



Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

DepEd Regional Office No. 02



DOCS ID No:
027325025

Created by: HRDD
Date Created: 02/25/2025

MEMORANDUM

DM-OUHROD-2025-0466

FOR : **Regional Directors**
Schools Division Superintendent
All Others Concerned

FROM : **WILFREDO E. CABRAL**
Undersecretary
Human Resource and Organizational Development

Carmela C. Oracion
CARMELA C. ORACION
Assistant Secretary
Human Resource and Organizational Development
(National Educators Academy of the Philippines)

SUBJECT : **TRAINING NEEDS ASSESSMENT SURVEY FOR SUPERVISORS IN SCHOOLS DIVISION OFFICES**

DATE : 21 February 2025

1. In line with its mandate to provide quality professional development programs for teachers and school leaders, the National Educators Academy of the Philippines (NEAP) will conduct a **Training Needs Assessment (TNA) Survey for Supervisors** in Schools Division Offices (SDOs). The TNA Survey has the following objectives:
 - a. Gather relevant data and insights to identify the most pressing professional development needs of school leaders and supervisors;
 - b. Design diverse and responsive professional development programs that address the needs of school leaders and supervisors, evidence-based and data-driven, and aligned with the Philippine Professional Standards for Supervisors (PPSS); and
 - c. Determine key training topics that cater to the evolving demands of educational leadership and supervision while adhering to the PPSS.
2. Expected participants in this TNA Survey include **Chief Education Program Supervisors** of the Curriculum Implementation Division and the School

