

March 18, 2025

BENJAMIN D. PARAGAS, PhD, CESO III
Director IV / Regional Director
DepEd Region II (Cagayan Valley)
Regional Government Center, Carig Sur, Tuguegarao City, Cagayan



Dear Director Paragas:

Aligned with DepEd's agenda by giving support to teachers to teach better, the CPAE Center for the Professional Advancement of Educators, Inc. will conduct the following seminar-workshops to be held on April 25 to 27, 2025 at the Baguio Teacher's Camp in Baguio City:

• **National Seminar-Workshop on Future-Ready Leadership: Navigating Change, Mentoring Teachers, and Driving Excellence**

The Seminar-Workshop aims participants to improve on:

1. *Personal and Professional Leadership Development* – Identify leadership style, areas for growth, and align practices with national standards while developing a personal leadership roadmap.
2. *Effective Decision-Making and Supervision* – Understand the role of values in decision-making, apply mentoring and coaching techniques, design a teacher supervision plan, and integrate digital tools in supervision.
3. *Strategic Planning and Teacher Support* – Conduct issue assessment and risk analysis, develop financial planning strategies for school projects, improve teacher well-being, and explore career pathways and professional growth opportunities.

• **National Seminar-Workshop on Empowering Educators through Career Growth, Content Mastery, and Student-Centered Pedagogy**

The Seminar-Workshop aims participants to improve on:

1. *Professional Growth and Standards Alignment* – Understand and apply PPST to align professional growth with career progression and enhance teaching effectiveness.
2. *Innovative and Inclusive Teaching* – Design classroom innovations, develop culturally responsive teaching, and adopt student-centered approaches to improve engagement and learning outcomes.
3. *Effective Assessment and Technology Integration* – Strengthen foundational literacy and numeracy, enhance assessment strategies, and integrate educational technology for enriched learning experiences.

Attached are the program of activities for your reference.

In this connection, may we request an advisory from your office to help us disseminate the information and extend our invitation to your teachers, supervisors, principals/school heads, coordinators and other educators to participate in the said seminar-workshops?

We continue to assure you of our commitment to provide our educators with the best we can offer for their professional development.

For registration details, interested participants may send an e-mail to cpaeph@rocketmail.com or send us a message at [facebook.com/cpaeph](https://www.facebook.com/cpaeph).

We look forward to your positive response. Thank you very much and more power to you.

Very truly yours,

Dr. Vivian Bohain
Training Director

March 19, 2025

To: **Schools Division Superintendents**
All Others Concerned
This Region

For information, and appropriate action. Participation is voluntary.

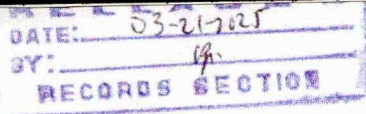
BENJAMIN D. PARAGAS PhD, CESO III
Director IV/Regional Director

For the Regional Director:

OCTAVIO V. CABASAG
CLMD-Chief

HRDD/RBC/cel

MEMORANDUM		Date: 3-24-25	Released (Records): hcd
To:	<input checked="" type="checkbox"/> PSDS/DICs	<input checked="" type="checkbox"/> Elem/Sec School Heads	
	<input type="checkbox"/> Private Schools	<input type="checkbox"/> Others:	
For:	<input checked="" type="checkbox"/> Information	<input type="checkbox"/> Dissemination	
	<input type="checkbox"/> Guidance	<input type="checkbox"/> Strict Compliance	
ORLANDO E. MANUEL PhD, CESO V Schools Division Superintendent			
By:	<input type="checkbox"/> ASDS	<input type="checkbox"/> CID Chief	<input type="checkbox"/> SGOD Chief
	<input type="checkbox"/> AO	<input type="checkbox"/> Acty	Signature:



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Dr. Vivian I. Buhain

Training Director

National Seminar-Workshop on Empowering Educators through Career Growth, Content Mastery, and Student-Centered Pedagogy

April 25 to 27, 2025
Baguio Teacher's Camp, Baguio City

PROGRAM OF ACTIVITIES

Schedule	Time	Topics/Activities	Resource Persons
Day 1 April 25 Friday	8:00-12:00	Registration/ Attendance PRETEST	DR. JAYSON L. DE VERA Faculty of Science, Technology and Mathematics, Philippine Normal University, Manila
	1:00-1:30	Opening Program National Anthem/ Doxology Warm-up; Seminar-Workshop Overview	
	1:30-3:00	Session 1: Understanding PPST and Career Progression <ul style="list-style-type: none"> Overview of Philippine Professional Standards for Teachers (PPST) DepEd promotion requirements and teacher ranking system Workshop: <i>Creating a Professional Growth Plan Aligned with PPST</i> 	
	3:00-3:15	Health Break	
	3:15-4:15	Session 2: Creating Classroom Innovations and Its Processes <ul style="list-style-type: none"> What is an innovation in teaching? (<i>Strategies, materials, approaches</i>) The process of developing classroom innovations (<i>Identifying gaps, designing solutions, implementation, evaluation</i>) Case Study: <i>Successful Classroom Innovations in Key Stage 1-3</i> 	
	4:15-5:15	Session 3: The Role of Mentoring in Professional Growth <ul style="list-style-type: none"> The importance of mentorship in teacher career development How to find and become a mentor for early-career teachers 	
	5:15-6:00	Online Assessments and Evaluation	
Day 2 April 26 Saturday	8:00-8:30	Attendance; Preliminaries	PROF. NANCY S. RAMORES Faculty, College of Alternative and Lifelong Learning, Philippine Normal University, Manila
	8:30-10:00	Session 4: Strengthening Foundational Literacy and Numeracy <ul style="list-style-type: none"> Strategies for Teaching Reading Comprehension and Basic Math Concepts Developing critical thinking through literacy and numeracy tasks Workshop: <i>Designing Literacy and Numeracy Activities Aligned with Student Levels</i> 	
	10:00-10:15	Health Break	
	10:15-12:00	Session 5: Contextualizing and Localizing Lessons for Key Stage 1-3 <ul style="list-style-type: none"> Using real-life examples and cultural references to make lessons relevant Integrating environmental and community-based learning experiences Workshop: <i>Developing Localized and Culturally Responsive Lesson Plans</i> 	
	12:00-1:00	Lunch	
	1:00-3:00	Session 6: Assessment Strategies for Young Learners <ul style="list-style-type: none"> Formative vs. summative assessments in Key Stage 1-3 	
	3:00-3:15	Health Break	
	3:15-4:15	<ul style="list-style-type: none"> Alternative assessment methods (<i>e.g., performance tasks, portfolio assessment</i>) Workshop: <i>Creating Engaging and Developmentally Appropriate Assessment Tools</i> 	
4:15-5:00	Online Assessments and Evaluation		
Day 3 April 27 Sunday	8:00-8:30	Attendance; Preliminaries	PROF. JOSE MARI M. CALAMLAM Faculty of Science, Technology and Mathematics, Philippine Normal University, Manila
	8:30-10:15	Session 7: Moving from Teacher-Centered to Student-Centered Instruction	
	10:15-11:15	7.1 Differentiated Instruction for Diverse Young Learners	
	11:15-12:00	7.2 Technology Integration for Early Childhood and Elementary Education	
	12:00-1:00	Lunch	
	1:00-3:00	Reflections POST TEST (Online Assessments and Evaluations) Distribution of Certificate	