

Leadership Engagement for Development, Governance and Ethics, Inc.

10 June 2025

MR. BENJAMIN D. PARAGAS

Director

Department of Education-Region II

Regional Government Center,

Maharlika Highway, Carig Sur,

Tuguegarao City, Cagayan

DepEd Regional Office No. 02



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Dear Director Paragas,

Warm Greetings!

The **Leadership Engagement on Development, Governance, and Ethics, Inc. (LEDGE Inc.)** is a non-governmental organization (NGO) committed to promoting ethical leadership, professional development, character formation, and effective governance. Through comprehensive training programs, capacity-building initiatives, and leadership development workshops, LEDGE Inc. empowers individuals and institutions in both the public and private sectors. We equip our partners with the necessary skills, competencies, and ethical frameworks to uphold integrity, foster good governance, and strive for excellence.

As part of our continued commitment to supporting the public sector, we are pleased to extend this invitation to you and your organization to participate in our **upcoming professional training program** scheduled for **August to December 2025**.

Inclusive Dates	Time	No. of Hours	Course Title	Platform	Seminar Fee
August 5-6, 2025	8:00am - 5:00pm	16	Building Resilience: Managing Stress in Professional Environments	Online	2,300.00
August 7-8, 2025	8:00am - 5:00pm	16	One-Time Cleansing of Property, Plant and Equipment Account Balances in the Public Sector	Online	2,300.00
August 12-14, 2025	8:00am - 5:00pm	24	How to Avoid Disallowance on Government Procurement	Face-to-Face	6,000.00
August 26-28, 2025	8:00am - 5:00pm	24	Financial Control in Cash Management for the Public Sector: Ensuring Accountability and Efficiency	Face-to-Face	6,000.00
September 2-4, 2025	8:00am - 5:00pm	24	Effective Government Property and Supply Management: Appraisal and Disposal Techniques	Face-to-Face	6,000.00
September 9-11, 2025	8:00am - 5:00pm	24	Public Financial Management: Understanding Laws Rules and Regulations on Government Expenditures	Face-to-Face	6,000.00
September 17-18, 2025	8:00am - 5:00pm	16	The Implementing Rules and Regulations of the New Government Procurement Act or R.A. 12009	Face-to-Face	4,000.00
September 23-25, 2025	8:00am - 5:00pm	24	Government Procurement Planning Fundamentals: A Course on Efficiency, Effectiveness, and Economy	Face-to-Face	6,000.00
October 1-2, 2025	8:00am - 5:00pm	16	Public Leadership and Governance: Ethical Practices and Principles	Online	2,300.00
October 14-16, 2025	8:00am - 5:00pm	24	How to Avoid Disallowance on Government Procurement	Face-to-Face	6,000.00
October 21-23, 2025	8:00am - 5:00pm	24	Public Sector Accounting 101: A Practical Course for Non-Accountants	Face-to-Face	6,000.00



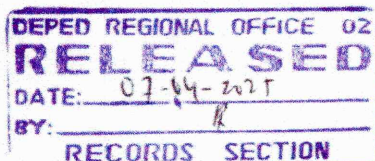
EMAIL

core@ledgeph.com



CONTACT

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July 1, 2025

To: All Schools Division Superintendents

For information, dissemination, and appropriate action. Participation is voluntary, and attendees shall observe the no disruption of classes policy as stipulated in DepEd Order No. 9, s. 2005.

BENJAMIN D. PARAGAS PhD, CESO III

Director IV/ Regional Director

HRDD/RBC/eqn



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DepEd Regional Office No. 02



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MEMORANDUM		Date: 7/8/25	Released (Records): <i>Woe</i>
To:	() PSDS/DICs	() Elem/Sec School Heads	
	() Private Schools	() Others:	
For:	() Information	() Dissemination	
	() Guidance	() Strict Compliance	
ORLANDO E. MANUEL PhD., CESO V Office of the Schools Division Superintendent			
By:	<input type="checkbox"/> ASDS	<input type="checkbox"/> CID Chief	<input type="checkbox"/> SGOD Chief
	<input type="checkbox"/> AO	<input type="checkbox"/> Atty	<i>[Signature]</i>



Leadership Engagement for Development, Governance and Ethics, Inc.

Inclusive Dates	Time	No. of Hours	Course Title	Platform	Seminar Fee
October 27-28, 2025	8:00am - 5:00pm	16	The Implementing Rules and Regulations of the New Government Procurement Act or R.A. 12009	Face-to-Face	4,000.00
October 29-30, 2025	8:00am - 5:00pm	16	One-Time Cleansing of Property, Plant and Equipment Account Balances in the Public Sector	Online	2,300.00
November 4-6, 2025	8:00am - 5:00pm	24	Fraud Awareness and Risk Management in the Public Sector	Online	3,450.00
November 5-7, 2025	8:00am - 5:00pm	16	Public Financial Management: Understanding Laws Rules and Regulations on Government Expenditures	Online	3,200.00
November 11-13, 2025	8:00am - 5:00pm	24	Financial Control in Cash Management for Public Sector: Ensuring Accountability and Efficiency	Face-to-Face	6,000.00
November 18-20, 2025	8:00am - 5:00pm	24	Enterprise Risk Management: Building Resilience in Government Operations	Face-to-Face	6,000.00
November 25-27, 2025	8:00am - 5:00pm	24	Effective Government Property and Supply Management: Appraisal and Disposal Techniques	Face-to-Face	6,000.00
December 1-2, 2025	8:00am - 5:00pm	16	Building Resilience: Managing Stress in Professional Environments	Online	2,300.00
December 3-5, 2025	8:00am - 5:00pm	24	Government Procurement Planning Fundamentals: A Course on Efficiency, Effectiveness, and Economy	Face-to-Face	6,000.00
December 8-9, 2025	8:00am - 5:00pm	16	Public Leadership and Governance: Ethical Practices and Principles	Online	2,300.00
December 10-12, 2025	8:00am - 5:00pm	24	Public Sector Accounting 101: A Practical Course for Non-Accountants	Face-to-Face	6,000.00
December 16-18, 2025	8:00am - 5:00pm	24	How to Avoid Disallowance on Government Procurement	Face-to-Face	6,000.00

Face-to-Face Seminars/Trainings

Venue: Hotel Kimberly, #770 Pedro Gil St., Malate, Manila
Inclusions: training kit, certificate, meal and snacks

Online Seminars/Webinars

Platform: Zoom
Inclusions: digital training materials & e-certificate

Please be advised that **face-to-face sessions are subject to a minimum number of confirmed participants**. If this minimum is not met, the training will be conducted online. Participants will be notified in advance should any changes occur.

FOR ONLINE REGISTRATION, please visit our website, www.ledgeph.com. We encourage early confirmation and payment to secure your slot. Please note that participants who have settled their payment or submitted a guarantee letter on or before the training deadline will be given priority in slot allocation.

We look forward to your participation and continued collaboration in promoting excellence and integrity in public service.

Respectfully yours,

RIZABEL A. BORJA
Chief Executive Officer



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