



Republic of the Philippines
Department of Education
Region II – Cagayan Valley
SCHOOLS DIVISION OF NUEVA VIZCAYA

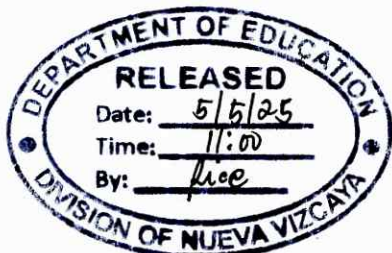
5 May 2025

DIVISION MEMORANDUM

No. 196, s. 2025

**CHAMPIONS OF CHANGE: GENDER AND DEVELOPMENT (GAD) CUM
MIDYEAR PERFORMANCE REVIEW AND PRIME-HRM PLANNING**

- TO: Assistant Schools Division Superintendent
Curriculum Implementation Division Chief
School Governance and Operations Division Chief
Education Program Supervisors
All Others Concerned
1. The Schools Division of Nueva Vizcaya office announces the conduct of SDO-NV Champions of Change: Gender and Development (GAD) cum Midyear Performance Review and PRIME-HRM Planning on May 22-26, 2025, at River Mount Resort, Sarat, Ilocos Norte.
 2. This activity aims to:
 - a. evaluate the 1st quarter of DEDP 2025;
 - b. re-orient personnel on DepEd's shared Vision, Mission, and strategic goals and objectives;
 - c. promote GAD principles and advocate a more inclusive and equitable environment for social impact;
 - d. enhance teamwork, communication, and collaboration among SDO-NV personnel.
 3. Expenses relative to the conduct of this activity shall be charged against the Division GAD, HRTD, DRRM and PRIME HRM Fund subject to the usual accounting and auditing procedures.
 4. Division Staff Orientation Workshop (DSOW) for the Program Management Team (PMT) will be on May 07, 2025, at 1:00 in the afternoon at the SDO Conference Hall. Enclosed is the list of PMTs.
 5. For dissemination, guidance, and compliance.



ORLANDO S. MANUEL PhD., CESO V
Schools Division Superintendent



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Enclosure No. 1 to DM No. 190, s. 2025

PROGRAM MANAGEMENT TEAM

Name	Position	Role/Task/Assignment
A. SGOD		
Ryan Christopher A. Buccat	Medical Officer III	PMT/ Facilitator
Florence F. Esparrago	OIC-SEPS HRD/HTV	PMT Facilitator
Noli Mar M. Navarro EdD	SEPS-SMME	Lead, L & D QuAME
Rommel S. De Gracia PhD	SEPS-PAR	PMT/Facilitator
Maria Theresa B. Iglesia	PDO II	PMT/ Facilitator
B. CID		
Nimfa Norie A. Aquino PhD	EPS	PMT/Facilitator
Maria Concepcion D. Absalon PhD	EPS	PMT/Facilitator
Bermelita E. Guillermo PhD	EPS	PMT/Facilitator
Hilda D. Aragon PhD	EPS	PMT/Facilitator
Wilhelmina C. Castro	EPS	PMT/Facilitator
Dindo John H. Moreno EdD	EPS	PMT/Facilitator
Macrino A. Raymundo PhD	EPS	PMT/Facilitator
Roger S. Sebastian PhD	EPS	PMT/Facilitator
Ronnie B. Bibas PhD	EPS	PMT/Facilitator
Orlando D. Vicente PhD	EPS	PMT/Facilitator
Edward M. Santiago	PSDS	PMT/Facilitator
C. OSDS		
Maritess E. Vidad	AO V/Administrative Services	PMT/Facilitator
Atty. Julius Caesar G. Domingo CPA	Attorney III	PMT/Facilitator
Jeassel J. Alayu	AO V/Budget	In- charge, Logistics on Finance
Emmerson B. Balut CPA	Accountant III	In- charge, Logistics on Finance
Rosula M. Balberan	AO IV/Cash	In- charge, Logistics on Finance
Gaye D. Castillo	AO IV/Supply	In-charge, Logistics on Venue, Training Materials
Ezekel C. Garing	ITO I	PMT/ Facilitator
Consultants:		
Orlando E. Manuel PhD, CESO V	SDS	Resource Speaker
Adonis C. Ceperez EdD, CESE	ASDS	Resource Speaker
Romulo S. Ancheta PhD	Chief, SGOD	Resource Speaker
Maricel S. Franco PhD, CESE	CES, CID	Resource Speaker



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