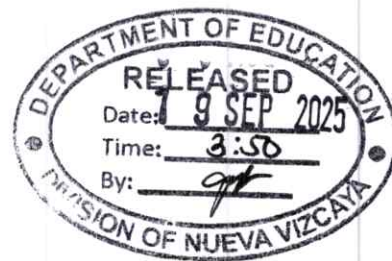




Republic of the Philippines  
**Department of Education**  
Region II – Cagayan Valley  
SCHOOLS DIVISION OF NUEVA VIZCAYA



19 September 2025

DIVISION MEMORANDUM

No. **458**, s. 2025

**CONDUCT OF THE TRAINING ON EMPOWERED LEADERSHIP: AI-DRIVEN TOOLS AND STRATEGIES, NON-TRAINING INTERVENTIONS AND PERFORMANCE MANAGEMENT**

To: Assistant Schools Division Superintendent  
Functional Division Chiefs  
Education Program Supervisors  
Public Schools District Supervisors/District In-Charge  
Public Elementary and Secondary School Heads  
All others concerned

1. With the aim to build strategic competencies essential for modern leadership and organizational effectiveness, this Office through the School Governance and Operations Division (SGOD) announces the conduct of the Training on Empowered Leadership: AI-Driven Tools and Strategies, Non-Training Interventions and Performance Management on September 24, 2025 at the SDO Conference Hall.
2. This leadership training aims to:
  - a. equip participants with knowledge and skills to leverage AI-driven tools and strategies for data-informed decision-making, operational efficiency, and strategic planning aligned with DepEd's goals;
  - b. promote sustainable people development through non-training interventions to address identified gaps in long-term employee development and engagement.
  - c. strengthen performance management practices ensuring alignment with organizational vision and fostering a culture of accountability.
3. Participants to this training are the following:
  - a. Division EXECOM members
  - b. 23 PSDS/DICs
  - c. 44 Secondary School Heads
4. The meals and snacks of the participants shall be charged to HRTD-OPDNTF funds while the travel expenses to be incurred shall be charged to school MOOE and/or local funds subject to the usual accounting and auditing rules, procedures and regulations.
5. For information, guidance, and compliance.

  
**ORLANDO E. MANUEL PhD, CESO V**  
Schools Division Superintendent

09-2025-473



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