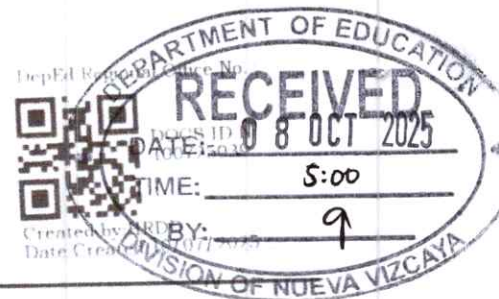




Republic of the Philippines  
**Department of Education**  
Region II – Cagayan Valley



October 7, 2025

**REGIONAL MEMORANDUM**

No. 484, s. 2025

**ADDENDUM TO REGIONAL MEMORANDUM NO. 303, s. 2025**

To: School Division Superintendents  
All Others Concerned

- With reference to the attached Regional Memorandum No. 303, s. 2025 titled **4th Regional PESPA Congress Cum Learning and Development**, the Philippine Elementary School Principals' Association (PESPA) Region 02 in coordination with the Human Resource Development Division-National Educators Academy of the Philippines Region 2, informs the field the **inclusion of Master Teachers and Teachers with potential to become School Head and Principal passers without schools** in the said activity.
- All other provisions stipulated in the previous Memorandum shall remain in effect.
- For information and wide dissemination.




  
**BENJAMIN D. PARAGAS PhD, CESO III**  
Director IV/Regional Director

Encls: As stated

Reference: RM 303, s. 2025

HRDD/RBC/pespa addendum

<b>MEMORANDUM</b>		Date: <u>10/3/25</u>	Released (Records): <u>484</u>
To:	<input checked="" type="checkbox"/> PSDS/DICs	<input checked="" type="checkbox"/> Elem/Sec School Heads	
	<input type="checkbox"/> Private Schools	<input checked="" type="checkbox"/> Others:	
For:	<input checked="" type="checkbox"/> Information	<input checked="" type="checkbox"/> Dissemination	
	<input checked="" type="checkbox"/> Guidance	<input type="checkbox"/> Strict Compliance	
<b>ORLANDO E. MANUEL PhD., CESO V</b> Schools Division Superintendent			
By:	<input type="checkbox"/> ASDS	<input type="checkbox"/> CID Chief	<input type="checkbox"/> SGOD Chief
	<input type="checkbox"/> AO	<input checked="" type="checkbox"/> Atty	Signature: 



Republic of the Philippines  
**Department of Education**  
Region II – Cagayan Valley

DepEd Regional Office No. 02



HRDD SLD No.  
071025055

Created by HRDD  
Date Created 07/10/2025

July 10, 2025

**REGIONAL MEMORANDUM**

No. **303**, s. 2025

**4TH REGIONAL PESPA CONGRESS CUM LEARNING  
AND DEVELOPMENT PROGRAM**

To: School Division Superintendents  
All Others Concerned

1. The Philippine Elementary School Principals' Association (PESPA) Region 02 in coordination with Regional Office No. II Human Resource Development Divisions-National Educators Academy of the Philippines (HRDD-NEAP) will hold the **4th Regional PESPA Congress Cum Learning and Development** with the theme "*Navigating New Horizons: Strengthening Leadership and Curriculum Innovation*" at **Hotel Supreme Convention Plaza, 111 Magsaysay Avenue, Baguio City** on **November 5-7, 2025**.

2. The activity aims to:

1. exhibit honesty, fairness, and accountability to develop a strong school culture that supports trust, respect, and high moral standards among staff and students;
2. apply the new qualification criteria to accurately assess qualified candidates for Teacher IV-VII, Master Teacher III-V, and School Principal I-IV positions, ensuring alignment with the updated competency, education, training, experience, and eligibility requirements.
3. develop and implement forward-thinking leadership strategies that promote innovation and align with a clear vision for transforming schools into dynamic learning environments responsive to future challenges.
4. identify frequent legal difficulties faced by school principals and implement practical ways to maintain compliance with education legislation, protect student welfare, and reduce legal risks in school management; and
5. create action plans and research-based solutions for particular educational or institutional difficulties, such as curriculum innovation and development;

3. Participants in this activity are the PESPA Officers and Board Members, Principals, Head Teachers, Teacher-In-Charge, and Officer-in-Charge of Public Elementary Schools and School Heads of Integrated Schools. Attendance of participants is on **OFFICIAL BUSINESS**.

4. A registration fee of Seven Thousand Eight Hundred Pesos (P7,800.00) shall be charged from each participant to cover meals, hotel accommodation, conference kits, venue, honorarium of speakers. The registration fee, travel expenses and other related incidental expenses shall be charge to MOOE or any local funds subject to the usual accounting and auditing rules and regulations.

5. Arrival and registration of participants shall be on November 5, 2025. First meal to be served will be Dinner of day 1 and the last meal will be Lunch of day 3.



Address: Regional Government Center, Carig Sur, Tuguegarao City, 3500  
Telephone Nos.: (078) 304-3855; (078) 396-9728  
Email Address: [region2@deped.gov.ph](mailto:region2@deped.gov.ph)  
Website: [www2.deped.gov.ph](http://www2.deped.gov.ph)




6. Payment for the registration fee should be made through the Division Office, specifically the Division PESPA President. For additional information or inquiries, please contact Cesario O. Badongen Jr. PhD, Regional PESPA President, at 0917-806-6827.

7. For information and wide dissemination.



  
**BENJAMIN D. PARAGAS PhD, CESO III**

 Director IV / Regional Director 

Encl: Approval Letter

Reference: RM 346, s. 2024

To be included in the perpetual  
Index of the following subject:

ASSEMBLY  
PERFORMANCE  
SCHOOLS

BASIC EDUCATION  
POLICY  
TEACHERS

ELIGIBILITY  
REQUIREMENTS

HRDD/RBC/pespa2025



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Website: [region2.deped.gov.ph](http://region2.deped.gov.ph)







# 4<sup>th</sup> PESPA REGIONAL CONGRESS CUM LEARNING AND DEVELOPMENT PROGRAM OF REGION 02

Supreme Convention Plaza, 111 Magsaysay Avenue, Baguio City

November 5-7, 2025



**Theme:** Navigating New Horizons: Strengthening Leadership and Curriculum Innovation

Day 1- November 5, 2025 (Thursday)	Day 2- November 6, 2025 (Friday)	Day 3- November 7, 2025 (Saturday)
<p>8:00 a.m. - 12:00 noon</p> <p><b>Travel Time and Registration of Participants</b></p>	<p>8:00-8:15 Preliminaries</p> <p>8:15-10:00 Session 3: Future of Leadership, Innovating Schools with Vision Strategy</p> <p><b>RACHEL R. LLANA PhD, CESO V</b> Schools Division Superintendent, SDO Isabela</p> <p>10:00-10:15- Health Break</p> <p>10:15-12:00 Session 4: DepEd Order 19, 2025 Amended Qualification Standards for TI-III, MTI-IV and Principal I-IV Positions and the Qualification Standards for Newly Created Teacher IV-VII and Master Teacher V Positions</p> <p><b>USEC. WILFREDO E. CABRAL</b> Undersecretary for Human Resource and Organizational Development</p> <p>12:00-1:00 LUNCH BREAK</p>	<p>8:00-8:15 Preliminaries</p> <p>8:15-9:15 Session 7: Addressing Learning Gaps Caused by Environmental Concerns</p> <p><b>FLORANTE E. VERGARA</b> Director IV/Assistant Regional Director</p> <p>9:15-10:15 Session 8: Fast Talk with the SDS's and ASDS's on Strengthening Leadership</p> <p><b>HON. VLADIMIR D. CAYABAS</b> Councilor, City of Baguio</p> <p>10:15- 10:30 Health Break</p> <p>10:30-12:00 Session 9: Creating A culture of Shared Responsibility in School</p> <p><b>FERDINAND B. MILAN PhD</b> PESPA National President</p>
<p>1:00-3:00 Session 1: Navigating New Horizons: Strengthening Leadership and Curriculum Innovation (A Keynote)</p> <p><b>BENJAMIN D. PARAGAS PhD CESO III</b> Director IV/Regional Director</p> <p>3:00 – 3:15 Health Break</p>	<p>1:00-3:00 Session 5: Navigating Legal Issues in Education: Practical Solutions for School Heads</p> <p><b>ATTY. WADE A. LATAWAN</b> Managing Partner of Wade Latawan Law Firm Education Law Specialist</p> <p>3:00-3:15- Health Break</p>	<p>1:00-3:00 Session 10: PESPA Updates and Ways Forward</p> <p><b>CESARIO O. BADONGEN JR. PhD</b> Regional PESPA President</p> <p>3:00p.m.: Closing Program and Distribution of Certificates</p>
<p>3:15-4:30 Session 2: Ethical Leadership in Education: Principals as Role Models of Integrity</p> <p><b>ORLANDO E. MANUEL PhD, CESO V</b> Schools Division Superintendent, SDO Nueva Vizcaya</p>	<p>3:15-5:00 Session 6: The Role of School Heads in Sustaining Emotional Safety in the Academic Environment</p> <p><b>LEAH S. CORPUZ PhD</b> Lead Trainer -LASC Learning Solution</p> <p>5:00 – onwards: Fellowship Dinner and Socialization</p>	<p><b>HOME SWEET HOME</b></p>

Republic of the Philippines  
**Department of Education**

Region 02  
**SCHOOLS DIVISION OF QUIRINO**  
**PHILIPPINE ELEMENTARY SCHOOL PRINCIPALS ASSOCIATION**



**BENJAMIN D. PARAGAS PhD, CESO III**  
Regional Director - Region 02  
Cang, Tuguegarao City, Cagayan



Sr.

Special greetings of PEACE and MAGANDANG BUHAY from the PESPA Executive Officers and Board of Directors!

I am writing on behalf of Region 02 PESPA to respectfully signify our intention to conduct the **4<sup>th</sup> Regional PESPA Congress cum Learning and Development** with the theme **"Navigating New Horizons: Strengthening Leadership and Curriculum Innovation"** on November 5-7, 2025 at Hotel Supreme Convention Plaza, 111 Magsaysay Avenue, Baguio City.

The target participants to this activity are the Regional Board Members, Public Elementary School Principals, Head Teachers, Teacher-In-Charge, and Officer-In-Charge of public elementary schools.

A registration fee of Seven Thousand Eight Hundred Pesos (P7,800.00) shall be charged from each participant to cover hotel accommodation, meals, venue, conference kit and honorarium of resource speakers chargeable to MOOE/Local Fund.

The undersigned would like to request that the attendance of the participants will be on **OFFICIAL BUSINESS**. It is further requested that they be allowed to use the school MOOE subject to the usual accounting and auditing rules and regulations.

May this matter be met with positive response.

Thank you so much and God Bless.

Very truly yours,

**CESARIO O. BADONGEN JR., PhD**  
PESPA Regional President

Approved: 

**BENJAMIN D. PARAGAS PhD, CESO III**  
Director IV, Regional Director



**PHILIPPINE ELEMENTARY SCHOOL PRINCIPALS ASSOCIATION**  
Address: Dumabato Sur, Maddela, Quirino  
Contact Number: 0917 8066 827  
Email Address: badongen.cesarior04@gmail.com

