



Republic of the Philippines
Department of Education
Region II – Cagayan Valley
SCHOOLS DIVISION OF NUEVA VIZCAYA

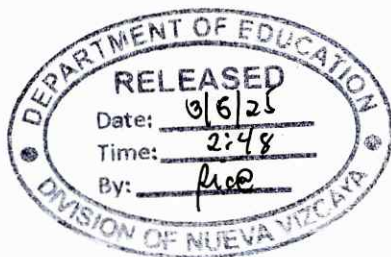
05 March 2025

DIVISION MEMORANDUM
No. **127**, s. 2025

**ADDENDUM TO DIVISION MEMO NO. 115, s. 2025
RE MONITORING AND EVALUATION (M&E) ON THE IMPLEMENTATION OF
THE INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT)**

To: Assistant Schools Division Superintendent
School Governance and Operations Division Chief
Curriculum Implementation Division Chief
Public Schools District Supervisors/District In-Charge
Public Elementary and Secondary School Heads
All others concerned

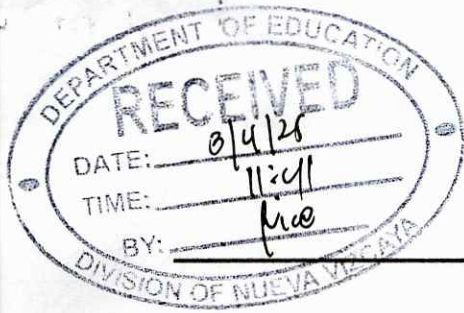
1. With reference to DM No 115, s. 2025, and Regional Memorandum No. 110, s. 2025 on “Adjusted Schedule and Additional Provisions to RM No. 93, s. 2025”, this office informs all schools and districts that the Regional Monitoring on the Implementation of IPBT and other HRDD Programs, Activities and Projects is moved from March 11, 2025 to March 13-14, 2025.
2. The IPBT Focal Persons or SDO PMTs are requested to accompany the Regional Monitoring Team.
3. All other provisions of the previous Memorandum shall remain in effect.
4. RM No. 110, s. 2025 is hereto attached.
5. For information dissemination, guidance, and strict compliance.



ORLANDO E. MANUEL PhD, CESO V
Schools Division Superintendent



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Republic of the Philippines
Department of Education
REGION II – CAGAYAN VALLEY

DepEd Regional Office No. 02



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3 March 2025

REGIONAL MEMORANDUM

No. 170, s. 2025

ADJUSTED SCHEDULE AND ADDITIONAL PROVISIONS TO RM No. 93, s.2025

To: Schools Division Superintendents

1. With reference to RM No. 93 s. 2025 titled *Monitoring and Evaluation cum Provision of Technical Assistance on the Implementation of Induction Program for Beginning Teachers and Other HRDD Programs, Activities and Projects*, this Office informs all Schools Divisions Offices of the following adjustments of the said activity:

SDO	Indicative Dates	Monitors
Batanes	March 10-14, 2025	Florante E. Vergara Romel B. Costales Isidra L. Nicolas Milky Jane P. Bulusan
City of Ilagan	March 10-11, 2025	Joy S. Ferrer-Lopez Maricel C. Cambia Claribel B. Calagui
Cauayan City	March 12, 2025	
Isabela	March 13-14, 2025	
Quirino	March 10-11, 2025	Daisy M. Doral Camille Grace I Uy
Santiago	March 12, 2025	
Nueva Vizcaya	March 13-14, 2025	
Cagayan	March 10, 2025	Romel B. Costales Nigel J. Domingo
Tuguegarao City	March 11, 2025	

2. Assigned monitors will randomly visit selected schools based on the submitted profiles of IPBT teachers. The respective IPBT Focal Persons or SDO PMTs are requested to accompany them.

3. As part of the monitoring activity, a focus group discussion will be conducted with select mentees, mentors, and school heads/instructional supervisors.

4. The costs for board and lodging, travel, and incidental expenses of program monitors shall be charged to the HRD Fund, while the travel and incidental expenses of the SDO's PMT shall be charged to the HRD or Local Fund, subject to existing accounting and auditing rules and regulations. Additionally, funds will be downloaded to SDO Batanes to cover board and lodging, mobilization costs, and contingencies for the assigned regional office monitors.



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5. All other provisions of the previous Memorandum shall remain in effect.
6. Wide and immediate dissemination of this Memorandum is requested.




BENJAMIN D. PARAGAS PhD, CESO III
Director IV/Regional Director

Reference: As stated
Encl: As stated
To be indicated under perpetual index

PROGRAMS
PROJECTS
MONITORING AND EVALUATION



Republic of the Philippines
Department of Education
 Region II – Cagayan Valley

DepEd Regional Office No. 02



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REGIONAL MEMORANDUM

No. **093**_, s. 2025

**MONITORING AND EVALUATION CUM PROVISION OF TA
 ON THE IMPLEMENTATION OF IPBT AND OTHER PAPS**

To: Schools Division Superintendents

1. Pursuant to DepEd Order No. 43 s. 2017 titled, 'Teacher Induction Program Policy', this Office, through the Human Resource Development Division-National Educators Academy of the Philippines (HRDD-NEAP), shall monitor and evaluate the implementation of the Induction Program for Beginning Teachers and other related HRD Programs, Activities, and Projects (PAPs) with the following details:

Indicative Dates	Office/SDO	RO Monitor
March 10-12, 2025 <i>(Exclusive travel dates)</i>	Batanes	Joy S. Ferrer-Lopez, EPS Claribel Calagui, EPS II
March 10, 2025	City of Ilagan Santiago City Quirino	Milky Jayne Bulusan, ADAS III Daisy M. Doral, EPS Maricel Cambia, EPS II
March 11, 2025	Cagayan City of Cauayan Nueva Vizcaya	Romel B. Costales, OIC Chief Nigel Domingo, Dormitory Manager II Isidra L. Nicolas, SEPS
March 12, 2025	Tuguegarao City Isabela	Camille Grace I. Uy, EPS II

2. The Monitoring and Evaluation (M&E) of the Induction Program for Beginning Teachers and Other Programs, Activities and Projects (PAPs) aims to:

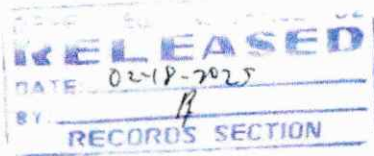
- a. ensure effective program implementation and alignment with policy standards across all monitored PAPs;
- b. assess the delivery of induction activities, the growth and competency development of beginning teachers, and the impact of other PAPs on teacher capacity-building;
- c. identify strengths, gaps, and areas for improvement in both the Induction Program and other PAPs; and
- d. gather feedback from implementers to support data-driven decision-making, ensuring that the Induction Program and other PAPs effectively contribute to teacher readiness, professional growth, and overall educational outcomes.

3. Anent this, the SDOs, through the program focal, are requested to update the profile of beginning teachers for S.Y. 2022-2023, S.Y. 2023-2024, and S.Y. 2024-2025 as a ready reference for the onsite M&E.



4. Meals, accommodation, travel, and incidental expenses of the RO Monitors shall be charged to the HRD Fund while the SDO participants' meals, travel, and incidental expenses shall be charged to the Division HRD Fund or any local funds subject to the usual accounting and auditing rules and regulations.

5. For more information and clarifications, please contact the Regional Focal Person through mobile number 09266056343 or email at hrd_region2@deped.gov.ph.




BENJAMIN D. PARAGAS PhD, CESO III
Director IV/Regional Director

Encl: As stated

HRDD/RBC/ah



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