

National Executive Committee

BENJO G. BASAS
National Chairperson
OLIVER S. DE GUZMAN
National Vice Chairperson
JESUS P. MERCADO
Vice Chairperson for North Luzon
ARNEL A. ADTOON
Vice Chairperson for South Luzon
RICO C. TANESA
Vice Chairperson for the Visayas
MERIAM G. MOLINA
Vice Chairperson for Mindanao
RAMER S. TIANELA
Secretary-General
JACQUELINE D. PULIDO-DAGUIAO
Deputy Secretary-General
MARCELINA M. DUMAGUING
Treasurer
NOEL A. AGUSTIN
Auditor
RAMON B. MIRANDA
PIO

National Council Members-at-Large

LINO V. ACERO
Leyte
ANTHONY A. AGUSTIN
Navotas City
ANTONIO P. ANONUEVO
Legaspi City
CYNTHIA BALAGUER
Legaspi City
RAUL P. CONSTANTINO
Cebu City
ERLINDA C. DAYA
Leyte
HANNAH C. DIONELA
Quezon City
ILDEFONSO E. ENGUERRA III
Manila

MENARD Q. FAJARDO
Science City of Muñoz
NOEL GALVEZ, JR.
Antipolo City
MA. CRISTINA PAPA
Santiago City
CONRADO P. REFUERZO
Bataan
RENATO O. SAGUN, JR.
Ilocos Sur
CARLO ISIDORE M. SALCEDO
Dasmariñas City
RICHIE H. SALUBRE
Dasmariñas City
RICARDO P. SECO
Iligan City
DANIEL Q. TAMETA
Caloocan City

Regional Representatives

APOLINARIO A. SALGADO
Region I
PABLO C. MALENAB
Region II
ANTONIO J. ANDAYA, JR.
Region III
THERESE DANIELLE P. BEJOSA
Region IV-A
FELOMINA B. ALANIS
Region IV-B
ROGER R. NAPILI
Region V
GERALDINE GIALOGO
Region VI
FELIPA S. MANGYAO
Region VII
PETER PAUL DAEL
Region VIII
GARY STA. ANA
Region IX
MERLYNIZA MANTE
Region X
DENNIS CAMANZO
Region XI
ROMULO LAORDEN
CARAGA
BAI ISRADEAN C. SINSUAT-DATUKAN
BARMM

Sectoral Representatives

FELIXITA A. ESTOESTA
Caloocan, Retirees
RONEL CORRO
Paranaque City, Elementary School Heads
ELMER G. SAMARITA
Batangas, Secondary School Heads
NORMA G. DELFINO
Sorsogon, Education Supervisors
JAYSON A. CRUZ
Mandaluyong City, Cultural Group
JOSE MARIO DE VEGA
Private Schools



Teachers' Dignity Coalition

"Unity of Teachers to Regain the Dignity of the Profession"

SEC Registration Number: CN 2007-10645

22 December 2025

HON. JUAN EDGARDO M. ANGARA

Secretary

Department of Education (DepEd)

DepEd Complex, Meralco Avenue, Pasig City

Sir:

Greetings of Peace!

The Teachers' Dignity Coalition (TDC) is an organization dedicated to advancing the rights and welfare of teachers through educational campaigns, policy advocacy, and social dialogue. In line with this mission, TDC will hold the **National Seminar-Workshop on Education Policy Advocacy and Legal Protection for Teachers on February 27 to March 1, 2026**, at the **Great Eastern Hotel, Quezon City**. With the theme **"Empowering Teachers Through Enhanced Legal Rights Education,"** the activity is aligned with the Department's efforts to strengthen teacher protection and promote their welfare.

This seminar will be attended by teacher-leaders, administrators and other education workers from across the country. The activity aims to help elevate teachers' morale and productivity by fostering a more supportive and conducive working environment.

The specific objectives of the event are as follows:

- Review the current national policies affecting teachers' and students' welfare;
- Inform participants about prevailing education issues and solicit ideas for reform;
- Empower teachers and administrators with essential legal knowledge and skills; and
- Develop policy recommendations to address challenges faced by teachers/learners.

Each participant will be charged a **minimal registration fee of Five Thousand Two Hundred Pesos (P5,200.00)** to cover expenses for board and lodging, training materials, speakers' honoraria, and other incidental costs. Registration and billeting will begin at 1:00 PM on February 27, while check-out time will be at 12:00 NN on March 1.

In this regard, we respectfully request your office to endorse this activity to the **respective Regional Directors and Schools Division Superintendents, allowing the official participation of delegates. We likewise request that registration and transportation expenses be sourced from local funds, including MOOE, SEF, LGU sponsorship, or any other available funds.**

To regulate the number of participants, TDC will submit a list of confirmed attendees to the concerned regional and division offices. Participants who are not included in the list may still be accommodated if slots are available, provided they coordinate with the Secretariat ahead of the schedule. **The deadline for confirmation and pre-registration is January 30, 2026 (Friday), to allow sufficient time for preparations.**

For confirmation and further inquiries, interested parties may send an email to teachersdignity.ph@gmail.com or contact Ms. Darlene Loro of the TDC Secretariat at 0917-650-5902 or 0960-659-6946, or reach out to the undersigned at 0927-335-6375. **For faster registration, participants may also confirm through Google Forms via this link: <https://forms.gle/Mnt2hNiR5Y12v8pZ8> on or before January 30, 2026.**

Attached are the Activity Proposal, TDC Organizational Profile, and other documents previously required by the Department of Education.

Thank you very much, and we look forward to your most prompt and favorable response.

For teachers' dignity,

BENJO G. BASAS

National Chairperson



MEMORANDUM		Date: 01/07/25	Released (Words):
To: () PSDS/DICs	() Elem/Sec School Heads		
() Private Schools	() Others:		
For: () Information	() Dissemination		
() Guidance	() Strict Compliance		
ORLANDO E. MANUEL PhD, CESO V Schools Division Superintendent			
By: <input type="checkbox"/> ASDS	<input type="checkbox"/> CID Chief	<input type="checkbox"/> SGOD Chief	<input type="checkbox"/> AO <input type="checkbox"/> Atty