



Republic of the Philippines
Department of Education
REGION II – CAGAYAN VALLEY



02 September 2025

REGIONAL MEMORANDUM

No. **404** s. 2025

ANNOUNCEMENT OF VACANCY IN THE DEPED REGIONAL OFFICE NO. II

To: Schools Division Superintendents
Functional Division Chiefs
Section/Unit Heads
All Others Concerned

1. The DepED Regional Office No. II wishes to announce the vacant position for filling-up. Herewith are the minimum **Qualification Standard Requirements** of the position for the information and guidance of all interested and qualified applicants, to wit:

POSITION/SG	EDUCATION	EXPERIENCE	TRAINING	ELIGIBILITY	OFFICE ASSIGNMENT
Administrative Aide VI (Clerk III) SG 6 P 18,957.00	Completion of two-year studies in College (prior to 2018) OR Completion of Grade 12/Senior High School (starting 2016)	None required	None Required	Career Service SubProfessional/ First Level Eligibility	Department of Education Regional Office II – Administrative Division
Accountant I SG 12 P 32,245.00	Bachelor's degree in Commerce/ Business Administration major in Accounting	None Required	None Required	RA 1080 (Certified Public Accountant)	Department of Education Regional Office II – Finance Division

Required competencies:

Core Behavioral Competencies

- o Self Management
- o Professionalism and Ethics
- o Result Focus
- o Team Work
- o Service Orientation
- o Innovation

Core Skills

- o Oral Communication
- o Written Communication
- o Computer/ICT Skills

MEMORANDUM		Date: 9/5/25	Released Records: <i>[Signature]</i>
To: <input checked="" type="checkbox"/> PSDS/DICs	<input checked="" type="checkbox"/> Elem/Sec School Heads		
<input checked="" type="checkbox"/> Private Schools	<input checked="" type="checkbox"/> Others:		
For: <input checked="" type="checkbox"/> Information	<input checked="" type="checkbox"/> Dissemination		
<input checked="" type="checkbox"/> Guidance	<input type="checkbox"/> Strict Compliance		
ORLANDO E. MANUEL PhD, CESO V			
Schools Division Superintendent			
By: <input type="checkbox"/> ASDS <input type="checkbox"/> CID Chief <input type="checkbox"/> SGOD Chief <input type="checkbox"/> AO <input checked="" type="checkbox"/> Atty	Signature: <i>[Signature]</i>		

2. This Office fully implements the EQUAL EMPLOYMENT OPPORTUNITY POLICY, hence, all qualified applicants shall be given due consideration for employment regardless

of age, sexual orientation, gender, disability, ethnicity, religion, political affiliation, among others.

3. Interested applicants may submit their **letter of intent** through email address: personnel.region2@deped.gov.ph and **personally hand in or send through courier their application portfolio, properly arranged and labeled, in two (2) copies, addressed to:** The Regional Director, Department of Education, Regional Office No. 2, Regional Government Center, Carig, Tuguegarao City, Cagayan, not later than **September 19, 2025 (Friday)**. Interested applicants are also required to register via the link <https://bit.ly/ApplicantsRegistrationForm>.

4. The Administrative Aide VI shall provide administrative support in the effective and efficient operation of the Administrative Division.

The Accountant I shall maintain the agency books of accounts and other accounting records; prepares financial statements and other reports for internal/ external reporting purposes in conformity with generally accepted accounting standards and auditing rules and regulations.

5. Below are lists of documents to be submitted for evaluation, if any, per DepEd Order 7, s. 2023, viz:

- a. **Annex C**, Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authenticity and Veracity (CAV) of the documents submitted and Data Privacy Consent Form Pursuant to RA No. 10173 (Data Privacy Act of 2012), notarized by authorized official;
- b. Letter of Intent addressed to the Head of Office;
- c. Duly accomplished PDS (CS Form No. 212, Revised 2017) with Work Experience Sheet,
- d. Photocopy of valid and updated PRC License/ID, if applicable;
- e. Photocopy of Certificate of Eligibility/Rating, if applicable;
- f. Photocopy of scholastic/academic record such as but not limited to Transcript of Records (TOR) and Diploma, including completion of graduate and post-graduate units/degrees, if available;
- g. Photocopy of Certificate/s of Training, if applicable;
- h. Photocopy of certificate/s of Employment, Contract of Service, or duly signed Service Record, whichever is/are applicable;
- i. Photocopy of latest appointment, if applicable;
- j. Photocopy of the Performance Rating in the last rating period(s) covering one (1) year performance in the current/latest position prior to the deadline of submission, if applicable; and
- k. Other documents as may be required by the HRMPSB for comparative assessment, including but not limited to:

OUTSTANDING ACCOMPLISHMENTS

a. Awards and Recognition

- a. **1. Academic or Inter-School Awards.** This shall apply only to applicants with no or less than one (1) year work experience. The following MOVs and rubrics shall be used in determining points for Awards and Recognition.
 - A. Academic or inter-school award; or
 - B. Ten Outstanding Students of the Philippines (TOSP) Award; or
 - C. Certification or any documents that the applicant belongs to the Top 10 in the Board or Civil Service Eligibility Examination



Address: Regional Government Center, Carig Sur, Tuguegarao City, 3500
Telephone Nos.: (078) 304-3855; (078) 396-9728
Email Address: region2@deped.gov.ph
Website: region2.deped.gov.ph



Number of Awards	Points (Academic/Inter-School Award)
At least three (3) academic or inter-school awards or TOSP Award or Top 10 in Board/CS Eligibility Examination	4 points
At least two (2) academic or inter-school awards	3 points
At least one (1) academic or inter-school award	2 points

a. 2. Outstanding Employee Award

This shall apply to applicants with previous work experience.

Means of Verification (MOVs)

- A. Any issuance, memorandum or document showing the Criteria for the Search; and
- B. Certificate of Recognition/Merit.

Level	Points
Applicants from external institution	
Organizational Level Search or Higher	4 points
Local Office Search	2 points
Applicants from central office	
National Level Search or Higher	4 points
Central Office Search	2 points
Applicants from regional office	
National Level Search or Higher	4 points
Central Office Search	2 points
Applicants from schools division office	
Regional Level Search or Higher	4 points
Division/Provincial/City Level Search	2 points
Applicants from schools	
Division Level Search or Higher	4 points
School/Municipality/District Level Search	2 points

b. Research and Innovation

Means of Verification (MOVs)

- A. Proposal duly approved by the Head of Office or designated Research Committee per DO No. 16, s. 2017
- B. Accomplishment Report verified by the Head of Office;
- C. Certification of utilization of the innovation or research, within the school/office duly signed by the Head of Office;
- D. Certification of adoption of the innovation or research by another school/office duly signed by the Head of Office;
- E. Proof of citation by other researchers (whose study/research/is likewise approved by the authorized body) of the concepts/s developed in the research.

Rubrics:

MOVs Submitted	Points
A, B, C, & D	4 points
A, B, C, & E	4 points
Only A, B, & C	3 points
Only A & B	2 points
Only A	1 point

c. Subject Matter Expert/Membership in National TWGs or committee

Means of Verification (MOVs)

- A. Issuance or Memorandum showing the membership in NTWG or Committee;
- B. Certificate of Participation or Attendance; and
- C. Output/Adoption by the organization/DepEd

MOVs Submitted	Points
All MOVs	3 points
Only A & B	2 points

d. Resource Speakership/Learning Facilitation

Means of Verification (All listed MOVs shall be submitted)

- A. Issuance/Memorandum/Invitation/Training Matrix;
- B. Certificate of Recognition/Merit/Commendation/Appreciation;
- C. Slide decks/ used and/or Session guide/s.

Level	Points (Resource Speakership/Learning Facilitation)
Applicants from external institution	
Organizational Level Speakership or Higher	2 points
Local Office Level Speakership	1 point
Applicants from Central Office	
National Level Speakership or Higher	2 points
Central Office Level Speakership	1 point
Applicants from Regional Office	
National Level Speakership or Higher	2 points
Regional Level Speakership	1 point
Applicants from Schools Division Office	
Regional level speakership or Higher	2 points
Division /Provincial /City Level Speakership	1 point
Applicants from Schools	
Division Level Speakership or Higher	2 points
School/Municipality/District Speakership	1 point

e. NEAP Accredited Learning Facilitator.

Means of Verification (MOVs)

- A. Certificate of Recognition as Learning Facilitator issued by the NEAP Regional Office
- B. Certificate of Recognition as Learning Facilitator issued by NEAP Central Office

Level	Points (NEAP Learning Facilitator)
Accredited National Assessor	2 points
Accredited National Trainer	1.5 points
Accredited Regional Trainer	1 point

f. Application of Education

Positions with no experience requirement

Means of Verification (MOV)

- **General Weighted Average (GWA)** in the highest academic/grade level earned as evidenced by the Transcript of Records/Certificate of GWA/Diploma/Special Order from the Commission on Higher Education or other certifications.

g. Application of Learning and Development (L & D)

Means of Verification (MOVs)

- A. Certificate of Training or Certification on any applicable L & D intervention acquired that is aligned with the individual Development Plan (IDP); for external applicants, a certification from HR stating that the L & D intervention is aligned with the core tasks of the applicant in their current or previous position shall be required;
- B. Action Plan/Re-entry Action Plan (REAP)/Job Embedded Learning (JEL)/Impact Project applying the learnings from the L&D intervention done/attended, duly approved by the Head of Office;
- C. Accomplishment Report together with a General Certification that the L&D intervention was used/adopted by the different office at the local;

- D. Accomplishment Report together with a General Certification that the L&D intervention was used/adopted by the different office at the local/higher level.

MOVs Submitted	Points	
	Relevant	Not Relevant
All MOVs	10 points	5 points
Only A, B & C	7 points	3 points
Only A & B	5 points	1 point

6. To ensure accuracy and completeness of application documents, this Office shall conduct an **online orientation** to all interested applicants on **September 8, 2025, 1:30 in the afternoon** through this link meet.google.com/wuv-saxp-kko
7. The orientation aims to discuss DepEd Order No. 7, s. 2023, entitled "*Guidelines on Recruitment, Selection, and Appointment in the Department of Education*".
8. **No application documents shall be accepted after 5:00 pm of September 19, 2025.**
9. An open ranking system shall be adopted to ensure transparency in the selection process. In the event when face-to-face conduct of the comparative assessment and/or open ranking is not feasible, the HRMPSB shall adopt the use of online platform through Microsoft Teams. The meeting code shall be announced on a separate issuance.
10. For information, guidance and widest dissemination.




BENJAMIN D. PARAGAS PhD, CESO III
Director IV/ Regional Director