



Republic of the Philippines
Department of Education
Region II – Cagayan Valley
SCHOOLS DIVISION OF NUEVA VIZCAYA

25 November 2025

DIVISION MEMORANDUM
No. 561, s. 2025

**DIVISION ORIENTATION-WORKSHOP ON THE IMPLEMENTATION OF
INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT) 2.0**

To: Assistant Schools Division Superintendent
Functional Division Chiefs
Education Program Supervisors
Public Schools District Supervisors/District In-Charge
Public Elementary and Secondary School Heads
All others concerned

1. The School and Operations Division (SGOD) through the Human Resource Development (HRD) Section, in collaboration with the Curriculum Implementation Division, will conduct a three-day Division Orientation-Workshop on the Implementation of Induction Program for Beginning Teachers (IPBT) 2.0 on December 9-11, venue for the training will be announced in a separate memo.
2. The training, with 10.5 accredited CPD units, has the following objectives:
 - a. Explain the rationale behind the design and delivery updates of the Induction Program.
 - b. Discuss the recent updates or changes in program implementation.
 - c. Describe the roles and responsibilities of School IPBT Focal persons, school heads, and mentors within the program.
 - d. Utilize mentoring tools and resources to enhance the professional growth of mentees.
3. Participants in the training are the following:
54 school heads / MTs/HTs
23 District Heads
10 EPS
4. Meals, accommodation and training supplies for participants and Program Management Team (PMT) shall be charged to the Division HRTD Fund, while their travel expenses shall be charged to their MOOE and/or local funds subject to the usual auditing and accounting rules and regulations.
5. The following members of the Program Management Team (PMT) are requested to attend the Division Staff Orientation Workshop (DSOW) on November 26, 2025 at the SDO LRMD, 8:30 am – 12:00 pm:

Program Management Team

No.	Name	Office / School	L & D Role
1	ORLANDO E. MANUEL PhD	OSDS	SDS, Consultant
2	ADONIS C. CEPEREZ EdD	OSDS	ASDS, Consultant



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3	ROMULO R. ANCHETA PhD	SGOD	Chief EPS-SGOD/ Lead PMT
4	ATTY. JULIUS CAESAR G. DOMINGO CPA	OSDS	Legal Officer /OIC Administrative Officer V
5	EMERSON B. BALUT CPA	OSDS	Accountant III/Finance Officer
6	JEASSEL J. ALAYU	OSDS	Budget Officer /Finance Officer
7	FLORENCE F. ESPARRAGO	SGOD	HT V/ OIC SEPS-HRD/L&D Proponent/Resource Person
8	ARNEL A. PANGANIBAN	CID	PSDS/ l&D Proponent/Resource Person
9	NOLI MAR NAVARRO PhD	SGOD	M & E Focal
10	RYAN CHRISTOPHER BUCCAT MD	SGOD	Health Officer
11	HERBERT M. MANGABAT	SGOD	OIC EPS II-HRD /Logistics Officer
12	JOY SALTING	Bagabag CS	School Head / Resource Speaker
13	ARVEE GLENN ABELLERA	Runruno HS	School Head / Resource Speaker
14	JERRY LAZARO	CID	DIC/ Resource Speaker
15	ROMY BALADAD	Munguia NHS	Principal I / Resource Person
16	DEXTER L. PATRICIO	Labni ES	Master Teacher II-TIC/ Resource Person
17	HOWARD DOLES	OSDS	IT Support
18	CHESTER CORTEZ	CID	Photo-Video Documenter
19	MARIA LEONORA CORTADO	NVGCHS	HT V / Process Documenter
20	JEAN C. FARIÑAS	Bambang I District	ADAS III/ Secretariat
21	ALOYDA B. CALANGAN	NVGCHS	Master Teacher I / Secretariat
22	1 nurse on 24-hour duty by shift	SGOD	Nurse / Health Officer

7. For information, guidance, and compliance.


ORLANDO E. MANUEL PhD, CESO V
 Schools Division Superintendent
 11-2025-676

*Encl.: As stated
 To be indicated in the Perpetual Index
 under the following subjects:*

INDUCTION PROGRAM
 TEACHERS
 TRAINING

