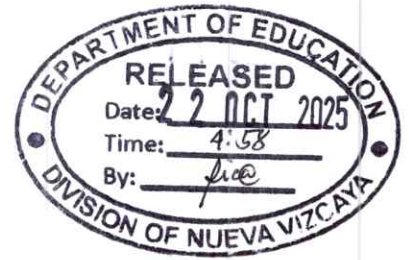




Republic of the Philippines
Department of Education
REGION II – CAGAYAN VALLEY
SCHOOLS DIVISION OF NUEVA VIZCAYA



22 October 2025

DIVISION MEMORANDUM
No. **504**, s. 2025

MEETING OF HEAD TEACHERS AND ASSISTANT PRINCIPALS

To: Assistant Schools Division Superintendent
Public Schools District Supervisors/District-In-Charge
OIC-Administrative Officer V
Elementary and Secondary School Heads
Administrative Officers and Administrative Assistants
All Others Concerned

1. Relative to Memorandum **DepEd Order No. 024, s.2025** titled "*Guidelines on the Implementation of the Expanded Career Progression System for Teachers and School Heads in the Department of Education*" and **DM-OUHROD-2025-2505** titled "*Commencement of Reclassification of Teaching and School Principal Positions Pursuant to DepEd Order No. 024, s.2025*", this office would like to inform the field that there will be a meeting of all Head Teachers and Assistant Principals on October 28, 2025 at 24/7 Hotel and Resort, Solano, Nueva Vizcaya at 8:00AM.
2. The agenda for the meeting includes:
 - a. Presentation of guidelines on Expanded Career Progression
 - b. Career Planning
 - c. Ways forward
3. Anent this, all Head Teachers and Assistant Principals whose names are on the list (see attached list) are expected to attend the meeting. For those with classes, make Instructional Plan to avoid disruption of classes.
4. Traveling expenses shall be charged against local funds subject to usual accounting guidelines, rules and regulations.
5. For information, guidance and compliance.


ORLANDO E. MANUEL PhD, CESO V
Schools Division Superintendent
10-2025-562



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Republic of the Philippines
Department of Education
REGION II – CAGAYAN VALLEY
SCHOOLS DIVISION OF NUEVA VIZCAYA

Enclosure to DM No. 504, s.2025

PARTICIPANTS FOR THE MEETING OF HEAD TEACHERS AND ASSISTANT PRINCIPALS

NO	SCHOOL	POSITION	NAME
1	ALFONSO CASTAÑEDA NHS	HEAD TEACHER III	BENTER, FERLINDA ABIJAY
2	ARITAO NHS	HEAD TEACHER III	FRONDA, YOLANDA DE GUZMAN
3	ARITAO NHS	HEAD TEACHER III	GANO, MARK ANTHONY IMPERIAL
4	ARITAO NHS	HEAD TEACHER III	RACCA, ERLINDA DEL CAMPO
5	ARITAO NHS	HEAD TEACHER III	RAMOS, BUENAFE LORENZO
6	BAGABAG NHS	HEAD TEACHER III	CALA, GINA QUIRON
7	BAGABAG NHS	HEAD TEACHER III	PAGADUAN, JONHNNY JR. TAGUINOD
8	BAMBANG NHS	HEAD TEACHER III	BALADAD, FELIZA AGRAVANTE
9	BAMBANG NHS	HEAD TEACHER III	LANANG, JOSEPH GASTON DONALD ACLIBON
10	BAMBANG NHS	HEAD TEACHER III	ORCALES, LILY SALINAS
11	BAMBANG NHS	HEAD TEACHER III	ORTIZ, EMMA FONTANILLA
12	BAMBANG NHS	HEAD TEACHER III	PAMITTAN, JONATHAN CAJIMAT
13	BASCARAN NHS	HEAD TEACHER III	PASAMONTE, JAMES SECULLES
14	BELANCE HS	HEAD TEACHER III	MIGUEL, LAWRENCE FIANZA
15	BINALIAN IS	HEAD TEACHER II	DINGPAYAN, LUCIA NAABUS
16	BINTAWAN NHS	HEAD TEACHER III	AQUINO, MARK WENDHELLE JEFF ALAMAN
17	BINTAWAN NHS	HEAD TEACHER III	GALINGANA, KENNETH JEYSON UGAY
18	BINTAWAN NHS	HEAD TEACHER III	VALDEZ, MARY JANE VERGADO
19	BINTAWAN NHS	HEAD TEACHER V	PANIS, NOIMIE INFANTE

NO	SCHOOL	POSITION	NAME
20	BONFAL NHS	HEAD TEACHER III	TAN, PERLITA JULIANA
21	BUGKALOT NHS	HEAD TEACHER I	BINLINGAN, ESTRELITA LAMSIS
22	CANABUAN NHS	HEAD TEACHER I	TACOTACO, SHERILENE CABILANG
23	CAROLATAN NHS	HEAD TEACHER I	CORDERO, CARINA BUMAYNIN
24	CASAT NHS	HEAD TEACHER I	ALLUAD, MARIVIC KIMAYONG
25	DIADI NHS	HEAD TEACHER III	TABERNA, VIRGINIA RELUCIO
26	DIADI NHS	HEAD TEACHER III	TOLEDO, ROVELYN MIGUEL
27	DIADI NHS	HEAD TEACHER III	VICMUDO, FREDIRICK REYES
28	DIPPOG NHS	HEAD TEACHER I	VELASCO, AXEL ROSS SALINAS
29	DUPAX DEL SUR NHS	HEAD TEACHER III	DARAN, EILEEN DOCTOR
30	DUPAX DEL SUR NHS	HEAD TEACHER III	VELASCO, JAYSON DOTIMAS
31	EASTERN NUEVA VIZCAYA NHS	HEAD TEACHER I	MORALES, JOVELYN GALIMA
32	ELEMENTARY	HEAD TEACHER I	ABIJAY, MA PIA VISITACION GONZALES
33	ELEMENTARY	HEAD TEACHER I	ALEXANDER, LEIZEL MANZANO
34	ELEMENTARY	HEAD TEACHER I	AMLO, BOBBIE PONTINO
35	ELEMENTARY	HEAD TEACHER I	BACCOY, MELCHOR MENTAC
36	ELEMENTARY	HEAD TEACHER I	BARREDA, NIEVES PALOS
37	ELEMENTARY	HEAD TEACHER I	CLEMOR, VICTORINO LOZANO
38	ELEMENTARY	HEAD TEACHER I	DAULAYAN, JENNIFER LAMSES
39	ELEMENTARY	HEAD TEACHER I	HUMIWAT, KAREN BANAWAN
40	ELEMENTARY	HEAD TEACHER I	KIMO, NIEVES MAXION
41	ELEMENTARY	HEAD TEACHER I	MANAWIT, RAYMUNDO BINANDO
42	ELEMENTARY	HEAD TEACHER I	MAURERA, VIRGILIO JOSE
43	ELEMENTARY	HEAD TEACHER I	MESIAS, GEORGE CARPIO
44	ELEMENTARY	HEAD TEACHER I	MIDON, EMELIA HERRY
45	ELEMENTARY	HEAD TEACHER I	ODONES, ARSENIA KITTANO
46	ELEMENTARY	HEAD TEACHER I	PACHECO, MARIA MELODY OLA

NO	SCHOOL	POSITION	NAME
47	ELEMENTARY	HEAD TEACHER I	PALBUSA, LEONY DAYAO
48	ELEMENTARY	HEAD TEACHER I	PUMIHIC, FLORDELIZ GALANGI
49	ELEMENTARY	HEAD TEACHER I	SERAFINO, RENALYN ASIM
50	ELEMENTARY	HEAD TEACHER I	TINDAAN, ROSITA KINDOT
51	ELEMENTARY	HEAD TEACHER III	ABON, AGNES BORJE
52	ELEMENTARY	HEAD TEACHER III	ALIPIO, ANGELITO SAMOQUE
53	ELEMENTARY	HEAD TEACHER III	ALLAWAS, MARY ANUAY
54	ELEMENTARY	HEAD TEACHER III	ANDAG, DOLORES CARDENAS
55	ELEMENTARY	HEAD TEACHER III	AROCO, VIRGINIA BELINO
56	ELEMENTARY	HEAD TEACHER III	BADUA, GINA TANAS
57	ELEMENTARY	HEAD TEACHER III	BADUA, NERIO FELIX
58	ELEMENTARY	HEAD TEACHER III	BALATBAT, JUVY SORIANO
59	ELEMENTARY	HEAD TEACHER III	BANIH, MARCOS MADAWAT
60	ELEMENTARY	HEAD TEACHER III	BATA, SILVESTER JHON BASILIO
61	ELEMENTARY	HEAD TEACHER III	BATALLA, VIRGINIA ANSAN
62	ELEMENTARY	HEAD TEACHER III	BENTER, RODERICK SALVADOR
63	ELEMENTARY	HEAD TEACHER III	BINLINGAN, ALFREDO JR CUMILA
64	ELEMENTARY	HEAD TEACHER III	BUNCAD, RACHELLE FERNANDO
65	ELEMENTARY	HEAD TEACHER III	CACHOLA, ROBERT RODEL PAGALA
66	ELEMENTARY	HEAD TEACHER III	CADIENTE, JOCELYN VALDEZ
67	ELEMENTARY	HEAD TEACHER III	CALINGAYAN, DANIEL MOLMOL
68	ELEMENTARY	HEAD TEACHER III	CASARENO, REYMA MACUGAY
69	ELEMENTARY	HEAD TEACHER III	CAYUHAN, JUNIA BUGHONG
70	ELEMENTARY	HEAD TEACHER III	CORPUZ, RITCHE RENIEDO
71	ELEMENTARY	HEAD TEACHER III	DAVIS, ELEONOR URBANO
72	ELEMENTARY	HEAD TEACHER III	DIESTA, FREDELYN ASIS
73	ELEMENTARY	HEAD TEACHER III	FERNANDEZ, CAPITULO RICO

NO	SCHOOL	POSITION	NAME
74	ELEMENTARY	HEAD TEACHER III	FLORENDO, OLIVIA MAGUSLOG
75	ELEMENTARY	HEAD TEACHER III	GALANTA, DALITA PASCUA
76	ELEMENTARY	HEAD TEACHER III	GECOB, ROSALIE DANA
77	ELEMENTARY	HEAD TEACHER III	GUME, MARCELO IMMATONG
78	ELEMENTARY	HEAD TEACHER III	GUZMAN, MYRNA GAOIRAN
79	ELEMENTARY	HEAD TEACHER III	HABBILING, CEDRICK JOAQUIN
80	ELEMENTARY	HEAD TEACHER III	INFANTA, JAMESTONE BERNARDO TULLO
81	ELEMENTARY	HEAD TEACHER III	MACADANGDANG, DENNIS BADUA
82	ELEMENTARY	HEAD TEACHER III	MADRIAGA, RICHARD SIOCO
83	ELEMENTARY	HEAD TEACHER III	MARIANO, GEMMA PUGUON
84	ELEMENTARY	HEAD TEACHER III	MARIANO, REYNOLD BINIAHAN
85	ELEMENTARY	HEAD TEACHER III	MEJIA, FERDINAND DUMALIANG
86	ELEMENTARY	HEAD TEACHER III	MILAN, MICHAEL MONREAL
87	ELEMENTARY	HEAD TEACHER III	NAPAOD, JOCELYN AOANAN
88	ELEMENTARY	HEAD TEACHER III	NARAG, GAY DIZON
89	ELEMENTARY	HEAD TEACHER III	OBAÑA, LEILA CASUGA
90	ELEMENTARY	HEAD TEACHER III	PALACAY, LOGIE ACOB
91	ELEMENTARY	HEAD TEACHER III	PANDI, MECAH PASIGIAN
92	ELEMENTARY	HEAD TEACHER III	PANHON, ALFREDO BATOGNA
93	ELEMENTARY	HEAD TEACHER III	PASCUA, DEL PILAR JR. AREOLA
94	ELEMENTARY	HEAD TEACHER III	QUIAMBAO, ANALYN COLLANTES
95	ELEMENTARY	HEAD TEACHER III	REDULFIN, JASON FABELICO
96	ELEMENTARY	HEAD TEACHER III	ROMERO, RODERIC ESTELONG
97	ELEMENTARY	HEAD TEACHER III	SANTIAGO, ERNESTO TABERNA
98	ELEMENTARY	HEAD TEACHER III	SARANDI, CAMILO TABERNERO
99	ELEMENTARY	HEAD TEACHER III	SIERRA, ALMA BELLE CLEMENCIA
100	ELEMENTARY	HEAD TEACHER III	SINGGANGAN, ABRAHAM BANG-OTAN

NO	SCHOOL	POSITION	NAME
101	ELEMENTARY	HEAD TEACHER III	SOBERANO, ROGELIO CALUB
102	ELEMENTARY	HEAD TEACHER III	TALAN, MARIE CRIS MARZO
103	ELEMENTARY	HEAD TEACHER III	TAYSA, CHARITA TIO-AN
104	ELEMENTARY	HEAD TEACHER III	TESTADO, IMELDA REPALDA
105	ELEMENTARY	HEAD TEACHER III	TIMAMA, SAQUING PUAGAN
106	ELEMENTARY	HEAD TEACHER III	TOMAS, NORA DELA CRUZ
107	ELEMENTARY	HEAD TEACHER III	UBERA, DAVID JOHN DESCALZO
108	ELEMENTARY	HEAD TEACHER III	UMLI, JAMES MEJIA
109	ELEMENTARY	HEAD TEACHER III	VALDEZ, MYDA MARTINEZ
110	ELEMENTARY	HEAD TEACHER III	VALDEZ, ORPILLA BACSA
111	ELEMENTARY	HEAD TEACHER III	VALERA, CELIA SONDAY
112	ELEMENTARY	HEAD TEACHER III	VIERNES, SALLY COSTALES
113	GANAO NHS	HEAD TEACHER III	COLTING, FELY ALBIS
114	KAKIDUGUEN NHS	HEAD TEACHER I	BUYUCCAN, LILYBETH ANANAYO
115	KAPAYA HS	HEAD TEACHER III	LASATEN, FELICIDAD EDIO
116	KASIBU NATIONAL AGRICULTURAL SCHOOL	HEAD TEACHER III	DIPAGAN, ROBERT CARINO
117	KASIBU NATIONAL AGRICULTURAL SCHOOL	HEAD TEACHER III	OLLI, HAZEL PUMIHIC
118	LAMO NHS	HEAD TEACHER III	BLANZA, MURMURAY VADIL
119	LAMO NHS	HEAD TEACHER III	GARCIA, JOEFEL JULIAN
120	LAMO NHS	HEAD TEACHER III	ORDIZO, JENNIFER CORTADO
121	LAMO NHS	HEAD TEACHER III	SOMERA, MARIVIC CASTILLO
122	LAMO NHS	HEAD TEACHER V	BULLECEER, ZORAIDA DE LEON
123	MALABING VALLEY NHS	HEAD TEACHER III	LINDAWAN, RACHEL GULLUNAN
124	NAPO TUYAK NHS	HEAD TEACHER I	KIMAYONG, NAZARIO PALLAY
125	NVGCHS	HEAD TEACHER V	ADDUN, NONA ARRIETA
126	NVGCHS	HEAD TEACHER V	CORTADO, MARIA LEONORA LACUATA
127	NVGCHS	HEAD TEACHER V	ESPARRAGO, FLORENCE FINULIAR

NO	SCHOOL	POSITION	NAME
128	NVGCHS	HEAD TEACHER V	GRAGASIN, VIRGILIO PALACAY
129	NVGCHS	HEAD TEACHER V	JULIANA, CORA RIVERA
130	NVGCHS	HEAD TEACHER V	MATABYE, SAMUEL KIMAYONG
131	NVGCHS	HEAD TEACHER V	SALVACION, PATRICIO GROSPE
132	NVGCHS	HEAD TEACHER V	SANTOS, ARNALDO GALEON
133	QUEZON NHS	HEAD TEACHER III	REYES, MARIE JOY CARBONELL
134	QUEZON NHS	HEAD TEACHER III	SABADO, CHONA JOY SANTIAGO
135	QUEZON NHS	HEAD TEACHER III	VICENTE, NORMA DASALLA
136	SALINAS HS	HEAD TEACHER III	VILLAPAÑA, MAY ANN VILLALUZ
137	SANTA FE NHS	HEAD TEACHER I	AGUSTIN, MARIA FE KIANG
138	SANTA FE NHS	HEAD TEACHER I	ASUNCION, JANE DELA CRUZ
139	SANTA FE NHS	HEAD TEACHER I	CALAMANAN, EVA LIZA TALAVERA
140	SANTA FE NHS	HEAD TEACHER II	GUINSAYAN, JOEL BOLHAYON
141	SANTA FE NHS	HEAD TEACHER III	FAYTON, ERNESTO RAMOS
142	SENIOR HIGH SCHOOL	ASSISTANT SCHOOL PRINCIPAL II	ADDUN, CELIA DULNUAN
143	SENIOR HIGH SCHOOL	ASSISTANT SCHOOL PRINCIPAL II	CABORUBIAS, MARIA TERESA BAGA
144	SENIOR HIGH SCHOOL	ASSISTANT SCHOOL PRINCIPAL II	CALIP, ROSIE JAVIER
145	SENIOR HIGH SCHOOL	ASSISTANT SCHOOL PRINCIPAL II	CASTRO, OSCAR JR. TAMAYO
146	SENIOR HIGH SCHOOL	ASSISTANT SCHOOL PRINCIPAL II	DEL CAMPO, VIRGILIO JR. GUNDRAN
147	SENIOR HIGH SCHOOL	ASSISTANT SCHOOL PRINCIPAL II	JASMIN, ANNA MARIE JOSE
148	SOLANO HS	HEAD TEACHER III	LORENZO, IRENE GALIMA
149	SOLANO HS	HEAD TEACHER III	MERLIN, ELEANOR YADAO
150	SOLANO HS	HEAD TEACHER III	NAGUIT, NOVIE SANTIAGO
151	SOLANO HS	HEAD TEACHER III	PANIS, ELVIRA BELEN
152	SOLANO HS	HEAD TEACHER III	RODRIGO, DESIREE ROSE VILLANOZA
153	SOLANO HS	HEAD TEACHER V	BAUTISTA, MANUEL JR. ABRIL
154	SOLANO HS	HEAD TEACHER V	PERALTA, ABELARDO PEREGRINO

NO	SCHOOL	POSITION	NAME
155	SOLANO HS	HEAD TEACHER V	TABOR, HELEN GRACE JORDAN
156	STA. CRUZ PINGKIAN NHS	HEAD TEACHER I	QUIBEN, RACQUEL DAGAN
157	STA. CRUZ PINGKIAN NHS	HEAD TEACHER II	DELA CRUZ, RODELIO BELLO
158	STA. CRUZ PINGKIAN NHS	HEAD TEACHER II	LIGMAYO, WILFRED PAAY
159	STA. CRUZ PINGKIAN NHS	HEAD TEACHER II	PUYAO, ROMANA PATTOC
160	STA. CRUZ PINGKIAN NHS	HEAD TEACHER III	BINWAG, NISAN KISO
161	STA. CRUZ PINGKIAN NHS	HEAD TEACHER III	DAGA, ROMY CULAY-AN
162	STA. CRUZ PINGKIAN NHS	HEAD TEACHER III	PITLONGAY, GARLYMAYNE CANAM
163	UDDIAWAN NHS	HEAD TEACHER III	GAILA, DOMINADOR SANCHEZ
164	UDDIAWAN NHS	HEAD TEACHER III	SAMBRANO, GENEROSO RILLORAZA