



Republika ng Pilipinas

Department of Education
OFFICE OF THE SECRETARY

DepEd Regional Office No. 4



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OFFICE OF THE SECRETARY
DIVISION OF NUEVA VIZCAYA
08 January 2026

MEMORANDUM

TO : **Regional Directors
Schools Division Superintendents
All Others Concerned**

1/6

FROM : **ATTY. FATIMA LIPP D. PANONTONGAN**
Undersecretary for Procurement and Chief of Staff

SUBJECT : **INVITATION TO THE TEACHERS' DIGNITY COALITION'S NATIONAL SEMINAR-WORKSHOP ON EDUCATION POLICY, ADVOCACY, AND LEGAL PROTECTION FOR TEACHERS**

DATE : 5 January 2026

TO: **All Schools Division Superintendents
All Others concerned**

For information and appropriate action.

BENJAMIN D. PARAGAS PhD, CESO V
Director IV/Regional Director



The Teachers' Dignity Coalition (TDC), will hold its **National Seminar-Workshop on Education Policy Advocacy and Legal Protection for Teachers** on **February 27 to March 1, 2026**, at the **Great Eastern Hotel, Quezon City**.

The event aims to review the current national policies affecting teachers' and students' welfare. Likewise, inform the participants about prevailing education issues and solicit ideas for reform. Furthermore, the activity also aims to empower teachers and administrators with essential legal knowledge and skills, and lastly, to develop policy recommendations to address challenges faced by teachers/learners.

Teachers who will participate may opt to attend on **Official Business**, the activity subject to the following conditions:

- compliance with the applicable provisions of DepEd Order No. 046, s. 2022 titled the Amendment to DepEd Order No. 43, s. 2022 (*Omnibus Travel Guidelines for All Personnel of the Department of Education*) and Other Appropriate Orders and Guidelines on Travel;
- secure approval from respective authorities;
- participation shall not interfere with regular functions and responsibilities; and
- Use of DepEd funds, subject to its availability, strictly adheres to the usual budgeting, accounting, and auditing rules and regulations.

For more details, please see the attached communication from the TDC

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| MEMORANDUM | | Date: 01/14/2026 | Released (Records): <i>Queen</i> |
| To: | <input checked="" type="checkbox"/> PSDS/DICs | <input checked="" type="checkbox"/> Elem/Sec School Heads | |
| | <input checked="" type="checkbox"/> Private Schools | <input checked="" type="checkbox"/> Others: | |
| For: | <input checked="" type="checkbox"/> Information | <input checked="" type="checkbox"/> Dissemination | |
| | <input checked="" type="checkbox"/> Guidance | <input checked="" type="checkbox"/> Strict Compliance | |
| ORLANDO E. MANUEL PhD., CESO V | | | |
| Schools Division Superintendent | | | |
| By: <input type="checkbox"/> ASDS <input type="checkbox"/> CID Chief <input type="checkbox"/> SGOD Chief <input type="checkbox"/> AO <input type="checkbox"/> Atty. Signature: | | | |