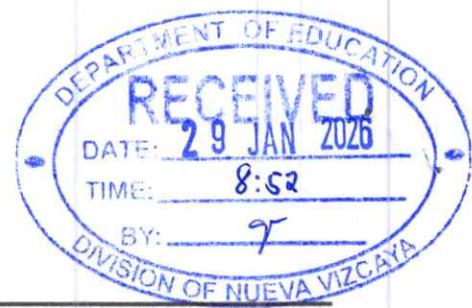




Republic of the Philippines
Department of Education
REGION II – CAGAYAN VALLEY



January 27, 2026

REGIONAL MEMORANDUM
No. **045**, s. 2026

ADVISORY TO RM 025, s. 2026

To: Functional Division Chiefs, Section/Unit Heads
School Division Superintendents
All Others Concerned

- With reference to Regional Memorandum No. 025, s. 2026 re *Announcement and Invitation to the Learning, Intervention to Guide, Help and Teach (Light) Training-Workshop of the Civil Service Commission Region II*, this is to inform the participants that the activity originally set on 28-29 January 2026, has been rescheduled to **4-5 February 2026 (Wednesday and Thursday)**.
- All other provisions stated in RM 025, s. 2026 shall remain in effect.
- For information, guidance, and appropriate action.




BENJAMIN D. PARAGAS PhD, CESO III
Director IV/Regional Director

MEMORANDUM	Date: 1/28/2026	Released (Records): Guen				
To: <input checked="" type="checkbox"/> PSDS/DICs	<input checked="" type="checkbox"/> Elem/Sec School Heads					
<input checked="" type="checkbox"/> Private Schools	<input type="checkbox"/> Others:					
For: <input checked="" type="checkbox"/> Information	<input checked="" type="checkbox"/> Dissemination					
<input checked="" type="checkbox"/> Guidance	<input type="checkbox"/> Strict Compliance					
ORLANDO E. MANUEL PhD., CESO V Schools Division Superintendent 						
By:	<input type="checkbox"/> ASDS	<input type="checkbox"/> CID Chief	<input type="checkbox"/> SGOD Chief	<input type="checkbox"/> AO	<input checked="" type="checkbox"/> Atty.	Signature: 

HRDD/RBC/cgu



Address: Regional Government Center, Carig Sur, Tuguegarao City, 3500
Telephone Nos.: (078) 304-3855; (078) 396-9728
Email Address: region2@deped.gov.ph
Website: region2.deped.gov.ph





Human Resource Development Division Region II <hrdd.region2@deped.gov.ph>

Fw: Rescheduling of LIGHT Training

4 messages

DEPED II CAGAYAN VALLEY <region2@deped.gov.ph>

Wed, Jan 21, 2026 at 2:36 PM

To: HUMAN RESOURCE DEVELOPMENT DIVISION REGION II <hrdd.region2@deped.gov.ph>

From: PALD CSC Region 02 <ccscreg2pald@gmail.com>

Sent: Wednesday, January 21, 2026 11:55 AM

To: BFAR Region 2 <bfar_ro2@bfar.da.gov.ph>; Bureau of Internal Revenue <rr_3@bir.gov.ph>; HRMSec BFP Region 02 <bfpr02hrms@gmail.com>; Region 2 BJMP-RII <bjmpro2@bjmp.gov.ph>; COA Regional Office No. II Tuguegarao City <coa.region2@yahoo.com.ph>; Comelec Region 2 <region2comelec@gmail.com>; Commission on Higher Education <chedro2@ched.gov.ph>; Commission on Human Rights <chrregii@gmail.com>; CPD Region 2 <region2@cpd.gov.ph>; Department of Environment of Natural Resources <r2@denr.gov.ph>; Department of Agrarian Reform <records.02@dar.gov.ph>; DA RFO 2 ORED <ored.rfo2@da.gov.ph>; Department of Budget Management <dbm_ro2@dbm.gov.ph>; DEPED II CAGAYAN VALLEY <region2@deped.gov.ph>; Department of Health <chdcvdooh@yahoo.com>; DOH-TRC ILAGAN <trc_dohro2@yahoo.com.ph>; DICT Region 2 <region2@dict.gov.ph>; Department of Interior and Local Government <r2dilg@yahoo.com>; Human Resource DOLE RO2 <hrunit.dolero2@gmail.com>; records@dstro2.gov.ph <records@dstro2.gov.ph>; rco-tuguegarao@oca.dfa.gov.ph <rco-tuguegarao@oca.dfa.gov.ph>; Department of Social Welfare and Development <fo2@dswd.gov.ph>; DTI <ro2@dti.gov.ph>; DOJ Region 2 <orp02@doj.gov.ph>; DPWHR02 HRDS <dpwhr02.hrds@gmail.com>; region2@dhsud.gov.ph <region2@dhsud.gov.ph>; recordsr2 <recordsr2@emb.gov.ph>; gsistuguegarao@gsis.gov.ph <gsistuguegarao@gsis.gov.ph>; Robles, Reyon Joseph T. <rrobles@pagibigfund.gov.ph>; LTFRB Region 2 <r2@ltfrb.gov.ph>; Mines and Geoscience Bureau <mgb_2@yahoo.com.ph>; NBI-CAVRO <nbi2ord@gmail.com>; RCMB 2 <rcmb2@ncmb.gov.ph>; NCIP Region II <region2@ncip.gov.ph>; Region II NCSC <ro2@ncsc.gov.ph>; NFA Region2 <region2@nfa.gov.ph>; National Police Commission (NAPOLCOM) <napolcom_r2@yahoo.com>; ntacagayan@yahoo.com <ntacagayan@yahoo.com>; National Economic and Development Authority <neda_ro2@yahoo.com>; mariis.division3@nia.gov.ph <mariis.division3@nia.gov.ph>; r2@nia.gov.ph <r2@nia.gov.ph>; Owwa Region 2 New Email <region2@owwa.gov.ph>; OCDRC2 RDCC2 <ocdrc2@gmail.com>; prctugplanning@gmail.com <prctugplanning@gmail.com>; rvpbgenpro2@gmail.com <rvpbgenpro2@gmail.com>; Philippine National Police <pro2paisuser@yahoo.com>; PIA Region 2 <piaregion2@yahoo.com>; Philippine Statistics Authority <psa_rss02@yahoo.com.ph>; Social Security System <tuguegarao@sss.gov.ph>; Technical Education and Skills Development Authority <region2@tesda.gov.ph>; MGO Abulug <lguabulugcagayan@yahoo.com>; LGU Alcala <LGUAAlcala2019@gmail.com>; MGO Allacapan <ohrm_allacapan@yahoo.com>; AmulungMayorsOffice@gmail.com <AmulungMayorsOffice@gmail.com>; LGU Aparri <lguaparphil@yahoo.com>; Lgu Baggao <baggaocagayan@gmail.com>; Iguballesteros3516@gmail.com <lguballesteros3516@gmail.com>; MGO Buguey <lgubuguey@ymail.com>; HRMO CALAYAN <hrmo.calayan@gmail.com>; MGO Camalaniugan <lgu_camalaniugan@yahoo.com>; MGO Claveria <lgu.claveria.cagayan@gmail.com>; MGO Enrile <lgu_enrile@yahoo.com>; MGO Gattaran <municipalityofgattaran@yahoo.com>; HRMO GONZAGA <gonzaga.hrmo@gmail.com>; MGO Iguig <molguiguig@gmail.com>; LGU LAL-LO <lguallo1581@gmail.com>; MGO Lasam <lasam_cagayan@yahoo.com>; MGO Pamplona <hrmo18lgupamplona@gmail.com>; HRMO Peñablanca <hrmo.lgupenablanca@gmail.com>; LGU Piat <lgupiatcagayan@gmail.com>; MGO Rizal <rizalcagayan29@gmail.com>; LGU Sanchez Mira <lgu.sanchezmira.official@gmail.com>; hrmo Igustaana <hrmolgustaana@gmail.com>; nedzsadac@yahoo.com <nedzsadac@yahoo.com>; HRMO STO.NIÑO <hrmo.lgustonino@gmail.com>; MGO Solana <lgusolanaacag@gmail.com>; MGO Tuao <lgtutuao@yahoo.com>; Tuguegarao CMO Cagayan <Cmotuguegaraocity@gmail.com>; CGO Ilagan Mam Encarnacion V. Bravo <lguilagan@yahoo.com>; City Government of Santiago <lgusantiagoinformation@gmail.com>; MGO Alicia <hernandoarlita@yahoo.com>; MGO Angadanan <lguangadanananisabela@yahoo.com>; auroraisabela@yahoo.com <auroraisabela@yahoo.com>; LGU Benito Soliven

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<Cabatuan.lsabela@yahoo.com>; Hrmo Cauayancy <hrmocauayancy@gmail.com>; MGO Cordon
<lgucordonisabela@gmail.com>; Igu-delfin albano <delfinalbano_gc@yahoo.com>; Vicente Mendoza
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MGO Naguilian <lgunaguilian28@gmail.com>; MGO Palanan <felinobernardo@yahoo.com>; QUEZON
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Mateo <sanmateoisabela32@gmail.com>; LGU San Pablo <elvzai_111911@yahoo.com>; HR Office LGU-
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Lilia Marcelo <liliamarcelo28@gmail.com>; Igu_ambaguio1966@yahoo.com
<lgu_ambaguio1966@yahoo.com>; aritaolgu@yahoo.com <aritaolgu@yahoo.com>;
bagabagmo2022@gmail.com <bagabagmo2022@gmail.com>; mayorjamiebambang@gmail.com
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<mayor.lgudupaxdelsur@gmail.com>; mlgukasibu@gmail.com <mlgukasibu@gmail.com>; MAYOR'S
OFFICE LGU KAYAPA <kayapa.lgu@gmail.com>; Iguquezonlce@gmail.com <Iguquezonlce@gmail.com>;
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<lgusolanonv@gmail.com>; localgovernmentofvillaverde@gmail.com <localgovernmentofvillaverde@
gmail.com>; aglipay.official@gmail.com <aglipay.official@gmail.com>; Edelita Allas
<edelita78allas@gmail.com>; camilojr1573@gmail.com <camilojr1573@gmail.com>; Basilan
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<gov.mamba@cagayan.gov.ph>; PHRMO <pgisabela_hr@yahoo.com>; UNDISCLOSED RECIPIENTS
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<batanes@deped.gov.ph>; SDO CAGAYAN <sdo.cagayan@deped.gov.ph>; DEPED TUGUEGARAO
<tuguegarao@deped.gov.ph>; CAUAYAN CITY DEPED <cauayancy@deped.gov.ph>; DEPED CITY OF ILAGAN
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<santiago.city@deped.gov.ph>; NUEVA VIZCAYA <nuevavizcaya@deped.gov.ph>; DEPED QUIRINO
<quirino@deped.gov.ph>; Batanes General Hospital <bataneshospital@gmail.com>;
simc.mcc0421@gmail.com <simc.mcc0421@gmail.com>; Region II Trauma and Medical Center DOH
<r2tmc@doh.gov.ph>; CVMC Office of the Medical Center Chief <comcc@cvmc.doh.gov.ph>; UNDISCLOSED
RECIPIENTS <president@csu.edu.ph>; TESDA Aparri Polytechnic Institute <api@tesda.gov.ph>; ISU Office of
the President <president@isu.edu.ph>; ocd@cvc.pshs.edu.ph <ocd@cvc.pshs.edu.ph>; UNDISCLOSED
RECIPIENTS <info@nvsu.edu.ph>; Quirino State University <info@qsu.edu.ph>; Municipality of Cabarroguis
<lgucabarroguis@gmail.com>; LTORegionalOffice Region02 <ltoregionaloffice2@gmail.com>; Philippine Drug
Enforcement Agency <a_pdea02@yahoo.com.ph>; National Telecommunications Commission
<ntcr2@yahoo.com>; Igu.stapraxedes913@gmail.com <lgu.stapraxedes913@gmail.com>; MGO Tumauini
<lgutumauini3325@gmail.com>; Lyka Pataueg <pataueglyka@gmail.com>; lengomez87@gmail.com
<lengomez87@gmail.com>

Subject: Rescheduling of LIGHT Training

Good day!

Please be informed that the scheduled conduct of the **LEARNING, INTERVENTION to GUIDE, HELP and TEACH (LIGHT) Training**, originally set on 28–29 January 2026, has been **rescheduled to 4–5 February 2026 (Wednesday and Thursday)**.

The rescheduling is due to a conflict in schedule. All other details of the training remain the same unless otherwise advised.

In this regard, we kindly request all concerned agencies to inform their respective participants and ensure their availability on the new schedule. We are likewise looking forward to the confirmation of participants from your respective offices.

We apologize for any inconvenience this may cause and thank you for your understanding and continued cooperation.

For your guidance and information.

Thank you very much.

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Public Assistance & Liaison Division

Civil Service Commission Regional Office II

Dalan na Pavvurulun, Regional Government Center, Carig Sur, Tuguegarao City, Cagayan 3500

Website: csc.gov.ph / cscdos.net

Email: ro02@csc.gov.ph

Contact Nos.: [\(078\) 396-132/0917-918-2585](tel:(078)396-132/0917-918-2585)

Facebook Page Account: [CSC Region 2](#)



Kindly click the link below or scan the QR Code to rate your overall experience.

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DEPED II CAGAYAN VALLEY <region2@deped.gov.ph>

Fri, Jan 23, 2026 at 9:02 AM

To: HUMAN RESOURCE DEVELOPMENT DIVISION REGION II <hrdd.region2@deped.gov.ph>

From: PALD CSC Region 02 <ccscreg2pald@gmail.com>

Sent: Friday, January 23, 2026 8:53 AM

To: BFAR Region 2 <bfar_ro2@bfar.da.gov.ph>; Bureau of Internal Revenue <rr_3@bir.gov.ph>; HRMSec BFP Region 02 <bfpr02hrms@gmail.com>; Region 2 BJMP-RII <bjmpro2@bjmp.gov.ph>; COA Regional Office No. II Tuguegarao City <coa.region2@yahoo.com.ph>; Comelec Region 2 <region2comelec@gmail.com>; Commission on Higher Education <chedro2@ched.gov.ph>; Commission on Human Rights <chrregii@gmail.com>; CPD Region 2 <region2@cpd.gov.ph>; Department of Environment of Natural Resources <r2@denr.gov.ph>; Department of Agrarian Reform <records.02@dar.gov.ph>; DA RFO 2 ORED <ored.rof2@da.gov.ph>; Department of Budget Management <dbm_ro2@dbm.gov.ph>; DEPED II CAGAYAN VALLEY <region2@deped.gov.ph>; Department of Health <chdcvdoh@yahoo.com>; DOH-TRC ILAGAN <trc_dohro2@yahoo.com.ph>; DICT Region 2 <region2@dict.gov.ph>; Department of Interior and Local Government <r2dilg@yahoo.com>; Human Resource DOLE RO2 <hrunit.dolero2@gmail.com>; records@dstro2.gov.ph <records@dstro2.gov.ph>; rco-tuguegarao@oca.dfa.gov.ph <rco-tuguegarao@oca.dfa.gov.ph>



Republic of the Philippines
Department of Education
REGION II – CAGAYAN VALLEY

January 20, 2026

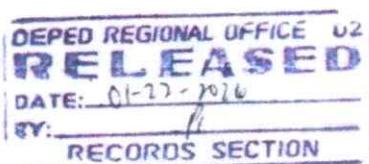
REGIONAL MEMORANDUM
No. **025**, s. 2026

**ANNOUNCEMENT AND INVITATION TO THE LEARNING, INTERVENTION
TO GUIDE, HELP AND TEACH (LIGHT) TRAINING-WORKSHOP
OF THE CIVIL SERVICE COMMISSION REGION II**

To: Functional Division Chiefs, Section/Unit Heads
School Division Superintendents
All Others Concerned

1. In line of the annual conduct of the Civil Service Commission (CSC) Honor Awards Program (HAP) Search for Outstanding Government Employees, this Office, in partnership with the CSC Region 2, announces the training-workshop entitled **LEARNING, INTERVENTION to GUIDE, HELP and TEACH (LIGHT) on January 28-29, 2026**, in Tuguegarao City, Cagayan.
2. Expected participants are representatives of office/s, PRAISE Committee Heads and members, Information Officers, agency writers and HRMOs. A registration fee of Five Thousand Pesos (P5,000.00) per participant will be collected and details of payment shall be provided by CSC upon confirmation of attendance.
3. Attached in this memorandum is the letter of invitation and confirmation form which should be accomplished and submitted to csc-reg2.palda@gmail.com on or before **January 23, 2026 (Friday)**.
4. Participation is voluntary, and the registration fee is charged on HRDD MOOE or OPDNTP Funds or available local funds with approval of the head of office subject to usual accounting and COA rules and regulations.
5. For information, guidance, and appropriate action.

BENJAMIN D. PARAGAS PhD, CESO III
Director IV/Regional Director



HRDD/RBC/cgu



Address: Regional Government Center, Carig Sur, Tuguegarao City, 3500
Telephone Nos.: (078) 304-3855; (078) 396-9728
Email Address: region2@deped.gov.ph
Website: region2.deped.gov.ph





16 January 2026

DR. BENJAMIN D. PARAGAS, CESO V
Director IV/ Regional Director
Department of Education, Regional Office No. 2
Carig Highway, Tuguegarao City



Dear Director Paragas :

Incentives and awards play a vital role in the public service as they serve as a powerful motivator that encourage employees to perform at their best. When excellence and integrity are recognized, employee morale is strengthened, productivity is enhanced, and a culture of professionalism and commitment to public service is fostered across the bureaucracy.

In line with this, the Civil Service Commission administers the Honor Awards Program (HAP), the annual search for public exemplars who have outstanding contributions or innovations, and consistent display of ethical behavior.

The annual search for outstanding government workers or the Gawad Lingkod Bayani currently has three (3) awards:

- a) **Gawad Lingkod Bayan ng Pangulo** is conferred for exceptional or extraordinary contributions resulting from an idea or performance that had a nationwide impact on public interest, security and patrimony;
- b) **Gawad Dangal ng Bayan** is conferred for performance of an extraordinary act or public service and consistent demonstration of exemplary ethical behavior on the basis of observance of the eight norms provided under Republic Act No. 6713; and
- c) **Gawad Pagasa** is conferred for outstanding contribution/s resulting from an idea or performance that directly benefit more than one department of the government.

Region II has been producing awardees since 1970 and today, we have a total of sixty (60) winners from various government agencies in the five (5) provinces. We would like to continue this tradition of producing awardees which gives prestige to our Region as home of exemplary public servants.

In this connection, we would like to sincerely assist agencies to better understand the guidelines in the preparation and packaging of the nomination folders of their deserving employees and officials to qualify and become HAP awardees through our customized training-workshop called **LEARNING, INTERVENTION to GUIDE, HELP and TEACH (LIGHT)** the Nominees, Nominators and Human Resource Management Officers to be conducted on 28-29 January 2026 (Wednesday and Thursday) in Tuguegarao City, Cagayan. This learning and development intervention is equivalent to sixteen (16) hours technical training.

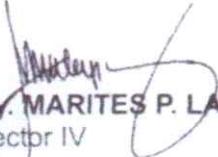
A registration fee of Five Thousand Pesos (Php5,000.00) per participant will be collected to defray the cost of food, venue, materials, certificates and other incidental expenses. Expected participants are representatives of agencies, PRAISE Committee heads and members, Information Officers, agency writers and HRMOs.

Attached is the confirmation form which should be accomplished and submitted thru e-mail (cscreg2pald@gmail.com) on or before Friday, 23 January 2026. Please contact us through CP No. 09179182585 / 09662271118 for any clarifications or concerns.

We want your nominee/s to become winners. The LIGHT awaits your participants. Let us continue reaping Gawad Lingkod Bayani awardees for Region II.

Thank you.

Very truly yours,


Atty. MARITES P. LAPPAY
Director IV

Confirmation Letter

Atty. MARITES P. LAPPAY
Director IV
Civil Service Commission
RGC, Tuguegarao City, Cagayan

Dear Director Lappay:

This is to confirm the attendance of the following employees of this agency to attend the training-workshop called **LEARNING, INTERVENTION to GUIDE, HELP and TEACH (LIGHT)** the Nominees, Nominators and Human Resource Management Officers on 28-29 January 2026 (Wednesday and Thursday) in Tuguegarao City, Cagayan:

Name of Employee Mobile Number; Email	Position Title	Salary Grade	State if Live In/Live Out

Name of Agency

Address of Agency

Agency Contact No. (s)

Name of Agency Head

Email Add
