR AMBRE EUGENIO	T-III	Cabarroguis	Quirino General HS
34	MARILOU BERCASIO FELICIANO	T-III	QUEZON	San Juan IS
35	DIGNA M. FERNANDEZ	T-III/TIC	Diadi	Villa Aurora ES
36	VILMA ESTRADA FORTO	HTI	Tumauini South	CALIGAYAN ES
37	ABRAHAM SIMANGAN GAMAL	MT-I	Luna/LD5	Luna National HS
38	LEIARNIE JOY ASCUETA GAMINO	T-III	Quezon	San Juan IS
39	MARK ANTHONY IMPERIAL GANO	HT-III/ SH	Eastern Kayapa	Pinayag National HS
40	Jefferson Ares Gonzales	T-III	ALS Cabarroguis	Cabarroguis
41	CHARMAINE MILLARES HERNANDEZ	MT II	Calayan West	Dilam East ES
42	SABADO HINGGANGAN	T-III /TIC	Dempeg ES	
43	PETE IAN ANDUS LAGUNILLA	MT-1	Cabarroguis	Dibibi I/S
44	ROSALIA C. LAURETA	T-III /TIC	Diadi	BUTAO ES
45	RACHEL GULLUNAN LINDAWAN	Head T III	Kasibu east	Malabing Valley NATL SCH.
46	ROSALINA ESPINOSA LIWLIW	TIC	Diadi	San Luis ES
47	JURIVIC P. LIWLIW	T-III/TIC	Diadi	San Luis ES
48	FERNANDO O. LOPEZ	MT-II	QUEZON	QUEZON NHS
49	RONA C. LUMELAY	MT- 1	Battung ES	Tuao West
50	MAHOR, BENEDICK BALDONADO	T-in-charge	Quezon	Busat ES
51	GEMMA PUGUON MARIANO	Head T III	Ambaguio District	Napo ES
52	CIELITO MAYOR	HT-III	CALAYAN EAST	CADADALMAN ES
53	NOVIE SANTIAGO NAGUIT	HEAD T-III	SOLANO II	SOLANO HS
54	WILMA O NALIDONG	T-III /TIC	Bayombong 2	Bonfal Annex ES
55	GAYLINE V. NARAG	T-3	Aparri East CS	
56	GRAZE SISON NATIVIDAD	T- 3	Quezon	Barucboc NHS
57	JAYSON PONCHOPNAN OYAGON	T-III/TIC	Quezon	BONIFACIO ES
58	ROVELYN, CAPILI, PACLOB	Asst. Prin.	Nortg	Cagayan NHS- Senior High
59	ROSEMARIE D. PALE	TIC	Solano 2	Baguingey and Namughu ES
60	JERRY POL PALMA	T-III		Quezon NHS
61	Moshi-Jay Guade Panolong	T-III	Cabarroguis	Quirino General HS
62	MICHAEL C. PAROGINOG	T3	Alcala East District	Alcala East CS
63	ARCHEL TUAZON PASCUAL	HT III	Santiago City NHS	South Secondary
64	ROWENA DOMINGO PEDRO	HT-III	Gattaran Central DIST.	TASICA ES

No	NAME	Position	District	School
65	CAROLINA SAHAGUN PORTILLO	HT-III	Gattaran Central District	Barbarit ES
66	RONALD ALLAN SABLAY QUILANG	ASST. PRIN.	Echague West	Echague West CS
67	ROJEL ABUAN QUIÑANO	T- III	Cabarroguis	CABARROGUIS NSAT
68	RUSSELLI LEAL RIVERA	T 3	Quezon	Abut ES
69	MARY JOY VALENCIA SABONGAN	T-III/TIC	Dupax del Norte II	New Gumiad ES
70	LILIBETH MARTIN SALVADOR	MT1- ELEM T-	BAGGAO SOUTH	ASINGA-VIA ES
71	MELANY SAMIRA		ILAGAN	
72	AMY LUYAMAN SEGUNDO	T-III	Bambang I	Pallas ES
73	LARRY DINU SOMERA	SH	Dupax Del Sur	DUPAX DEL SUR NHS
74	ROMEL CABALDO SOR	EPS-II	N/A	N/A
75	JESSICA A. TABUTOL	MT-II	ALLACAPAN NORTH DIST.	ALLACAPAN VHS
76	SAQUING PUAGAN TIMAMA	HT-III	Western Kayapa	Kayapa Proper ES
77	JESEN JAMES PARANIS TOVERA	MT I	Solano I District	San Luis ES
78	MARIA LORESA J. TUMANGUIL	MT I	West	Tug. City Science HS
79	ANGELITO TUTOP		ILAGAN	
80	ELIZABETH UBINA		Cagayan	Andarayan NHS,
81	RALPH ATANACIO T. VENTURA	MT1	Tuguegarao Northeast District	Balzain East ES
82	RANDEL BALACUA VENTURA	HT-III	Calayan West	Magsidel ES
83	NORJOY T. VIERNES	HT-I		Baculod ES

****Nothing Follows**

Day and Time	Activity/Topic
Day 0	Arrival and Preparation
2:00 PM – 3:00 PM	Arrival, Registration, and Validation of Receipts/Proof of Payment
3:00 PM – 4:00 PM	Opening Program and Training Orientation
4:00 PM – 5:00 PM	Administration of Mock Test
Day 1	Domain 1: Leading Strategically (7 Strands)
8:00 AM – 10:00 AM	Strands 1.1–1.3: Vision, mission and core values; School planning and implementation; Policy implementation and review
10:00 AM – 10:15 AM	<i>Bio-break / Health Break</i>
10:15 AM – 12:00 PM	Strands 1.4–1.5: Research and innovation; Program design and implementation
12:00 PM – 1:00 PM	<i>Lunch Break</i>
1:00 PM – 3:00 PM	Strand 1.6: Learner voice
3:00 PM – 3:15 PM	<i>Bio-break / Health Break</i>
3:15 PM – 4:30 PM	Strand 1.7: Monitoring and evaluation processes and tools
4:30 PM – 5:00 PM	Synthesis, Reminders, End-of-Day Evaluation, and Debriefing of RPMT
Day 2	Domain 2: Managing School Operations and Resources (6 Strands)
8:00 AM – 10:00 AM	Strands 2.1–2.2: Records management; Financial management
10:00 AM – 10:15 AM	<i>Bio-break / Health Break</i>
10:15 AM – 12:00 PM	Strands 2.3–2.4: School facilities and equipment; Management of staff
12:00 PM – 1:00 PM	<i>Lunch Break</i>
1:00 PM – 3:00 PM	Strand 2.5: School safety for disaster preparedness, mitigation and resiliency
3:00 PM – 3:15 PM	<i>Bio-break / Health Break</i>
3:15 PM – 4:30 PM	Strand 2.6: Emerging opportunities and challenges
4:30 PM – 5:00 PM	Synthesis, Reminders, End-of-Day Evaluation, and Debriefing of RPMT
Day 3	Domain 3: Focusing on Teaching and Learning (8 Strands)
8:00 AM – 10:00 AM	Strands 3.1–3.3: School-based review...; Teaching standards and pedagogies; Teacher performance feedback
10:00 AM – 10:15 AM	<i>Bio-break / Health Break</i>
10:15 AM – 12:00 PM	Strands 3.4–3.5: Learner achievement and indicators; Learning assessment
12:00 PM – 1:00 PM	<i>Lunch Break</i>
1:00 PM – 3:00 PM	Strands 3.6–3.7: Learning environment; Career awareness and opportunities
3:00 PM – 3:15 PM	<i>Bio-break / Health Break</i>
3:15 PM – 4:30 PM	Strand 3.8: Learner discipline
4:30 PM – 5:00 PM	Synthesis, Reminders, End-of-Day Evaluation, and Debriefing of RPMT
Day 4	Domain 4: Developing Self and Others (8 Strands)
8:00 AM – 10:00 AM	Strands 4.1–4.3: Personal and professional development; Professional reflection; Professional networks
10:00 AM – 10:15 AM	<i>Bio-break / Health Break</i>
10:15 AM – 12:00 PM	Strands 4.4–4.5: Performance management; Professional development of personnel
12:00 PM – 1:00 PM	<i>Lunch Break</i>

Day and Time	Activity/Topic
1:00 PM – 3:00 PM	Strands 4.6–4.7: Leadership development in teams; General welfare of human resources
3:00 PM – 3:15 PM	<i>Bio-break / Health Break</i>
3:15 PM – 4:30 PM	Strand 4.8: Rewards and recognition mechanism
4:30 PM – 5:00 PM	Synthesis, Reminders, End-of-Day Evaluation, and Debriefing of RPMT
Day 5	Domain 5: Building Connections (5 Strands)
8:00 AM – 10:00 AM	Strands 5.1–5.2: Management of diverse relationships; Management of school organizations
10:00 AM – 10:15 AM	<i>Bio-break / Health Break</i>
10:15 AM – 12:00 PM	Strand 5.3: Inclusive practice
12:00 PM – 1:00 PM	<i>Lunch Break</i>
1:00 PM – 2:00 PM	Strands 5.4–5.5: Communication; Community engagement (Discussion)
2:00 PM – 3:00 PM	Post-Test and Training Evaluation
3:00 PM – 4:00 PM	Closing Program and Issuance of Certificates
4:00 PM – Onwards	Homebound / Departure
4:30 PM – 5:00 PM	Final Debriefing and Terminal Report Consolidation (RPMT Only)