



Republic of the Philippines
Department of Education
Region II – Cagayan Valley
Schools Division of Nueva Vizcaya

September 3, 2024

DIVISION MEMORANDUM
No. **352**, s. 2024

SDO-NV 2024 CALENDAR OF ACTIVITIES RE INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT)

To: Assistant Schools Division Superintendent
Division Chiefs
Education Program Supervisors
Public Schools District Supervisors/District In-Charge
Public Elementary and Secondary School Heads
All others concerned

1. Pursuant to the NEAP DM-OUHROD 1372, s. 2023 titled “**Conduct of Activities related to the Induction Program for Beginning Teachers (IPBT)**”, this Office, through the School Governance and Operations Division (SGOD) in collaboration with the Curriculum Implementation Division (CID), sets its 2024 Calendar of Activities for IPBT, to wit:

Activity	Target Participants	Date and Venue
1. Division Staff Orientation Workshop (DSOW)	Division Program Management Team (DPMT) (see Enclosure 1)	September 16, 2024 (8:30 AM– 3:00 PM) SDS Office / SDO Conference Hall
2. Division IPBT Orientation-Workshop	Division Program Management Team (DPMT) Identified IPBT Orientation-Workshop participants (see Enclosure 2)	September 26-27, 2024 SDO Conference Hall / Bagabag Teachers' Camp, Bagabag, Nueva Vizcaya
3. Post-conference	Division Program Management Team (DPMT)	November 2024 (8:30 am– 5:00 pm) SDO Conference Hall



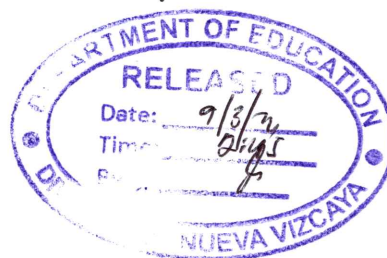
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	Division Program Management Team (DPMT) (same as Enclosure 2)	
4. District/ School Monitoring of IPBT Implementation	Division Program Management Team (DPMT), PSDS/DICs, EPS (see Enclosure 3)	October 2024 – April 2025 and/or as needed

2. The Induction Program for Beginning Teachers is meticulously crafted to provide comprehensive guidance and support to newly hired educators as they embark on their first year of teaching within the DepEd system. Central to the success of this program is the pivotal role of mentors, who are instrumental in fostering the growth and development of quality teachers.
3. Corollary to this, the Division Orientation-Workshop on the Implementation of Induction Program for Beginning Teachers is initiated not only to equip participants with enhanced mentoring skills but also serves as an invaluable opportunity to orient District Heads, school heads, and mentors on the intricacies of program design, delivery updates, and terms of reference as crucial field implementers.
4. The expenses to be incurred for board and lodging, training supplies, meals and transportation of all participants, including the DPMT, shall be charged against the downloaded fund for IPBT through DepEd HRDD – Regional Office, subject to usual accounting and auditing rules and regulations.
5. For questions and concerns, contact **Marianne C. Eugenio PhD**, SEPS-HRD of the SGOD via *Hrd Beskaya* (messenger) or hrdahavizcaya@yahoo.com (email).
6. For information, guidance and compliance.

ORLANDO E. MANUEL PhD, CESO V
Schools Division Superintendent

09-2624-239



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Department of Education
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Schools Division Office - Nueva Vizcaya

Enclosure 1. Division Program Management Team (DPMT)

PD EXECUTIVE COMMITTEE	Name
Schools Division Superintendent	Orlando E. Manuel, PhD, CESO V
Asst. Schools Division Superintendent	Adonis C. Ceperez, EdD, CESE
SGOD Chief	Romulo S. Ancheta, PhD
DIVISION CORE MANAGEMENT TEAM	
Division IPBT Focal Person (HRD SEPS and EPS II Designate) – SGOD Counterpart	Marianne C. Eugenio PhD, Joshua W. Umli
Division IPBT Focal Person – CID Counterpart	Arnel A. Panganiban
M&E Focal	Noli Mar M. Navarro EdD
DIVISION PROGRAM MANAGEMENT TEAM	
Program Manager	Romulo S. Ancheta
Learning Manager	Maricel S. Franco
Resource Speakers	Arnel Panganiban
	Jerry B. Lazaro
	Romy R. Baladad
	Joy S. Salting
	Florence F. Esparrago
	Aloyda S. Callangan
	Arcee Glenn Abellera



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Documenter	Dexter L. Patricio
Secretariat	Darrel John De Guzman
Welfare Officer	Janine S. Peralta, Joshua W. Umli
Logistics Officer	Marilou C. Roderos
Finance Officer	Gaye E. Castillo
	Rosula M. Balberan



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Enclosure 2. Division IPBT Orientation – Workshop Participants

<i>Name of Identified Mentor</i>	<i>Position Title</i>	<i>Name of Identified Mentor</i>	<i>Position Title</i>
Jonathan B. Pagadut PhD	School Principal I	Rodrigo C. Rosete	SSP IV
Mecah P. Pandi	Head Teacher III	Marissa M. Fragata	SP I
Mickael A. Raymundo	Head Teacher III	Karole Joy S. Libadia	MT1
Mark Anthony I. Gano	Head Teacher I	Analie C. Daligcon	T-III/TIC
Rucelle T. Borja	Principal I	Elsie U. Napaod	Principal I
Roselle R. Mendoza PhD.	SSP III	Ritche R. Corpuz	Head Teacher III
Lucia M. Balahiw EdD	SP-II	Oliver F. Tillama	T-III/TIC
Francisca K. Libuatan	T-3/TIC	Shiela P. Acosta	T-III/TIC
Bobbie P. Amlo	HT I	Marites M. Villamor	Principal II
Gemma P. Mariano	HT III	Shiela P. Acosta	T-III/TIC
Carmelita L. Pale EdD	SP-III	Florence L. Cunanan	Teacher III/TIC
Carina B. Cordero	HT I	Joy A. Salting	Principal II
Rita H. Gangano	SP-I	Lorelyn L. Calip	Principal I
Nelia D. Ullagon	T-3/TIC	Arnel A. Cunanan	Teacher III/TIC
Bobbie P. Amlo	HT I	Manuel A. Cariaga	Principal II
James O. Lamsis	Principal I	Agnes B. Abon	Head Teacher III
Julie H. Yatao	Teacher III	Singasing G. Valdez	PSDS
Arnel M. Batalla EdD	SP IV/ District In-Charge	Berlina V. Pascua	Teacher III/TIC
Mayjaikah M. Calacala	Teacher III	Gladys Carag	MT-I/TIC
Ismael E. Bernardo	T-III	Marie Cris M. Talan	HT-III
Gina A. Codnita	MT-I	Angelito S. Alipio	HT-III
Virgilio G. del Campo Jr.	HT I	Artemio D. Sebbey	T-III/SH
Melody C. Limbawan	P-II	Trecy C. Ucol	P-III

Celyn Bahay	T-III	Dolores C. Andag	HT-III
Millabelle Cayat	T-III/TIC	Michael C. Corpuz	T-III/TIC
Jessica Corazon N. Calub	P-II	Catherine C. Tactay	P-I
Luviminda M. Cordero EdD	SSP-IV	Medy M. Bianzon	SP-IV
Divina I Ramel	Principal II	Jerry B Guzman	TIC/TIII
Marcelino N. Ancheta Jr.	T3/TIC	Omargy T Apasao	TIC/TIII
Joel A. Viloso	MT1/TIC	Frando L Atilas	TIC/TIII
Roger G. Ramos	Principal I	Frederick C. Albino	TIC/TIII
Amherstine Boy B. Bata	Principal I	Oliver Inocencio I. Tamani	Principal I
Merlyn S. Abat	PSDS	Dick B. Lapitan	Principal I
Cherry Rose C. Mangornong	ESHT III	Ronie P. Delos Santos	T-III, TIC
Roderick S. Benter	ESHT III	Robert E. Lazaro	Teacher III, TIC
Rubilita B. Tallase	Principal I	Nerio F. Badua	HEAD TEACHER III
Rachelle F. Buncad	ESHT III	Hector D. Lacandazo	PRINCIPAL I
Edmundo P. De Castro	Principal II	Leny Lyne P. Manuel	T-III, TIC
Florence F. Esparrago	HT I	Fely A. Colting	HEAD TEACHER III
Evangeline E. Magno	Principal II	David John D. Uberta	Head Teacher III
Robert Rodel P. Cachola	ESHT - III	Marcelo I. Gume	HT-III
Aser M. Castillo	Principal I	Ariel W. Bacilig	P-I
Irene B. Gonzales	T-III	Grace Tuguinay	TIC
Romelyn P. Moog	T-I	Fe N. Perol	TIC
Leila C. Obana	ESHT III	Rea B. Attaban	TIC
Ana Jane A. Ferrer	MT I	Lourdes P. Marquez	TIC
Agnes Ilarde	P-3	Faith Nell M. Mones	TIC
Joel R. Nuestro	T-III/TIC	Fredelyn A. Diesta	HT-III
Roasalia C. Laureta	TIC	Sabado P. Hingangan	Teacher III/ TIC



Digna M. Fernandez	TIC	Ramil B. Binando	Teacher III/ TIC
Eddie D. Tumacder	P-II	Herbert S. Puagan	Teacher III/ TIC
Fe N. Perol	TIC	Lucia N. Dingpayan	Head Teacher I
Rovelyn M. Toledo	HT-III/Assistant Principal-Designate	Dolores C. Dodon PhD	Principal III
Arlee M. Vicmudo	MT-1	Maria Teresa B. Caborubias	AP-II
Cornelia V. dela Cruz	MT-1	Ricky T. Balong	Teacher III /TIC
Adeline B. Lunag	P-I	Eleonor U. Davis	HT-III
Alfredo D. Panhon	Head Teacher III	Renalyn A. Serafino	T-III
Flordeliz G. Pumihic	Head Teacher III	Onofre M. Molina	P-III
Karen B. Humiwat	Head Teacher III	Sunny B. Binando	P-I
Fely T. Alfredo	MT-II, OIC	Jovelyn P. Haplit	T III / TIC
Reynald A. Salas	Principal I	Michael C. Manzano	MT-II
Oscar T. Castro	Head Teacher III	Jayson P. Oyagon	T-III/TIC
Irene Tobiaagon	MT-II	Michael M. Milan	HT-III
Jomar E. Calibuso	Principal III	Benedick B. Mahor	T-III/TIC
Alexander O. Trinidad	Principal I	Rosalie D. Gecobe	HT-III
Loradel R. Sulio	Principal I	Mariano C. Manzano Jr.	P-I
Racquel R. Tigo	Principal I	Arvee Glen P. Abellera	MT-II
Jobel S. Olli	HT 3	Maria Leonora L. Cortado	HT-I
Gabriel Ullani	Principal II	Magdalena B. Lugapo	MT-II
Ephraim Dumannop	TIC	Maryjane S. Carbonel	MT-I
Julie M. Dinoc	Teacher III/TIC	Evelyn O. Castillo	SCHOOL PRINCIPAL II
Jennifer L. Daulayan	HT I	Lourdes T. Jasmin	SCHOOL PRINCIPAL II
Dixon L. Bagasin	Principal I	Ernesto T. Valido Jr	SCHOOL PRINCIPAL II
Jomar E. Calibuso	Principal III	DONALD S. CALMA JR.	SCHOOL PRINCIPAL II

Estrelita Binlingan	HT I	Elenalyn Taleon	Master Teacher II
Rosita K. Tindaan	Head Teacher I	Luvella U. Lilagan	Principal I
Jessie L. Wais	School Principal I	Noemi L. Bulan	Principal II
Avigayle A. Olaya	SCHOOL PRINCIPAL II	Estela B. Poudyal	TIC, T-III
Gemma N. Sta. Ines	SCHOOL PRINCIPAL II	Vinus C. Daniel	TIC, T-III
Ignacio D. Dumangeng	SCHOOL PRINCIPAL IV	Estela B. Poudyal	TIC, T-III
Rosemarie D. Pale	Teacher III/TIC	Ester T. Ullani	TIC, TI
Victorino L. Clemor	Teacher III/TIC	Cecille C. Latumbo	TIC, T-III
Imelda R. Testado	HT-III	Ronaldo G. James	P-IV
Josephine D. Tuguinay	Principal I	Jonathan C. Pamittan	School Head, Head Teacher III
Marissa O. Arqueza	Principal I	Florabel P. Sulio	Cluster SH Principal- I
Maggie Ronalyn Y. Bacani	Principal II	Myda M. Valdez	Cluster SH Head Teacher-III
Belinda L. Dulay	Principal I	Genevieve Corpuz	Master Teacher I
Celia S. Valera	Head Teacher III	Flordelyn Afan	Master Teacher I

Enclosure 3. Division Monitoring Team

PD EXECUTIVE COMMITTEE	
Schools Division Superintendent	Orlando E. Manuel, PhD, CESO V
Asst. Schools Division Superintendent	Adonis C. Ceperez, EdD, CESE
SGOD Chief	Romulo S. Ancheta, PhD
CID Chief	Maricel S. Franco PhD, CESE
DIVISION CORE MANAGEMENT TEAM	
HRD SEPS/ Division IPBT Focal Person	Marianne C. Eugenio PhD
Division IPBT Co-Focal Person	Arnel Panganiban
HRD EPS	Joshua Umli
M&E Focal	Nolimar M. Navarro EdD
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	Jerry B. Lazaro
	Romy R. Baladad
	Joy S. Salting
	Florence F. Esparrago
	Aloyda S. Callangan
	Arvee Glenn Abellera
	Dexter L. Patricio
All learning area supervisors and EPS-SGOD	
All PSDS/DICs	



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