

Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT



MEMORANDUM
DM-OUHROD-2024-2169

TO : Undersecretaries
Assistant Secretaries
Bureau and Service Directors
Regional Directors
Schools Division Superintendents
Public and Private Elementary and Secondary School Heads
All Others Concerned

FROM : WILFREDO E. CABRAL
Undersecretary
Human Resource and Organizational Development

SUBJECT : CULMINATING ACTIVITY FOR THE 2024 OBSERVANCE OF
THE 18-DAY CAMPAIGN TO END VIOLENCE AGAINST WOMEN
(VAW)

DATE : November 14, 2024

The Philippine Commission on Women in collaboration with the Inter-Agency Council on Violence Against Women and their Children (IACVAWC), spearheads the 2024 Observance of the 18-day Campaign to End Violence Against Women (VAW). The 18-day Campaign to End VAW in the Philippines aligns with the global 16 Days of Activism Against Gender-Based Violence Campaign, which runs annually from November 25 (International Day for the Elimination of Violence Against Women) to December 10 (Human Rights Day). This global campaign began in 1991.

The 18-day campaign is anchored on Proclamation 1172, Series of 2006 declaring November 25 to December 12 of Every Year as the "18-Day Campaign to End Violence Against Women" and Republic Act (RA) No. 10398 declaring November 25 of Every Year as the "National Consciousness Day for the Elimination of Violence Against Women and Children". The 2024 18-day Campaign to End VAW will center around the recurring six-year (2022-2027) theme, "UNITed for a VAW-free Philippines," which is still aligned with the "UNITE by 2030 to End VAW" initiative of the UN, with its sub-theme, "VAW Bigyang-Wakas, Ngayon na ang Oras!"

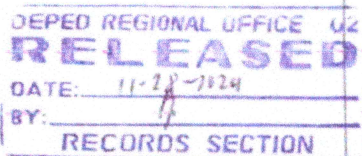
In furtherance thereto, the Bureau of Human Resource and Employee Welfare Division (BHROD-EWD) GAD Secretariat will be conducting a culminating activity in the observance of this important event with the theme: "VAW sa Ating Eskwelahan

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November 27, 2024

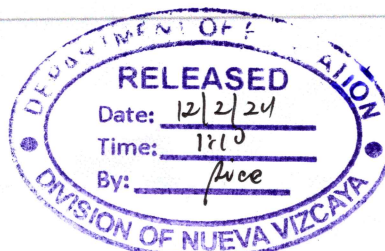
To: Schools Division Superintendents
All Others Concerned
This Region

For information, guidance, and appropriate action.



BENJAMIN D. PARAGAS PhD, CESO III
Director IV/Regional Director

HRDD/RBC/dmd



MEMORANDUM		Date: 12/02/24	Released(Records):
To:	() PSDS/DICs	() Elem/Sec School Heads	
	() Private Schools	() Others:	
For:	() Information	() Dissemination	
	() Guidance	() Strict Compliance	
ORLANDO A. MANUEL PhD., CESO V Office of the Schools Division Superintendent			
By:	<input type="checkbox"/> ASDS	<input type="checkbox"/> CID Chief	<input type="checkbox"/> SGOD Chief <input type="checkbox"/> AO <input type="checkbox"/> Atty.



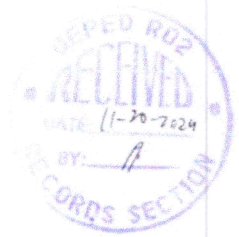
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HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT


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MEMORANDUM

DM-OUHROD-2024-2269

TO : Undersecretaries
Assistant Secretaries
Bureau and Service Directors
Regional Directors
Schools Division Superintendents
Public and Private Elementary and Secondary School Heads
All Others Concerned

FROM :  **WILFREDO E. CABRAL**
Undersecretary
Human Resource and Organizational Development

SUBJECT : **CULMINATING ACTIVITY FOR THE 2024 OBSERVANCE OF THE 18-DAY CAMPAIGN TO END VIOLENCE AGAINST WOMEN (VAW)**

DATE : November 14, 2024

The Philippine Commission on Women in collaboration with the Inter-Agency Council on Violence Against Women and their Children (IACVAWC), spearheads the **2024 Observance of the 18-day Campaign to End Violence Against Women (VAW)**. The 18-day Campaign to End VAW in the Philippines aligns with the global 16 Days of Activism Against Gender-Based Violence Campaign, which runs annually from November 25 (International Day for the Elimination of Violence Against Women) to December 10 (Human Rights Day). This global campaign began in 1991.

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In furtherance thereto, the Bureau of Human Resource and Employee Welfare Division (BHROD-EWD) GAD Secretariat will be conducting a culminating activity in the observance of this important event with the theme: "**VAW sa Ating Eskwelahan**"



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Bigyang-Wakas, Ngayon na ang Oras!" This activity aims to raise public awareness about the various forms and impact of VAW, while emphasizing that VAW is a public crime and encouraging safe, effective interventions in preventing and addressing VAW within their schools, and offices and to encourage DepEd Central Office, Regional Offices, Division Offices and Schools personnel to coordinate with the Philippine National Police for a comprehensive response to VAW within their schools and offices with strong focus on prevention; and

To empower women by disseminating information on available support services and resources, fostering a society that empowers them to uphold the Campaign to End Violence Against Women.

Further, it will be conducted in a hybrid setup on **04 December 2024** at the DepEd Central Office, Bulwagan ng Karunungan, and will be simultaneously livestreamed on the Official DepEd Facebook page. As part of the Celebration all DepEd personnel are encourage to wear shirts with touch of orange. Confirmed participants shall register through this link: <https://forms.office.com/r/06XTj4hC4R>

Should you have immediate clarifications or concerns, you may contact Mr. Gilbert D. Elegado of the BHRD - EWD GAD Secretariat through gfps.secretariat@deped.gov.ph or via telephone numbers (02) 8633-7229.

CULMINATING ACTIVITY ON THE OBSERVANCE OF THE 18-DAY CAMPAIGN TO END VIOLENCE AGAINST WOMEN (VAW)

Theme: *VAW sa Ating Eskwelahan Bigyang-Wakas, Ngayon na ang Oras!*

04 December 2024

8:30 a.m. to 11:30 a.m.

8:30 a.m. – 8:45 a.m.	I. Preliminaries a) Philippine National Anthem b) Invocation c) Welcome Remarks
8:45 a.m. – 9:00 a.m.	II. Introduction of the Resource Speaker
9:00 a.m. – 10:15 a.m.	III. Discussion on the Campaign to End Violence Against Women (VAW)
10:15 a.m. – 10:30 a.m.	Session Break
10:30 a.m. – 11:15 a.m.	IV. Continuation of the Discussion on the Campaign to End Violence
11:15 a.m. – 11:30 a.m.	V. Question and Answer