



# Republic of the Philippines

Department of Education Region II - CAGAYAN VALLEY

To: ( ) PSDS/DICs ( ) Elem/Sec School Heads
( ) Private Schools ( ) Others:

For: ( ) Information ( ) Dissemination ( ) Strict Compliance

ORLANDO E. MANUEL PhD., CESO V
Schools Division Superintendent

CID Chief SGOD Chief AO Atty

January 8, 2025

### REGIONAL MEMORANDUM

No. \_ 0 1 0\_ s. 2025

### ANNOUNCEMENT OF VACANCY IN THE DEPED REGIONAL OFFICE NO. II

To: Schools Division Superintendents
Functional Division Chiefs
Section/Unit Heads
All Others Concerned

1. The DepED Regional Office No. II wishes to announce the vacant position for filling-up. Herewith are the minimum **Qualification Standard Requirements** of the position for the information and guidance of all interested and qualified applicants, to wit:

| POSITION/SG  | EDUCATION                                      | EXPERIENCE    | TRAINING         | ELIGIBILITY  | OFFICE<br>ASSIGNMENT   |
|--|--|---------------|------------------|--|--|
| Administrative Officer II (Administrative Officer I) SG 11 P 28,512.00 | Bachelor's<br>degree<br>relevant to<br>the job | None required | None<br>Required | Career<br>Service<br>Professional/<br>2 <sup>nd</sup> Level<br>Eligibility | Department of Education Regional Office II – Procurement Unit, Administrative Division |

- 2. This Office fully implements the EQUAL EMPLOYMENT OPPORTUNITY POLICY, hence, all qualified applicants shall be given due consideration for employment regardless of age, sexual orientation, gender, disability, ethnicity, religion, political affiliation, among others.
- 3. Interested applicants may submit their letter of intent through email address: personnel region2@deped.gov.ph and personally hand in or send through courier their application portfolio, properly arranged and labeled, in two (2) copies, addressed to: The Regional Director, Department of Education, Regional Office No. 2, Regional Government Center, Carig, Tuguegarao City, Cagayan, not later than January 27, 2025 (Monday). Interested applicants are also required to register via the link https://bit.ly/ApplicantsRegistrationForm.
- 4. The Administrative Officer II shall provide assistance in the planned activities of the Procurement Unit relative to coordinating, monitoring and assist in the preparation of bidding documents, Request for Quotations (RFQs), Request for Information (RFIs), and other tender documents; preparation of Contracts, MOA and POs and other agreement documents at the regional level, specifically in the provision of technical assistance to end user units in the preparation of their Project Procurement Management Plans (PPMPs), management and monitoring of all phases of procurement projects. The position is also responsible for providing assistance in the creation and





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maintenance of pricelist of goods and services regularly procured by the agency, including the creation of supplier, contractors and consultant, and observer database.

- 5. Below are lists of documents to be submitted for evaluation, if any, per DepEd Order 7, s. 2023, viz:
  - a. Annex C, Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authenticity and Veracity (CAV) of the documents submitted and Data Privacy Consent Form Pursuant to RA No. 10173 (Data Privacy Act of 2012), notarized by authorized official;
  - b. Letter of Intent addressed to the Head of Office;
  - c. Duly accomplished PDS (CS Form No. 212, Revised 2017) with Work Experience Sheet,
  - d. Photocopy of valid and updated PRC License/ID, if applicable;
  - e. Photocopy of Certificate of Eligibility/Rating, if applicable;
  - f. Photocopy of scholastic/academic record such as but not limited to Transcript of Records (TOR) and Diploma, including completion of graduate and post-graduate units/degrees, if available;
  - g. Photocopy of Certificate/s of Training, if applicable;
  - h. Photocopy of certificate/s of Employment, Contract of Service, or duly signed Service Record, whichever is/are applicable;
  - i. Photocopy of latest appointment, if applicable;
  - j. Photocopy of the Performance Rating in the last rating period(s) covering one (1) year performance in the current/latest position prior to the deadline of submission, if applicable; and
  - k. Other documents as may be required by the HRMPSB for comparative assessment, including but not limited to:

## **OUTSTANDING ACCOMPLISHMENTS**

- a. Awards and Recognition
- a. 1. Academic or Inter-School Awards. This shall apply only to applicants with no or less than one (1) year work experience. The following MOVs and rubrics shall be used in determining points for Awards and Recognition.
  - A. Academic or inter-school award; or
  - B. Ten Outstanding Students of the Philippines (TOSP) Award; or
  - C. Certification or any documents that the applicant belongs to the Top 10 in the Board or Civil Service Eligibility Examination

| Number of Awards   | Points (Academic/Inter-<br>School Award)<br>4 points |  |
|--|--|--|
| At least three (3) academic or inter-school awards or TOSP Award or Top 10 in Board/CS Eligibility Examination |  |  |
| At least two (2) academic or inter-school awards   | 3 points   |  |
| At least one (1) academic or inter-school award  | 2 points   |  |

### a. 2. Outstanding Employee Award

This shall apply to applicants with previous work experience.

Means of Verification (MOVs)

- A. Any issuance, memorandum or document showing the Criteria for the Search; and
- B. Certificate of Recognition/Merit.





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| Level                                     | Points   |
|---|----------|
| Applicants from external institution      |          |
| Organizational Level Search or Higher     | 4 points |
| Local Office Search                       | 2 points |
| Applicants from central office            |          |
| National Level Search or Higher           | 4 points |
| Central Office Search                     | 2 points |
| Applicants from regional office           |          |
| National Level Search or Higher           | 4 points |
| Central Office Search                     | 2 points |
| Applicants from schools division office   |          |
| Regional Level Search or Higher           | 4 points |
| Division/Provincial/City Level Search     | 2 points |
| Applicants from schools                   |          |
| Division Level Search or Higher           | 4 points |
| School/Municipality/District Level Search | 2 points |

#### b. Research and Innovation

Means of Verification (MOVs)

- A. Proposal duly approved by the Head of Office or designated Research Committee per DO No. 16, s. 2017
- B. Accomplishment Report verified by the Head of Office;
- C. Certification of utilization of the innovation or research, within the school/office duly signed by the Head of Office;
- D. Certification of adoption of the innovation or research by another school/office duly signed by the Head of Office;
- E. Proof of citation by other researchers (whose study/research/is likewise approved by the authorized body) of the concepts/s developed in the research.
  Rubrics:

| MOVs Submitted | Points   |  |
|----------------|----------|--|
| A, B, C, & D   | 4 points |  |
| A, B, C, & E   | 4 points |  |
| Only A, B, & C | 3 points |  |
| Only A & B     | 2 points |  |
| Only A         | 1 point  |  |

# c. Subject Matter Expert/Membership in National TWGs or committee

Means of Verification (MOVs)

- A. Issuance or Memorandum showing the membership in NTWG or Committee;
- B. Certificate of Participation or Attendance; and
- C. Output/Adoption by the organization/DepEd

| MOVs Submitted | Points   |  |
|----------------|----------|--|
| All MOVs       | 3 points |  |
| Only A & B     | 2 points |  |

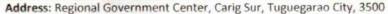
### d. Resource Speakership/Learning Facilitation

Means of Verification (All listed MOVs shall be submitted)

- A. Issuance/Memorandum/Invitation/Training Matrix;
- B. Certificate of Recognition/Merit/Commendation/Appreciation;
- C. Slide decks/ used and/or Session guide/s.







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| Level  | Points (Resource<br>Speakership/Learning<br>Facilitation) |
|--|---|
| Applicants from external institution           |   |
| Organizational Level Speakership or Higher     | 2 points  |
| Local Office Level Speakership                 | 1 point   |
| Applicants from Central Office                 |   |
| National Level Speakership or Higher           | 2 points  |
| Central Office Level Speakership               | 1 point   |
| Applicants from Regional Office                |   |
| National Level Speakership or Higher           | 2 points  |
| Regional Level Speakership                     | 1 point   |
| Applicants from Schools Division Office        |   |
| Regional level speakership or Higher           | 2 points  |
| Division / Provincial / City Level Speakership | 1 point   |
| Applicants from Schools                        |   |
| Division Level Speakership or Higher           | 2 points  |
| School/Municipality/District Speakership       | 1 point   |

## e. NEAP Accredited Learning Facilitator.

Means of Verification (MOVs)

- A. Certificate of Recognition as Learning Facilitator issued by the NEAP Regional Office
- B. Certificate of Recognition as Learning Facilitator issued by NEAP Central Office

| Level                        | Points (NEAP Learning Facilitator) |  |
|------------------------------|------------------------------------|--|
| Accredited National Assessor | 2 points                           |  |
| Accredited National Trainer  | 1.5 points                         |  |
| Accredited Regional Trainer  | 1 point                            |  |

# f. Application of Education

Positions with no experience requirement

Means of Verification (MOV)

 General Weighted Average (GWA) in the highest academic/grade level earned as evidenced by the Transcript of Records/Certificate of GWA/Diploma/Special Order from the Commission on Higher Education or other certifications.

### g. Application of Learning and Development (L & D)

Means of Verification (MOVs)

- A. Certificate of Training or Certification on any applicable L & D intervention acquired that is aligned with the individual Development Plan (IDP); for external applicants, a certification from HR stating that the L & D intervention is aligned with the core tasks of the applicant in their current or previous position shall be required;
- B. Action Plan/Re-entry Action Plan (REAP)/Job Embedded Learning (JEL)/Impact Project applying the learnings from the L&D intervention done/attended, duly approved by the Head of Office;
- C. Accomplishment Report together with a General Certification that the L&D intervention was used/adopted by the different office at the local;
- D. Accomplishment Report together with a General Certification that the L&D intervention was used/adopted by the different office at the local/higher level.





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| MOVs          | Points    |              |  |
|---------------|-----------|--------------|--|
| Submitted     | Relevant  | Not Relevant |  |
| All MOVs      | 10 points | 5 points     |  |
| Only A, B & C | 7 points  | 3 points     |  |
| Only A & B    | 5 points  | 1 point      |  |

- 6. To ensure accuracy and completeness of application documents, this Office shall conduct an **online orientation** to all interested applicants on **January 15, 2025, 1:30** in the afternoon through this link meet.google.com/hww-tyvo-hux.
- 7. The orientation aims to discuss DepEd Order No. 7, s. 2023, entitled "Guidelines on Recruitment, Selection, and Appointment in the Department of Education".
- 8. No application documents shall be accepted after 5:00 pm of January 27, 2025.
- 9. An open ranking system shall be adopted to ensure transparency in the selection process. In the event when face-to-face conduct of the comparative assessment and/or open ranking is not feasible, the HRMPSB shall adopt the use of online platform through Microsoft Teams. The meeting code shall be announced on a separate issuance.
- 10. For information, guidance and widest dissemination.

OEPED REGIONAL OFFICE 02

RELEASED

OATE 01-07-7125

BY: A. RECORDS SECTION

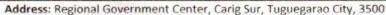
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BENJAMIN D. PARAGAS PhD, CESO III

Director IV/ Regional Director







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