



Republic of the Philippines
Department of Education
Region II – Cagayan Valley
SCHOOLS DIVISION OF NUEVA VIZCAYA

14 May 2025

DIVISION MEMORANDUM
No. **216**, s. 2025

**ADDENDUM TO DIVISION MEMORANDUM NO. 190, S. 2025 RE
CHAMPIONS OF CHANGE: GENDER AND DEVELOPMENT (GAD) CUM
MID-YEAR PERFORMANCE REVIEW AND PRIME HRM PLANNING**

To: Assistant Schools Division Superintendent
Functional Division Chiefs
Education Program Supervisors
Public Schools District Supervisors/District In-Charge
Public Elementary and Secondary School Heads
All others concerned

1. Pursuant to DepEd Order No. 32, s. 2017 re Gender-Responsive Basic Education Policy that reinforces the mainstreaming of GAD in basic education, thereby providing opportunities to create a more equitable education system, Civil Service Commission MC No. 3, s. 2012 titled Program to Institutionalize Meritocracy and Excellence in Human Resource Management (PRIME-HRM), and DepEd Order No. 29, s. 2022 or the Adoption of the Basic Education Monitoring and Evaluation Framework as a mechanism to track and measure performance in the development plans of DepEd at all governance levels, this Office informs all concerned that SDO-based employees shall be participating to the above-mentioned Professional Development (PD) Program with 15 approved CPD units on May 22-26, 2025 at River Mount Hotel and Resort, Sarat, Ilocos Norte.

2. Given the skeletal workforce assigned to accommodate clients, it is advised that pertinent transactions involving the office shall be made prior to and after the dates slated herein. The GAD Program Management Team (PMT) and the DEDP and PRIME-HRM Core Team shall travel on May 22, 2025, at 4:00 AM, while the rest of the participants will be at 4:00 AM on May 23, 2025. Take off place is at SDO.

3. All confirmed participants (see enclosures 1 and 2) are expected to attend and finish the said activity. The Public Schools District Supervisors and Districts In-Charge shall lead the groups.

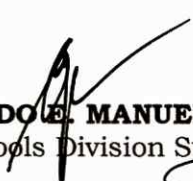
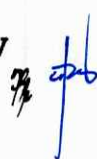


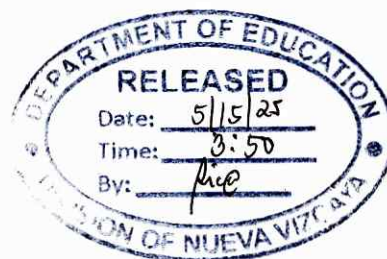
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Cellphone No: • +63 962 681 4945 • +63 992 035 2123
Email Address: nuevavizcaya@deped.gov.ph
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4. For safety and health purposes, all participants shall accomplish the Health Declaration Form through this link <https://tinyurl.com/GAD-HealthDec2025>.
5. An orientation relative to this activity will be conducted on May 19, 2025 at the SDO Conference Hall after the Monday Flag Rites.
6. All SDO-based employees who will not be participating in the activity will form the skeletal workforce, and are expected to report to the office and perform their usual duties and responsibilities.
7. For information, guidance, and compliance.


ORLANDO E. MANUEL PhD, CESO V
Schools Division Superintendent 



 **Address:** Quezon St., Don Domingo Maddela, Bayombong, Nueva Vizcaya
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Enclosure No. 1 to Division Memorandum No. 214, s. 2025

**GAD PROGRAM MANAGEMENT TEAM (PMT) AND THE DEDP AND
PRIME-HRM CORE TEAM**

NO.	LAST NAME	FIRST NAME	MIDDLE NAME
1	MANUEL	ORLANDO	ESLAVA
2	CEPEREZ	ADONIS	CAMACAM
3	ALAYU	JEASSEL	JALLORINA
4	BALUT	EMERSON	BALLESTEROS
5	BALBERAN	ROSULA	MEJIA
6	DOMINGO	JULIUS CAESAR	DE GRACIA
7	GARING	EZEKEL	CAPINPIN
8	VIDAD	MARITESS	EVARISTO
9	CASTILLO	GAYE	DOLES
10	VALIDO	MARICAR	MAYOYA
11	AQUITANIA	PRINCES	CACHOLA
12	FRANCO	MARICEL	SOPONGCO
13	ABSALON	CONCEPCION	DALIRE
14	AQUINO	NIMFA NORIE	ALAMAN
15	ARAGON	HILDA	DOMINGO
16	BIBAS	RONNIE	BAUTISTA
17	CASTRO	WILHELMINA	CAMILO
18	CORTEZ	CHESTER	CRISTOBAL
19	PADRO	MA. VICTORIA	AUSTRIA
20	GUILLERMO	BERMELITA	ELLAZAR
21	MORENO	DINDO JOHN	HERNAEZ
22	RAYMUNDO	MACRINO	AMPA
23	SEBASTIAN	ROGER	SALMASAN
24	VICENTE	ORLANDO	DOMINGUEZ
25	SANTIAGO	EDWARD	MARTIN
26	ANCHETA	ROMULO	SAGARIO
27	ASUNCION	MELANY	MINA
28	DE GRACIA	ROMMEL	SELDA
29	ESPARRAGO	FLORENCE	FINULIAR
30	GACUSANA	ROSCOE	NAGUI
31	IGLESIA	MARIA THERESA	BUBOD
32	NAVARRO	NOLI MAR	MARQUEZ
33	YARCIA	ROMEO EMMANUEL II	CALATA
34	NICANOR	MARC HENRICK	RAMOS



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NO.	LAST NAME	FIRST NAME	MIDDLE NAME
35	VICENTE	CHRISTIAN LLOYD	TEJADA
36	MANGABAT	HERBERT	PASCUA
37	BUCCAT	RYAN CHRISTOPHER	ARRIOLA
38	DOLES	HOWARD JEAN FRANCOIS	VALERIO
39	DE GUZMAN	DARELL JOHN	LEGASPI
40	BALLON	CLYDINNE	ARGUEZA
41	MANUEL-GABA	RYNNA QUINN	LAPADA
42	MARCOS	REGIE	MAMUAG
43	DOMINGUEZ	CHRISTOPHER	RIVERA
44	RODEROS	MARILLOU	CARIÑO
45	SANO	JENNIFER	DELMAS
46	GURAT	ROMELIE	SUMAWANG
47	ANCHETA	KARINA GENEVY	BARTOLOME
48	BASAT	MONA LIZA	OBALDO
49	WAKIT	EDLYN	MARIONES
50	BACUD	GAY MARIE	ABAYA
51	MIRANDA	CHARISSA	TOMILAS
52	BALUT	JAYSON	CALANGAN
53	BERGONIA	LAURA	CLARIN
54	MENDOZA	MARILLOU	BICERA

BATCH 2 SDO-BASED EMPLOYEES

NO.	LAST NAME	FIRST NAME	MIDDLE NAME
1	ABAT	MERLYN	SANSANO
2	AGAMATA	MARY ANN	TAMAYO
3	ALAMAN	LORETO	TOBIAS
4	AMALINGAN	ALLAN	CUTARAN
5	AGUSTIN	RUDY	SERQUINIA
6	BACUD	MARIVIC	CARBAJOSA
7	BAPTISTA	QUENNIE ROSE	GAYGAY
8	BATALLA	ARNEL	MARQUEZ
9	BATOG	YUNIMA	TILLAMA
10	BERNAS	AARON PAUL	DUEÑAS
11	BOSQUE	IRENE	BAUTISTA
12	BRAZIL	MARIA OLIVIA	MAMAUAG
13	BRIONES	MA. LORELIE	RAMOS
14	BULAN	CRISTINA	
15	BUTAY	MARLON	VALDEZ
16	CABATO	MONA LISA	ALAYU
17	CAMAT	ROMINMARK	PADILLA



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18	CAMBALIZA	LOVELYN	CASTAÑETO
19	CANAM	ICARUS	SALIPNGET
20	CARNATE	KAIREE BRYCE	QUIBEN
21	CARNATE	KNYREEN BIANCA	QUIBEN
22	CAPUNO	EDGAR	BELTRAN
23	CAUILAN	SCARLET	TELAN
24	CONDE	JOSIE	LAPEÑA
25	DEL ROSARIO	MAGIE	LACQUIAS
26	DELA CRUZ	ANNA FAYE	VILLEGAS
27	DIAZ	ARNULFO	ANDRES
28	DOMINGO	FREDDIE	CASTRO
29	DOMINGO	RHEALYNE	MIRALLES
30	ERPE	IRENE	BENICTA
31	ESTONILO	GERGILEEN	LIBADIA
32	FRONDA	JEREMIE	TAMAYO
33	DEL ROSARIO	MAGIE	LACQUIAS
34	GAJO	RUBILYN	CALANSE
35	GALANZA	ROBERTO JR.	SANTOS
36	GIRON	EDEN LYKA	ESTABILLO
37	GONZALES	ODESSA	DE MESA
38	GREGORIO	MARK DENVER	BARTOLOME
39	GUZMAN	KENNEDY	WONG
40	HERMOSO	JOHN PETER	AGGALUT
41	HINDAC	WILSON	DOMILIO
42	LIBAN	JONAS JR.	ACOSTA
43	LINDA	FRANCIS	CUBANGBANG
44	LLANTADA	BEN CLARION	RAZOTE
45	LU	KATE GILLIANE	TALAVERA
46	MACABABBAD	MA. CZARINA BIANCA	LAYA
47	MACABABBAD	BRIAN CAESAR	TITO
48	MACARILAY	JAY	DAGUIO
49	MADDAWAT	JULIUS CAESAR	DAMUCAY
50	MAMUGAY	JULIE	GODOY
51	MARIANO	CESARIO	CALUSA
52	MARIÑAS	RODOLFO JR.	GURAT
53	MASA	JOVELYN	LEON
54	MATIAS	CRISANTO JR.	MEERLIN
55	MENDOZA	ALANO	DELA CRUZ
56	MOLINA	ONOFRE	MARTINEZ
57	MORENO	IMELDA	SAQUING
58	PALE	CARMELITA	LAMMAG
59	PAL-EC	LINA	DOROT



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60	PANGANIBAN	JOVY	MARZAN
61	PANGANIBAN	ARNEL	AGUALIN
62	PANGANIBAN	JULIUS MICHAEL	RIVERA
63	PARIÑAS	ABEGAIL	LINESIS
64	PASCUA	TRICIA MARIA	CABANILLA
65	PASCUAL	WEYNA ROSE	
66	PASION	ROMELYN GRACE	ARAGON
67	PERALTA	JANINE ABEGAIL	GALANG
68	PEREZ	MARLON MANOLO	DAYACUS
69	QUIAMBAO	MARVIN	ORDEN
70	RAMOS	JANET MARIE	FLORES
71	RIVERA	ZARINA JANE	RAMEL
72	RUAR	MERRY CHRISTINE	RAMOS
73	SABATAL	MARIZEL	GALANG
74	SALIRUNGAN	FLORENCE	LUMANGA
75	SANTOS	LEMUEL	PASTOR
76	SAQUING	JODIE	PASCUA
77	SERQUINIA	EDWIN	FERNANDEZ
78	SOLIS	MYRA LONNA	VIOLETA
79	SONDAY	ARWIN	JOSE
80	SOPONGCO	MARIBEL	AGUSTIN
81	SORIANO	JONATHAN	ROLDAN
82	SULIO	ROSCAR JAYSON	TUMACDER
83	TACTAY	JOY	RIVERA
84	TAIPAN	SIGRID ALELI	MANZANO
85	UMAYAM	MICHELLE IVY	YARCIA
86	UMLI	JOSHUA	WADING
87	VALDEZ	MARY ELAINE	GUDOY
88	VALDEZ	SINGASING	GROSPE
89	VIADO	MAUREEN	VILLANUEVA
90	ZAPATA	SHIELA	SANCHEZ
81	DOTIMAS	ROSALYN	CUREG
92	ANG	MARY ANTOINETTE	GARANZE
93	AVANZADO	JONEL	GALASINAO
94	BALANTIN	FRENCE DAUIS	BONGSIL
95	BASILIO	JANE	QUITANO
96	CAMANIA	KIMBERLY	RIVERA
97	CARBONELL	LUCKY ERICKSON	BARTOLOME
98	DARAN	JENAMAE	FLORES
99	PANGANIBAN	PHIL MADELIENE	DOMINGO
100	RODRIGUEZ	VALENTINA CHRISTINE	SULIDO



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Enclosure No. 2 to Division Memorandum No. 216, s. 2025

GAD GROUPINGS

Group 1- RED Team

No.	Name	Functional Division	
1	MERLYN ABAT	CID	Team Leader
2	IRENE BOSQUE	CID	Asst. Leader
3	JODIE P. SAQUING	CID	Member
4	JOY R. TACTAY	OSDS- Budget Office	Member
5	MARIZEL G. SABATAL	OSDS- Accounting Office	Member
6	SCARLET T. CAUILAN	OSDS- Legal Office	Member
7	KAIREE BRYCE Q. CARNATE	OSDS- Supply Office	Member
8	ZARINA JANE R. RIVERA	OSDS- HRMO	Member
9	EDWIN F. SERQUINIA	OSDS- General Services	Member
10	MARC HENRICK R. NICANOR	SGOD	Member
11	ICARUS S. CANAM	SGOD- SHN	Member
12	NOLIMAR NAVARRO	SGOD	Member
13	PHIL MADELEINE D. PANGANIBAN	SGOD- SHN	Member
14	GAYE MARIE BACUD		Member
15	RONNIE B. BIBAS	CID	Group Steward

Group 2- GREEN Team

No.	Name	Functional Division	
1	MARIVIC BAVUD	CID	Team Leader
2	FLORENCE ESPARRAGO	SGOD- HRTD	Asst. Leader
3	CHRISTIAN LLOYD T. VICENTE	SGOD	Member
4	WILSON D. HINDAC	SGOD- SHN	Member
5	SIGRID ALELI M. TAIPAN	SGOD- SHN	Member
6	MARY ELAINE G. VALDEZ	OSDS- Budget Office	Member
7	FLORENCE L. SALIRUNGAN	OSDS- Accounting Office	Member
8	EZEKEL C. GARING	OSDS- ITO	Member
9	JONAS A. LIBAN, JR	OSDS- Supply Office	Member
10	ROMINMARK P. CAMAT	SGOD- SHN	Member
11	CRISTINA BULAN	COA	Member
12	KIMBERLY R. CAMANIA	SGOD- SHN	Member
13	MARY ANN T. AGAMATA	OSDS- HRMO	Member
14	EDGAR B. CAPUNO	CID	Member
15	MACRINO A. RAYMUNDO	CID	Group Steward

Group 3 – YELLOW Team

No	Name	Functional Division	
1	MONA LISA CABATO	CID	Team Leader
2	MARIA OLIVIA BRAZIL	CID	Asst. Leader
3	JOVELYN L. MASA	CID	Member
4	MARITESS E. VIDAD	OSDS- AO Office	Member
5	EMERSON B. BALUT	OSDS- Accounting Office	Member
6	MYRA LONNA V. SOLIS	OSDS- Accounting Office	Member
7	MARIA LORELIE R. BRIONES	OSDS- Accounting Office	Member



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8	MARICAR M. VALIDO	OSDS- Records Office	Member
9	ROSCAR JAYSON T. SULIO	OSDS- HRMO	Member
10	CLYDINNE A. BALLON	SGOD- PAR	Member
11	HERBERT P. MANGABAT	SGOD- HRTD	Member
12	JULIUS MICHAEL PANGANIBAN	SGOD- SHN	Member
13	LOVELYN CAMBALIZA	SGOD- SHN	Member
14	JONEL G. AVANZADO	SGOD- SHN	Member
15	NIMFA NORIE A. AQUINO	CID	Group Steward

Group 4 – ORANGE Team

No	Name	Functional Division	
1	JOSIE L. CONDE	CID	Team Leader
2	LORETO T. ALAMAN	CID	Asst. Team Leader
3	JANINE ABEGAIL G. PERALTA	CID	Member
4	RYNNA QUIN M. GABA	OSDS- SDS	Member
5	KATE GILLIANE T. LU	OSDS- Accounting Office	Member
6	KENNEDY W. GUZMAN	OSDS- ITO	Member
7	GERGILEEN L. ESTONILLO	OSDS- Records Office	Member
8	ROBERTO S. GALANZA, JR.	OSDS- General Services	Member
9	ROSCOE N. GACUSANA	SGOD	Member
10	CHRISTOPHER R. DOMINGUEZ	SGOD	Member
11	TRICIA MARIA C. PASCUA	SGOD- SHN	Member
12	FRENCE DAUS BALANTIN	SGOD- SHN	Member
13	ROSALYN DOTIMAS	OSDS- Acctg Office	Member
14	KARINA GENEVY ANCHETA		Member
15	ROGER S. SEBASTIAN	CID	Group Steward

Group 5 – PINK Team

No	Name	Functional Division	
1	CESARIO MARIANO	CID	Team Leader
2	RUBILYN GAJO	CID	Asst. Team Leader
3	RHEALYNE M. DOMINGO	CID	Member
4	MARILOU B. MENDOZA	OSDS	Member
5	JAYSON C. BALUT	OSDS- ASDS	Member
6	ROSULA M. BALBERAN	OSDS- Cashier	Member
7	HOWARD JEAN FRANCOIS DOLES	OSDS- ITO	Member
8	IRENE B. ERPE	OSDS- General Services	Member
9	KNYREEN BIANCA Q. CARNATE	SGOD- EFU	Member
10	REGIE MARCOS	SGOD- QMS	Member
11	AARON PAUL D. BERNAS	SGOD- SHN	Member
12	MELANY ASUNCION	SGOD	Member
13	MAY ANTOINETTE G. ANG	SGOD- SHN	Member
14	ROMELIE S. GURAT		Member
15	DINDO JOHN H. MORENO	CID	Group Steward



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Group 6 – BLUE Team

No	Name	Functional Division	
1	IMELDA S. MORENO	CID	Team Leader
2	MARLON V. BUTAY	CID	Asst. Team Leader
3	ALANO C. MENDOZA	CID	
4	DARELL JOHN L. DE GUZMAN	CID	Member
5	ARWIN J. SONDAY	OSDS	Member
6	ABEGAIL L. PARIÑAS	OSDS- Accounting Office	Member
7	MARIBEL A. SOPONGCO	OSDS- Cashier	Member
8	JOSHUA W. UMLI	OSDS- AO Office	Member
9	MICHELE IVY UYAMAM	OSDS- Budget Office	Member
10	JANET MARIE F. RAMOS	OSDS- General Services	Member
11	ALLAN AMALLINGAN	OSDS- General Services	Member
12	MARIA THERESA B. IGLESIA	SGOD	Member
13	SHIELA S. ZAPATA	SGOD- SHN	Member
14	BRIAN CAESAR T. MACABABBAD	SGOD- SHN	Member
15	MA. CONCEPCION D. ABSALON	CID	Group Steward

Group 7 – PURPLE Team

No	Name	Functional Division	
1	LINA D. PAL- EC	CID	Team Leader
2	ARNEL BATALLA	CID	Asst. Team Leader
3	YUNIMA T. BATOG	CID	Member
4	JEREMIE T. FRONDA	OSDS- HRMO	Member
5	ODESSA D. GONZALES	OSDS- Accounting Office	Member
6	ANNA FAYE V. DELA CRUZ	OSDS- Accounting Office	Member
7	JAY D. MACARILAY	OSDS- Cashier Office	Member
8	GAYE D. CASTILLO	OSDS- Supply Office	Member
9	MERRY CHRISTINE R. RUAR	OSDS- General Services	Member
10	ROMMEL S. DE GRACIA	SGOD- PAR	Member
11	RUDY S. AGUSTIN	SGOD- SHN	Member
12	RODOLFO G. MARIÑAS, JR	SGOD- SHN	Member
13	LUCKY ERICKSON CARBONELL	SGOD- SHN	Member
14	MONA LIZA BASAT		Member
15	ORLANDO D. VICENTE	CID	Group Steward

Group 8 – WHITE Team

No	Name	Functional Division	
1	ARNEL PANGANIBAN	CID	Team Leader
2	CARMELITA PALE	CID	Asst. Team Leader
3	CHESTER C. CORTEZ	CID	Member
4	LAURA C. BERGONIA	OSDS- ASDS	Member
5	JULIUS CAESAR D. MADDAWAT	OSDS- Accounting Office	Member
6	MA. CZARINA BIANCA MACABABBAD	OSDS- Cashier	Member
7	QUENROSE BAPTISTA	OSDS- Records Office	Member



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8	ARNULFO DIAZ	OSDS- Supply Office	Member
9	EDEN LYKA E. GIRON	OSDS- HRMO	Member
10	JONATHAN R. SORIANO	OSDS- General Services	Member
11	CRISANTO MATIAS, JR	SGOD- EFU	Member
12	MARVIN O. QUIAMBAO	SGOD- SHN	Member
13	VALENTINA CHRISTINE S. RODRIGUEZ	SGOD- SHN	Member
14	CHARISSA MIRANDA		Member
15	HILDA D. ARAGON	CID	Group Steward

Group 9 – KHAKI Team

No	Name	Functional Division	
1	EDWARD SANTIAGO	CID	Team Leader
2	ONOFRE MOLINA	CID	Asst. Team Leader
3	JEASSEL J. ALAYU	OSDS- Budget Office	Member
4	WEYNA ROSE PASCUAL	OSDS- Accounting Office	Member
5	JULIUS CAESAR DOMINGO	OSDS- Legal Office	Member
6	JOHN PETER HERMOSO	OSDS – Supply Office	Member
7	MARK DENVER GREGORIO	OSDS- HRMO	Member
8	FREDDIE DOMINGO	OSDS- General Services	Member
9	ROMEO EMMANUEL YARCIA II	SGOD- PAR	Member
10	RYAN CHRISTOPHER BUCCAT	SGOD- SHN	Member
11	MARILOU C. RODEROS	SGOD- SHN	Member
13	EDLYN WAKIT		Member
14	WILHELMINA C. CASTRO	CID	Group Steward

Group 10 – MAROON Team

No	Name	Functional Division	
1	SINGASING VALDEZ	CID	Team Leader
2	LEMUEL SANTOS	CID	Asst. Team Leader
3	MARIA VICTORIA PADRO	CID	Member
4	MAGIE L. DEL ROSARIO	OSDS- HRMO	Member
5	ROMELYN PASION	OSDS- Accounting Office	Member
6	MAUREEN V. VIADO	OSDS- Legal	Member
7	FRANCIS C. LINDA	OSDS- Supply Office	Member
8	JOVY PANGANIBAN	OSDS- HRMO	Member
9	MARLON PEREZ	OSDS- General Services	Member
10	JULIE MAMUGAY	SGOD	Member
11	JENAMAE F. DARAN	SGOD- SHN	Member
12	JENNIFER SANO	SGOD- SHN	Member
13	JANE Q. BASILIO	SGOD- SHN	Member
14	BERMELITA E. GUILLERMO	CID	Group Steward



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