



Republic of the Philippines
Department of Education
Region II – Cagayan Valley
Schools Division of Nueva Vizcaya

13 January 2025

DIVISION MEMORANDUM
No. **40**, s. 2025

**RECONSTITUTED COMPOSITION OF PROGRAM TO INSTITUTIONALIZE
MERITOCRACY AND EXCELLENCE IN HUMAN RESOURCE
MANAGEMENT (PRIME-HRM)**

To: Assistant Schools Division Superintendent
CID and SGOD Chiefs
Education Program Supervisors
Public Schools District Supervisors/District In Charge
Administrative Officer V
Section and Unit Heads
Elementary and Secondary School Heads
All Others Concerned

1. In the pursuit to provide excellence in human resource management and to ensure delivery of quality education and services to all learners and stakeholders, this SDO, having conferred the recognition of Maturity Level II on the Four HR Systems under the Program to Institutionalize Meritocracy and Excellence in Human Resource Management (PRIME-HRM), endeavors to advance to an Integrated (Level 3) or Strategic (Level 4) standard through the intensified collaboration and unified efforts of all SDO personnel and stakeholders; currently, the **Reconstituted Composition of PRIME-HRM** with the herein attached list.
2. The **Reconstituted Over-all Core Team and 4 Core Systems Chairpersons and Co-Chairpersons** are requested to convene at the **PRIME-HRM Room on January 24, 2025** for the conduct of **Self-Assessment** while all composition **PRIME-HRM** as attached are requested to attend the **PRIME-HRM Re-orientation Seminar with Civil Service Commission (CSC) on January 28, 2025, 8:30 AM** at SDO Conference Hall, DDM, Bayombong, Nueva Vizcaya.
3. For information, guidance and compliance.

ORLANDO E. MANUEL PhD, CESO V
Schools Division Superintendent



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**RECONSTITUTED COMPOSITION OF PROGRAM TO INSTITUTIONALIZE
MERITOCRACY AND EXCELLENCE IN HUMAN RESOURCE MANAGEMENT
(PRIME-HRM)**

OVER-ALL CORE TEAM	
Consultant:	Orlando E. Manuel PhD, CESO V
Chair:	Adonis C. Ceperez EdD, CESE
Members:	Romulo S. Ancheta PhD
	Maricel S. Franco PhD, CESE
	Maritess E. Vidad
	Atty. Julius Caesar G. Domingo, CPA
	Ezekel Garing
	Melany M. Asuncion PhD
Secretariat:	Olivia Sta. Ines
RECRUITMENT, SELECTION, PLACEMENT, AND INDUCTION (RSPI)	
Chair:	Maritess E. Vidad
Co-chair:	Princes C. Aquitania
Members:	Dindo John H. Moreno PhD
	Rudy S. Agustin
	Luviminda M. Cordero PhD
	Arnel A. Panganiban
	Orlando D. Vicente PhD
	Bermelita E. Guillermo PhD
	Ma. Olivia O. Brazil
	Singasing G. Valdez
Secretariat:	Erlinda L. Roduta
Secretariat:	Jeremy T. Fronda
Tech-support:	Howard Francois Doles II
Tech-support:	Dexter L. Patricio
LEARNING AND DEVELOPMENT (L & D)	
Chair:	Maricel S. Franco PhD, CESE
Co-chair:	Florence F. Esparrago
Members:	Ronnie B. Bibas PhD



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	Maria Teresa B. Iglesia
	Menalyn A. Salvador EdD
	Marivic C. Bacud EdD
	Herbert M. Mangabat
	Ma. Concepcion D. Absalon PhD
	Imelda S. Moreno
Secretariat:	Eleonor L. Juan
Tech-support:	Kevin Marf B. Saquing PhD
PERFORMANCE MANAGEMENT (PM)	
Chair:	Romulo S. Ancheta PhD
Co-chair:	Rommel S. De Gracia PhD
Members:	Onofre Molina PhD
	Macrino A. Raymundo PhD
	Roberto D. Cutillon PhD
	Roselle R. Mendoza PhD
	Joseph Gaston Donald A. Lanang PhD
	Mark Henrick C. Nicanor
	Arnel M. Batalla EdD
	Reynold B. Mariano
	Hilda D. Aragon PhD
	Romeo Emmanuel C. Yarcia II
Secretariat:	Julius C. Calangan
Secretariat:	Clydinne A. Ballon
Tech-support:	Lyndon Deo D. Reyes
REWARDS AND RECOGNITION (R & R)	
Chair:	Edward M. Santiago
Co-chair:	Nimfa Norie A. Aquino PhD
Members:	Carmelita L. Pale EdD
	Jerry B. Lazaro
	Mona Lisa A. Cabato PhD



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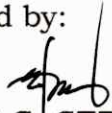
	Jeassel J. Alayu
	Emerson B. Balut, CPA
	Rosula M. Balberan
	Romelyn S. Gurat
	Wilhelmina C. Castro EdD
	Roger S. Sebastian PhD
	Noli Mar M. Navarro PhD
	Florence F. Esparrago
	Maricar M. Valido
	Gaye D. Castillo
Secretariat:	Angelie Faye B. Ferry
Secretariat:	Jovy M. Panganiban
Tech-support:	Edlyn S. Wakit
Tech-support:	Amherstine Boy B. Bata

Prepared by:

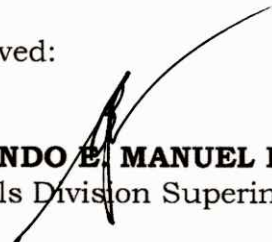

PRINCES C. AQUITANIA
 Administrative Officer IV (HRMO)


MARITESS E. VIDAD
 Administrative Officer V

Reviewed by:


ADONIS C. CEPEREZ EdD, CESE
 Assistant Schools Division Superintendent

Approved:


ORLANDO E. MANUEL PhD, CESO V
 Schools Division Superintendent



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