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August 18, 2025

BENJAMIN D. PARAGAS, PhD, CESO III

Director IV / Regional Director

DepEd Region II (Cagayan Valley)

Regional Government Center, Carig Sur, Tuguegarao City, Cagayan

DepEd Regional Office No. 02



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Dear Director Paragas:

Aligned with DepEd's agenda by giving support to teachers to teach better, the CPAE Center for the Professional Advancement of Educators, Inc. will conduct the **National Seminar-Workshop on Instructional Leadership and Supervision Focused on Improving Learning Outcomes** on August 29 to 31, 2025 via Zoom. The seminar-workshop aims to empower participants to:

1. **Deepen Understanding of Standards and Leadership** - Understand the PPST and PPSSH frameworks, define standards-based instructional leadership, and appreciate its role in enhancing teacher and school leader effectiveness.
2. **Apply Standards to School Improvement** - Apply standards-based instructional practices, utilize instructional leadership strategies, and explore coaching and clinical supervision as tools to foster teacher growth and student success.
3. **Strengthen Coaching and Feedback Skills** - Develop effective coaching techniques by setting clear goals, using appropriate models and differentiated approaches, and providing constructive feedback to support continuous professional development.

Attached is DepEd Advisory No. 136, s. 2025 with the programs of activities and registration details for your reference.

In this connection, may we request an advisory from your office to help us disseminate the information and extend our invitation to your teachers, supervisors, principals/school heads, coordinators and other educators to participate in the said seminar-workshop?

We continue to assure you of our commitment to provide our educators with the best we can offer for their professional development.

We look forward to your positive response. Thank you very much and more power to you.

Very truly yours,

DR. VIVIAN P. BUHAN
Training Director

August 18, 2025

To: Schools Division Superintendents

In view of this aforementioned activity, this Office reiterates that the participation of public and private schools is voluntary and shall be subjected to the non-disruption-of-class policy as stipulated in DepEd Order No. 9, s. 2005 entitled Instituting Measures to Increase Engaged Time-on-Task and Ensuring Compliance therewith.



MEMORANDUM		Date: 8/26/2025	Released (Records):
To: <input checked="" type="checkbox"/> PSDS/DICs	<input checked="" type="checkbox"/> Elem/Sec School Heads		
<input type="checkbox"/> Private Schools	<input checked="" type="checkbox"/> Others:		
For: <input checked="" type="checkbox"/> Information	<input checked="" type="checkbox"/> Dissemination		
<input checked="" type="checkbox"/> Guidance	<input type="checkbox"/> Strict Compliance		
ORLANDO E. MANUEL PhD., CESO V Schools Division Superintendent			
By: <input checked="" type="checkbox"/> ASDS	<input checked="" type="checkbox"/> CID Chief	<input checked="" type="checkbox"/> SGOD Chief	<input checked="" type="checkbox"/> AO <input checked="" type="checkbox"/> Atty

BENJAMIN D. PARAGAS EdD, CESO III
Director IV/Regional Director

Advisory No. **136**, s. 2025
August 5, 2025
In compliance with DepEd Order (DO) No. 8, s. 2013
this advisory is issued not for endorsement per DO 28, s. 2001,
but only for the information of DepEd officials,
personnel/staff, as well as the concerned public.
(Visit www.deped.gov.ph)

ONLINE NATIONAL SEMINAR-WORKSHOPS OF THE CENTER FOR PROFESSIONAL ADVANCEMENT OF EDUCATORS

The Center for the Professional Advancement of Educators (CPAE), Inc. invites teachers and educators from both public and private institutions to a series of national seminar-workshops via live Zoom sessions on the following dates, each aligned with specific objectives:

Title	Dates	Objectives
National Seminar-Workshop on Curriculum and Pedagogy: Enhancing Classroom Practices Aligned with the Philippine Professional Standards for Teachers (PPST)	July 11-13, 2025 August 8-10, 2025	<ul style="list-style-type: none"> To enable participants to • deepen understanding of the role of PPST in enriching teaching practice; • strengthen PPST-based pedagogical skills responsive to the school and learner needs; • apply a range of strategies in integrating content within and across curriculum teaching areas; • utilize strategies to integrate literacy and numeracy; • apply strategies to develop critical, creative, and other higher-order thinking skills; • develop formative assessment strategies consistent with curriculum requirements; • plan and manage the teaching and learning process; • design lesson plans integrating PPST-based strategies; • integrate PPST-based strategies in instruction; and • offer a practical and tangible example of effective teaching, allowing them to observe, reflect on, and incorporate these best practices into their own.
National Seminar-Workshop on Instructional Leadership and Supervision Focused on Improving Learning Outcomes	July 18-20, 2025 August 29-31, 2025	<ul style="list-style-type: none"> To empower participants to • understand the key components and principles of the PPST and the Philippine Professional Standards for School Heads (PPSSH); • explore practical applications of the PPST and PPSSH in fostering their effectiveness; • define standards-based instructional leadership and its significance in driving school improvement; • identify the essential elements of standards-based instruction and its role in promoting high-quality teaching; • understand the paradigm shift towards instructional leadership and its impact on their development; • explore the benefits and challenges of coaching as a professional development tool; • enhance their skills in providing effective feedback and support through coaching; • evaluate the effectiveness of clinical supervision in improving their performance and enhancing student learning outcomes; • set clear, measurable goals for coaching sessions to enhance their professional development; • explore different coaching models and frameworks (e.g., the GROW model); • implement differentiated coaching approaches based on individuals' unique needs and strengths; and • provide constructive feedback and guidance based on the results of growth goal audits.

Participation of learners and teachers from public and private schools shall be purely voluntary and will not hamper instructional time in compliance with the provisions of DepEd Order (DO) No. 012, s. 2025, titled Multi-Year Implementing Guidelines on the School Calendar and Activities and DO 9, s. 2005 titled Instituting Measures to Increase Engaged Time-on-Task and Ensuring Compliance Therewith and the policy on off-campus activities stated in DO 66, s. 2017.

This is also subject to the no-collection policy as stated in Section 3 of Republic Act No. 5546 also known as An Act Prohibiting the Sale of Tickets and or the Collection of Contributions for Whatever Project or Purpose from Students and Teachers of Public and Private Schools, Colleges and Universities (Ganzon Law), issued in DO 19, s. 2008, and reiterated in DepEd Memorandum No. 041, s. 2024.

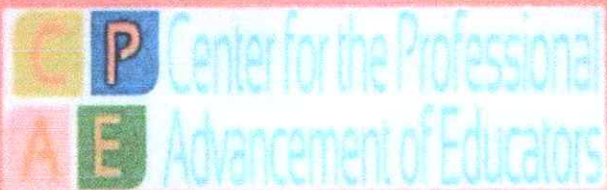
For more information, please contact the Center for the Professional Advancement of Educators Inc. through email at cpaeph@rocketmail.com, mobile numbers 0977-850-1914 and 0969-405-9672, or Facebook page <https://www.facebook.com/cpaeph>.

National Seminar-Workshop on Instructional Leadership and Supervision Focused on Improving Learning Outcomes

Online LIVE SESSIONS via Zoom
August 29 to 31, 2025

PROGRAM OF ACTIVITIES

Schedule	Time	Topics/Activities	Resource Persons
Day 1 August 29 Friday	8:00-12:00	Registration/Socialization PRETEST	DR. GINA O. GONONG Professor, Philippine Normal University Former Undersecretary for Curriculum and Teaching, DepEd
	1:00-1:30	Opening Program National Anthem/ Doxology Warm-up; Seminar-Workshop Overview	
	1:30-3:30	The Professional Standards and the Leadership for Learning Framework	
	3:30-3:45	<i>Health Break</i>	
	3:45-5:00	Standards-based Instructional Leadership	
	5:00-6:00	Reflections Online Assessment and Evaluation	
	8:00-8:30	Attendance; Preliminaries	
Day 2 August 30 Saturday	8:30-10:00	Learning-focused Instructional Supervision <i>Learning data analysis (CRLA, RMA, etc.) to support teachers</i>	DR. JENNIFER E. LOPEZ Director IV, Regional Operations Former Director, National Educators Academy of the Philippines, DepEd
	10:00-10:15	<i>Health Break</i>	
	10:15-12:00	Coaching Classroom Instruction	
	12:00-1:00	<i>Lunch</i>	
	1:00-2:00	Clinical Supervision as the Foundation of Coaching Teachers	
	2:00-3:00	The Aspects of Coaching	
	3:00-3:15	<i>Health Break</i>	
	3:15-4:15	The Goals of Coaching	
	4:15-5:00	Coaching Models	
	5:00-5:30	Online Assessments and Evaluation	
Day 3 August 31 Sunday	8:00-8:30	Attendance; Preliminaries	MR. DOMINGO R. CUETO PPST Writer
	8:30-10:00	Requirements of an Effective Coaching	
	10:00-10:15	<i>Health Break</i>	
	10:15-12:00	Coaching for Teacher's Progress	
	12:00-1:00	<i>Lunch</i>	
	1:00-2:00	Auditing and Coaching Teacher's Growth Goals	
	2:00-4:00	Reflections POST TEST (Online Assessments and Evaluation) Closing Program Distribution of Certificate	



Website: www.cpaeph.com
Email: cpaeph@rocketmail.com
Contact No. 0977 850 1914

Your trusted partner institution in advancing quality education

National Seminar-Workshop on Instructional Leadership and Supervision Focused on Improving Learning Outcomes

DepEd Advisory No. 136 s. 2025

PRC CPD Accreditation No. PTR- 2017-067-9484 with 12 Credit Units

August 29 to 31, 2025

Online LIVE SESSIONS via ZOOM

REGISTRATION DETAILS

DISCOUNTED RATE (until August 26)

- Group of 5 or more 950 per pax
- Individual 1,000

REGULAR RATE 1,200

(August 27 to 29, 2025)

Payments may be deposited
through any of the following:

BDO (Unibank) Account No.
0131 8004 1182 – CPAE

G Cash No.
0977 850 1914 – ELVIN G.

Once paid, kindly send through
private message the participant's
full name(s) and transaction details
to facebook.com/cpaeph or email
at cpaeph@rocketmail.com

Participants are requested to sign up at www.cpaeph.com

REGISTER NOW!

