



Republic of the Philippines
Department of Education
REGION II – CAGAYAN VALLEY



August 28, 2025

REGIONAL MEMORANDUM
No. **402**, s. 2025

1st REGIONAL NAPSSHI CONGRESS CUM LEARNING AND DEVELOPMENT

To: School Division Superintendents
All Others Concerned

1. In line with the Department of Education's thrust to strengthen school leadership and promote values-based governance, the **National Association of Public Secondary School Heads, Inc. (NAPSSHI)** Region 02, in coordination with Regional Office No. II Human Resource Development Division-National Educators Academy of the Philippines (HRDD-NEAP), will conduct its *1st Regional Congress cum Training Workshop* on the theme "Leading with a Heart: A Values-Driven Approach" at **456 Hotel, Baguio City** on **October 21-23, 2025**.

2. The activity intends to:

- a. deepen understanding of ethical and compassionate leadership;
- b. equip school leaders with tools for values integration in decision-making
- c. exhibit honesty, fairness, and accountability to develop a strong school culture that supports trust, respect, and high moral standards among staff and students;
- d. apply the new qualification criteria to accurately assess qualified candidates for Teacher IV-VII, Master Teacher III-V, and School Principal I-IV positions, ensuring alignment with the updated competency, education, training, experience, and eligibility requirements;
- e. develop and implement forward-thinking leadership strategies that promote innovation and align with a clear vision for transforming schools into dynamic learning environments responsive to future challenges;
- f. identify frequent legal difficulties faced by school principals and implement practical ways to maintain compliance with education legislation, protect student welfare, and reduce legal risks in school management; and
- g. create action plans and research-based solutions for particular educational or institutional difficulties, such as curriculum innovation and development.

3. Participants in this activity are the NAPSSHI Officers and Board Members, Program Management Team, District Supervisors, Principals, Head Teachers, Teacher-In-Charge, Officer-in-Charge, Department Heads and Master Teachers of Public Secondary Schools and School Heads of Integrated Schools. Attendance of participants shall be on **OFFICIAL BUSINESS**.

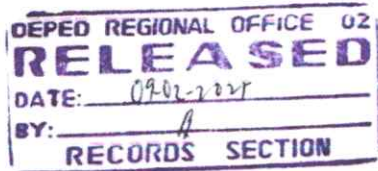
4. A registration fee of **Seven Thousand Eight Hundred Pesos (P7,800.00)** shall be charged from each participant to cover meals, hotel accommodation, conference kits, venue, and honorarium of speakers. The registration fee, together with travel and other incidental expenses, shall be charged against the MOOE or any available local funds, subject to the usual accounting and auditing rules and regulations.



Address: Regional Government Center, Carig Sur, Tuguegarao City, 3500
Telephone Nos.: (078) 304-3855; (078) 396-9728
Email Address: region2@deped.gov.ph
Website: region2.deped.gov.ph



5. Arrival and registration of participants shall be on October 21, 2025. First meal to be served will be Dinner of day 1 and the last meal will be Lunch of day 3.
6. Payment for the registration fee should be made through the Regional NAPSSHI President. For additional information or inquiries, please contact Mary Ann L. Catindig, Regional NAPSSHI President, at 0916-417-5287.
7. For information and wide dissemination.




BENJAMIN D. PARAGAS PhD, CESO III
 Director IV/Regional Director

Encl: Approval Letter

To be included in the perpetual
Index of the following subject:

ASSEMBLY
PERFORMANCE
SCHOOLS

BASIC EDUCATION
POLICY
TEACHERS

ELIGIBILITY
REQUIREMENTS

HRDD/RBC/napsshi 2025

MEMORANDUM		Date: <u>9/5/25</u>	Released (Records): <u>hco</u>
To:	<input checked="" type="checkbox"/> PSDS/DICs	<input checked="" type="checkbox"/> Elem/Sec School Heads	
	<input type="checkbox"/> Private Schools	<input type="checkbox"/> Others:	
For:	<input checked="" type="checkbox"/> Information	<input checked="" type="checkbox"/> Dissemination	
	<input type="checkbox"/> Guidance	<input type="checkbox"/> Strict Compliance	
ORLANDO E. MANUEL PhD., CESO V Schools Division Superintendent			
By:	<input type="checkbox"/> ASDS	<input type="checkbox"/> CID Chief	<input type="checkbox"/> SGOD Chief
	<input type="checkbox"/> AO	<input type="checkbox"/> Atty	Signature: 