



Republic of the Philippines  
**Department of Education**  
REGION II - CAGAYAN VALLEY

June 30, 2025

**REGIONAL MEMORANDUM**

No. **289** s. 2025

**ANNOUNCEMENT OF VACANCY IN THE DEPED REGIONAL OFFICE NO. II**

To: Schools Division Superintendents  
Functional Division Chiefs  
Section/Unit Heads  
All Others Concerned

1. The DepED Regional Office No. II wishes to announce the vacant position for filling-up. Herewith are the minimum **Qualification Standard Requirements** of the position for the information and guidance of all interested and qualified applicants, to wit:

POSITION/SG	EDUCATION	EXPERIENCE	TRAINING	ELIGIBILITY	OFFICE ASSIGNMENT
<b>ATTORNEY III</b>  <b>SG 21</b> <b>P 70,013.00</b>	Bachelor of Laws	1 year relevant experience	4 hours relevant training	RA 1080 (Attorney)	Department of Education Regional Office II – Office of the Regional Director
<b>DENTIST III</b>  <b>SG 20</b> <b>P 62,967.00</b>	Doctor of Dental Medicine or Dental Surgery	2 years relevant experience	8 hours relevant training	RA 1080 (Dentist)	Department of Education Regional Office II – Education Support Services Division

Both positions require the following competencies:

**Core Behavioral Competencies**

- o Self Management
- o Professionalism and Ethics
- o Result Focus
- o Team Work
- o Service Orientation
- o Innovation

**Core Skills**

- o Oral Communication
- o Written Communication
- o Computer/ICT Skills

<b>MEMORANDUM</b>		Date: <b>7/1/25</b>	Released (Record): <b>9/7</b>
To:	<input checked="" type="checkbox"/> PSDS/DICs	<input checked="" type="checkbox"/> Elem/Sec School Heads	
	<input checked="" type="checkbox"/> Private Schools	<input type="checkbox"/> Others:	
For:	<input checked="" type="checkbox"/> Information	<input checked="" type="checkbox"/> Dissemination	
	<input checked="" type="checkbox"/> Guidance	<input type="checkbox"/> Strict Compliance	
<b>ORLANDO E. MANUEL PhD., CESO V</b> Schools Division Superintendent			
By:	<input type="checkbox"/> ASDS	<input type="checkbox"/> CID Chief	<input type="checkbox"/> SGOD Chief
	<input type="checkbox"/> AO	<input type="checkbox"/> Atty	Signature: <b>[Signature]</b>



2. This Office fully implements the EQUAL EMPLOYMENT OPPORTUNITY POLICY, hence, all qualified applicants shall be given due consideration for employment regardless of age, sexual orientation, gender, disability, ethnicity, religion, political affiliation, among others.

3. Interested applicants may submit their **letter of intent** through email address: [personnel.region2@deped.gov.ph](mailto:personnel.region2@deped.gov.ph) and **personally hand in or send through courier their application portfolio, properly arranged and labeled, in two (2) copies, addressed to: The Regional Director, Department of Education, Regional Office No. 2, Regional Government Center, Carig, Tuguegarao City, Cagayan, not later than July 15, 2025. Interested applicants are also required to register via the link <https://bit.ly/ApplicantsRegistrationForm>.**

4. 1. The Attorney III shall perform the following functions:
- Assists the Attorney IV in the provision of effective, efficient, judicious and expeditious legal service to the Regional Office through:
    - Impartial evidenced-based and speedy evaluation or disposition of administrative complaints or cases; and
    - Effective and efficient delivery of in-house legal services;
    - Provide similar legal services to Schools Division Offices (SDOs) that do not have Attorney positions or whose Attorney III positions have remained vacant for a reasonable period due to hiring difficulties.

4. 2. The Dentist III shall provide promotive and preventive dental services to school children and youth and strategize sustainable solutions and interventions to their dental health problems with educational partners and stakeholders.

5. Below are lists of documents to be submitted for evaluation, if any, per DepEd Order 7, s. 2023, viz:

- a. **Annex C**, notarized by authorized official; Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authenticity and Veracity (CAV) of the documents submitted and Data Privacy Consent Form Pursuant to RA No. 10173 (Data Privacy Act of 2012),
- b. Letter of Intent addressed to the Head of Office;
- c. Duly accomplished PDS (CS Form No. 212, Revised 2017) with Work Experience Sheet;
- d. Photocopy of valid and updated PRC License/ID, if applicable;
- e. Photocopy of Certificate of Eligibility/Rating;
- f. Photocopy of scholastic/academic record such as but not limited to Transcript of Records (TOR) and Diploma, including completion of graduate and post-graduate units/degrees, if available;
- g. Photocopy of Certificate/s of Training;
- h. Photocopy of certificate/s of Employment, Contract of Service, or duly signed Service Record, whichever is/are applicable;
- i. Photocopy of latest appointment, if applicable;
- j. Photocopy of the Performance Rating in the last rating period(s) covering one (1) year performance in the current/latest position prior to the deadline of submission, if applicable; and
- k. Other documents as may be required by the HRMPSB for comparative assessment, including but not limited to:



## OUTSTANDING ACCOMPLISHMENTS

### a. Awards and Recognition

Outstanding Employee Award.

Means of Verification (MOVs)

- A. Any issuance, memorandum or document showing the Criteria for the Search; and
- B. Certificate of Recognition/Merit.

### b. Research and Innovation

Means of Verification (MOVs)

- A. Proposal duly approved by the Head of Office or designated Research Committee per DO No. 16, s. 2017
- B. Accomplishment Report verified by the Head of Office;
- C. Certification of utilization of the innovation or research, within the school/office duly signed by the Head of Office;
- D. Certification of adoption of the innovation or research by another school/office duly signed by the Head of Office;
- E. Proof of citation by other researchers (whose study/research/is likewise approved by the authorized body) of the concepts/s developed in the research.

### c. Subject Matter Expert/Membership in National TWGs or committee

Means of Verification (MOVs)

- A. Issuance or Memorandum showing the membership in NTWG or Committee;
- B. Certificate of Participation or Attendance; and
- C. Output/Adoption by the organization/DepEd

### d. Resource Speakership/Learning Facilitation

Means of Verification (All MOVs must be present)

- A. Issuance/Memorandum/Invitation/Training Matrix;
- B. Certificate of Recognition/Merit/Commendation/Appreciation;
- C. Slide decks/ used and/or Session guide/s.

### e. NEAP Accredited Learning Facilitator.

Means of Verification (MOVs)

- A. Certificate of Recognition as Learning Facilitator issued by the NEAP Regional Office
- B. Certificate of Recognition as Learning Facilitator issued by NEAP Central Office

## APPLICATION OF EDUCATION

Means of Verification (MOVs)

- A. Action Plan approved by the Head of Office
- B. Accomplishment Report verified by the Head of Office
- C. Certification of the utilization/adoption signed by the Head of Office

## APPLICATION OF LEARNING AND DEVELOPMENT

Means of Verification (MOVs)



Address: Regional Government Center, Carig Sur, Tuguegarao City, 3500  
Telephone Nos.: (078) 304-3855; (078) 396-9728  
Email Address: [region2@depd.gov.ph](mailto:region2@depd.gov.ph)  
Website: [region2.depd.gov.ph](http://region2.depd.gov.ph)



- A. Certificate of Training or Certification on any applicable L & D intervention acquired that is aligned with the individual Development Plan (IDP); for external applicants, a certification from HR stating that the L & D intervention is aligned with the core tasks of the applicant in their current or previous position shall be required;
- B. Action Plan/Re-entry Action Plan (REAP)/Job Embedded Learning (JEL)/Impact Project applying the learnings from the L&D intervention done/attended, duly approved by the Head of Office;
- C. Accomplishment Report together with a General Certification that the L&D intervention was used/adopted by the different office at the local;
- D. Accomplishment Report together with a General Certification that the L&D intervention was used/adopted by the different office at the local/higher level.

6. To ensure accuracy and completeness of application documents, this Office shall conduct an **online orientation** to all interested applicants on **July 4, 2025, 9:00 in the morning** through this link [meet.google.com/egz-phyr-ihc](https://meet.google.com/egz-phyr-ihc).

7. The orientation aims to discuss DepEd Order No. 7, s. 2023, entitled "*Guidelines on Recruitment, Selection, and Appointment in the Department of Education*".

8. **No additional documents shall be accepted after 5:00 pm of July 15, 2025.**

9. An open ranking system shall be adopted to ensure transparency in the selection process. In the event when face-to-face conduct of the comparative assessment and/or open ranking is not feasible, the HRMP SB shall adopt the use of online platform through Microsoft Teams. The meeting code shall be announced on a separate issuance.

10. For information, guidance and dissemination.



  
**BENJAMIN D. PARAGAS PhD, CESO III**  
Director IV / Regional Director