



Republic of the Philippines
Department of Education
REGION II – CAGAYAN VALLEY
SCHOOLS DIVISION OF NUEVA VIZCAYA

October 1, 2025

DIVISION MEMORANDUM

No. 472, s. 2025

**AWARDING RITES FOR THE WINNERS OF SEARCH FOR INDOMITABLE
KNOWLEDGE, ATTRIBUTES, AND TALENTS (SIKAT) FOR TEACHING AND NON-
TEACHING EMPLOYEES FOR CY 2025**

To: Assistant Schools Division Superintendent
Chief, CID & SGOD
Education Program Supervisors
Public Schools District Supervisors
Principals In-Charge of the District
Private Schools
All others concerned

1. This office through the Division Program on Awards and Incentives for Service Excellence (PRAISE) in collaboration with the Rewards and Recognition Committee announces the conduct of Awarding Rites for the **Search for Indomitable Knowledge, Attributes, and Talents (SIKAT)** to be held at the **Carlos M. Padilla Convention Center** on **October 13, 2025** at 8:00AM onwards.
2. This activity aims to;
 - a. Recognize and reward outstanding performance, exemplary behavior, and dedicated service of the awardees; and
 - b. Foster a culture of excellence and accountability through rewards and recognition.
3. The participants to this activity are the winners in every category of the SIKAT 2025 together with their respective school heads, district heads and one (1) escort preferably a member of their family. In addition, the awardees for the 2025 PPSTA Search for Outstanding Teachers, School Heads, and Non-Teaching Personnel are likewise enjoined to attend.
4. For the dress code, **modern Filipiniana/Barong attire**, for the awardees and **smart casual** for the PRAISE Committee and members, school heads and other guests. All attendees are requested to accomplish this online registration form: **<https://tinyurl.com/2025SIKATREGISTRATION>** on or before October 6, 2025.
5. Bouquets and leis for the awardees shall be provided by their respective schools and will be given during the awarding while the picture-taking will be handled by the official division documentation and technical team.
6. All awardees, program hosts and members of the TWG are advised to be at the venue at least one (1) hour before the program starts for the dry run/rehearsals.



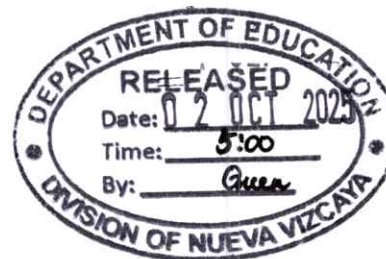
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7. Expenses to be incurred during the awarding rites shall be charged to the grants and donation under the Office of the Governor, while traveling expenses shall be charged to local funds subject to the usual auditing and accounting rules.
8. The members of the Technical Working Group (TWG) attached herein are requested to attend to their assigned task during the awarding proper and other matters that concern the preparation of the awarding rites. For inquiries, please contact the Chairman of the Rewards and Recognition, **Edward M. Santiago-09774879282**.
9. For information, guidance, and compliance.


ORLANDO E. MANUEL PhD, CESO V
Schools Division Superintendent
10-2025-491



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Enclosure to DM 472, s. 2025

SIKAT 2025 TECHNICAL WORKING GROUP

Over-all Event Management and Coordination Team: Oversees the entire event from planning to execution, ensuring that every team works in harmony and overall event success.

Chairman: EDWARD M. SANTIAGO
Co-Chairman: NIMFA NORIE A. AQUINO PhD
Members: AMHERSTINE BOY B. BATA
EDLYN M. WAKIT

Food and Accommodation: Manages foods and beverages service in coordination with the catering services and ensures all are well-taken care of.

Chairman: MERLYN S. ABAT
Co-Chairman: RUBILITA B. TALLASE
Members: CHERRY ROSE C. MANGORNONG
NORA C. TOMAS
ELSIE N. BAYLE
SHIELA C. PALAGUD

Logistics and Venue Management Team: Sets- up and ensures the venue is designed and decorated to match the formal nature of the event and handles post-event clean-up.

Chairman: CARLITO G. TAMBALQUE
Co-Chairman: ARNEL A. ALMENDRA
Members: RODERICK S. BENTER
MELCHOR B. CUTARAN
NOEL JAY S. BLANCO
FREDIENEL I. VICENTE

Registration and Reception Team: Handles on-site registration, attendees' reception and ushering at the event including seating arrangement.

Chairman: CHARINA MAE D. VALDEZ (Registration)
Co-Chairman: SHEENA ROSE N. ESTEVES (Reception)
Members: ARLYN B. PASI
EVA M. DUQUE
MARY ANN T. AGAMATA
MARIE GRACE S. DE GUZMAN
JUDITH ALVA Y. PRADO

Awards Team (Usher/Usherettes): Manages the presentation of awards

Chairman: ROMELIE S. GURAT
Co-Chairman: KEVIN MARF B. SAQUING PhD
Members: AMETHYST CACHOLA
MONA LIZA O. BASAT
GAY MARIE A. BACUD



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Program and Content Team: Manages the structure and content of the formal event, ensuring the program runs according to schedule and protocol.

Chairman: EDWARD M. SANTIAGO
Co-Chairman: MARLON V. BUTAY
Members: JERRY B. LAZARO
ROMELIE S. GURAT
AMHERSTINE BOY B. BATA

Invitation, Plaques and Certificates Team: Handles invitations, plaques including certificates and ensures communication with all attendees before the event.

Chairman: EDWARD M. SANTIAGO
Co-Chairman: JOHN-MARK C. LINDA
Members: JOVELYN L. MASA
EVA M. DUQUE
MARY ANN T. AGAMATA
AIRA TRICIA MAE M. CASTRO
PRINCESS RHEA P. LOZARES

Audio-Visual and Technical Support Team: Manages all technical aspects including sound, lighting and multimedia presentations to ensure smooth technical execution

Chairman: AMHERSTINE BOY B. BATA
Co-Chairman: JOHN-MARK C. LINDA
Member: HOWARD JEAN FRANCOIS DOLES II
PHOEBELINE P. BATA

Documentation and Photo Coverage Team: Captures event highlights for record-keeping and publicity.

Chairman: CHESTER C. CORTES
Co Chairman: HOWARD JEAN FRANCOIS DOLES II
Members: JULIAN PATRICK G. SERQUINIA
KENNEDY GUZMAN
JOHN RICK CARDONA
ROSCAR JAYSON SULIO (Drone Operator)
GENESIS EPISTOLA (Drone Operator)

Traffic Management Team: Ensures the smooth flow of the traffic

Chairman: RODEL CACHOLA
Co-Chairman: SILVESTER JOHN B. BATA
Members: LEONARDO S. PILOTIN
HAZAN DANIEL

Emergency and Medical Service Team: Provides immediate medical assistance and ensures emergency readiness

RYAN CHRISTOPHER A. BUCCAT, MD
JULIUS MICHAEL PANGANIBAN
LOVELY C. CAMBALIZA

Program Host: Ensures that the program runs smoothly, keeps the audience engaged, and adheres to program schedule.

EUNICE P. WAIS
TAGUMPAY R. DIVINA



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